

Summary of Benefits and Coverage: What this Plan Covers and What You Pay For Covered Services

Sutter Health Plus: City of Sacramento ML39 HMO

Coverage Period: 1/1/2019 – 12/31/2019

Coverage for: Large Group | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary.

For more information about your coverage, or to get a copy of the complete terms of coverage, visit sutterhealthplus.org or call 1-855-315-5800. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u> (copay), <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary of Health Coverage and Medical Terms. You can view the Glossary at sutterhealthplus.org or call 1-855-315-5800 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 individual/ \$0 individual family member/ \$0 family per calendar year.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. There is no <u>deductible</u> for covered services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> (copay) or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$1,000 individual/ \$1,000 individual family member/ \$2,000 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, health care this plan doesn't cover and cost sharing for optional benefit riders (acupuncture, chiropractic care and infertility treatment) elected by your employer group.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Will you pay less if you use a network provider?	Yes. For a list of participating providers, go to sutterhealthplus.org or call 1-855-315-5800.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge and what your plan pays (balance billing</u>). Be aware, your <u>network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before you get services</u>.</u>
Do you need a referral to see a specialist?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

		What You Will Pay		Limitations, Exceptions
Common Medical Event	Services You May Need	Participating Provider	Non- Participating Provider	and Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copay per visit	Not covered	None
	Specialist visit	\$25 copay per visit	Not covered	Prior authorization for some referrals to specialists is required. If it is not received, you may be responsible for paying all charges.
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (X-ray, blood work)	Lab and X-ray: No charge	Not covered	Prior authorization for some diagnostic services is required. If
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	it is not received, you may be responsible for paying all charges.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>sutterhealthplus.org</u> or call 1-855-315-5800.

		What You Will Pay		Limitations, Exceptions
Common Medical Event	Services You May Need	Participating Provider	Non- Participating Provider	and Other Important Information
If you need drugs	Tier 1	Retail: \$10 copay per prescription Mail-Order: \$20 copay per prescription	Not covered	Retail: up to a 30-day supply. Mail-Order: up to a 90-day supply. Specialty Pharmacy: up to a 30-
to treat your illness or condition More information about prescription drug coverage, including the	Tier 2	Retail: \$20 copay per prescription Mail-Order: \$40 copay per prescription	Not covered	day supply. FDA-approved, self-administered hormonal contraceptives are available for up to a 12-month supply.
Sutter Health Plus (SHP) Formulary, is available at express-scripts.com or call 1-877-787-8661.	Tier 3	Retail: \$50 copay per prescription Mail-Order: \$100 copay per prescription	Not covered	Some drugs have process requirements, such as prior authorization, or limitations for coverage, such as a quantity limit.
	Tier 4	Specialty Pharmacy: \$20 copay per prescription	Not covered	Please refer to the SHP Formulary for details.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Prior authorization is required. If it is not received, you may be
	Physician/surgeon fee	No charge	Not covered	responsible for paying all charges.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>sutterhealthplus.org</u> or call 1-855-315-5800.

		What You Will Pay		Limitations, Exceptions
Common Medical Event	Services You May Need	Participating Provider	Non- Participating Provider	and Other Important Information
If you need immediate medical attention	Emergency room care	Facility: \$50 copay per visit Professional: No charge		Does not apply if admitted for hospitalization for covered services.
	Emergency medical transportation	No charge		Transportation by car, taxi, bus, gurney van, wheelchair van, and any other type of transportation (other than a licensed ambulance or psychiatric transport van) is not covered.
	Urgent care	\$25 copay per visit		None
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Prior authorization is required. If it is not received, you may be
	Physician/surgeon fees	No charge	Not covered	responsible for paying all charges.
If you need mental health, behavioral health, or substance use disorder services (MH/SUD)	Outpatient services	Individual and group office visit: No charge Other outpatient services: No charge	Not covered	Prior authorization is required for Other outpatient services and all Inpatient services by US Behavioral Health Plan,
More information about US Behavioral Health Plan, California is available at liveandworkwell.com or call 1-855-202-0984.	Inpatient services	Facility and professional: No charge	Not covered	California. If it is not obtained when required, you may be liable for the payment of services or supplies.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>sutterhealthplus.org</u> or call 1-855-315-5800.

