

City of Sacramento

Salary Schedule/Classification Listing

EFFECTIVE: **June 22, 2019**

Human Resources Department

PRINT DATE: 6/18/2019

Index

Salary Schedule A

- For all classifications that are in steps. With the exception to:
 - Bargaining Unit LI 176 (Unit 08): Salary Schedule A pertains to employees that are hired before April 14, 2015.
 - Bargaining Unit L447 (Unit 07): Salary Schedule A pertains to employees that are hired before November 15, 2014.
 - Bargaining Unit L39 (Unit 03, 16, 17, 04, 15): Salary Schedule A pertains to employees that are hired before November 15, 2014.
 - Bargaining Unit WCE (Unit 11): Salary Schedule A pertains to employees that are hired before September 5, 2015.

Salary Schedule B

- For classifications that are in a 15-step salary range with the following criteria:
 - Bargaining Unit LI 176 (Unit 08): Salary Schedule B pertains to employees that are hired on or after before April 14, 2015.
 - Bargaining Unit L447 (Unit 07): Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
 - Bargaining Unit L39 (Unit 03, 16, 17, 04, 15): Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
 - Bargaining Unit WCE (Unit 11): Salary Schedule B pertains to employees that are hired on or after September 5, 2015.

Salary Schedule D

- For classifications that have a daily rate.

Salary Schedule U

- For classifications that are in a broad salary range.

Salary Schedule/Classification Listing

Effective **June 22, 2019**

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
311 Customer Service Agent 016872 L39A																	
A OFFT	18.872847	26.555991	18.872847	19.816489	20.807313	21.847679	22.940062	24.087065	25.291419	26.555991							
B OFTB	18.794397	26.555991	18.794397	19.264258	19.745864	20.239510	20.745498	21.264135	21.795738	22.340633	22.899147	23.471626	24.058417	24.659878	25.276374	25.908284	26.555991
311 Customer Svc Specialist 016873 L39A																	
A OFFT	21.336373	30.022419	21.336373	22.403190	23.523351	24.699519	25.934495	27.231218	28.592781	30.022419							
B OFTB	21.247682	30.022419	21.247682	21.778874	22.323347	22.881431	23.453466	24.039803	24.640798	25.256818	25.888239	26.535444	27.198829	27.878801	28.575771	29.290164	30.022419
311 Customer Svc Supervisor 015108 L39C																	
A SUPV	24.317843	34.217646	24.317843	25.533734	26.810423	28.150943	29.558490	31.036414	32.588235	34.217646							
B SUPB	24.216759	34.217646	24.216759	24.822179	25.442734	26.078801	26.730771	27.399041	28.084017	28.786118	29.505770	30.243414	30.999500	31.774487	32.568849	33.383070	34.217646
311 Manager 001914 MGMT																	
A MGTE	45.205057	59.312952	45.205057	46.335185	47.493563	48.680903	49.897925	51.145373	52.424006	53.734606	55.077974	56.454922	57.866295	59.312952			
Account Clerk I 016001 L39A																	
A OFFT	15.651864	22.023745	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745							
B OFTB	15.586803	22.023745	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Account Clerk II 016002 L39A																	
A OFFT	18.051515	25.400294	18.051515	18.954090	19.901795	20.896885	21.941729	23.038814	24.190754	25.400294							
B OFTB	17.976478	25.400294	17.976478	18.425890	18.886537	19.358701	19.842669	20.338736	20.847204	21.368384	21.902594	22.450158	23.011411	23.586697	24.176364	24.780775	25.400294
Accountant Auditor 001700 MGMT																	
A MGTE	34.317213	45.027156	34.317213	35.175141	36.054521	36.955883	37.879780	38.826775	39.797444	40.792379	41.812189	42.857496	43.928932	45.027156			
Accounting Technician 016003 L39A																	
A OFFT	19.170336	26.974585	19.170336	20.128852	21.135295	22.192058	23.301662	24.466744	25.690082	26.974585							
B OFTB	19.090648	26.974585	19.090648	19.567915	20.057112	20.558541	21.072503	21.599316	22.139300	22.692782	23.260100	23.841603	24.437642	25.048584	25.674798	26.316669	26.974585
Administrative Analyst 014000 MSUP																	
A MSUP	34.897230	45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
Administrative Analyst (Rep20) 020032 EXMG																	
U EXMD	30.804000	46.210683															
Administrative Assistant 010701 CONF																	
A CONF	26.828620	35.201473	26.828620	27.499335	28.186818	28.891488	29.613776	30.354120	31.112974	31.890797	32.688067	33.505269	34.342903	35.201473			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Administrative Asst (Conf/Ex) 010800 CONF																
A CONF	26.828620 35.201473	26.828620	27.499335	28.186818	28.891488	29.613776	30.354120	31.112974	31.890797	32.688067	33.505269	34.342903	35.201473			
Administrative Officer 001702 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Administrative Tech (Conf/Ex) 010807 CONF																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
Administrative Technician 010702 CONF																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
Animal Care Services Manager 001845 MGMT																
A MGTE	60.717934 79.667190	60.717934	62.235882	63.791779	65.386573	67.021237	68.696769	70.414188	72.174543	73.978906	75.828378	77.724088	79.667190			
Animal Care Technician 003647 L39A																
A OPMT	17.877361 25.155245	17.877362	18.771232	19.709793	20.695282	21.730046	22.816548	23.957377	25.155244							
B OPMB	17.803048 25.155245	17.803050	18.248126	18.704330	19.171939	19.651236	20.142518	20.646080	21.162233	21.691289	22.233571	22.789411	23.359145	23.943124	24.541702	25.155244
Animal Control Officer I 003600 L39A																
A OPMT	20.722550 29.158707	20.722550	21.758677	22.846610	23.988941	25.188388	26.447807	27.770198	29.158707							
B OPMB	20.636411 29.158707	20.636411	21.152320	21.681129	22.223158	22.778737	23.348204	23.931909	24.530207	25.143463	25.772049	26.416351	27.076758	27.753678	28.447520	29.158707
Animal Control Officer II 003601 L39A																
A OPMT	21.758677 30.616643	21.758677	22.846611	23.988941	25.188388	26.447808	27.770199	29.158707	30.616643							
B OPMB	21.668231 30.616643	21.668231	22.209937	22.765185	23.334316	23.917673	24.515614	25.128505	25.756718	26.400636	27.060653	27.737168	28.430597	29.141363	29.869896	30.616643
Animal Services Adoption Coord 010820 CONF																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
Applications Developer 010703 CONF																
A CONF	35.886017 47.085565	35.886017	36.783168	37.702746	38.645315	39.611448	40.601733	41.616777	42.657197	43.723627	44.816718	45.937136	47.085565			
Aquatics Recreation Coord 016980 L39A																
A OFFT	21.249715 29.900483	21.249715	22.312200	23.427810	24.599200	25.829161	27.120619	28.476650	29.900483							
B OFTB	21.161385 29.900483	21.161385	21.690419	22.232680	22.788496	23.358209	23.942164	24.540719	25.154236	25.783093	26.427669	27.088361	27.765570	28.459710	29.171201	29.900483

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Aquatics Recreation Supervisor 015110 L39C																
A SUPV	27.676071 38.943012	27.676071	29.059874	30.512869	32.038512	33.640437	35.322459	37.088582	38.943012							
B SUPB	27.561028 38.943012	27.561028	28.250055	28.956306	29.680213	30.422218	31.182774	31.962344	32.761401	33.580437	34.419948	35.280446	36.162458	37.066520	37.993182	38.943012
Arborist/Urban Forester 017001 L39A																
A PROF	27.755264 39.054442	27.755264	29.143027	30.600177	32.130186	33.736696	35.423530	37.194707	39.054442							
B PRFB	27.639891 39.054442	27.639891	28.330889	29.039160	29.765139	30.509268	31.271999	32.053800	32.855145	33.676523	34.518436	35.381397	36.265932	37.172580	38.101895	39.054442
Architectural Technician I 016214 L39A																
A OFFT	22.197090 31.233534	22.197090	23.306945	24.472293	25.695907	26.980701	28.329738	29.746224	31.233534							
B OFTB	22.104822 31.233534	22.104822	22.657443	23.223880	23.804476	24.399588	25.009578	25.634817	26.275689	26.932580	27.605894	28.296041	29.003443	29.728528	30.471741	31.233534
Architectural Technician II 016215 L39A																
A OFFT	23.306929 32.795189	23.306929	24.472275	25.695888	26.980683	28.329718	29.746203	31.233514	32.795189							
B OFTB	23.210047 32.795189	23.210047	23.790297	24.385055	24.994683	25.619550	26.260039	26.916538	27.589452	28.279188	28.986168	29.710823	30.453593	31.214934	31.995305	32.795189
Architectural Technician III 016216 L39A																
A OFFT	25.637688 36.074801	25.637688	26.919572	28.265549	29.678828	31.162770	32.720908	34.356953	36.074801							
B OFTB	25.531118 36.074801	25.531118	26.169396	26.823631	27.494220	28.181578	28.886115	29.608268	30.348476	31.107188	31.884866	32.681988	33.499038	34.336515	35.194929	36.074801
Archivist 017018 L39A																
A PROF	24.402181 34.336318	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318							
B PRFB	24.300747 34.336318	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Art Museum Registrar 017010 L39A																
A PROF	22.241671 31.296265	22.241671	23.353755	24.521444	25.747516	27.034892	28.386636	29.805969	31.296265							
B PRFB	22.149218 31.296265	22.149218	22.702949	23.270522	23.852285	24.448594	25.059809	25.686304	26.328460	26.986671	27.661339	28.352872	29.061693	29.788236	30.532943	31.296265
Arts & Crafts Specialist 009031 TEMP																
A TEMP	12.150000 14.774554	12.155063	12.762816	13.400956	14.071004	14.774554										
Arts Administrator 001703 MGMT																
A MGTE	38.386953 50.367008	38.386953	39.346626	40.330292	41.338549	42.372012	43.431312	44.517096	45.630024	46.770774	47.940042	49.138544	50.367008			
Arts in Public Places Spec 001859 MGMT																
A MGTE	34.897230 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Arts Program Assistant 016108 L39A																
A OFFT	19.511000 27.453934	19.511000	20.486548	21.510877	22.586420	23.715741	24.901529	26.146605	27.453934							
B OFTB	19.429897 27.453934	19.429897	19.915644	20.413534	20.923873	21.446970	21.983144	22.532723	23.096042	23.673442	24.265278	24.871911	25.493709	26.131051	26.784328	27.453934
Arts Program Coordinator 016109 L39A																
A OFFT	26.652924 37.503340	26.652924	27.985571	29.384847	30.854091	32.396795	34.016636	35.717468	37.503340							
B OFTB	26.542134 37.503340	26.542134	27.205688	27.885829	28.582976	29.297550	30.029988	30.780737	31.550256	32.339012	33.147488	33.976175	34.825580	35.696218	36.588623	37.503340
Assistant Architect 011014 WCOE																
A WCOE	32.026247 45.064144	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144							
B WCEB	31.893120 45.064144	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Box Office Supv 015010 L39C																
A SUPV	21.167022 29.784123	21.167022	22.225373	23.336640	24.503472	25.728646	27.015078	28.365833	29.784123							
B SUPB	21.079035 29.784123	21.079035	21.606011	22.146161	22.699815	23.267311	23.848993	24.445218	25.056349	25.682759	26.324825	26.982947	27.657519	28.348958	29.057682	29.784123
Assistant Camp Sacramento Supv 001922 MGMT																
A MGTE	33.835919 44.395657	33.835919	34.681817	35.548862	36.437583	37.348524	38.282237	39.239292	40.220273	41.225782	42.256425	43.312837	44.395657			
Assistant Caretaker 009018 TEMP																
D DALY	52.240000 63.200000	52.240000	57.460000	63.200000												
Assistant City Attorney 020001 EXMG																
U EXMG	70.359649 105.539476															
Assistant City Auditor 021014 MCSU																
U MCSA	35.374447 53.061673															
Assistant City Clerk 020002 EXMG																
U EXMG	40.773524 61.160813															
Assistant City Manager 020003 EXMG																
U EXMG	73.908173 110.862264															
Assistant City Treasurer 020004 EXMG																
U EXMG	61.611334 92.417002															

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Assistant Civil Engineer 011011 WCOE																
A WCOE	32.026247 45.064144	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144							
B WCEB	31.893120 45.064144	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Code Enforcmnt Ofcr 003912 L39A																
A OPMT	18.448626 25.959069	18.448626	19.371058	20.339609	21.356591	22.424422	23.545642	24.722925	25.959069							
B OPMB	18.371940 25.959069	18.371940	18.831238	19.302019	19.784570	20.279184	20.786165	21.305817	21.838462	22.384425	22.944035	23.517636	24.105576	24.708216	25.325922	25.959069
Assistant Cook 009019 TEMP																
D DALY	52.240000 63.200000	52.240000	57.460000	63.200000												
Assistant Electrical Engineer 011019 WCOE																
A WCOE	32.026247 45.064144	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144							
B WCEB	31.893120 45.064144	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Mechanical Engineer 011021 WCOE																
A WCOE	32.026247 45.064144	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144							
B WCEB	31.893120 45.064144	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Planner 017002 L39A																
A PROF	26.069079 36.681814	26.069079	27.372534	28.741161	30.178220	31.687130	33.271487	34.935060	36.681814							
B PRFB	25.960718 36.681814	25.960718	26.609736	27.274980	27.956853	28.655774	29.372169	30.106473	30.859134	31.630614	32.421379	33.231912	34.062710	34.914279	35.787136	36.681814
Assistant Pool Manager 009119 TEMP																
A TEMP	16.210000 18.810000	16.212631	16.617947	17.033396	17.459231	17.895712	18.343104	18.801682								
Assistant to the City Manager 020040 EXMG																
U EXMG	60.283005 90.424510															
Assistant WtrCrsConCtrlSpclst 007903 L447																
A WATR	28.533246 40.149144	28.533246	29.959909	31.457906	33.030800	34.682339	36.416457	38.237281	40.149144							
B WTRB	28.414641 40.149144	28.414641	29.125007	29.853132	30.599459	31.364446	32.148558	32.952272	33.776078	34.620481	35.485993	36.373143	37.282470	38.214533	39.169895	40.149144
Associate Architect 011015 WCOE																
A WCOE	38.871110 54.695557	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557							
B WCEB	38.709532 54.695557	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Associate Civil Engineer 011012 WCOE																
A WCOE	38.871110 54.695557	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557							
B WCEB	38.709532 54.695557	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Curator of Art 017023 L39A																
A PROF	24.402181 34.336318	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318							
B PRFB	24.300747 34.336318	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Associate Electrical Engineer 011020 WCOE																
A WCOE	38.871110 54.695557	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557							
B WCEB	38.709532 54.695557	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Landscape Architect 011016 WCOE																
A WCOE	37.697446 53.044091	37.697446	39.582317	41.561434	43.639506	45.821479	48.112554	50.518181	53.044091							
B WCEB	37.540746 53.044091	37.540746	38.479264	39.441246	40.427278	41.437959	42.473908	43.535756	44.624149	45.739754	46.883247	48.055328	49.256712	50.488129	51.750333	53.044091
Associate Mechanical Engineer 011022 WCOE																
A WCOE	38.871110 54.695557	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557							
B WCEB	38.709532 54.695557	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Planner 017003 L39A																
A PROF	32.047522 45.094081	32.047522	33.649897	35.332392	37.099012	38.953962	40.901658	42.946743	45.094081							
B PRFB	31.914308 45.094081	31.914308	32.712166	33.529969	34.368219	35.227423	36.108108	37.010811	37.936083	38.884484	39.856596	40.853011	41.874337	42.921195	43.994225	45.094081
Auditor 021013 MCSU																
U MCSA	26.146125 39.219447															
Banking Operations Manager 001837 MGMT																
A MGTE	41.739020 54.765211	41.739020	42.782494	43.852057	44.948359	46.072068	47.223870	48.404466	49.614578	50.854942	52.126316	53.429475	54.765211			
Blacksmith Welder 006001 BULT																
A BLDG	24.779316 41.110102	24.779316	26.637764	28.635596	30.783266	33.092012	35.573912	38.241955	41.110102							
Booking Coordinator 016903 L39A																
A OFFT	21.305297 29.978693	21.305297	22.370561	23.489090	24.663546	25.896723	27.191559	28.551136	29.978693							
B OFTB	21.216737 29.978693	21.216737	21.747155	22.290834	22.848104	23.419307	24.004790	24.604910	25.220032	25.850534	26.496796	27.159216	27.838197	28.534151	29.247504	29.978693

