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**SECTION – 14**  
**Fire**

## Fire

*Committed to excellence in enhancing and protecting life, property and the environment.*

The **Fire Department** first began serving the citizens of Sacramento in 1850 as a volunteer organization. In 1872, the Department became the first paid professional fire department west of the Mississippi. The Department responds to many types of emergencies including fires, emergency medical calls, hazardous materials incidents, and specialized rescues, such as water, vertical, confined space and animal rescues. The Department provides fire code enforcement, public education, and fire investigation.

The Fire Department is headed by a Fire Chief appointed by the City Manager and is divided into three offices:

- Office of the Fire Chief: Responsible for fiscal management, special projects, and community services.
- Office of Operations: Responsible for management of emergency response resources including shift operations, emergency medical services, training, special operations and logistics.
- Office of Administrative Services: Responsible for providing support to operational personnel through the management/implementation of programs that include: fire prevention activities, technical services, human resources, fire infrastructure, short and long term planning.

### APPROVED BUDGET/STAFFING CHANGES

#### **Fire Operations**

Reduction: General Fund savings of \$428,824 and the reduction of 4.0 FTE (Firefighter).

Impact: Reduction in detail pool positions available on a daily basis to fill response vacancies, which in turn may lead to delayed responses while waiting for staffing to arrive at stations to achieve base level emergency response staffing.

Operational

Adjustment: Ensure supervisors, managers, and staffing coordinators are aware of potential staffing shortfalls and plan accordingly to minimize call backs.

### MEASURE U RESTORATIONS

On March 12, 2013, the City Council approved the allocation of Measure U funds (Resolution 2013-0081) to restore the following essential services provided by the Fire Department:

- Staffing for Adequate Fire and Emergency Response (SAFER) Grant Buyback of 27.0 Firefighter FTE – The estimated cost of retaining these 27.0 FTE when the grant ends is \$2.8 million. Subsequent to City Council action, the Fire Department received confirmation from the grantee

that the City's request to extend the use of the SAFER grant funds into December 2013 was approved. This reduces the FY2013/14 estimated budget impact for this restoration to \$1.5 million.

- Restoration of an additional four-person fire company brownout originally scheduled for January 2013 – The FY2013/14 budget impact of this restoration is \$1.38 million based on the cost of 12.0 Firefighter FTE (3.0 FTE Fire Captains and 3.0 FTE Fire Engineers were restored in August 2011 with Resolution 2011-509).
- Restoration of a four-person fire company in April 2013 – The FY2013/14 budget impact of this restoration is \$1.652 million. A full fire company consists of 3.0 FTE Fire Captains, 3.0 FTE Fire Engineers, and 6.0 FTE Firefighters.

On June 11, 2013, the City Council approved the additional allocation of Measure U funds totaling \$8.6 million and 32.0 FTE to restore essential services provided by the Fire Department as follows:

- 12.0 FTE positions (3.0 FTE Fire Captains, 3.0 FTE Fire Engineers, and 6.0 FTE Firefighters) in Fire Suppression (\$826,000) – This four-person fire company will restore a browned out fire company which will help improve department response times. This restoration is funded for only 6-months and options for continued funding of this company will be included in the FY2013/14 Midyear Budget report.
- 12.0 FTE positions in Advanced Life Support (\$690,000) - The addition of two medic units in January 2014 will restore the department's capacity to respond to emergency medical calls. The cost of this restoration will be partially offset by approximately \$300,000 in additional revenue. It is anticipated that these medic units will be staffed with non-sworn personnel. A study is underway to determine the appropriate classification.
- 4.0 FTE positions<sup>1</sup> (1.0 FTE Principal Systems Engineer, 2.0 FTE Applications Developer, and 1.0 FTE GIS Specialist) in Technology (\$479,000) – These positions will restore department technical support needed to assist with internal systems and mapping requirements.
- 1.0 FTE position<sup>1</sup> (Senior Fire Prevention Officer) in Fire Prevention (\$165,000) – This restoration will address span of control issues and provide greater oversight of workload.
- 2.0 FTE positions<sup>1</sup> (1.0 FTE Administrative Services Officer and 1.0 FTE Account Clerk) in the Fiscal Management (\$204,000) – These positions will provide improved support to personnel through timelier processing of all aspects of the fiscal processes.
- 1.0 FTE position<sup>1</sup> (Human Resources Investigator) in Human Resources (\$100,000) – This position will be assigned to look into citizen complaints which will allow timely responses to citizen concerns related to services provided by fire personnel.
- Funding of two Fire Recruit Academies (\$570,000) in Fire Suppression – the budget impact is based on costs of the Academy and 24.0 Fire Recruits.
- Continued funding for restorations approved in March 2013:
  - \$1.5 million – SAFER Grant Buyback of 27.0 FTE;
  - \$1.4 million – Fire Company Restoration (12.0 FTE) from January 2013; and
  - \$1.7 million – Fire Company Restoration (12.0 FTE) from April 2013.

<sup>1</sup>The restoration of the non-emergency response positions will fill gaps that will help to address the issues identified in the Fire Prevention Audit presented to City Council on September 11, 2012. This includes but is not limited to updating systems, insuring that required inspections are completed, updating policies and procedures along with a more robust oversight of all aspects of administrative processes and procedures.

**Department Budget Summary**

**Fire**

**Budget Summary**

	FY2011/12	FY2012/13		FY2013/14	Change
	Actuals	Approved	Amended	Approved	More/(Less) Approved/Amended
<b>Budgeted Expenditures</b>					
Debt Service	422,865	419,144	419,144	-	(419,144)
Employee Services	87,257,136	85,298,329	85,684,329	91,817,886	6,133,557
Labor/Supply Offset	(2,089,922)	(3,200,895)	(3,200,895)	(9,126,609)	(5,925,714)
Other Services and Supplies	10,523,006	9,991,961	10,253,518	9,946,957	(306,561)
Property	382,119	1,263,213	1,263,213	2,235,432	972,219
<b>Total:</b>	<b>96,495,204</b>	<b>93,771,752</b>	<b>94,419,309</b>	<b>94,873,666</b>	<b>454,357</b>
<b>Funding Summary by Fund/Special District</b>					
General Fund	95,995,204	93,271,752	93,919,309	94,373,666	454,357
Risk Management	500,000	500,000	500,000	500,000	-
<b>Total:</b>	<b>96,495,204</b>	<b>93,771,752</b>	<b>94,419,309</b>	<b>94,873,666</b>	<b>454,357</b>

**Division Budget Summary**

**Fire**

**Division Budgets**

	FY2011/12	FY2012/13		FY2013/14	Change
	Actuals	Approved	Amended	Approved	More/(Less) Approved/Amended
Office of Admin. Services	14,339,589	13,760,256	13,786,306	14,538,337	752,031
Office of Operations	81,097,895	78,484,516	79,106,023	78,779,504	(326,519)
Office of the Fire Chief	1,057,720	1,526,980	1,526,980	1,555,824	28,844
<b>Total:</b>	<b>96,495,204</b>	<b>93,771,752</b>	<b>94,419,309</b>	<b>94,873,666</b>	<b>454,357</b>

**Staffing Levels**

**Fire**

**Division FTEs**

	FY2011/12	FY2012/13		FY2013/14	Change
	Actuals	Approved	Amended	Approved	More/(Less) Approved/Amended
Office of Admin. Services	48.00	48.00	48.00	54.00	6.00
Office of Operations	533.00	532.50	556.50	576.50	20.00
Office of the Fire Chief	9.00	9.00	9.00	11.00	2.00
<b>Total:</b>	<b>590.00</b>	<b>589.50</b>	<b>613.50</b>	<b>641.50</b>	<b>28.00</b>