		What You Will Pay		Limitations, Exceptions
Common Medical Event	Services You May Need	Participating Provider	Non- Participating Provider	and Other Important Information
If you are pregnant	Office visits	Prenatal and postnatal care: No charge Postnatal care, subsequent visits: \$25 copay per visit	Not covered	Prenatal and postnatal care includes all prenatal office visits and the first postnatal office visit. The primary care visit cost sharing applies for all subsequent postnatal office visits.
	Childbirth/delivery professional services	No charge	Not covered	
	Childbirth/delivery facility services	No charge	Not covered	None
	Home health care	No charge	Not covered	Prior authorization is required. If it is not received, you may be responsible for paying all charges. Quantitative limits exist for the following services: Home health care – 100 visits per
	Rehabilitation services	Inpatient: No charge Outpatient: \$25 copay per visit	Not covered	
If you need help recovering or	Habilitation services	Not covered	Not covered	
have other special health needs	Skilled nursing care	No charge	Not covered	calendar year. Skilled nursing care – 100 days
	Durable medical equipment	No charge	Not covered	per benefit period. Hospice services – respite care is
	Hospice services	No charge	Not covered	occasional short-term inpatient care limited to no more than five consecutive days at a time.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>sutterhealthplus.org</u> or call 1-855-315-5800.

		What You Will Pay		Limitations, Exceptions
Common Services You May Medical Event Need	Participating Provider	Non- Participating Provider	and Other Important Information	
If your child needs dental or eye care	Children's eye exam	No charge	Up to \$45 max reimbursement	1 preventive exam per year. Offered through Vision Service Plan (VSP).
	Children's glasses	Not covered	Not covered	None
	Children's dental check- up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Commercial weight loss programs
- Cosmetic surgery
- Dental care (Adult)

- Habilitation services
- Hearing aids
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care

Other Covered Services

(Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture provided as an optional benefit through ACN Group of California for <u>medically</u> <u>necessary</u> services. In addition to acupuncture embedded in the medical plan that is typically provided only for the treatment of nausea or chronic pain where a <u>primary care physician</u> referral and prior authorization are required.
- Bariatric surgery
- Chiropractic care provided as an optional benefit through ACN Group of California for medically necessary services; separate from medical plan.
- Infertility treatment offered as a rider through SHP. A <u>primary care physician</u> or OB/GYN referral and prior authorization by your medical group or SHP are required for medically necessary services.
- Routine eye care (Adult) limited to an annual preventive eye exam through VSP; embedded in medical plan.

^{*} For more information about limitations and exceptions, see the plan or policy document at sutterhealthplus.org or call 1-855-315-5800.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Sutter Health Plus at 1-855-315-5800; The Department of Managed Health Care at 1-888-466-2219 or dmhc.ca.gov; The U.S. Department of Labor, Employee benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa; or the U.S. Department of Health and Human Services at 1-877-267-2323 - option 4 - ext. 61565 or cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit healthcare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or for assistance, contact: Sutter Health Plus at 1-855-315-5800 (TTY: 1-855-830-3500) or visit <u>sutterhealthplus.org</u>.

If this coverage is subject to ERISA, you may contact Sutter Health Plus at 1-855-315-5800 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="dollars:dollars

Additionally, a consumer assistance program can help you file your <u>appeal</u>: Contact Department of Managed Health Care Help Center, 980 9th Street, Suite 500, Sacramento, CA 95814 1-888-466-2219 (TTY: 1-877-688-9891) | <u>healthhelp.ca.gov</u> | <u>helpline@dmhc.ca.gov</u>

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Marketplace.

Language Access Services:

Please see Notice of Language Assistance addendum.

——————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—————

^{*} For more information about limitations and exceptions, see the plan or policy document at sutterhealthplus.org or call 1-855-315-5800.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments (copays) and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$0

N/A

Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The plan's overall deductible

- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

\$0 ■ The plan's overall deductible \$0 \$25

- \$25 Specialist copayment \$0 ■ Hospital (facility) coinsurance
- N/A Other coinsurance

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■The plan's overall deductible **\$0**

- \$25 Specialist copayment \$0
- Hospital (facility) coinsurance
- Other coinsurance N/A

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services (anesthesia) Diagnostic tests (ultrasounds and blood work)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs (including alucose meter)

This EXAMPLE event includes services like:

Emergency room care (including X-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,800
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\$7,400 **Total Example Cost**

Total Example Cost	\$1,900
Total Example Cost	\$1.900

In this example, Peg would pay:

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Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$90		
Coinsurance	\$0		
What isn't covered			
Limits or excluded services	\$60		
The total Peg would pay is	\$150		

In this example. Joe would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$1,000		
Coinsurance	\$0		
What isn't covered			
Limits or excluded services	\$60		
The total Joe would pay is	\$1,060		

In this example, Mia would pay:

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Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copayments</u>	\$300		
Coinsurance	\$0		
What isn't covered			
Limits or excluded services	\$0		
The total Mia would pay is	\$300		



