

## RETIREE HEALTH RATES

<b>Delta Dental PPO</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
Delta Dental PPO	Retiree Only	62.06	62.06
Delta Dental PPO	Retiree + 1 Dependent	117.86	117.86
Delta Dental PPO	Retiree + Full Family	156.92	156.92
<b>DeltaCare USA (DMO) - Available only in California</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
DeltaCare USA (DMO)	Retiree Only	27.86	27.86
DeltaCare USA (DMO)	Retiree + 1 Dependent	52.92	52.92
DeltaCare USA (DMO)	Retiree + Full Family	70.44	70.44
<b>Vision - VSP</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
VSP - Vision Plan (Basic)	Retiree Only	8.44	8.44
VSP - Vision Plan (Basic)	Retiree + 1 Dependent	12.14	12.14
VSP - Vision Plan (Basic)	Retiree + Full Family	21.72	21.72
<b>Vision - VSP (Enhanced Plan)</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
VSP - Vision Plan (Enhanced)	Retiree Only	13.02	13.02
VSP - Vision Plan (Enhanced)	Retiree + 1 Dependent	18.68	18.68
VSP - Vision Plan (Enhanced)	Retiree + Full Family	33.44	33.44
<b>Kaiser - \$25 Co-Pay</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
Kaiser HMO	Retiree Only	730.38	769.84
Kaiser HMO	Retiree + 1 Dependent	1,460.76	1,539.68
Kaiser HMO	Retiree + Full Family	1,942.80	2,047.80
<b>Kaiser - \$40 Co-Pay</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
Kaiser HMO	Retiree Only	720.14	759.04
Kaiser HMO	Retiree + 1 Dependent	1,440.28	1,518.08
Kaiser HMO	Retiree + Full Family	1,915.58	2,021.06
<b>Sutter Health Plus - \$25 Co-Pay</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
SHP HMO	Retiree Only	742.70	781.72
SHP HMO	Retiree + 1 Dependent	1,485.60	1,563.38
SHP HMO	Retiree + Full Family	1,977.10	2,080.80
<b>Sutter Health Plus - \$40 Co-Pay</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
SHP HMO	Retiree Only	715.50	753.10
SHP HMO	Retiree + 1 Dependent	1,431.20	1,506.16
SHP HMO	Retiree + Full Family	1,904.70	2,004.68
<b>Western Health Adv - \$25 Co-Pay</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
WHA HMO	Retiree Only	746.10	785.34
WHA HMO	Retiree + 1 Dependent	1,492.16	1,570.62
WHA HMO	Retiree + Full Family	1,984.60	2,088.96
<b>Western Health Adv - \$40 Co-Pay</b>		<b>2021 Rate</b>	<b>2020 Rate</b>
WHA HMO	Retiree Only	733.36	771.94
WHA HMO	Retiree + 1 Dependent	1,466.78	1,543.90
WHA HMO	Retiree + Full Family	1,950.82	2,053.40

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MEDICARE PLANS			
UnitedHealthcare® Group Medicare Advantage PPO \$15 Co-Pay		2021 Rate	2020 Rate
UHC Group Medicare Advangtage PPO	Retiree Only	329.00	365.00
UHC Group Medicare Advangtage PPO	Retiree + 1 Dependent	658.00	730.00
Kaiser - \$20 Medicare Plan / \$40 Non-Medicare Combination		2021 Rate	2020 Rate
Kaiser Sr Advantage	Retiree Only	310.88	348.10
Kaiser Sr Advantage	Retiree + 1 Dependent	590.86	661.56
Kaiser Sr Advantage	Retiree + Full Family	932.04	1,043.70
Kaiser Sr Adv + HMO (spouse)	Retiree + Spouse	1,031.02	1,107.14
Kaiser Sr Adv + HMO (child)	Retiree + Child	1,506.32	1,608.12
Kaiser HMO+Sr Adv (spouse)	Retiree + Spouse	1,000.12	1,071.50
Kaiser Sr Adv+HMO+HMO	Retiree + Full Family	1,506.32	1,608.12
Kaiser HMO+Sr Adv+HMO	Retiree + Full Family	1,475.42	1,572.48
Kaiser Sr Adv+Sr Adv+HMO	Retiree + Full Family	1,066.16	1,161.54
KAISER OUT OF STATE PLANS			
Kaiser - Out of State Plans		2021 Rate	2020 Rate
Kaiser Colorado HMO Denver/Boulder (\$20)	Retiree Only	1,426.00	1,358.00
Kaiser Colorado HMO Denver/Boulder (\$20)	Retiree + 1 Dependent	2,850.00	2,714.00
Kaiser Colorado HMO Denver/Boulder (\$20)	Retiree + Full Family	4,118.00	3,922.00
Kaiser Colorado Sr Advantage	Retiree Only	261.00	290.00
Kaiser Hawaii HMO (\$20)	Retiree Only	857.32	831.94
Kaiser Hawaii HMO (\$20)	Retiree + 1 Dependent	1,714.63	1,663.89
Kaiser Hawaii HMO (\$20)	Retiree + Full Family	2,571.95	2,495.83
Kaiser Hawaii Sr Advantage	Retiree Only	412.66	412.66
Kaiser Hawaii Sr Adv + Sr Adv	Retiree + 1 Dependent	825.32	825.32
Kaiser Hawaii Unassigned 65+	Retiree Only	1,573.48	1,565.55
Kaiser Oregon HMO (\$25)	Retiree Only	1,091.49	1,000.72
Kaiser Oregon HMO (\$25)	Retiree + 1 Dependent	2,182.98	2,001.44
Kaiser Oregon HMO (\$25)	Retiree + Full Family	3,274.47	3,002.16
Kaiser Oregon Sr Advantage	Retiree Only	319.93	316.14
Kaiser Oregon Sr Adv + Sr Adv	Retiree + 1 Dependent	639.86	632.28
Kaiser Oregon Sr Adv + HMO	Retiree + 1 Dependent	1,411.42	1,316.86