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Boutique Operator 016941 L39A																
A OFFT	15.808434 22.244056	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056							
B OFTB	15.742723 22.244056	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Budget Analyst 001919 MGMT																
A MGTE	37.580499 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
Budget Manager 020005 EXMG																
U EXMG	55.986524 83.974322															
Building Inspector I 016011 L39A																
A OFFT	28.015581 39.420738	28.015581	29.416360	30.887180	32.431538	34.053115	35.755771	37.543558	39.420738							
B OFTB	27.899128 39.420738	27.899128	28.596606	29.311521	30.044310	30.795417	31.565303	32.354436	33.163297	33.992378	34.842187	35.713243	36.606074	37.521224	38.459255	39.420738
Building Inspector II 016012 L39A																
A OFFT	29.416395 41.391820	29.416395	30.887215	32.431574	34.053153	35.755811	37.543601	39.420783	41.391820							
B OFTB	29.294116 41.391820	29.294116	30.026470	30.777132	31.546560	32.335224	33.143604	33.972194	34.821500	35.692036	36.584338	37.498946	38.436419	39.397330	40.382264	41.391820
Building Inspector III 016229 L39A																
A OFFT	30.887416 43.461696	30.887416	32.431787	34.053375	35.756044	37.543848	39.421040	41.392092	43.461696							
B OFTB	30.759024 43.461696	30.759024	31.527999	32.316199	33.124104	33.952208	34.801012	35.671037	36.562813	37.476884	38.413805	39.374151	40.358505	41.367467	42.401653	43.461696
Building Inspector IV 016230 L39A																
A OFFT	32.431696 45.634653	32.431696	34.053280	35.755945	37.543742	39.420928	41.391975	43.461575	45.634653							
B OFTB	32.296885 45.634653	32.296885	33.104307	33.931915	34.780213	35.649717	36.540960	37.454485	38.390847	39.350618	40.334383	41.342744	42.376312	43.435720	44.521612	45.634653
Building Maint Labr Trnee 009120 TEMP																
A TEMP	12.000000 12.000000	12.000000														
Building Maintenance Worker 003603 L39A																
A OPMT	20.341400 28.622392	20.341400	21.358470	22.426393	23.547712	24.725099	25.961353	27.259421	28.622392							
B OPMB	20.256845 28.622392	20.256845	20.763267	21.282348	21.814406	22.359767	22.918760	23.491731	24.079024	24.680999	25.298024	25.930475	26.578737	27.243204	27.924284	28.622392
Building Services Manager 001886 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			

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Building Technician 016013 L39A																	
A OFFT	23.257567	32.725734	23.257567	24.420446	25.641469	26.923542	28.269719	29.683206	31.167365	32.725734							
B OFTB	23.160891	32.725734	23.160891	23.739914	24.333412	24.941747	25.565291	26.204423	26.859534	27.531023	28.219298	28.924780	29.647899	30.389098	31.148824	31.927544	32.725734
Burglary/Robbery Alarm Insp 016014 L39A																	
A OFFT	24.006717	33.779860	24.006717	25.207051	26.467405	27.790775	29.180314	30.639329	32.171296	33.779860							
B OFTB	23.906925	33.779860	23.906925	24.504599	25.117214	25.745145	26.388774	27.048494	27.724706	28.417822	29.128268	29.856475	30.602888	31.367959	32.152157	32.955961	33.779860
Business Services Manager 001709 MGMT																	
A MGTE	52.943730	69.466764	52.943730	54.267324	55.624007	57.014608	58.439973	59.900973	61.398497	62.933460	64.506796	66.119465	67.772451	69.466764			
Buyer I 016015 L39A																	
A OFFT	20.645887	29.050838	20.645887	21.678182	22.762093	23.900196	25.095206	26.349966	27.667464	29.050838							
B OFTB	20.560069	29.050838	20.560069	21.074070	21.600920	22.140944	22.694469	23.261829	23.843376	24.439460	25.050447	25.676708	26.318625	26.976592	27.651006	28.342281	29.050838
Buyer II 016016 L39A																	
A OFFT	24.572679	34.576224	24.572679	25.801312	27.091377	28.445946	29.868243	31.361655	32.929739	34.576224							
B OFTB	24.470534	34.576224	24.470534	25.082299	25.709356	26.352091	27.010892	27.686165	28.378320	29.087777	29.814971	30.560344	31.324353	32.107462	32.910149	33.732902	34.576224
Buyer III 016017 L39A																	
A OFFT	28.199924	39.680124	28.199924	29.609920	31.090415	32.644936	34.277184	35.991043	37.790594	39.680124							
B OFTB	28.082704	39.680124	28.082704	28.784770	29.504389	30.241999	30.998050	31.773001	32.567325	33.381508	34.216046	35.071448	35.948234	36.846940	37.768113	38.712316	39.680124
Cache Logistics Coordinator 009127 TEMP																	
A TEMP	20.081900	28.257200	20.081900	21.086000	22.140400	23.247300	24.409700	25.630200	26.911700	28.257200							
Camp Aide 009045 TEMP																	
D DALY	38.150000	46.160000	38.150000	41.960000	46.160000												
Camp Recreation Leader 009022 TEMP																	
D DALY	43.870000	53.080000	43.870000	48.250000	53.080000												
Camp Sacramento Supervisor 001912 MGMT																	
A MGTE	37.219512	48.835223	37.219512	38.149999	39.103748	40.081342	41.083376	42.110460	43.163221	44.242302	45.348360	46.482069	47.644120	48.835223			
Caretaker 009046 TEMP																	
D DALY	84.680000	124.030000	84.680000	93.140000	102.460000	112.000000	124.032000										

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Carpenter 006002 BULT																		
A	BLDG	23.014825	38.182725	23.014825	24.740937	26.596507	28.591246	30.735589	33.040758	35.518815	38.182725							
Cashier 016018 L39A																		
A	OFFT	15.196246	21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641							
B	OFTB	15.133077	21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Cashier (Community Svcs) 009012 TEMP																		
A	TEMP	12.150000	12.150000	12.155063														
Central Services Assistant I 016232 L39A																		
A	OFFT	15.196246	21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641							
B	OFTB	15.133077	21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Central Services Assistant II 016233 L39A																		
A	OFFT	16.878225	23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B	OFTB	16.808065	23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Central Services Assistant III 016234 L39A																		
A	OFFT	17.895273	25.180447	17.895273	18.790038	19.729539	20.716015	21.751817	22.839408	23.981379	25.180447							
B	OFTB	17.820887	25.180447	17.820887	18.266410	18.723070	19.191147	19.670924	20.162698	20.666765	21.183434	21.713019	22.255845	22.812243	23.382548	23.967110	24.566289	25.180447
Central Services Supervisor 015012 L39C																		
A	SUPV	28.199924	39.680124	28.199924	29.609920	31.090415	32.644936	34.277184	35.991043	37.790594	39.680124							
B	SUPB	28.082704	39.680124	28.082704	28.784770	29.504389	30.241999	30.998050	31.773001	32.567325	33.381508	34.216046	35.071448	35.948234	36.846940	37.768113	38.712316	39.680124
Central Stores Supervisor 015013 L39C																		
A	SUPV	19.826695	27.898151	19.826695	20.818030	21.858930	22.951878	24.099472	25.304445	26.569666	27.898151							
B	SUPB	19.744280	27.898151	19.744280	20.237887	20.743835	21.262430	21.793991	22.338840	22.897312	23.469744	24.056488	24.657901	25.274347	25.906206	26.553861	27.217709	27.898151
Chief Animal Control Officer 001827 MGMT																		
A	MGTE	45.098434	59.173053	45.098434	46.225895	47.381541	48.566080	49.780233	51.024738	52.300356	53.607866	54.948061	56.321763	57.729809	59.173053			
Chief Building Inspector 001711 MGMT																		
A	MGTE	40.073821	52.580326	40.073821	41.075667	42.102559	43.155122	44.234002	45.339850	46.473347	47.635181	48.826060	50.046713	51.297878	52.580326			
Chief Building Official 001712 MGMT																		
A	MGTE	58.204536	76.369394	58.204536	59.659648	61.151138	62.679919	64.246915	65.853090	67.499415	69.186900	70.916574	72.689488	74.506725	76.369394			

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Chief Information Officer 020030 EXMG																
U	EXMG	69.943077	104.914615													
Chief Investment Officer 001714 MGMT																
A	MGTE	70.121554	92.005554	70.121554	71.874592	73.671457	75.513242	77.401075	79.336102	81.319504	83.352491	85.436304	87.572213	89.761517	92.005554	
Chief Museum Attendant 015014 L39C																
A	SUPV	12.570557	17.688034	12.570557	13.199083	13.859038	14.551989	15.279590	16.043569	16.845747	17.688034					
B	SUPB	12.518304	17.688034	12.518304	12.831260	13.152042	13.480843	13.817864	14.163310	14.517393	14.880329	15.252337	15.633646	16.024486	16.425098	16.835725
Chief of Staff to the Mayor 021006 MCSU																
U	MCSA	40.211539	60.317307													
Child Care Assistant 016950 L39A																
A	OFFT	12.450000	12.450000	12.454705												
B	OFB	12.058274	15.435609	12.058273	12.359730	12.668723	12.985440	13.310077	13.642829	13.983900	14.333498	14.691835	15.059131	15.435609		
City Attorney 020006 EXMG																
U	COFF	85.264679	127.897018													
City Auditor 020007 EXMG																
U	EXMG	56.410255	88.423077													
City Clerk 020008 EXMG																
U	COFF	77.176878	115.764802													
City Council 021002 																
U	MCNL	44.189904	44.189904													
City Housing Manager 001933 MGMT																
A	MGTE	53.433445	70.109307	53.433443	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308	
City Manager 020009 EXMG																
U	COFF	96.470840	144.706003													
City Treasurer 020010 EXMG																
U	COFF	77.176878	115.764802													

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Claims Collector 016104 L39A																		
A	OFFT	18.527159	26.069574	18.527159	19.453518	20.426194	21.447502	22.519878	23.645871	24.828166	26.069574							
B	OFTB	18.450147	26.069574	18.450147	18.911400	19.384185	19.868790	20.365510	20.874648	21.396512	21.931424	22.479712	23.041704	23.617746	24.208190	24.813395	25.433731	26.069574
Clerical Assistant 009003 TEMP																		
A	TEMP	12.150000	14.071004	12.155063	12.762816	13.400956	14.071004											
Code Enforcement Manager 001861 MGMT																		
A	MGTE	50.109733	65.748313	50.109733	51.362477	52.646538	53.962702	55.311770	56.694564	58.111928	59.564726	61.053844	62.580190	64.144697	65.748313			
Code Enforcement Officer 016114 L39A																		
A	OFFT	24.057726	33.851636	24.057726	25.260612	26.523643	27.849824	29.242315	30.704431	32.239653	33.851636							
B	OFTB	23.957723	33.851636	23.957723	24.556665	25.170583	25.799848	26.444843	27.105966	27.783614	28.478205	29.190160	29.919913	30.667911	31.434609	32.220474	33.025985	33.851636
Code&Housing Enforcement Chief 001917 MGMT																		
A	MGTE	55.120707	72.323144	55.120707	56.498725	57.911193	59.358973	60.842947	62.364020	63.923122	65.521200	67.159229	68.838210	70.559166	72.323144			
Communications Assistant 016922 L39A																		
A	OFFT	22.328775	31.418827	22.328775	23.445214	24.617474	25.848347	27.140766	28.497802	29.922695	31.418827							
B	OFTB	22.235960	31.418827	22.235960	22.791859	23.361655	23.945696	24.544339	25.157946	25.786895	26.431568	27.092357	27.769665	28.463907	29.175504	29.904892	30.652515	31.418827
Community Center Attendant I 003656 L39A																		
A	OPMT	16.878225	23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B	OPMB	16.808065	23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Community Center Attendant II 003657 L39A																		
A	OPMT	18.990525	26.721576	18.990525	19.940051	20.937054	21.983907	23.083103	24.237257	25.449119	26.721576							
B	OPMB	18.911586	26.721576	18.911586	19.384377	19.868985	20.365710	20.874853	21.396724	21.931642	22.479934	23.041931	23.617981	24.208430	24.813641	25.433981	26.069831	26.721576
Community Service Officer I 002037 SPOA																		
A	POAM	24.250000	24.250000	24.257844														
Community Service Officer II 002038 SPOA																		
A	POAM	24.240000	29.490000	24.257844	25.470736	26.744274	28.081487	29.485561										
Community Service Officer III 002036 SPOA																		
A	POAM	24.240000	29.490000	24.257844	25.470736	26.744274	28.081487	29.485561										

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Community Service Rep I 016023 L39A																
A OFFT	17.525768 24.660513	17.525768	18.402056	19.322158	20.288265	21.302679	22.367813	23.486203	24.660513							
B OFTB	17.452916 24.660513	17.452916	17.889239	18.336470	18.794882	19.264753	19.746372	20.240032	20.746033	21.264684	21.796301	22.341209	22.899738	23.472233	24.059037	24.660513
Community Service Rep II 016125 L39A																
A OFFT	19.419529 27.325228	19.419529	20.390505	21.410031	22.480532	23.604558	24.784786	26.024026	27.325228							
B OFTB	19.338807 27.325228	19.338807	19.822276	20.317834	20.825780	21.346424	21.880085	22.427087	22.987763	23.562457	24.151518	24.755306	25.374190	26.008545	26.658759	27.325228
Computer Operations Supervisor 015017 L39C																
A SUPV	29.658009 41.731793	29.658009	31.140909	32.697953	34.332851	36.049492	37.851968	39.744565	41.731793							
B SUPB	29.534726 41.731793	29.534726	30.273094	31.029921	31.805670	32.600811	33.415831	34.251227	35.107506	35.985195	36.884825	37.806947	38.752119	39.720923	40.713946	41.731793
Computer Operator I 016024 L39A																
A OFFT	22.328775 31.418827	22.328775	23.445214	24.617474	25.848347	27.140766	28.497802	29.922695	31.418827							
B OFTB	22.235960 31.418827	22.235960	22.791859	23.361655	23.945696	24.544339	25.157946	25.786895	26.431568	27.092357	27.769665	28.463907	29.175504	29.904892	30.652515	31.418827
Computer Operator II 016231 L39A																
A OFFT	23.445205 32.989759	23.445205	24.617465	25.848339	27.140756	28.497793	29.922683	31.418817	32.989759							
B OFTB	23.347750 32.989759	23.347750	23.931443	24.529729	25.142971	25.771546	26.415835	27.076230	27.753136	28.446965	29.158138	29.887091	30.634269	31.400128	32.185130	32.989759
Concrete Construction Leadwrkr 015104 L39C																
A SUPV	27.772981 39.079371	27.772981	29.161629	30.619710	32.150695	33.758232	35.446141	37.218449	39.079371							
B SUPB	27.657534 39.079371	27.657534	28.348972	29.057698	29.784140	30.528744	31.291963	32.074260	32.876116	33.698018	34.540470	35.403983	36.289082	37.196308	38.126216	39.079371
Construction Inspector I 016025 L39A																
A OFFT	24.680959 34.728587	24.680959	25.915006	27.210757	28.571294	29.999861	31.499851	33.074845	34.728587							
B OFTB	24.578367 34.728587	24.578367	25.192825	25.822646	26.468212	27.129916	27.808164	28.503370	29.215955	29.946352	30.695011	31.462386	32.248946	33.055170	33.881548	34.728587
Construction Inspector II 016026 L39A																
A OFFT	27.743643 39.038093	27.743643	29.130826	30.587367	32.116735	33.722572	35.408701	37.179136	39.038093							
B OFTB	27.628320 39.038093	27.628320	28.319029	29.027003	29.752678	30.496496	31.258908	32.040381	32.841390	33.662425	34.503987	35.366585	36.250749	37.157018	38.085944	39.038093
Construction Inspector III 016027 L39A																
A OFFT	29.130776 40.989927	29.130776	30.587315	32.116680	33.722516	35.408642	37.179072	39.038028	40.989927							
B OFTB	29.009687 40.989927	29.009687	29.734929	30.478302	31.240260	32.021266	32.821798	33.642343	34.483401	35.345486	36.229123	37.134851	38.063224	39.014803	39.990174	40.989927
Contract and Compliance Spclst 001280 MGMT																
A MGTE	36.642091 48.077599	36.642091	37.558143	38.497095	39.459525	40.446012	41.457162	42.493591	43.555931	44.644828	45.760950	46.904974	48.077599			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Convention Center General Mgr 001723 MGMT																
A MGTE	61.185088 80.280137	61.185088	62.714715	64.282581	65.889646	67.536888	69.225311	70.955943	72.729842	74.548088	76.411791	78.322085	80.280137			
Council Representative 021015 MCSU																
U MCSA	18.000000 27.000000															
Council/Clerk Operations Mngr 021007 MCSU																
U MCSA	40.773875 61.160813															
Cultural Facilities Attendant 003909 L39A																
A OPMT	17.895273 25.180447	17.895273	18.790038	19.729539	20.716015	21.751817	22.839408	23.981379	25.180447							
B OPMB	17.820887 25.180447	17.820887	18.266410	18.723070	19.191147	19.670924	20.162698	20.666765	21.183434	21.713019	22.255845	22.812243	23.382548	23.967110	24.566289	25.180447
Cultural Svcs&Creative EconMgr 001921 MGMT																
A MGTE	61.185088 80.280137	61.185088	62.714715	64.282581	65.889646	67.536888	69.225311	70.955943	72.729842	74.548088	76.411791	78.322085	80.280137			
Curator of Art 001727 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Curator of Education 001728 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Curator of Historical Exhibtns 015088 L39C																
A SUPV	24.473874 34.437197	24.473874	25.697567	26.982446	28.331568	29.748146	31.235552	32.797331	34.437197							
B SUPB	24.372142 34.437197	24.372142	24.981446	25.605982	26.246132	26.902284	27.574841	28.264212	28.970817	29.695088	30.437465	31.198402	31.978363	32.777820	33.597265	34.437197
Curator of History 001899 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Custodial Supervisor 015018 L39C																
A SUPV	19.060571 26.820136	19.060571	20.013599	21.014280	22.064993	23.168241	24.326654	25.542987	26.820136							
B SUPB	18.981340 26.820136	18.981340	19.455874	19.942270	20.440827	20.951848	21.475644	22.012535	22.562849	23.126920	23.705093	24.297721	24.905163	25.527792	26.165988	26.820136
Custodian I 003606 L39A																
A OPMT	15.196246 21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641							
B OPMB	15.133077 21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641