Notice of Language Assistance

IMPORTANT: Can you read this? If not, Sutter Health Plus can have somebody help you read it. You may also be able to get this written in your language. For no-cost help, please call Sutter Health Plus Member Services at 1-855-315-5800 (TTY 1-855-830-3500). (English)

IMPORTANTE: ¿Puede leer esto? Si no puede, Sutter Health Plus puede proporcionarle alguien que le ayude a leerlo. También puede obtenerlo por escrito en su idioma. Llame a Sutter Health Plus Member Services al 1-855-315-5800 (TTY 1-855-830-3500), sin costo alguno. (Spanish)

重要提示:您能讀懂這份文件嗎?如果不能,Sutter Health Plus 可以找人幫助您讀它。您還可能得到用您的語言書寫的這份文件。若需要免費幫助,請致電 Sutter Health Plus 會員服務,電話號碼 1-855-315-5800 (TTY 1-855-830-3500)。(Chinese)

ملحوظة مهمة: هل أنت قادر على قراءة هذا؟ إذا لم تكن قادرًا فاعلم أن صَتر هيلث بلاس (Sutter Health Plus) قد يكون لديهم شخصًا يمكنه مساعدتك في قراءة هذا النص. كما يمكنك أيضًا أن تتلقاه مكتوبًا بلُغتك. للحصول على مساعدة مجانية، برجاء الاتصال بخدمات أعضاء صَتر هيلث بلاس (Sutter Health Plus Member Services) على هاتف 315-315-315-1-855. (Arabic) (Arabic)

ԿԱՐԵՎՈՐ ՏԵՂԵԿԱՏՎՈՒԹՅՈՒՆ. Կարո՞ղ եք կարդալ սա։ Եթե ոչ, Sutter Health Plus-ը կարող է տրամադրել մեկին, ով կօգնի Ձեզ կարդալ այն։ Դուք կարող եք նաև ստանալ այն գրված Ձեր լեզվով։ Անվձար օգնության համար խնդրում ենք զանգահարել Sutter Health Plus-ի Անդամների սպասարկման բաժին՝ 1-855-315-5800 (TTY 1-855-830-3500) հեռախոսահամարով։ (Armenian)

សារៈសំខាន់៖ តើអ្នកអាចអានសេចក្តីនេះឬទេ? បើសិនមិនអាចទេ Sutter Health Plus អាចមាន នណោម្នាក់ជួយអានវាជូនអ្នក ៗ អ្នកក៏អាចនឹងឲ្យបានសេចក្តីនេះ សរសេរជាភាសារបស់អ្នកដែរៗ សំ រាប់ជំនួយដោយឥតអស់ថ្លៃ សូមទូរស័ព្ទទៅ ផ្នែកសេវាសមាជិក Sutter Health Plus តាមលេខ 1-855-315-5800 (TTY 1-855-830-3500)។ (Cambodian)

نکته مهم: آیا می توانید این مطالب را بخوانید و بفهمید؟ اگر نمی توانید، Sutter Health Plus می تواند از فردی کمک بگیرد تا آنرا برایتان بخواند. همچنین امکان ترجمه این مطالب به زبان فارسی وجود دارد. برای دریافت خدمات و کمک رایگان، لطفا با دفتر خدمات اعضای Sutter Health Plus با شماره تلفن (TTY 1-855-830-3500) Sutter Health Plus بگیرید. (Farsi)

महत्वपूर्ण: क्या आप इसे पढ़ सकते/सकती हैं? यदि नहीं, तो सहर हेल्थ प्लस इसे पढ़ने में किसी से आपकी सहायता करवा सकता है। आप इसे अपनी भाषा मे भी लिखवाने में समर्थ हो सकते/सकती हैं। निःशुल्क सहायता के लिए, कृपया 1-855-315-5800 (TTY 1-855-830-3500) पर सहर हेल्थ प्लस मेंबर सर्विसेस को कॉल करें। (Hindi)

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LUS TSEEM CEEB: Koj nyeem puas tau tsab ntawv no? Yog koj nyeem tsis tau, Sutter Health Plus muaj neeg pab nyeem rau koj. Tsis tas li ntawd xwb, peb tuaj yeem muab sau ua hom lus koj nyeem tau rau koj tib si. Yog koj xav tau kev pab pub dawb, thov hu rau Sutter Health Plus Lub Chaw Pab Cuam Tswv Cuab ntawm tus xov tooj 1-855-315-5800 (TTY 1-855-830-3500). (Hmong)

