

A photograph of a modern city building with large glass windows and brick accents. The building is the background for a white text box. In the foreground, there are trees and a sidewalk. An American flag is visible on a pole to the right.

2021 Annual Benefits Open Enrollment

City of
SACRAMENTO
Department of Human Resources

What is Open Enrollment?

- Open Enrollment is the one time during the calendar year when you can make changes to your health plan coverages without a Qualifying Life Event.
- Changes made during this time will be effective for the 2021 plan year (January 1, 2021).



What Can I Do During Open Enrollment?

- Change your health plan coverage
- Add or remove dependents to/from your City health plans
- Enroll or renew enrollment in a Flexible Spending Account or Dependent Care Assistance Program.
- Change your voluntary life insurance coverage.
- Update your life insurance beneficiaries.
- Review and update your personal contact and emergency contact information.

When is Open Enrollment?

Open Enrollment will begin:

MONDAY, OCTOBER 5, 2020

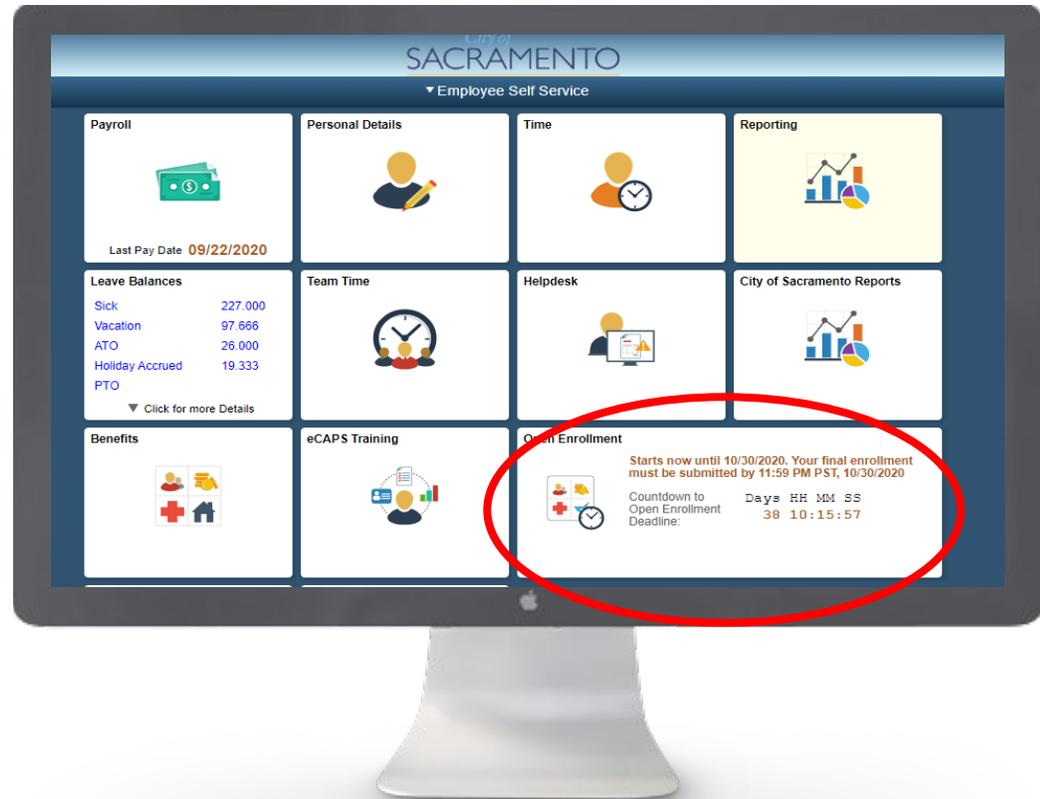
Open Enrollment will end:

FRIDAY, OCTOBER 30, 2020



Mark Your Calendar!!

How do I make my changes?



Make Open Enrollment Changes via eCAPS from any Computer or Mobile Device with an Internet connection

<https://ecaps.cityofsacramento.org/>

Where can I get assistance?

Due to COVID-19, Benefit Services is closed to walk-in customers and will not be hosting Benefit Fairs or in-person computer labs this year.

We are offering several methods for you to receive assistance with your open enrollment questions.



Email your questions to openenrollment@cityofsacramento.org



Schedule a one-on-one web session with a Benefit Services team member by visiting the [Benefit Services webpage](#) and clicking the link "Schedule a one-on-one session with Benefit Services."



Contact the Benefit Services team member [assigned to your department](#) by email, telephone, or Microsoft Teams.

Benefits Team Assignments

BENEFIT SERVICES STAFF - DEPARTMENT ASSIGNMENTS

Please contact your department's assigned Benefit Services contact for assistance with your benefits.

Dept #	Department Name	Benefit Services Contact	Telephone
01	Mayor/Council/Auditor	Mariah Feliciano	808-8399
02	City Manager (Economic Development)	Natalie Wilhite	808-8923
03	City Attorney	Nalee Yang	808-5729
04	City Clerk	Raymond Camozzi	808-7953
05	City Treasurer	Rhonda Mitchell	808-5130
06	Finance	Nalee Yang	808-5729
07	Information Technology	Mariah Feliciano	808-8399
08	Human Resources	Natalie Wilhite	808-8923
11	Police	Nalee Yang	808-5729
12	Fire	Natalie Wilhite	808-8923
14	Utilities	Rhonda Mitchell	808-5130
15	Public Works	Rhonda Mitchell	808-5130
17	Convention & Cultural Services	Mariah Feliciano	808-8399
19	Youth, Parks, & Community Enrichment	Raymond Camozzi	808-7953
21	Community Development	Raymond Camozzi	808-7953
80	Citywide & Comm. Support	Rhonda Mitchell	808-5130

Summary

- Make changes to your benefits for the 2021 plan year by Friday, October 30, 2020.
- Changes cannot be accepted after Open Enrollment closes.
- Enrollments and changes for the 2021 plan year will be effective January 1, 2021.
- Premiums associated with benefit enrollments will be reflected on the January 12, 2021 paycheck.





Open Enrollment
10/5/2020 to 10/30/2020

THANK YOU