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<u>Sched/SalPlan</u>	<u>Minimum/Maximum</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
Custodian II 003922 L39A																
A OPMT	15.955858 22.451495	15.955858	16.753651	17.591334	18.470902	19.394446	20.364168	21.382376	22.451495							
B OPMB	15.889535 22.451495	15.889535	16.286772	16.693940	17.111289	17.539072	17.977549	18.426986	18.887661	19.359854	19.843850	20.339946	20.848445	21.369656	21.903897	22.451495
Customer Service Assistant 016971 L39A																
A OFFT	17.522223 24.655528	17.522223	18.398336	19.318250	20.284165	21.298372	22.363291	23.481455	24.655528							
B OFTB	17.449388 24.655528	17.449388	17.885622	18.332763	18.791083	19.260859	19.742381	20.235940	20.741839	21.260384	21.791893	22.336690	22.895109	23.467487	24.054173	24.655528
Customer Service Rep 016972 L39A																
A OFFT	18.412534 25.908284	18.412534	19.333160	20.299817	21.314809	22.380548	23.499577	24.674556	25.908284							
B OFTB	18.335995 25.908284	18.335995	18.794397	19.264258	19.745864	20.239509	20.745497	21.264135	21.795738	22.340633	22.899147	23.471626	24.058417	24.659877	25.276374	25.908284
Customer Service Specialist 016973 L39A																
A OFFT	20.815974 29.290164	20.815974	21.856771	22.949610	24.097090	25.301946	26.567043	27.895397	29.290164							
B OFTB	20.729446 29.290164	20.729446	21.247682	21.778874	22.323347	22.881431	23.453466	24.039803	24.640798	25.256818	25.888239	26.535444	27.198830	27.878801	28.575771	29.290164
Customer Service Supervisor 015098 L39C																
A SUPV	23.724726 33.383070	23.724726	24.910960	26.156510	27.464335	28.837552	30.279428	31.793400	33.383070							
B SUPB	23.626106 33.383070	23.626106	24.216759	24.822179	25.442734	26.078801	26.730771	27.399041	28.084017	28.786118	29.505770	30.243414	30.999500	31.774487	32.568849	33.383070
Customer Service Trainee 016914 L39A																
A OFFT	15.847495 22.299018	15.847495	16.639870	17.471864	18.345458	19.262730	20.225867	21.237160	22.299018							
B OFTB	15.781622 22.299018	15.781622	16.176162	16.580566	16.995080	17.419958	17.855457	18.301843	18.759388	19.228373	19.709083	20.201809	20.706855	21.224527	21.755139	22.299018
Data Entry Technician 016126 L39A																
A OFFT	15.651864 22.023745	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745							
B OFTB	15.586803 22.023745	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Debt Analyst 001729 MGMT																
A MGTE	38.130235 50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
Department Systems Spclst I 016217 L39A																
A OFFT	27.942983 39.318582	27.942983	29.340133	30.807139	32.347497	33.964871	35.663113	37.446269	39.318582							
B OFTB	27.826830 39.318582	27.826830	28.522501	29.235563	29.966453	30.715614	31.483504	32.270592	33.077357	33.904290	34.751898	35.620695	36.511213	37.423994	38.359592	39.318582
Department Systems Spclst II 016218 L39A																
A OFFT	30.740570 43.255068	30.740570	32.277597	33.891478	35.586052	37.365354	39.233621	41.195301	43.255068							
B OFTB	30.612788 43.255068	30.612788	31.378107	32.162558	32.966623	33.790790	34.635559	35.501448	36.388985	37.298709	38.231177	39.186956	40.166630	41.170796	42.200065	43.255068

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Deputy Chief Building Official 001900 MGMT																
A MGTE	51.082009 67.024022	51.082009	52.359059	53.668035	55.009737	56.384980	57.794604	59.239470	60.720455	62.238466	63.794429	65.389290	67.024022			
Deputy City Attorney I 001730 MGMT																
A MGTE	46.230031 60.657807	46.230031	47.385783	48.570426	49.784686	51.029305	52.305035	53.612661	54.952978	56.326803	57.734974	59.178348	60.657807			
Deputy City Attorney II 001731 MGMT																
A MGTE	49.928352 65.510325	49.928352	51.176560	52.455975	53.767374	55.111557	56.489347	57.901581	59.349119	60.832848	62.353669	63.912511	65.510325			
Deputy City Clerk 010705 CONF																
A CONF	26.776482 35.133063	26.776482	27.445893	28.132041	28.835342	29.556225	30.295132	31.052508	31.828821	32.624543	33.440157	34.276162	35.133063			
Deputy Convntn Ctr General Mgr 001889 MGMT																
A MGTE	52.007324 68.238116	52.007324	53.307508	54.640196	56.006200	57.406355	58.841515	60.312552	61.820366	63.365877	64.950022	66.573773	68.238116			
Deputy Fire Chief 020025 EXMG																
U FM40	63.621235 95.431848															
Deputy Police Chief 020011 EXMG																
U PEXM	69.436207 104.154317															
Development Services Tech I 016004 L39A																
A OFFT	23.257567 32.725734	23.257567	24.420446	25.641469	26.923542	28.269719	29.683206	31.167365	32.725734							
B OFTB	23.160891 32.725734	23.160891	23.739914	24.333412	24.941747	25.565291	26.204423	26.859534	27.531023	28.219298	28.924780	29.647899	30.389098	31.148824	31.927544	32.725734
Development Services Tech II 016005 L39A																
A OFFT	24.420393 34.361945	24.420393	25.641412	26.923483	28.269657	29.683140	31.167295	32.725661	34.361945							
B OFTB	24.318884 34.361945	24.318884	24.926855	25.550026	26.188776	26.843496	27.514584	28.202448	28.907509	29.630197	30.370953	31.130227	31.908480	32.706194	33.523848	34.361945
Development Services Tech III 016006 L39A																
A OFFT	25.641398 36.080018	25.641398	26.923465	28.269639	29.683120	31.167277	32.725641	34.361922	36.080018							
B OFTB	25.534811 36.080018	25.534811	26.173181	26.827511	27.498198	28.185653	28.890293	29.612551	30.352864	31.111686	31.889480	32.686717	33.503883	34.341480	35.200018	36.080018
Director of Community Developmt 020012 EXMG																
U EXMG	67.691510 101.537264															
Director of Convntion&Culture 020013 EXMG																
U EXMG	66.657351 99.986029															

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Director of Economic Development | 020014 | EXMG

U EXMG 66.364225 99.546341

Director of Emergency Mgmt | 020043 | EXMG

U EXMG 55.982846 83.974010

Director of Finance | 020015 | EXMG

U EXMG 69.943077 104.914615

Director of Govt Affairs | 020017 | EXMG

U EXMG 54.031197 81.046529

Director of Human Resources | 020018 | EXMG

U EXMG 66.657351 99.986029

Director of Parks & Recreation | 020019 | EXMG

U EXMG 67.691510 101.537264

Director of Public Works | 020021 | EXMG

U EXMG 73.345279 110.017928

Director of PubSafety Acctblty | 020020 | EXMG

U EXMG 56.410255 88.423077

Director of Utilities | 020022 | EXMG

U EXMG 73.345279 110.017928

Dispatcher I | 002049 | SPOA

A POAM 23.805195 28.935362 23.805195 24.995454 26.245226 27.557488 28.935362

Dispatcher II | 002050 | SPOA

A POAM 29.108426 35.381474 29.108426 30.563848 32.092041 33.696642 35.381474

Dispatcher III | 002051 | SPOA

A POAM 34.056860 41.396326 34.056860 35.759703 37.547687 39.425072 41.396326

Dispatcher Recruit | 009113 | TEMP

A TEMP 18.618800 18.618800 18.618800

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Diversity and Equity Manager 001923 MGMT																		
A	MGTE	53.433443	70.109308	53.433443	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
Drainage Supervisor 015020 L39C																		
A	SUPV	23.309978	32.799480	23.309978	24.475476	25.699250	26.984213	28.333423	29.750095	31.237599	32.799480							
B	SUPB	23.213084	32.799480	23.213084	23.793410	24.388246	24.997953	25.622901	26.263473	26.920060	27.593061	28.282888	28.989961	29.714710	30.457576	31.219016	31.999493	32.799480
Economic Development Manager 001745 MGMT																		
A	MGTE	54.981322	72.140257	54.981322	56.355854	57.764749	59.208868	60.689090	62.206316	63.761475	65.355512	66.989399	68.664135	70.380737	72.140257			
Elder Care Assistant 016201 L39A																		
A	OFFT	12.430000	13.050000	12.432836	13.054478													
B	OFTB	12.050000	15.435609	12.058273	12.359730	12.668723	12.985440	13.310077	13.642829	13.983900	14.333498	14.691835	15.059131	15.435609				
Electrical Constructn Insp I 016039 L39A																		
A	OFFT	23.485666	33.046690	23.485666	24.659950	25.892947	27.187595	28.546975	29.974322	31.473038	33.046690							
B	OFTB	23.388042	33.046690	23.388042	23.972743	24.572060	25.186362	25.816023	26.461422	27.122958	27.801032	28.496058	29.208460	29.938671	30.687138	31.454316	32.240674	33.046690
Electrical Constructn Insp II 016040 L39A																		
A	OFFT	25.839994	36.359465	25.839994	27.131992	28.488592	29.913021	31.408673	32.979107	34.628063	36.359465							
B	OFTB	25.732583	36.359465	25.732583	26.375897	27.035294	27.711176	28.403955	29.114055	29.841906	30.587954	31.352653	32.136470	32.939880	33.763378	34.607463	35.472649	36.359465
Electrical Constructn Insp III 016041 L39A																		
A	OFFT	27.478545	38.665073	27.478545	28.852473	30.295095	31.809850	33.400344	35.070360	36.823878	38.665073							
B	OFTB	27.364323	38.665073	27.364323	28.048431	28.749642	29.468382	30.205092	30.960219	31.734226	32.527581	33.340771	34.174290	35.028647	35.904364	36.801973	37.722023	38.665073
Electrical Design Technician 006268 BULT																		
A	BLDG	28.315704	46.977144	28.315704	30.439382	32.722335	35.176511	37.814750	40.650855	43.699669	46.977144							
Electrician 006004 BULT																		
A	BLDG	26.066595	43.245762	26.066595	28.021589	30.123208	32.382449	34.811133	37.421968	40.228615	43.245762							
Electrician Lineworker 006007 BULT																		
A	BLDG	25.299985	41.973919	25.299985	27.197484	29.237295	31.430092	33.787349	36.321400	39.045505	41.973919							
Electrician Supervisor 006006 BULT																		
A	BLDG	30.244967	50.177885	30.244967	32.513339	34.951839	37.573227	40.391220	43.420561	46.677102	50.177885							

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Electronic Maint Tech I 003615 L39A																
A OPMT	26.961861 37.938048	26.961861	28.309954	29.725453	31.211727	32.772311	34.410928	36.131473	37.938048							
B OPMB	26.849787 37.938048	26.849787	27.521032	28.209059	28.914286	29.637142	30.378071	31.137522	31.915960	32.713859	33.531706	34.370000	35.229250	36.109979	37.012729	37.938048
Electronic Maint Tech II 003616 L39A																
A OPMT	28.310018 39.835036	28.310018	29.725518	31.211794	32.772383	34.411003	36.131553	37.938130	39.835036							
B OPMB	28.192339 39.835036	28.192339	28.897148	29.619577	30.360065	31.119067	31.897044	32.694470	33.511832	34.349627	35.208368	36.088578	36.990792	37.915561	38.863450	39.835036
Electronic Maint Tech Trnee 003614 L39A																
A OPMT	24.510792 34.489145	24.510792	25.736332	27.023148	28.374304	29.793021	31.282672	32.846804	34.489145							
B OPMB	24.408906 34.489145	24.408906	25.019128	25.644606	26.285722	26.942864	27.616437	28.306847	29.014517	29.739880	30.483378	31.245463	32.026600	32.827264	33.647947	34.489145
Emergency Communications Mgr 001746 MGMT																
A MGTE	47.712546 62.602995	47.712546	48.905359	50.127993	51.381194	52.665724	53.982366	55.331925	56.715223	58.133104	59.586432	61.076092	62.602995			
EMS Coordinator 001913 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Enforcement & Collections Supv 015044 L39C																
A SUPV	24.199300 34.050844	24.199300	25.409262	26.679727	28.013714	29.414399	30.885119	32.429374	34.050844							
B SUPB	24.098707 34.050844	24.098707	24.701175	25.318704	25.951672	26.600464	27.265475	27.947112	28.645790	29.361935	30.095983	30.848383	31.619593	32.410083	33.220334	34.050844
Engineering Aide I 003608 L39A																
A OPMT	18.692713 26.302523	18.692713	19.627348	20.608715	21.639151	22.721108	23.857164	25.050021	26.302523							
B OPMB	18.615011 26.302523	18.615011	19.080385	19.557396	20.046331	20.547490	21.061176	21.587705	22.127399	22.680583	23.247598	23.828788	24.424507	25.035120	25.660997	26.302523
Engineering Aide II 003609 L39A																
A OPMT	21.139827 29.745859	21.139827	22.196819	23.306659	24.471992	25.695591	26.980373	28.329391	29.745859							
B OPMB	21.051954 29.745859	21.051954	21.578253	22.117711	22.670653	23.237418	23.818354	24.413811	25.024157	25.649762	26.291006	26.948281	27.621987	28.312538	29.020352	29.745859
Engineering Manager 001884 MGMT																
A MGTE	64.938966 85.205551	64.938966	66.562439	68.226502	69.932163	71.680468	73.472478	75.309292	77.192024	79.121826	81.099870	83.127368	85.205551			
Engineering Technician I 016930 L39A																
A OFFT	22.197009 31.233419	22.197009	23.306858	24.472201	25.695812	26.980602	28.329633	29.746113	31.233419							
B OFTB	22.104740 31.233419	22.104740	22.657359	23.223794	23.804389	24.399498	25.009485	25.634722	26.275590	26.932480	27.605791	28.295936	29.003335	29.728417	30.471630	31.233419

