City of SACRAMENTO
Department of Human Resources

2021 COBRA PREMIUM RATES

	2020 Monthly Rates			2021 Monthly Rates		
Plan Choices	**$25 Co-Pay**	**$40 Co-Pay**	**ABHP**	**$25 Co-Pay**	**$40 Co-Pay**	**ABHP**
Kaiser HMO						
Single Employee	$ 771.84	$ 761.04	$ 628.42	**$ 732.38**	**$ 722.14**	**$ 596.26**
Employee + 1 dependent	$ 1,541.68	$ 1,520.08	$ 1,254.84	**$ 1,462.76**	**$ 1,442.28**	**$ 1,190.54**
Employee + 2 or more dep.	$ 2,049.80	$ 2,021.06	$ 1,668.28	**$ 1,944.80**	**$ 1,917.58**	**$ 1,582.74**
Domestic Partner	$ 769.84	$ 759.04	$ 626.42	**$ 730.38**	**$ 720.14**	**$ 594.28**
Western Health Advantage						
Single Employee	$ 801.05	$ 787.38	$ 614.75	**$ 761.02**	**$ 748.03**	**$ 584.03**
Employee + 1 dependent	$ 1,602.03	$ 1,574.78	$ 1,229.51	**$ 1,522.00**	**$ 1,496.12**	**$ 1,168.08**
Employee + 2 or more dep.	$ 2,130.74	$ 2,094.47	$ 1,635.22	**$ 2,024.29**	**$ 1,989.84**	**$ 1,553.54**
Domestic Partner	$ 800.99	$ 787.40	$ 614.75	**$ 760.98**	**$ 748.09**	**$ 584.05**
Sutter Health Plus						
Single Employee	$ 797.35	$ 768.16	$ 652.49	**$ 757.55**	**$ 729.81**	**$ 619.45**
Employee + 1 dependent	$ 1,594.65	$ 1,536.28	$ 1,304.78	**$ 1,515.31**	**$ 1,459.82**	**$ 1,238.89**
Employee + 2 or more dep.	$ 2,122.42	$ 2,044.77	$ 1,735.63	**$ 2,016.64**	**$ 1,942.79**	**$ 1,647.71**
Domestic Partner	$ 797.29	$ 768.12	$ 652.29	**$ 757.76**	**$ 730.01**	**$ 619.45**
Delta Dental DPO						
Single Employee	$ 63.30			**$ 63.30**		
Employee + 1 dependent	$ 120.22			**$ 120.22**		
Employee + 2 or more dep.	$ 160.06			**$ 160.06**		
Domestic Partner	$ 56.92			**$ 56.92**		
DeltaCare Dental PMI						
Single Employee	$ 28.42			**$ 28.42**		
Employee + 1 dependent	$ 53.98			**$ 53.98**		
Employee + 2 or more dep.	$ 71.85			**$ 71.85**		
Domestic Partner	$ 25.56			**$ 25.56**		
Plan Choices	Basic	Enhanced		**Basic**	**Enhanced**	
VSP-Vision Services Plan						
Single Employee	$ 8.61	$ 13.28		**$ 8.61**	**$ 13.28**	
Employee + 1 dependent	$ 12.38	$ 19.05		**$ 12.38**	**$ 19.05**	
Employee + 2 or more dep.	$ 22.15	$ 34.11		**$ 22.15**	**$ 34.11**	
Domestic Partner	$ 3.77	$ 5.51		**$ 3.77**	**$ 5.51**	

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