重要なお知らせ:これを読むことができます?読めない場合は、Sutter Health Plus が読むのをお手伝いします。あなたの言語で表示できるかもしれません。無料のご相談は、Sutter Health Plus Member Services、電話: 1-855-315-5800 (TTY 1-855-830-3500) まで。(Japanese)

중요: 귀하는 이것을 읽으실 수 있습니까? 만약 읽으실 수 없다면, Sutter Health Plus 에서 다른 사람에게 부탁하여 그것을 읽으실 수 있도록 도와드릴 수 있습니다. 또한 이것을 귀하의 사용 언어로 작성해 받으실 수도 있습니다. Sutter Health Plus 회원 서비스(1-855-315-5800 (TTY 1-855-830-3500))에 전화를 하시어 무상으로 도움을 받으십시오. (Korean)

ໝາຍເຫດ: ທ່ານອ່ານໄດ້ຈົດໝາຍສະບັບນີ້ບໍ່? ຖ້າອທ່ານອ່ານບໍ່ໄດ້, ທາງ Sutter Health Plus ມີ ພະນັກງານຊ່ວຍອ່ານໃຫ້ທ່ານ. ນອກຈາກນັ້ນ, ພວກເຮົາຍັງສາມາດຂຽນເປັນພາສາຂອງທ່ານໃຫ້ທ່ານອີກ ດ້ວຍ. ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໂດຍບໍ່ເສຍຄ່າບໍລິການ, ກະລຸນາຕິດຕໍ່ ໜ່ວຍບໍລິການ ຂອງ Sutter Health Plus ທີ່ໝາຍເລກໂທລະສັບ 1-855-315-5800 (TTY 1-855-830-3500). (Laotian)

ਅਹਿਮ: ਕੀ ਤੁਸੀਂ ਇਸ ਨੂੰ ਪੜ੍ਹ ਸਕਦੇ ਹੋ? ਜੇ ਨਹੀਂ ਤਾਂ, Sutter Health Plus (ਸੱਟਰ ਹੈਲਥ ਪਲਸ) ਕਿਸੇ ਤੋਂ ਇਹ ਪੜ੍ਹਨ ਵਿੱਚ ਤੁਹਾਡੀ ਮੱਦਦ ਕਰਵਾ ਸਕਦਾ ਹੈ। ਤੁਸੀਂ ਇਸ ਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਵੀ ਲਿਖਵਾ ਸਕਦੇ ਹੋ। ਮੁਫ਼ਤ ਮੱਦਦ ਲਈ ਕਿਰਪਾ ਕਰ ਕੇ Sutter Health Plus Member Services ਨੂੰ 1-855-315-5800 (TTY 1-855-830-3500) ਉਤੇ ਕਾਲ ਕਰੋ। (Punjabi)

ВАЖНО: Вы можете это прочитать? Если нет, Sutter Health Plus может предоставить Вам кого-то, кто сможет помочь Вам прочитать это. Вы также можете получить это в письменной форме на своем языке. Для бесплатной помощи позвоните в Службу поддержки членов Sutter Health Plus по телефону 1-855-315-5800 (TTY 1-855-830-3500). (Russian)

MAHALAGA: Nababasa mo ba ito? Kung hindi, maaari kang bigyan ng Sutter Health Plus ng taong babasa para sa iyo. Maaari mo ding hilingin na isulat ito sa iyong wika. Para sa walanggastos na tulong, mangyaring tumawag sa Sutter Health Plus Member Services sa. 1-855-315-5800 (TTY 1-855-830-3500). (Tagalog)

สำคัญ: คุณอ่านออกหรือไม่ ถ้ำอ่านไม่ออก Sutter Health Plus สำมารถให้คนมำช่วยคุณอ่านได้ นอกจำก นี้ คุณยังสำมารถขอรับเนื้อหำนี้เป็นภำษำของคุณได้อีกด้วย หำกต้องกำรควำมช่วยเหลือโดยไม่มีค่ำใช้จ่ำย กรุณำโทรหำ Sutter Health Plus Member Services ที่ 1-855-315-5800 (TTY 1-855-830-3500) (Thai)

QUAN TRONG: Qu. vị có thể đọc thông tin này không? Nếu không, Sutter Health Plus có thể yêu cầu ai đó đọc giúp cho qu. vị. Qu. vị cũng có thể nhận được thông tin này dưới dạng văn bản bằng ngôn ngữ của qu. vị. Để được hỗ trợ miễn phí, vui lòng gọi cho ban Dịch Vụ Thành Viên của Sutter Health Plus theo số 1-855-315-5800 (TTY 1-855-830-3500). (Vietnamese)

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