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Engineering Technician II 016931 L39A																
A OFFT	23.306847 32.795073	23.306847	24.472189	25.695797	26.980587	28.329617	29.746099	31.233403	32.795073							
B OFTB	23.209964 32.795073	23.209964	23.790214	24.384969	24.994594	25.619459	26.259946	26.916443	27.589355	28.279089	28.986066	29.710718	30.453485	31.214822	31.995193	32.795073
Engineering Technician III 016939 L39A																
A OFFT	25.637688 36.074801	25.637688	26.919572	28.265549	29.678828	31.162770	32.720908	34.356953	36.074801							
B OFTB	25.531118 36.074801	25.531118	26.169396	26.823631	27.494220	28.181578	28.886115	29.608268	30.348476	31.107188	31.884866	32.681988	33.499038	34.336515	35.194929	36.074801
Envtl Health & Safety Officer 001809 MGMT																
A MGTE	46.038026 60.405882	46.038026	47.188978	48.368702	49.577921	50.817367	52.087802	53.389997	54.724747	56.092866	57.495187	58.932568	60.405882			
Envtl Health & Safety Spclst 001810 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Equal Employment Manager 001139 MGMT																
A MGTE	48.575857 63.735734	48.575857	49.790253	51.035010	52.310885	53.618658	54.959123	56.333102	57.741429	59.184965	60.664589	62.181205	63.735734			
Equal Employment Specialist 001748 MGMT																
A MGTE	37.758576 49.542525	37.758576	38.702539	39.670104	40.661856	41.678403	42.720363	43.788372	44.883081	46.005157	47.155288	48.334169	49.542525			
Equipment Body Mechanic I 012057 IAMA																
A IAMA	23.380173 32.898250	23.380173	24.549180	25.776640	27.065472	28.418746	29.839683	31.331667	32.898250							
Equipment Body Mechanic II 012002 IAMA																
A IAMA	25.586796 36.003190	25.586796	26.866135	28.209441	29.619914	31.100908	32.655954	34.288752	36.003190							
Equipment Body Mechanic III 012058 IAMA																
A IAMA	27.027506 38.030414	27.027506	28.378882	29.797825	31.287717	32.852102	34.494707	36.219443	38.030414							
Equipment Maint Supv 015053 L39C																
A SUPV	29.510253 41.523891	29.510253	30.985768	32.535055	34.161807	35.869898	37.663393	39.546564	41.523891							
B SUPB	29.387586 41.523891	29.387586	30.122276	30.875335	31.647217	32.438397	33.249356	34.080590	34.932606	35.805921	36.701069	37.618596	38.559060	39.523037	40.511114	41.523891
Equipment Mechanic I 012009 IAMA																
A IAMA	23.380173 32.898250	23.380173	24.549180	25.776640	27.065472	28.418746	29.839683	31.331667	32.898250							
Equipment Mechanic II 012003 IAMA																
A IAMA	25.586796 36.003190	25.586796	26.866135	28.209441	29.619914	31.100908	32.655954	34.288752	36.003190							

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Equipment Mechanic III 012004 IAMA																
A IAMA	27.027506 38.030414	27.027506	28.378882	29.797825	31.287717	32.852102	34.494707	36.219443	38.030414							
Equipment Serviceworker 012006 IAMA																
A IAMA	17.444934 24.546772	17.444934	18.317179	19.233038	20.194690	21.204425	22.264646	23.377879	24.546772							
Ethics Program Compliance Ofc 001930 MGMT																
A MGTE	47.545662 62.384030	47.545662	48.734304	49.952661	51.201478	52.481515	53.793553	55.138391	56.516852	57.929773	59.378017	60.862467	62.384030			
Events Associate 009093 TEMP																
A TEMP	12.000000 12.000000	12.000000														
Events Coordinator 016043 L39A																
A OFFT	21.167022 29.784123	21.167022	22.225373	23.336640	24.503472	25.728646	27.015078	28.365833	29.784123							
B OFTB	21.079035 29.784123	21.079035	21.606011	22.146161	22.699815	23.267311	23.848993	24.445218	25.056349	25.682759	26.324825	26.982947	27.657519	28.348958	29.057682	29.784123
Events Duty Person 009067 TEMP																
A TEMP	15.655100 22.028400	15.655100	16.437900	17.259800	18.122800	19.029000	19.980500	20.979500	22.028400							
Events Services Manager 001749 MGMT																
A MGTE	42.341341 55.555507	42.341341	43.399873	44.484871	45.596991	46.736918	47.905340	49.102974	50.330548	51.588812	52.878532	54.200496	55.555507			
Events Services Supervisor 001750 MGMT																
A MGTE	35.990139 47.222181	35.990139	36.889892	37.812139	38.757443	39.726379	40.719538	41.737525	42.780965	43.850488	44.946752	46.070420	47.222181			
Executive Assistant (CMO) 020031 EMSU																
U EXMB	24.157875 36.236808															
Executive Assistant (MC) 021009 EMSU																
U MCSB	23.684191 35.526286															
Executive Director SAC CCOMWP 020023 EXMG																
U EXMG	56.518197 84.777298															
Exhibits Coordinator 016044 L39A																
A OFFT	18.611955 26.188889	18.611955	19.542553	20.519681	21.545664	22.622948	23.754095	24.941799	26.188889							
B OFTB	18.534589 26.188889	18.534589	18.997954	19.472903	19.959726	20.458719	20.970186	21.494441	22.031802	22.582597	23.147162	23.725841	24.318986	24.926961	25.550134	26.188889

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Facilities & Real Prop Supt 001751 MGMT																	
A MGTE	46.846280	61.466381	46.846280	48.017438	49.217874	50.448320	51.709529	53.002266	54.327324	55.685506	57.077644	58.504586	59.967202	61.466381			
Facilities Manager 001880 MGMT																	
A MGTE	60.717934	79.667190	60.717934	62.235882	63.791779	65.386573	67.021237	68.696769	70.414188	72.174543	73.978906	75.828378	77.724088	79.667190			
Facility Drawings Technician 016916 L39A																	
A OFFT	23.257567	32.725734	23.257567	24.420446	25.641469	26.923542	28.269719	29.683206	31.167365	32.725734							
B OFTB	23.160891	32.725734	23.160891	23.739914	24.333412	24.941747	25.565291	26.204423	26.859534	27.531023	28.219298	28.924780	29.647899	30.389098	31.148824	31.927544	32.725734
Financial Services Manager 001925 MGMT																	
A MGTE	53.433443	70.109308	53.433443	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
Financial Services Supervisor 015092 L39C																	
A SUPV	22.582089	31.775266	22.582089	23.711194	24.896754	26.141591	27.448670	28.821104	30.262159	31.775266							
B SUPB	22.488222	31.775266	22.488222	23.050426	23.626686	24.217355	24.822788	25.443357	26.079442	26.731429	27.399713	28.084706	28.786825	29.506495	30.244157	31.000260	31.775266
Fingerprint Clerk 016974 L39A																	
A OFFT	19.744373	27.782313	19.744373	20.731592	21.768169	22.856578	23.999407	25.199377	26.459346	27.782313							
B OFTB	19.662298	27.782313	19.662298	20.153857	20.657702	21.174144	21.703499	22.246086	22.802238	23.372294	23.956601	24.555516	25.169404	25.798640	26.443606	27.104696	27.782313
Fire Assistant Chief 001753 MGMT																	
A FM40	69.179641	90.769691	69.179645	70.909137	72.681865	74.498913	76.361385	78.270419	80.227178	82.232859	84.288680	86.395898	88.555795	90.769689			
A FM56	57.885580	75.950900	57.885581	59.332721	60.816039	62.336440	63.894851	65.492222	67.129528	68.807766	70.527960	72.291159	74.098438	75.950899			
Fire Battalion Chief 005170 L522																	
A FR56	38.366361	46.634552	38.366361	40.284680	42.298913	44.413859	46.634552										
Fire Battalion Chief (Admin) FA7 L522																	
A FR40	53.712906	65.288373	53.712906	56.398551	59.218479	62.179403	65.288373										
Fire Captain 005020 L522																	
A FR56	30.625609	37.225619	30.625609	32.156889	33.764734	35.452970	37.225619										
Fire Captain (Admin) FA5 L522																	
A FR40	43.484159	52.855267	43.484159	45.658367	47.941285	50.338349	52.855267										

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Fire Captain (Paramedic) 005150 L522																
A FR56	31.850633 38.714644	31.850633	33.443165	35.115323	36.871089	38.714644										
Fire Captain (Paramedic-Admin) FA6 L522																
A FR40	45.184466 54.922001	45.184466	47.443689	49.815874	52.306668	54.922001										
Fire Chief 020024 EXMG																
U FM40	75.682793 113.524188															
Fire Engineer 005050 L522																
A FR56	27.089220 32.927116	27.089220	28.443681	29.865866	31.359159	32.927116										
Fire Engineer (Admin) FA3 L522																
A FR40	38.490433 46.785362	38.490433	40.414955	42.435703	44.557488	46.785362										
Fire Engineer (PAR) 005141 L522																
A FR56	28.172789 34.244202	28.172789	29.581429	31.060500	32.613525	34.244202										
Fire Engineer(Paramedic-Admin) FA4 L522																
A FR40	39.963827 48.576281	39.963827	41.962018	44.060119	46.263125	48.576281										
Fire Investigator I 005067 L522																
A FR40	36.844173 44.784323	36.844173	38.686382	40.620701	42.651737	44.784323										
Fire Investigator II 005068 L522																
A FR40	41.631502 50.603351	41.631502	43.713078	45.898731	48.193668	50.603351										
Fire Marshal 001926 MGMT																
A FM40	69.179641 90.769691	69.178764	70.909137	72.681865	74.498913	76.361385	78.270419	80.227178	82.232859	84.288680	86.395898	88.555795	90.769687			
A MGTE	67.823182 88.989892	67.823182	69.518762	71.256731	73.038150	74.864103	76.735705	78.654097	80.620450	82.635961	84.701861	86.819407	88.989892			
Fire Prevention Officer I 005065 L522																
A FR40	31.307400 38.054341	31.307400	32.872770	34.516409	36.242229	38.054341										
Fire Prevention Officer II 005066 L522																
A FR40	33.789943 41.071888	33.789943	35.479441	37.253414	39.116084	41.071888										

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Fire Prevention Officer Trnee 005064 L522																
A FR40	24.543489 25.770664	24.543489	25.770664													
Fire Protection Engineer 011018 WCOE																
A WCOE	39.648446 55.789346	39.648446	41.630870	43.712413	45.898033	48.192936	50.602583	53.132711	55.789346							
B WCEB	39.483637 55.789346	39.483637	40.470728	41.482496	42.519560	43.582548	44.672112	45.788914	46.933636	48.106978	49.309652	50.542394	51.805954	53.101102	54.428629	55.789346
Fire Recruit 005083 L522																
A FR40	22.797278 22.797278	22.797278														
Fire Service Worker 012014 IAMA																
A IAMA	20.152416 28.356474	20.152416	21.160039	22.218041	23.328942	24.495390	25.720159	27.006167	28.356474							
Firefighter 005010 L522																
A FR56	22.797278 27.710234	22.797278	23.937142	25.134000	26.390699	27.710234										
Firefighter (Admin) FA1 L522																
A FR40	32.361436 39.335528	32.361436	33.979508	35.678483	37.462407	39.335528										
Firefighter (Par) 005160 L522																
A FR56	25.077007 30.481258	25.077007	26.330857	27.647399	29.029769	30.481258										
Firefighter (Paramedic-Admin) FA2 L522																
A FR40	35.615580 43.290960	35.615580	37.396359	39.266177	41.229486	43.290960										
First Cook 009024 TEMP																
D DALY	84.680000 124.030000	84.680000	93.140000	102.460000	112.000000	124.032000										
Fiscal Policy Analyst 021018 MCSU																
U MCSA	31.423264 47.134899															
Fleet Management Technician 016045 L39A																
A OFFT	26.979085 37.962282	26.979085	28.328039	29.744441	31.231664	32.793247	34.432909	36.154554	37.962282							
B OFTB	26.866939 37.962282	26.866939	27.538613	28.227078	28.932755	29.656075	30.397476	31.157413	31.936348	32.734757	33.553126	34.391954	35.251752	36.133047	37.036372	37.962282
Fleet Manager 001881 MGMT																
A MGTE	52.475874 68.852895	52.475874	53.787773	55.132466	56.510777	57.923547	59.371635	60.855926	62.377325	63.936758	65.535176	67.173557	68.852895			

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Fleet Service Coordinator 016976 L39A																		
A	OFFT	19.357477	27.237913	19.357477	20.325350	21.341618	22.408697	23.529134	24.705590	25.940871	27.237913							
B	OFTB	19.277013	27.237913	19.277013	19.758938	20.252912	20.759234	21.278215	21.810170	22.355424	22.914309	23.487167	24.074347	24.676205	25.293110	25.925439	26.573574	27.237913
Forensic Investigator I 016047 L39A																		
A	OFFT	24.204985	34.058842	24.204985	25.415234	26.685996	28.020295	29.421309	30.892375	32.436993	34.058842							
B	OFTB	24.104371	34.058842	24.104371	24.706979	25.324653	25.957770	26.606714	27.271883	27.953680	28.652521	29.368835	30.103055	30.855631	31.627023	32.417698	33.228141	34.058842
Forensic Investigator II 016048 L39A																		
A	OFFT	26.625482	37.464728	26.625482	27.956757	29.354594	30.822324	32.363441	33.981613	35.680694	37.464728							
B	OFTB	26.514807	37.464728	26.514807	27.177677	27.857118	28.553546	29.267385	29.999069	30.749046	31.517773	32.305718	33.113360	33.941195	34.789723	35.659467	36.550953	37.464728
General Helper 003681 L39A																		
A	OPMT	12.210000	14.850000	12.214369	12.825089	13.466342	14.139661	14.846643										
B	OPMB	12.120000	15.143576	12.125891	12.429039	12.739764	13.058258	13.384715	13.719332	14.062317	14.413873	14.774221	15.143576					
General Repair Worker 012010 IAMA																		
A	IAMA	19.985544	28.121667	19.985544	20.984821	22.034062	23.135766	24.292555	25.507182	26.782541	28.121667							
Generator Technician 006061 BULT																		
A	BLDG	28.623573	40.276241	28.623573	30.054751	31.557488	33.135363	34.792132	36.531739	38.358324	40.276241							
GIS Specialist I 017026 L39A																		
A	PROF	29.184258	41.065181	29.184258	30.643469	32.175644	33.784427	35.473648	37.247329	39.109696	41.065181							
B	PRFB	29.062946	41.065181	29.062946	29.789520	30.534257	31.297613	32.080053	32.882056	33.704107	34.546708	35.410376	36.295636	37.203027	38.133103	39.086432	40.063592	41.065181
GIS Specialist II 017027 L39A																		
A	PROF	32.103969	45.173508	32.103969	33.709167	35.394625	37.164357	39.022575	40.973702	43.022388	45.173508							
B	PRFB	31.970520	45.173508	31.970520	32.769783	33.589028	34.428753	35.289471	36.171709	37.076001	38.002902	38.952974	39.926798	40.924969	41.948093	42.996795	44.071715	45.173508
GIS Specialist III 017028 L39A																		
A	PROF	35.313253	49.689293	35.313253	37.078915	38.932862	40.879506	42.923480	45.069654	47.323137	49.689293							
B	PRFB	35.166465	49.689293	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293
Graduate Student Trainee 009005 TEMP																		
A	TEMP	12.980000	15.396500	12.987000	14.191600	15.396500												

