

OPEN ENROLLMENT IS COMING!

2021 Open Enrollment

Monday, October 5, through Friday, October 30, 2020

Human Resources is excited to announce Open Enrollment for the 2021 plan year. There are no plan design changes for 2021 – all plans remain the same. Medical premiums for active employee plans are decreasing for all carriers, and dental and vision rates will remain the same as in 2020.

During Open Enrollment, City employees can do the following:

- Enroll in, change, or drop medical, dental, or vision plans
- Add eligible dependents who are not currently covered
- Review and remove dependents from your City health plans
- Enroll or renew enrollment in a Flexible Spending Account or Dependent Care Assistance Program.
- Enroll in or make changes to your voluntary life insurance coverage (*additional paperwork and underwriting required if increasing Choice Supplemental Life coverage to 2 or 3 times your annual salary or adding Short Term Disability*)

Due to COVID-19, Benefit Services will not be hosting Benefit Fairs or in-person computer labs this year.

All staff in Benefit Services are primarily working remotely from their home. The Benefit Services office is closed to walk-in customers. We are offering several methods for you to receive assistance with your open enrollment questions.

- Email your questions to openenrollment@cityofsacramento.org
- Schedule a one-on-one web session with a Benefit Services team member by visiting the [Benefit Services webpage](#) and clicking the link “Schedule a one-on-one session with Benefit Services”
- Contact the Benefit Services team member [assigned to your department](#) by email, telephone, or MS Teams.

Make Open Enrollment Changes via eCAPS from any Computer or Mobile Device with Internet access.

City employees can update their benefit options for 2021 from Monday, Oct 5, through Friday, Oct. 30, 2020, until 11:59 p.m., by logging into eCAPS at <http://eCAPS.cityofsacramento.org> from any Internet connection. Be sure to also update your mailing addresses, phone numbers, and email addresses.

Over the next few weeks, the Benefit Services webpage will be updated with:

- Rate Sheets with the 2021 provider rates and the City’s contribution toward health benefits
- Plan documents for health carriers
- 2021 Benefits Handbook that provides a comprehensive overview of available benefits

Visit the [Benefit Services webpage](#) for more information.