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Graphic Designer 001929 MGMT																		
A	MGTE	26.692629	35.023044	26.692629	27.359946	28.043944	28.745044	29.463670	30.200262	30.955268	31.729149	32.522378	33.335438	34.168823	35.023044			
Graphics Assistant 016957 L39A																		
A	OFFT	16.878225	23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B	OFTB	16.808065	23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Historic District Manager 001905 MGMT																		
A	MGTE	55.066578	72.252124	55.066578	56.443245	57.854323	59.300681	60.783199	62.302780	63.860350	65.456857	67.093278	68.770611	70.489876	72.252124			
Host 009025 TEMP																		
D	DALY	52.240000	63.200000	52.240000	57.460000	63.200000												
HR Manager (Rep20) 020038 EXMG																		
U	EXMG	48.113861	72.171341															
Human Resources Manager 001851 MGMT																		
A	MGTE	53.433443	70.109308	53.433443	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
HVAC Supervisor 006269 BULT																		
A	BLDG	31.004819	51.438516	31.004819	33.330180	35.829943	38.517190	41.405979	44.511426	47.849784	51.438516							
HVAC Systems Mechanic 004010 L39B																		
A	PLNT	29.840370	41.988398	29.840370	31.332390	32.899009	34.543960	36.271158	38.084714	39.988952	41.988398							
B	PLNB	29.716332	41.988398	29.716332	30.459239	31.220720	32.001239	32.801270	33.621301	34.461834	35.323380	36.206464	37.111625	38.039415	38.990402	39.965162	40.964290	41.988398
Independent Budget Analyst 021008 MCSU																		
U	MCSA	54.888750	82.327770															
Instructor 009125 TEMP																		
A	TEMP	29.527700	35.433200	29.527700	32.480400	35.433200												
Instrument Technician I 003648 L39A																		
A	OPMT	25.898062	36.441173	25.898062	27.192963	28.552612	29.980243	31.479255	33.053217	34.705879	36.441173							
B	OPMB	25.790407	36.441172	25.790407	26.435169	27.096047	27.773448	28.467784	29.179480	29.908966	30.656691	31.423107	32.208686	33.013902	33.839250	34.685232	35.552362	36.441172

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Instrument Technician II 003649 L39A																
A OPMT	29.159317 41.030088	29.159317	30.617283	32.148148	33.755554	35.443332	37.215499	39.076273	41.030088							
B OPMB	29.038109 41.030088	29.038109	29.764062	30.508163	31.270867	32.052639	32.853955	33.675305	34.517186	35.380117	36.264620	37.171234	38.100516	39.053030	40.029354	41.030088
Instrument Technician Trainee 003646 L39A																
A OPMT	23.535914 33.117395	23.535914	24.712709	25.948345	27.245763	28.608051	30.038453	31.540375	33.117395							
B OPMB	23.438081 33.117395	23.438081	24.024032	24.624634	25.240249	25.871255	26.518037	27.180989	27.860513	28.557025	29.270951	30.002725	30.752793	31.521613	32.309653	33.117395
Instrumentation Supervisor 015087 L39C																
A SUPV	33.506804 47.147439	33.506804	35.182144	36.941252	38.788314	40.727731	42.764117	44.902323	47.147439							
B SUPB	33.367525 47.147439	33.367525	34.201714	35.056755	35.933174	36.831503	37.752291	38.696099	39.663502	40.655090	41.671467	42.713253	43.781085	44.875611	45.997502	47.147439
Integ Waste Equip Operator 003663 L39A																
A OPMT	21.410314 30.126463	21.410314	22.480832	23.604872	24.785116	26.024372	27.325589	28.691869	30.126463							
B OPMB	21.321317 30.126463	21.321317	21.854350	22.400709	22.960726	23.534744	24.123112	24.726191	25.344346	25.977955	26.627404	27.293088	27.975415	28.674800	29.391671	30.126463
Integrated Waste Collctns Supt 001763 MGMT																
A MGTE	48.732616 63.941417	48.732616	49.950934	51.199705	52.479698	53.791690	55.136483	56.514896	57.927767	59.375960	60.860361	62.381869	63.941417			
Integrated Waste General Mgr 001764 MGMT																
A MGTE	58.047050 76.162760	58.047050	59.498227	60.985683	62.510323	64.073083	65.674909	67.316782	68.999701	70.724693	72.492812	74.305132	76.162760			
Integrated Waste General Supv 001765 MGMT																
A MGTE	43.859354 57.547274	43.859354	44.955839	46.079734	47.231727	48.412521	49.622833	50.863403	52.134990	53.438365	54.774323	56.143682	57.547274			
Integrated Waste Planning Supt 001766 MGMT																
A MGTE	48.732616 63.941417	48.732616	49.950934	51.199705	52.479698	53.791690	55.136483	56.514896	57.927767	59.375960	60.860361	62.381869	63.941417			
Integrated Waste Supervisor 015032 L39C																
A SUPV	29.430452 41.411602	29.430452	30.901975	32.447074	34.069427	35.772898	37.561544	39.439621	41.411602							
B SUPB	29.308117 41.411602	29.308117	30.040820	30.791841	31.561638	32.350679	33.159445	33.988432	34.838141	35.709095	36.601823	37.516868	38.454789	39.416160	40.401564	41.411602
Investigator 014001 MSUP																
A MSUP	31.665163 41.547438	31.665163	32.456791	33.268212	34.099918	34.952416	35.826226	36.721882	37.639930	38.580926	39.545451	40.534088	41.547438			
Investment Officer 001767 MGMT																
A MGTE	49.669433 65.170599	49.669433	50.911170	52.183948	53.488546	54.825760	56.196406	57.601314	59.041348	60.517381	62.030314	63.581073	65.170599			

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Investment Operations Analyst 001890 MGMT																
A MGTE	41.739020 54.765211	41.739020	42.782494	43.852057	44.948359	46.072068	47.223870	48.404466	49.614578	50.854942	52.126316	53.429475	54.765211			
Irrigation Technician 003921 L39A																
A OPMT	20.341400 28.622392	20.341400	21.358470	22.426393	23.547712	24.725099	25.961353	27.259421	28.622392							
B OPMB	20.256845 28.622392	20.256845	20.763267	21.282348	21.814406	22.359767	22.918760	23.491731	24.079024	24.680999	25.298024	25.930475	26.578737	27.243204	27.924284	28.622392
IT Manager 001761 MGMT																
A MGTE	49.501858 64.950727	49.501858	50.739404	52.007890	53.308086	54.640789	56.006809	57.406980	58.842154	60.313207	61.821038	63.366563	64.950727			
IT Supervisor 001762 MGMT																
A MGTE	42.727392 56.062039	42.727392	43.795576	44.890465	46.012726	47.163045	48.342121	49.550672	50.789442	52.059178	53.360657	54.694672	56.062039			
IT Support Specialist I 016219 L39A																
A OFFT	29.184258 41.065181	29.184258	30.643469	32.175644	33.784427	35.473648	37.247329	39.109696	41.065181							
B OFTB	29.062946 41.065181	29.062946	29.789520	30.534257	31.297613	32.080053	32.882056	33.704107	34.546708	35.410376	36.295636	37.203027	38.133103	39.086432	40.063592	41.065181
IT Support Specialist II 016220 L39A																
A OFFT	32.103969 45.173508	32.103969	33.709167	35.394625	37.164357	39.022575	40.973702	43.022388	45.173508							
B OFTB	31.970520 45.173508	31.970520	32.769783	33.589028	34.428753	35.289471	36.171709	37.076001	38.002902	38.952974	39.926798	40.924969	41.948093	42.996795	44.071715	45.173508
IT Trainee 016221 L39A																
A OFFT	22.328775 31.418827	22.328775	23.445214	24.617474	25.848347	27.140766	28.497802	29.922695	31.418827							
B OFTB	22.235960 31.418827	22.235960	22.791859	23.361655	23.945696	24.544339	25.157946	25.786895	26.431568	27.092357	27.769665	28.463907	29.175504	29.904892	30.652515	31.418827
Junior Architect 011013 WCOE																
A WCOE	26.256400 36.945392	26.256400	27.569221	28.947682	30.395066	31.914819	33.510560	35.186087	36.945392							
B WCEB	26.147259 36.945392	26.147259	26.800940	27.470963	28.157738	28.861680	29.583224	30.322804	31.080874	31.857896	32.654342	33.470701	34.307469	35.165155	36.044285	36.945392
Junior Development Project Mgr 001744 MGMT																
A MGTE	42.060711 55.187296	42.060711	43.112228	44.190034	45.294786	46.427154	47.587833	48.777530	49.996966	51.246891	52.528063	53.841266	55.187296			
Junior Engineer 011010 WCOE																
A WCOE	26.256400 36.945392	26.256400	27.569221	28.947682	30.395066	31.914819	33.510560	35.186087	36.945392							
B WCEB	26.147259 36.945392	26.147259	26.800940	27.470963	28.157738	28.861680	29.583224	30.322804	31.080874	31.857896	32.654342	33.470701	34.307469	35.165155	36.044285	36.945392

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Junior Landscape Assistant 011024 WCOE																
A WCOE	26.256400	36.945392	26.256400	27.569221	28.947682	30.395066	31.914819	33.510560	35.186087	36.945392						
B WCEB	26.147259	36.945392	26.147259	26.800940	27.470963	28.157738	28.861680	29.583224	30.322804	31.080874	31.857896	32.654342	33.470701	34.307469	35.165155	36.044285
Junior Planner 017004 L39A																
A PROF	23.596089	33.202067	23.596089	24.775895	26.014689	27.315424	28.681194	30.115254	31.621017	33.202067						
B PRFB	23.498005	33.202067	23.498005	24.085457	24.687593	25.304783	25.937403	26.585838	27.250484	27.931745	28.630038	29.345790	30.079434	30.831420	31.602206	32.392260
Junior Plant Operator 004001 L39B																
A PLNT	22.003355	30.960929	22.003355	23.103522	24.258699	25.471634	26.745215	28.082475	29.486601	30.960929						
B PLNB	21.911893	30.960929	21.911893	22.459691	23.021182	23.596712	24.186630	24.791296	25.411076	26.046353	26.697514	27.364951	28.049074	28.750300	29.469058	30.205785
Key Data Operator I 016053 L39A																
A OFFT	15.196246	21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641						
B OFTB	15.133077	21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114
Key Data Operator I (UNPY) 016945 L39A																
A OFFT	15.196246	21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641						
B OFTB	15.133077	21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114
Labor Relations Analyst 020034 EXMG																
U EXMG	30.751457	46.127462														
Labor Relations Officer 020036 EXMG																
U EXMG	41.018101	61.527149														
Landfill Equipment Operator 003673 L39A																
A OPMT	21.972371	30.917331	21.972371	23.070989	24.224539	25.435766	26.707555	28.042930	29.445077	30.917331						
B OPMB	21.881037	30.917331	21.881037	22.428063	22.988764	23.563483	24.152570	24.756384	25.375294	26.009677	26.659919	27.326416	28.009576	28.709816	29.427561	30.163249
Landfill Equipment Operator R2 003674 L39A																
A OPMT	32.462447	39.458306	32.462447	34.085568	35.789846	37.579339	39.458306									
Landscape Assistant 011017 WCOE																
A WCOE	30.700427	43.198583	30.700427	32.235449	33.847220	35.539581	37.316561	39.182388	41.141507	43.198583						
B WCEB	30.572813	43.198583	30.572813	31.337134	32.120561	32.923575	33.746664	34.590331	35.455089	36.341467	37.250002	38.181253	39.135783	40.114179	41.117034	42.144960

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Landscape Technician I 016209 L39A																
A OFFT	22.197009 31.233419	22.197009	23.306858	24.472201	25.695812	26.980602	28.329633	29.746113	31.233419							
B OFTB	22.104740 31.233419	22.104740	22.657359	23.223794	23.804389	24.399498	25.009485	25.634722	26.275590	26.932480	27.605791	28.295936	29.003335	29.728417	30.471630	31.233419
Landscape Technician II 016054 L39A																
A OFFT	23.306847 32.795073	23.306847	24.472189	25.695797	26.980587	28.329617	29.746099	31.233403	32.795073							
B OFTB	23.209964 32.795073	23.209964	23.790214	24.384969	24.994594	25.619459	26.259946	26.916443	27.589355	28.279089	28.986066	29.710718	30.453485	31.214822	31.995193	32.795073
Law Clerk 009049 TEMP																
A TEMP	14.192600 19.970300	14.192600	14.902200	15.647200	16.429600	17.251100	18.113700	19.019300	19.970300							
Law Office Administrator 001853 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Lead Events Associate 009094 TEMP																
A TEMP	15.065798 15.065798	15.065800														
Lead Forensic Investigator 016926 L39A																
A OFFT	29.288088 41.211281	29.288088	30.752492	32.290119	33.904625	35.599855	37.379847	39.248839	41.211281							
B OFTB	29.166345 41.211281	29.166345	29.895504	30.642892	31.408964	32.194188	32.999042	33.824017	34.669619	35.536359	36.424768	37.335388	38.268771	39.225491	40.206128	41.211281
Legal Secretary (Ex) 010803 CONF																
A CONF	26.828620 35.201473	26.828620	27.499335	28.186818	28.891488	29.613776	30.354120	31.112974	31.890797	32.688067	33.505269	34.342903	35.201473			
Legal Staff Assistant (Ex) 010809 CONF																
A CONF	20.523893 26.929127	20.523893	21.036993	21.562916	22.101989	22.654539	23.220903	23.801425	24.396460	25.006371	25.631531	26.272320	26.929127			
Licensed Land Surveyor 001770 MGMT																
A MGTE	47.698985 62.585201	47.698985	48.891459	50.113745	51.366589	52.650753	53.967022	55.316198	56.699103	58.116580	59.569495	61.058733	62.585201			
Lifeguard 009013 TEMP																
A TEMP	14.320000 15.050000	14.329604	15.046084													
Locksmith 003928 L39A																
A OPMT	23.561916 33.153982	23.561916	24.740012	25.977012	27.275864	28.639656	30.071639	31.575221	33.153982							
B OPMB	23.463975 33.153982	23.463975	24.050575	24.651838	25.268135	25.899838	26.547334	27.211017	27.891292	28.588574	29.303289	30.035872	30.786768	31.556438	32.345349	33.153982

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Loss Prevention Manager 001928 MGMT																
A MGTE	53.433443 70.109308	53.433443	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
Machinist 006009 BULT																
A BLDG	25.774648 42.761407	25.774648	27.707747	29.785828	32.019765	34.421247	37.002841	39.778054	42.761407							
Machinist Helper 006011 BULT																
A BLDG	20.656041 34.269389	20.656041	22.205244	23.870638	25.660936	27.585506	29.654420	31.878501	34.269389							
Machinist Supervisor 006010 BULT																
A BLDG	29.932771 49.659938	29.932771	32.177729	34.591059	37.185388	39.974293	42.972363	46.195292	49.659938							
Maintenance Worker 003651 L39A																
A OPMT	16.877977 23.749008	16.877977	17.721876	18.607969	19.538368	20.515287	21.541051	22.618103	23.749008							
B OPMB	16.807820 23.749008	16.807820	17.228014	17.658715	18.100183	18.552687	19.016505	19.491917	19.979215	20.478696	20.990663	21.515429	22.053315	22.604647	23.169764	23.749008
Management Analyst 001772 MGMT																
A MGTE	34.897230 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
Marijuana Policy and Enf Mgr 001924 MGMT																
A MGTE	55.120707 72.323144	55.120707	56.498725	57.911193	59.358973	60.842947	62.364020	63.923122	65.521200	67.159229	68.838210	70.559166	72.323144			
Marina Aide 009061 TEMP																
A TEMP	12.150000 14.774554	12.155063	12.762816	13.400956	14.071004	14.774554										
Marina Manager 001773 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Marina&Boating Facilities Attd 003650 L39A																
A OPMT	17.895273 25.180447	17.895273	18.790038	19.729539	20.716015	21.751817	22.839408	23.981379	25.180447							
B OPMB	17.820887 25.180447	17.820887	18.266410	18.723070	19.191147	19.670924	20.162698	20.666765	21.183434	21.713019	22.255845	22.812243	23.382548	23.967110	24.566289	25.180447
Marina&Boating Facilities Supv 015056 L39C																
A SUPV	25.642385 36.081411	25.642385	26.924503	28.270729	29.684264	31.168478	32.726903	34.363247	36.081411							
B SUPB	25.535795 36.081411	25.535795	26.174189	26.828545	27.499258	28.186740	28.891408	29.613694	30.354036	31.112887	31.890709	32.687977	33.505176	34.342805	35.201376	36.081411
Mayor 021001 																
U MCNL	65.764327 65.764327															

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Mayor Council Intern 009130 TEMP																
A TEMP	12.000000 24.040000	12.000000	24.040000													
Mechanical Maintenance Supv 006054 BULT																
A BLDG	28.708165 47.628256	28.708165	30.861277	33.175873	35.664064	38.338870	41.214283	44.305355	47.628256							
Media & Communications Officer 020027 EXMG																
U EXMG	37.230130 55.845197															
Media & Communications Spclst 001775 MGMT																
A MGTE	36.642091 48.077599	36.642091	37.558143	38.497095	39.459525	40.446012	41.457162	42.493591	43.555931	44.644828	45.760950	46.904974	48.077599			
Media & Computer Specialist 016118 L39A																
A OFFT	24.402181 34.336318	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318							
B OFTB	24.300747 34.336318	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Media Production Specialist I 017013 L39A																
A PROF	21.803110 30.679165	21.803110	22.893265	24.037929	25.239825	26.501815	27.826907	29.218252	30.679165							
B PRFB	21.712480 30.679165	21.712480	22.255291	22.811674	23.381966	23.966515	24.565678	25.179820	25.809315	26.454548	27.115912	27.793809	28.488655	29.200871	29.930892	30.679165
Media Production Specialist II 017025 L39A																
A PROF	24.402181 34.336318	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318							
B PRFB	24.300747 34.336318	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Meter Reader 003621 L39A																
A OPMT	15.655244 22.028499	15.655244	16.438004	17.259905	18.122901	19.029046	19.980498	20.979523	22.028499							
B OPMB	15.590169 22.028499	15.590169	15.979924	16.379420	16.788906	17.208628	17.638845	18.079816	18.531811	18.995106	19.469983	19.956734	20.455652	20.967042	21.491218	22.028499
Meter Reading Supervisor 015094 L39C																
A SUPV	23.009690 32.376947	23.009690	24.160176	25.368186	26.636594	27.968426	29.366846	30.835188	32.376947							
B SUPB	22.914046 32.376947	22.914046	23.486897	24.074070	24.675922	25.292820	25.925140	26.573268	27.237600	27.918539	28.616503	29.331916	30.065213	30.816844	31.587265	32.376947
Metropolitan Arts Manager 001776 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Microcomputer Sys Specialist 016110 L39A																
A OFFT	24.402181 34.336318	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318							
B OFTB	24.300747 34.336318	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318

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Motor Sweeper Operator 003625 L39A																
A OPMT	21.965532 30.907707	21.965532	23.063809	24.216999	25.427848	26.699240	28.034201	29.435912	30.907707							
B OPMB	21.874225 30.907707	21.874225	22.421082	22.981609	23.556148	24.145052	24.748679	25.367395	26.001580	26.651621	27.317911	28.000857	28.700879	29.418401	30.153861	30.907707
Museum Registrar 017014 L39A																
A PROF	22.241671 31.296265	22.241671	23.353755	24.521444	25.747516	27.034892	28.386636	29.805969	31.296265							
B PRFB	22.149218 31.296265	22.149218	22.702949	23.270522	23.852285	24.448594	25.059809	25.686304	26.328460	26.986671	27.661339	28.352872	29.061693	29.788236	30.532943	31.296265
Museum Security Supervisor 015086 L39C																
A SUPV	20.407819 28.715850	20.407819	21.428210	22.499620	23.624601	24.805831	26.046123	27.348430	28.715850							
B SUPB	20.322988 28.715850	20.322988	20.831064	21.351840	21.885635	22.432776	22.993596	23.568435	24.157646	24.761587	25.380627	26.015144	26.665522	27.332161	28.015463	28.715850
Neighborhood Rsrcs Coord I 016968 L39A																
A OFFT	21.671591 30.494105	21.671591	22.755172	23.892928	25.087575	26.341953	27.659051	29.042004	30.494105							
B OFTB	21.581506 30.494105	21.581506	22.121045	22.674071	23.240921	23.821945	24.417493	25.027932	25.653629	26.294972	26.952345	27.626153	28.316808	29.024727	29.750346	30.494105
Neighborhood Rsrcs Coord II 016969 L39A																
A OFFT	24.422535 34.364960	24.422535	25.643661	26.925845	28.272138	29.685743	31.170031	32.728533	34.364960							
B OFTB	24.321017 34.364960	24.321017	24.929042	25.552267	26.191073	26.845851	27.516998	28.204923	28.910046	29.632796	30.373617	31.132957	31.911281	32.709063	33.526789	34.364960
Neighborhood Services Area Mgr 001778 MGMT																
A MGTE	48.916042 64.182086	48.916042	50.138944	51.392416	52.677227	53.994157	55.344011	56.727612	58.145803	59.599448	61.089435	62.616669	64.182086			
Neighborhood Services Manager 001901 MGMT																
A MGTE	65.221253 85.575936	65.221253	66.851785	68.523079	70.236156	71.992061	73.791861	75.636658	77.527574	79.465764	81.452408	83.488717	85.575936			
New Growth Manager 001777 MGMT																
A MGTE	58.368760 76.584871	58.368760	59.827977	61.323677	62.856768	64.428187	66.038892	67.689865	69.382111	71.116664	72.894582	74.716947	76.584871			
Nurse 009027 TEMP																
D DALY	52.240000 63.200000	52.240000	57.460000	63.200000												
Office Specialist 016095 L39A																
A OFFT	15.651864 22.023745	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745							
B OFTB	15.586803 22.023745	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745

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Offset Equipment Operator 016064 L39A																		
A	OFFT	16.878225	23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B	OFTB	16.808065	23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Operations General Supervisor 001802 MGMT																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Operations Manager 001896 MGMT																		
A	MGTE	61.102158	80.171327	61.102158	62.629713	64.195455	65.800341	67.445350	69.131483	70.859771	72.631264	74.447047	76.308223	78.215928	80.171327			
OPS Accountability Analyst 021022 MCSU																		
U	MCSA	34.212966	44.890380															
OPS Accountability Spec 021021 MCSU																		
U	MCSA	41.032101	53.837683															
Organizational Dev Spclst 001780 MGMT																		
A	MGTE	37.758576	49.542525	37.758576	38.702539	39.670104	40.661856	41.678403	42.720363	43.788372	44.883081	46.005157	47.155288	48.334169	49.542525			
Painter 006012 BULT																		
A	BLDG	23.113311	38.346120	23.113311	24.846810	26.710321	28.713595	30.867115	33.182147	35.670810	38.346120							
Paralegal (Ex) 010804 CONF																		
A	CONF	29.345474	38.503804	29.345474	30.079109	30.831088	31.601867	32.391911	33.201709	34.031754	34.882546	35.754610	36.648476	37.564687	38.503804			
Paralegal Technical Support 010805 CONF																		
A	CONF	35.096425	46.049550	35.096425	35.973836	36.873180	37.795011	38.739885	39.708383	40.701092	41.718621	42.761586	43.830626	44.926391	46.049550			
Park Equipment Operator 003666 L39A																		
A	OPMT	20.598258	28.983817	20.598258	21.628171	22.709580	23.845058	25.037311	26.289177	27.603637	28.983817							
B	OPMB	20.512637	28.983817	20.512637	21.025453	21.551088	22.089865	22.642112	23.208164	23.788369	24.383079	24.992655	25.617471	26.257908	26.914355	27.587215	28.276895	28.983817
Park Maint Worker I (Pest) 003910 L39A																		
A	OPMT	17.300386	24.343381	17.300386	18.165407	19.073678	20.027361	21.028729	22.080165	23.184175	24.343381							
B	OPMB	17.228475	24.343381	17.228475	17.659187	18.100665	18.553182	19.017012	19.492437	19.979748	20.479242	20.991223	21.516003	22.053903	22.605251	23.170382	23.749642	24.343381

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Park Maint Worker II (Pest) 003911 L39A																
A OPMT	19.541903 27.497417	19.541903	20.518996	21.544946	22.622192	23.753302	24.940969	26.188017	27.497417							
B OPMB	19.460670 27.497417	19.460670	19.947187	20.445866	20.957013	21.480939	22.017962	22.568411	23.132621	23.710937	24.303710	24.911303	25.534085	26.172437	26.826748	27.497417
Park Maintenance Manager 001781 MGMT																
A MGTE	47.558942 62.401454	47.558942	48.747917	49.966614	51.215777	52.496173	53.808579	55.153792	56.532637	57.945953	59.394603	60.879467	62.401454			
Park Maintenance Superintendent 001782 MGMT																
A MGTE	42.803048 56.161308	42.803048	43.873125	44.969952	46.094200	47.246556	48.427720	49.638413	50.879373	52.151358	53.455141	54.791520	56.161308			
Park Maintenance Worker 003927 L39A																
A OPMT	12.659719 17.813495	12.659719	13.292705	13.957340	14.655207	15.387967	16.157366	16.965235	17.813495							
B OPMB	12.607095 17.813495	12.607095	12.922273	13.245329	13.576463	13.915875	14.263772	14.620365	14.985875	15.360522	15.744534	16.138147	16.541601	16.955142	17.379020	17.813495
Park Maintenance Worker I 003653 L39A																
A OPMT	16.878225 23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B OPMB	16.808065 23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Park Maintenance Worker II 003654 L39A																
A OPMT	19.064855 26.826166	19.064855	20.018098	21.019003	22.069953	23.173450	24.332122	25.548728	26.826166							
B OPMB	18.985608 26.826166	18.985608	19.460246	19.946754	20.445424	20.956558	21.480473	22.017484	22.567921	23.132120	23.710422	24.303183	24.910762	25.533531	26.171869	26.826166
Park Maintenance Worker III 003655 L39A																
A OPMT	22.261944 31.324791	22.261944	23.375041	24.543794	25.770983	27.059532	28.412508	29.833133	31.324791							
B OPMB	21.628689 30.560772	21.628689	22.169406	22.723642	23.291733	23.874026	24.470876	25.082649	25.709715	26.352458	27.011269	27.686551	28.378714	29.088183	29.815387	30.560772
Park Plan Design & Devlpmt Mgr 001869 MGMT																
A MGTE	53.842779 70.646392	53.842779	55.188848	56.568570	57.982784	59.432354	60.918162	62.441116	64.002144	65.602198	67.242254	68.923311	70.646392			
Park Safety Ranger 002061 SPOA																
A POAM	23.586147 33.188077	23.586147	24.765454	26.003727	27.303913	28.669109	30.102564	31.607693	33.188077							
Park Safety Ranger Assistant 002060 SPOA																
A POAM	22.462997 31.607693	22.462997	23.586147	24.765454	26.003727	27.303914	28.669109	30.102564	31.607693							
Park Safety Ranger Supervisor 002062 SPOA																
A POAM	25.944762 36.506885	25.944762	27.242000	28.604100	30.034305	31.536019	33.112821	34.768463	36.506885							

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Parking Enforcement Officer 003630 L39A																
A OPMT	18.438396 25.944675	18.438396	19.360316	20.328333	21.344748	22.411985	23.532584	24.709214	25.944675							
B OPMB	18.361751 25.944675	18.361751	18.820796	19.291316	19.773599	20.267939	20.774637	21.294002	21.826353	22.372011	22.931313	23.504595	24.092209	24.694514	25.311877	25.944675
Parking Enforcement Supervisor 015025 L39C																
A SUPV	21.184540 29.808776	21.184540	22.243768	23.355956	24.523754	25.749942	27.037438	28.389311	29.808776							
B SUPB	21.096482 29.808776	21.096482	21.623894	22.164491	22.718603	23.286568	23.868732	24.465451	25.077088	25.704014	26.346613	27.005280	27.680411	28.372422	29.081733	29.808776
Parking Facilities Maint Supv 015055 L39C																
A SUPV	24.006717 33.779860	24.006717	25.207051	26.467405	27.790775	29.180314	30.639329	32.171296	33.779860							
B SUPB	23.906925 33.779860	23.906925	24.504599	25.117214	25.745145	26.388774	27.048494	27.724706	28.417822	29.128268	29.856475	30.602888	31.367959	32.152157	32.955961	33.779860
Parking Lot Attendant 003627 L39A																
A OPMT	15.808434 22.244056	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056							
B OPMB	15.742723 22.244056	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Parking Lot Supervisor 015026 L39C																
A SUPV	18.932346 26.639714	18.932346	19.878964	20.872913	21.916558	23.012387	24.163006	25.371157	26.639714							
B SUPB	18.853650 26.639714	18.853650	19.324992	19.808114	20.303319	20.810902	21.331175	21.864454	22.411065	22.971341	23.545625	24.134266	24.737622	25.356064	25.989964	26.639714
Parking Manager 001882 MGMT																
A MGTE	53.367672 70.023011	53.367672	54.701862	56.069409	57.471144	58.907923	60.380621	61.890136	63.437391	65.023326	66.648909	68.315130	70.023011			
Parking Meter Coin Collector 003628 L39A																
A OPMT	16.878225 23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B OPMB	16.808065 23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Parking Meter Collection Supv 015085 L39C																
A SUPV	20.797433 29.264075	20.797433	21.837304	22.929170	24.075626	25.279409	26.543379	27.870547	29.264075							
B SUPB	20.710981 29.264075	20.710981	21.228757	21.759475	22.303462	22.861049	23.432575	24.018389	24.618849	25.234321	25.865179	26.511808	27.174603	27.853969	28.550318	29.264075
Parking Meter Repair Supv 015027 L39C																
A SUPV	20.797433 29.264075	20.797433	21.837304	22.929170	24.075626	25.279409	26.543379	27.870547	29.264075							
B SUPB	20.710981 29.264075	20.710981	21.228757	21.759475	22.303462	22.861049	23.432575	24.018389	24.618849	25.234321	25.865179	26.511808	27.174603	27.853969	28.550318	29.264075
Parking Meter Repair Worker 003629 L39A																
A OPMT	18.611955 26.188889	18.611955	19.542553	20.519681	21.545664	22.622948	23.754095	24.941799	26.188889							
B OPMB	18.534589 26.188889	18.534589	18.997954	19.472903	19.959726	20.458719	20.970186	21.494441	22.031802	22.582597	23.147162	23.725841	24.318986	24.926961	25.550134	26.188889

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Parks Supervisor 015028 L39C																
A SUPV	25.160725 35.403665	25.160725	26.418760	27.739700	29.126684	30.583017	32.112168	33.717776	35.403665							
B SUPB	25.056138 35.403665	25.056138	25.682540	26.324603	26.982718	27.657288	28.348719	29.057438	29.783874	30.528470	31.291680	32.073973	32.875824	33.697718	34.540161	35.403665
Payroll Technician 010707 CONF																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
Permit Services Manager 001784 MGMT																
A MGTE	44.526470 58.422585	44.526470	45.639631	46.780622	47.950137	49.148891	50.377613	51.637052	52.927977	54.251178	55.607458	56.997643	58.422585			
Personnel Analyst 001785 MGMT																
A MGTE	34.151355 44.809538	34.151355	35.005138	35.880268	36.777273	37.696706	38.639123	39.605101	40.595228	41.610110	42.650363	43.716621	44.809538			
Personnel Technician 010708 CONF																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
Personnel Transactions Coord 016065 L39A																
A OFFT	17.525768 24.660513	17.525768	18.402056	19.322158	20.288265	21.302679	22.367813	23.486203	24.660513							
B OFTB	17.452916 24.660513	17.452916	17.889239	18.336470	18.794882	19.264753	19.746372	20.240032	20.746033	21.264684	21.796301	22.341209	22.899738	23.472233	24.059037	24.660513
Pilot 009126 TEMP																
A TEMP	35.433200 41.338800	35.433200	38.386000	41.338800												
Planning Director 001786 MGMT																
A MGTE	59.307045 77.815982	59.307045	60.789720	62.309462	63.867199	65.463880	67.100477	68.777989	70.497438	72.259874	74.066372	75.918030	77.815982			
Planning Technician I 016111 L39A																
A OFFT	19.032223 26.780249	19.032223	19.983833	20.983025	22.032176	23.133786	24.290474	25.504999	26.780249							
B OFTB	18.953110 26.780249	18.953110	19.426937	19.912611	20.410427	20.920689	21.443706	21.979796	22.529292	23.092524	23.669837	24.261583	24.868123	25.489827	26.127073	26.780249
Planning Technician II 016112 L39A																
A OFFT	20.936040 29.459109	20.936040	21.982840	23.081982	24.236082	25.447885	26.720279	28.056294	29.459109							
B OFTB	20.849012 29.459109	20.849012	21.370237	21.904493	22.452106	23.013409	23.588744	24.178461	24.782924	25.402497	26.037558	26.688497	27.355712	28.039603	28.740594	29.459109
Plans Examiner I 016007 L39A																
A OFFT	24.591383 34.602546	24.591383	25.820953	27.112001	28.467601	29.890980	31.385530	32.954806	34.602546							
B OFTB	24.489164 34.602546	24.489164	25.101392	25.728927	26.372150	27.031454	27.707240	28.399921	29.109919	29.837668	30.583610	31.348200	32.131904	32.935202	33.758582	34.602546

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Plans Examiner II 016008 L39A																
A OFFT	25.889765 36.429500	25.889765	27.184255	28.543468	29.970640	31.469172	33.042631	34.694762	36.429500							
B OFTB	25.782148 36.429500	25.782148	26.426703	27.087370	27.764553	28.458667	29.170135	29.899389	30.646873	31.413043	32.198370	33.003330	33.828413	34.674122	35.540976	36.429500
Plans Examiner III 016009 L39A																
A OFFT	30.281817 42.609558	30.281817	31.795908	33.385703	35.054989	36.807737	38.648124	40.580532	42.609558							
B OFTB	30.155942 42.609558	30.155942	30.909841	31.682587	32.474652	33.286519	34.118682	34.971649	35.845939	36.742087	37.660641	38.602157	39.567211	40.556390	41.570300	42.609558
Plant Operator 004002 L39B																
A PLNT	26.356573 37.086342	26.356573	27.674399	29.058121	30.511025	32.036577	33.638406	35.320325	37.086342							
B PLNB	26.247013 37.086342	26.247013	26.903189	27.575768	28.265162	28.971791	29.696087	30.438489	31.199451	31.979436	32.778922	33.598396	34.438356	35.299314	36.181798	37.086342
Plumber 006014 BULT																
A BLDG	24.784000 41.117872	24.784000	26.642799	28.641008	30.789086	33.098267	35.580636	38.249184	41.117872							
Plumber Apprentice 006264 BULT																
A BLDG	17.981201 25.301355	17.981201	18.880261	19.824274	20.815487	21.856262	22.949075	24.096528	25.301355							
Plumbing Supervisor 006270 BULT																
A BLDG	28.708165 47.628256	28.708165	30.861277	33.175873	35.664064	38.338870	41.214283	44.305355	47.628256							
Police Background Assistant 009104 TEMP																
A TEMP	31.025600 31.025600	31.025600														
Police Cadet 002035 SPOA																
A SPOA	21.231800 21.231800	21.231800														
Police Captain 001789 MGMT																
A MGTP	74.022219 97.123566	74.022220	75.872775	77.769595	79.713834	81.706680	83.749348	85.843081	87.989158	90.188886	92.443608	94.754698	97.123566			
Police Chief 020028 EXMG																
U PEXM	84.883481 127.325226															
Police Clerk I 016066 L39A																
A OFFT	13.964446 19.649378	13.964446	14.662668	15.395802	16.165592	16.973872	17.822564	18.713694	19.649378							
B OFTB	13.906398 19.649378	13.906398	14.254059	14.610411	14.975671	15.350064	15.733815	16.127159	16.530337	16.943597	17.367186	17.801366	18.246401	18.702561	19.170125	19.649378

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Police Clerk II 016067 L39A																		
A	OFFT	15.651864	22.023745	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745							
B	OFTB	15.586803	22.023745	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Police Clerk II (UNPY) 016943 L39A																		
A	OFFT	15.651864	22.023745	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745							
B	OFTB	15.586803	22.023745	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Police Clerk III 016068 L39A																		
A	OFFT	17.384688	24.462002	17.384688	18.253922	19.166620	20.124950	21.131197	22.187757	23.297145	24.462002							
B	OFTB	17.312425	24.462002	17.312425	17.745236	18.188865	18.643588	19.109678	19.587420	20.077105	20.579031	21.093508	21.620846	22.161368	22.715400	23.283286	23.865367	24.462002
Police Lieutenant 001870 MGMT																		
A	MGTP	64.367143	84.455273	64.367147	65.976326	67.625735	69.316376	71.049287	72.825518	74.646158	76.512311	78.425120	80.385747	82.395390	84.455273			
Police Officer 002027 SPOA																		
A	SPOA	33.484275	44.872132	33.484275	35.158489	36.916414	38.762234	40.700347	42.735363	44.872132								
Police Records Specialist I 016933 L39A																		
A	OFFT	17.680113	24.877694	17.680113	18.564117	19.492324	20.466941	21.490287	22.564802	23.693041	24.877694							
B	OFTB	17.606620	24.877694	17.606620	18.046786	18.497955	18.960404	19.434415	19.920275	20.418282	20.928738	21.451956	21.988256	22.537963	23.101413	23.678947	24.270921	24.877694
Police Records Specialist II 016934 L39A																		
A	OFFT	20.332170	28.609406	20.332170	21.348779	22.416218	23.537029	24.713880	25.949575	27.247052	28.609406							
B	OFTB	20.247655	28.609406	20.247655	20.753845	21.272692	21.804509	22.349622	22.908363	23.481071	24.068099	24.669801	25.286546	25.918710	26.566677	27.230844	27.911616	28.609406
Police Records Specialist III 016935 L39A																		
A	OFFT	22.365362	31.470311	22.365362	23.483631	24.657814	25.890703	27.185238	28.544499	29.971724	31.470311							
B	OFTB	22.272396	31.470311	22.272396	22.829205	23.399934	23.984934	24.584557	25.199171	25.829150	26.474878	27.136750	27.815169	28.510548	29.223312	29.953894	30.702743	31.470311
Police Records Supervisor 015101 L39C																		
A	SUPV	24.601933	34.617389	24.601933	25.832028	27.123629	28.479812	29.903803	31.398993	32.968942	34.617389							
B	SUPB	24.499668	34.617389	24.499668	25.112159	25.739963	26.383463	27.043049	27.719125	28.412103	29.122406	29.850466	30.596728	31.361644	32.145687	32.949329	33.773063	34.617389
Police Recruit 009123 TEMP																		
A	TEMP	21.029700	24.344500	21.029700	22.081200	23.185200	24.344500											

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Police Sergeant 002015 SPOA																
A SPOA	44.299697 53.846558	44.299697	46.514682	48.840415	51.282436	53.846558										
Police Social Services Admnstr 001932 MGMT																
A MGTE	46.032600 60.404400	46.038027	47.188978	48.368702	49.577920	50.817367	52.087802	53.389997	54.724747	56.092866	57.495187	58.932567	60.404400			
Pool Manager 009015 TEMP																
A TEMP	17.890000 21.280000	17.895712	18.343104	18.801682	19.271724	19.753517	20.247355	20.753539	21.272377							
Prin Fiscal Policy Analyst 021020 MCSU																
U MCSA	42.208740 63.313115															
Prin Management Analyst Rep20 020033 EXMG																
U EXMG	42.208740 63.313115															
Principal Accountant 001791 MGMT																
A MGTE	39.930669 52.392499	39.930669	40.928937	41.952160	43.000965	44.075989	45.177889	46.307334	47.465019	48.651644	49.867934	51.114633	52.392499			
Principal Applications Develpr 001828 MGMT																
A MGTE	42.727392 56.062039	42.727392	43.795576	44.890465	46.012726	47.163045	48.342121	49.550672	50.789442	52.059178	53.360657	54.694672	56.062039			
Principal Budget Analyst 020041 EXMG																
U EXMG	42.208740 63.313115															
Principal Building Inspector 001793 MGMT																
A MGTE	45.973808 60.321618	45.973808	47.123152	48.301231	49.508763	50.746481	52.015144	53.315521	54.648410	56.014620	57.414985	58.850361	60.321618			
Principal Engineer 001918 MGMT																
A MGTE	57.958365 76.046397	57.958365	59.407325	60.892508	62.414822	63.975191	65.574571	67.213936	68.709210	70.616641	72.382059	74.191609	76.046397			
Principal Management Analyst 001872 MGMT																
A MGTE	46.875082 61.504171	46.875082	48.046959	49.248132	50.479336	51.741321	53.034854	54.360725	55.719742	57.112736	58.540554	60.004070	61.504171			
Principal Planner 001795 MGMT																
A MGTE	50.410986 66.143584	50.410986	51.671262	52.963043	54.287119	55.644296	57.035405	58.461289	59.922822	61.420893	62.956416	64.530326	66.143584			
Principal Systems Engineer 001796 MGMT																
A MGTE	42.727392 56.062039	42.727392	43.795576	44.890465	46.012726	47.163045	48.342121	49.550672	50.789442	52.059178	53.360657	54.694672	56.062039			

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Process Control Systems Splst 017037 L39A																
A PROF	35.313253 49.689293	35.313253	37.078915	38.932861	40.879506	42.923480	45.069654	47.323137	49.689293							
B PRFB	35.166465 49.689293	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293
Proctor 009007 TEMP																
A TEMP	13.000000 15.000000	13.000000	14.000000	15.000000												
Procurement Services Manager 001797 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Program Analyst 014003 MSUP																
A MSUP	34.897230 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
Program Coordinator 016210 L39A																
A OFFT	19.317923 27.182256	19.317923	20.283819	21.298010	22.362910	23.481057	24.655109	25.887865	27.182256							
B OFTB	19.237623 27.182256	19.237623	19.718564	20.211527	20.716816	21.234736	21.765605	22.309744	22.867488	23.439176	24.025154	24.625784	25.241428	25.872464	26.519275	27.182256
Program Developer 016211 L39A																
A OFFT	16.446995 23.142575	16.446995	17.269346	18.132812	19.039454	19.991427	20.990997	22.040547	23.142575							
B OFTB	16.378630 23.142575	16.378630	16.788095	17.207798	17.637992	18.078942	18.530915	18.994188	19.469043	19.955771	20.454664	20.966031	21.490181	22.027434	22.578121	23.142575
Program Director 009048 TEMP																
D DALY	84.680000 124.030000	84.680000	93.140000	102.460000	112.000000	124.032000										
Program Leader 016949 L39A																
A OFFT	13.701820 19.279836	13.701820	14.386909	15.106257	15.861569	16.654646	17.487379	18.361748	19.279836							
B OFTB	13.644864 19.279836	13.644864	13.985985	14.335635	14.694025	15.061377	15.437911	15.823859	16.219456	16.624942	17.040566	17.466579	17.903243	18.350825	18.809596	19.279836
Program Manager 001798 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Program Specialist 001799 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Program Supervisor 015091 L39C																
A SUPV	25.160065 35.402738	25.160065	26.418067	27.738972	29.125919	30.582216	32.111327	33.716893	35.402738							
B SUPB	25.055480 35.402738	25.055480	25.681868	26.323914	26.982012	27.656563	28.347977	29.056677	29.783092	30.527669	31.290860	32.073133	32.874961	33.696835	34.539257	35.402738

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Property Assistant 016071 L39A																		
A	OFFT	20.317321	28.588510	20.317321	21.333188	22.399847	23.519839	24.695831	25.930623	27.227153	28.588510							
B	OFTB	20.232851	28.588489	20.232851	20.738673	21.257139	21.788566	22.333280	22.891613	23.463904	24.050500	24.651764	25.268058	25.899759	26.547252	27.210934	27.891208	28.588489
Public Information Coordinator 017022 L39A																		
A	PROF	22.988512	32.347147	22.988512	24.137939	25.344838	26.612077	27.942682	29.339816	30.806805	32.347147							
B	PRFB	22.892955	32.347147	22.892955	23.465280	24.051911	24.653209	25.269539	25.901277	26.548809	27.212529	27.892844	28.590164	29.304918	30.037540	30.788480	31.558192	32.347147
Public Safety Administrative Manager 001788 MGMT																		
A	MGTE	47.712546	62.602995	47.712546	48.905359	50.127993	51.381194	52.665724	53.982366	55.331925	56.715223	58.133104	59.586432	61.076092	62.602995			
Public Safety Communicatns Mgr 001931 MGMT																		
A	MGTE	57.255057	75.123592	57.255055	58.686431	60.153593	61.657433	63.198868	64.778840	66.398311	68.058269	69.759725	71.503718	73.291311	75.123594			
Public Service Aide 009037 TEMP																		
A	TEMP	12.150000	12.150000	12.155063														
Real Property Agent I 017032 L39A																		
A	PROF	25.907400	36.454314	25.907400	27.202771	28.562910	29.991055	31.490608	33.065138	34.718395	36.454314							
B	PRFB	25.799710	36.454314	25.799710	26.444703	27.105821	27.783466	28.478053	29.190003	29.919753	30.667747	31.434442	32.220302	33.025810	33.851455	34.697741	35.565185	36.454314
Real Property Agent II 017033 L39A																		
A	PROF	29.890061	42.058318	29.890061	31.384565	32.953793	34.601481	36.331556	38.148134	40.055541	42.058318							
B	PRFB	29.765815	42.058318	29.765815	30.509961	31.272710	32.054528	32.855891	33.677288	34.519219	35.382201	36.266756	37.173425	38.102760	39.055330	40.031713	41.032505	42.058318
Real Property Agent III 017034 L39A																		
A	PROF	33.126704	46.612600	33.126704	34.783039	36.522191	38.348301	40.265716	42.279002	44.392952	46.612600							
B	PRFB	32.989003	46.612600	32.989003	33.813730	34.659074	35.525549	36.413687	37.324031	38.257132	39.213558	40.193899	41.198746	42.228715	43.284432	44.366543	45.475707	46.612600
Recreation Aide 009039 TEMP																		
A	TEMP	12.040000	13.280000	12.043930	12.646128	13.278435												
Recreation General Supervisor 001805 MGMT																		
A	MGTE	37.219512	48.835223	37.219512	38.149999	39.103748	40.081342	41.083376	42.110460	43.163221	44.242302	45.348360	46.482069	47.644120	48.835223			
Recreation Leader (Spcl Needs) 009038 TEMP																		
A	TEMP	12.040000	13.940000	12.043930	12.646128	13.278435	13.942356											

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Recreation Manager 001803 MGMT																
A MGTE	48.652955 63.836894	48.652955	49.869280	51.116011	52.393912	53.703759	55.046353	56.422513	57.833074	59.278903	60.760875	62.279897	63.836894			
Recreation Superintendent 001804 MGMT																
A MGTE	41.355012 54.261360	41.355012	42.388888	43.448609	44.534824	45.648195	46.789400	47.959135	49.158113	50.387066	51.646744	52.937912	54.261360			
Registered Veterinary Tech 003926 L39A																
A OPMT	22.971950 32.323840	22.971950	24.120548	25.326575	26.592903	27.922549	29.318676	30.784611	32.323840							
B OPMB	22.876461 32.323840	22.876461	23.448373	24.034582	24.635446	25.251332	25.882617	26.529682	27.192924	27.872747	28.569565	29.283803	30.015898	30.766298	31.535454	32.323840
Relief Clerical Assistant 009063 TEMP																
A TEMP	13.498400 16.968000	13.498400	14.992900	15.278800	16.968000											
Reserve Community Service Off 009128 TEMP																
A TEMP	24.250000 24.250000	24.257844														
Reserve Dispatcher 009115 TEMP																
A TEMP	27.008600 27.008600	27.008600														
Reserve Police Officer I 009006 TEMP																
A TEMP	28.000000 36.000000	28.000000	32.500000	36.000000												
Reserve Police Officer II 009004 TEMP																
A TEMP	26.000000 26.000000	26.000000														
Reserve Police Officer III 009002 TEMP																
A TEMP	25.000000 25.000000	25.000000														
Reserve Police Records Spec 009121 TEMP																
A TEMP	19.460300 19.460300	19.460300														
Reserve Police Sergeant 009020 TEMP																
A TEMP	41.500000 41.500000	41.500000														
Reserve Property Assistant 009021 TEMP																
A TEMP	19.310800 19.310800	19.310800														

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Revenue Services Rep 016953 L39A																		
A	OFFT	18.051515	25.400294	18.051515	18.954090	19.901795	20.896885	21.941729	23.038814	24.190754	25.400294							
B	OFTB	17.976478	25.400294	17.976478	18.425890	18.886537	19.358701	19.842669	20.338736	20.847204	21.368384	21.902594	22.450158	23.011411	23.586697	24.176364	24.780775	25.400294
Revenue Services Trainee 016952 L39A																		
A	OFFT	15.378360	21.638897	15.378360	16.147278	16.954643	17.802374	18.692493	19.627118	20.608474	21.638897							
B	OFTB	15.314436	21.638897	15.314436	15.697297	16.089730	16.491974	16.904272	17.326879	17.760050	18.204052	18.659153	19.125632	19.603773	20.093866	20.596213	21.111120	21.638897
Revenue Supervisor 015076 L39C																		
A	SUPV	23.259793	32.728864	23.259793	24.422783	25.643921	26.926117	28.272423	29.686044	31.170347	32.728864							
B	SUPB	23.163108	32.728864	23.163108	23.742184	24.335739	24.944133	25.567737	26.206929	26.862103	27.533655	28.221996	28.927548	29.650736	30.392003	31.151804	31.930599	32.728864
Risk Manager 001864 MGMT																		
A	MGTE	58.776869	77.120344	58.776869	60.246290	61.752446	63.296259	64.878665	66.500632	68.163147	69.867226	71.613908	73.404255	75.239362	77.120344			
Rofer 006262 BULT																		
A	BLDG	23.014825	38.182725	23.014825	24.740937	26.596507	28.591246	30.735589	33.040758	35.518815	38.182725							
Secretary to the Plnning Cmmsn 016081 L39A																		
A	OFFT	17.716124	24.928365	17.716124	18.601929	19.532027	20.508628	21.534059	22.610762	23.741300	24.928365							
B	OFTB	17.642483	24.928365	17.642483	18.083543	18.535632	18.999023	19.473999	19.960849	20.459870	20.971367	21.495651	22.033043	22.583869	23.148465	23.727178	24.320357	24.928365
Security Guard 003641 L39A																		
A	OPMT	15.196246	21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641							
B	OPMB	15.133077	21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Security Officer 009117 TEMP																		
A	TEMP	24.785400	24.785400	24.785400														
Senior Accountant Auditor 001811 MGMT																		
A	MGTE	38.130235	50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
Senior Accounting Technician 015064 L39C																		
A	SUPV	21.092362	29.679072	21.092362	22.146980	23.254329	24.417046	25.637898	26.919792	28.265782	29.679072							
B	SUPB	21.004686	29.679072	21.004686	21.529803	22.068048	22.619748	23.185243	23.764874	24.358995	24.967970	25.592170	26.231974	26.887773	27.559968	28.248967	28.955192	29.679072
Senior Advisor to the Mayor 021017 MCSU																		
U	MCSA	39.230769	58.846154															

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Senior Animal Care Technician 015097 L39C																
A SUPV	20.100644 28.283625	20.100645	21.105676	22.160958	23.269007	24.432458	25.654081	26.936785	28.283625							
B SUPB	20.017091 28.283625	20.017091	20.517519	21.030457	21.556216	22.095121	22.647499	23.213687	23.794030	24.388882	24.998603	25.623568	26.264157	26.920761	27.593780	28.283625
Senior Animal Control Officer 015033 L39C																
A SUPV	25.131272 35.362224	25.131272	26.387837	27.707228	29.092589	30.547218	32.074579	33.678308	35.362224							
B SUPB	25.026807 35.362224	25.026807	25.652478	26.293790	26.951134	27.624913	28.315536	29.023424	29.749009	30.492734	31.255053	32.036429	32.837339	33.658273	34.499730	35.362224
Senior Applications Developer 001812 MGMT																
A MGTE	40.834722 53.578695	40.834722	41.855590	42.901981	43.974530	45.073893	46.200741	47.355760	48.539653	49.753144	50.996973	52.271898	53.578695			
Senior Architect 001813 MGMT																
A MGTE	49.096035 64.418251	49.096035	50.323436	51.581521	52.871060	54.192835	55.547656	56.936349	58.359757	59.818751	61.314219	62.847076	64.418251			
Senior Auditor 021003 MCSU																
U MCSA	30.759500 46.139510															
Senior Budget Analyst 001920 MGMT																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Senior Building Maint Worker 003632 L39A																
A OPMT	21.419924 30.139984	21.419924	22.490920	23.615466	24.796240	26.036051	27.337853	28.704747	30.139984							
B OPMB	21.330886 30.139984	21.330886	21.864158	22.410763	22.971031	23.545308	24.133940	24.737289	25.355721	25.989614	26.639353	27.305338	27.987972	28.687670	29.404862	30.139984
Senior Camp Aquatics Leader 009133 TEMP																
D DALY	66.120000 80.000000	66.120000	72.722000	80.000000												
Senior Carpenter 006256 BULT																
A BLDG	24.164293 40.089749	24.164293	25.976615	27.924860	30.019224	32.270667	34.690967	37.292789	40.089749							
Senior Central Services Asst 016235 L39A																
A OFFT	19.245489 27.080335	19.245489	20.207763	21.218151	22.279058	23.393012	24.562662	25.790795	27.080335							
B OFTB	19.165490 27.080335	19.165490	19.644627	20.135742	20.639135	21.155113	21.683992	22.226092	22.781745	23.351288	23.935070	24.533446	25.146784	25.775454	26.419839	27.080335
Senior Claims Collector 016103 L39A																
A OFFT	21.305297 29.978693	21.305297	22.370561	23.489090	24.663546	25.896723	27.191559	28.551136	29.978693							
B OFTB	21.216737 29.978693	21.216737	21.747155	22.290834	22.848104	23.419307	24.004790	24.604910	25.220032	25.850534	26.496796	27.159216	27.838197	28.534151	29.247504	29.978693

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Senior Code Enforcement Ofcr 015066 L39C																
A SUPV	27.075171 38.097483	27.075171	28.428927	29.850375	31.342895	32.910039	34.555540	36.283318	38.097483							
B SUPB	26.962625 38.097483	26.962625	27.636691	28.327608	29.035798	29.761694	30.505736	31.268377	32.050088	32.851341	33.672624	34.514440	35.377301	36.261732	37.168276	38.097483
Senior Computer Operator 016908 L39A																
A OFFT	27.591936 38.824623	27.591936	28.971532	30.420109	31.941114	33.538168	35.215078	36.975831	38.824623							
B OFTB	27.477242 38.824623	27.477242	28.164174	28.868278	29.589984	30.329733	31.087977	31.865177	32.661807	33.478350	34.315311	35.173192	36.052522	36.953835	37.877682	38.824623
Senior Council Representative 021016 MCSU																
U MCSA	35.519612 53.279418															
Senior Custodian 003678 L39A																
A OPMT	16.878225 23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B OPMB	16.808065 23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Senior Customer Service Rep 016912 L39A																
A OFFT	18.981131 26.708357	18.981131	19.930187	20.926697	21.973032	23.071684	24.225268	25.436531	26.708357							
B OFTB	18.902232 26.708357	18.902232	19.374787	19.859157	20.355636	20.864526	21.386139	21.920792	22.468813	23.030534	23.606297	24.196454	24.801365	25.421400	26.056934	26.708357
Senior Data Entry Technician 016127 L39A																
A OFFT	17.384688 24.462002	17.384688	18.253922	19.166620	20.124950	21.131197	22.187757	23.297145	24.462002							
B OFTB	17.312425 24.462002	17.312425	17.745236	18.188865	18.643588	19.109678	19.587420	20.077105	20.579031	21.093508	21.620846	22.161368	22.715400	23.283286	23.865367	24.462002
Senior Debt Analyst 001814 MGMT																
A MGTE	43.849770 57.534699	43.849770	44.946015	46.069666	47.221407	48.401942	49.611990	50.852289	52.123598	53.426687	54.762354	56.131413	57.534699			
Senior Department Sys Splst 016222 L39A																
A OFFT	33.814462 47.580342	33.814462	35.505184	37.280442	39.144465	41.101688	43.156772	45.314612	47.580342							
B OFTB	33.673903 47.580342	33.673903	34.515750	35.378644	36.263110	37.169686	38.098930	39.051404	40.027689	41.028380	42.054089	43.105443	44.183077	45.287654	46.419846	47.580342
Senior Deputy City Attorney 001815 MGMT																
A MGTE	65.147700 85.479429	65.147700	66.776393	68.445802	70.156948	71.910871	73.708643	75.551359	77.440143	79.376146	81.360548	83.394564	85.479429			
Senior Deputy City Clerk 014004 MSUP																
A MSUP	28.893099 37.910251	28.893099	29.615426	30.355813	31.114708	31.892575	32.689889	33.507136	34.344815	35.203436	36.083522	36.985610	37.910251			
Senior Development Project Mgr 001816 MGMT																
A MGTE	46.734122 61.319218	46.734122	47.902476	49.100037	50.327537	51.585727	52.875369	54.197254	55.552186	56.940990	58.364515	59.823628	61.319218			

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Senior Electrician 006266 BULT																
A BLDG	27.034279 44.851197	27.034279	29.061850	31.241488	33.584601	36.103445	38.811204	41.722043	44.851197							
Senior Electronic Maint Tech 003633 L39A																
A OPMT	30.645593 43.121428	30.645593	32.177874	33.786767	35.476106	37.249911	39.112407	41.068026	43.121428							
B OPMB	30.518207 43.121428	30.518207	31.281163	32.063191	32.864770	33.686390	34.528550	35.391764	36.276557	37.183471	38.113058	39.065886	40.042532	41.043595	42.069686	43.121428
Senior Engineer 001817 MGMT																
A MGTE	49.678310 65.182247	49.678310	50.920266	52.193273	53.498105	54.835559	56.206447	57.611608	59.051899	60.528195	62.041400	63.592435	65.182247			
Senior Engineering Technician 015111 L39C																
A SUPV	27.675575 38.942316	27.675575	29.059355	30.512323	32.037940	33.639837	35.321828	37.087919	38.942316							
Senior Equipment Service Wrkr 012007 IAMA																
A IAMA	18.316085 25.772567	18.316085	19.231887	20.193482	21.203155	22.263313	23.376478	24.545303	25.772567							
Senior Fire Prevention Officer 005159 L522																
A FR40	37.190040 45.204725	37.190040	39.049541	41.002019	43.052119	45.204725										
Senior Fiscal Policy Analyst 021019 MCSU																
U MCSA	37.684611 56.529567															
Senior Generator Technician 006062 BULT																
A BLDG	30.450570 42.847010	30.450570	31.973099	33.571754	35.250341	37.012859	38.863501	40.806676	42.847010							
Senior HVAC Systems Mechanic 004011 L39B																
A PLNT	32.824358 46.187168	32.824358	34.465577	36.188853	37.998298	39.898212	41.893123	43.987779	46.187168							
B PLNB	32.687916 46.187168	32.687916	33.505113	34.342741	35.201309	36.081342	36.983375	37.907959	38.855660	39.827051	40.822727	41.843295	42.889377	43.961611	45.060651	46.187168
Senior Intg Was Equip Operator 003664 L39A																
A OPMT	22.826925 32.119775	22.826925	23.968271	25.166685	26.425019	27.746268	29.133582	30.590261	32.119775							
B OPMB	22.732038 32.119775	22.732038	23.300340	23.882848	24.479919	25.091917	25.719215	26.362195	27.021249	27.696782	28.389202	29.098930	29.826404	30.572064	31.336366	32.119775
Senior Investment Officer 001818 MGMT																
A MGTE	58.434627 76.671294	58.434627	59.895493	61.392880	62.927702	64.500895	66.113418	67.766252	69.460409	71.196919	72.976842	74.801263	76.671294			

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Senior IT Support Spclst 016223 L39A																			
A	OFFT	35.313253	49.689293	35.313253	37.078915	38.932862	40.879506	42.923480	45.069654	47.323137	49.689293								
B	OFTB	35.166465	49.689293	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293	
Senior Key Data Operator 016083 L39A																			
A	OFFT	16.878225	23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357								
B	OFTB	16.808065	23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357	
Senior Landfill Engn Tech 016208 L39A																			
A	OFFT	27.675575	38.942316	27.675575	29.059355	30.512323	32.037940	33.639837	35.321828	37.087919	38.942316								
B	OFTB	27.560537	38.942316	27.560537	28.249550	28.955788	29.679683	30.421675	31.182217	31.961772	32.760816	33.579836	34.419332	35.279816	36.161811	37.065855	37.992504	38.942316	
Senior Landscape Architect 001819 MGMT																			
A	MGTE	43.947635	57.663108	43.947635	45.046326	46.172485	47.326797	48.509966	49.722716	50.965783	52.239928	53.545926	54.884575	56.256691	57.663108				
Senior Legal Staff Asst (Ex) 010811 CONF																			
A	CONF	23.602477	30.968496	23.602477	24.192539	24.797353	25.417288	26.052719	26.704037	27.371637	28.055930	28.757328	29.476260	30.213168	30.968496				
Senior Lifeguard 009016 TEMP																			
A	TEMP	14.680000	16.620000	14.687844	15.055040	15.431416	15.817201	16.212631	16.617947										
Senior Maintenance Worker 003652 L39A																			
A	OPMT	18.689252	26.297653	18.689252	19.623712	20.604899	21.635145	22.716901	23.852746	25.045383	26.297653								
B	OPMB	18.611566	26.297653	18.611566	19.076853	19.553774	20.042619	20.543683	21.057276	21.583709	22.123301	22.676384	23.243294	23.824375	24.419984	25.030484	25.656247	26.297653	
Senior Management Analyst 001820 MGMT																			
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437				
Senior Office Specialist 016096 L39A																			
A	OFFT	17.384688	24.462002	17.384688	18.253922	19.166620	20.124950	21.131197	22.187757	23.297145	24.462002								
B	OFTB	17.312425	24.462002	17.312425	17.745236	18.188865	18.643588	19.109678	19.587420	20.077105	20.579031	21.093508	21.620846	22.161368	22.715400	23.283286	23.865367	24.462002	
Senior Painter 006051 BULT																			
A	BLDG	24.567328	40.758406	24.567328	26.409878	28.390619	30.519916	32.808909	35.269577	37.914796	40.758406								
Senior Parking Lot Attendant 003668 L39A																			
A	OPMT	17.435616	24.533661	17.435616	18.307396	19.222766	20.183903	21.193099	22.252755	23.365391	24.533661								
B	OPMB	17.363141	24.533661	17.363141	17.797219	18.242148	18.698202	19.165657	19.644799	20.135919	20.639316	21.155300	21.684182	22.226287	22.781943	23.351491	23.935278	24.533661	

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Senior Parking Lot Supervisor 015067 L39C																
A SUPV	24.006717 33.779860	24.006717	25.207051	26.467405	27.790775	29.180314	30.639329	32.171296	33.779860							
B SUPB	23.906925 33.779860	23.906925	24.504599	25.117214	25.745145	26.388774	27.048494	27.724706	28.417822	29.128268	29.856475	30.602888	31.367959	32.152157	32.955961	33.779860
Senior Personnel Analyst 001821 MGMT																
A MGTE	39.646506 52.019650	39.646506	40.637667	41.653609	42.694948	43.762323	44.856380	45.977791	47.127236	48.305415	49.513052	50.750878	52.019650			
Senior Personnel Trans Coord 016131 L39A																
A OFFT	19.283066 27.133209	19.283066	20.247217	21.259578	22.322558	23.438686	24.610620	25.841152	27.133209							
B OFTB	19.202911 27.133209	19.202911	19.682984	20.175057	20.679434	21.196420	21.726330	22.269488	22.826226	23.396881	23.981803	24.581348	25.195882	25.825779	26.471424	27.133209
Senior Planner 001822 MGMT																
A MGTE	42.849338 56.222047	42.849338	43.920572	45.018586	46.144050	47.297652	48.480094	49.692095	50.934397	52.207758	53.512952	54.850775	56.222047			
Senior Plant Operator 004003 L39B																
A PLNT	31.658393 44.546540	31.658393	33.241313	34.903379	36.648547	38.480976	40.405024	42.425275	44.546540							
B PLNB	31.526798 44.546540	31.526798	32.314967	33.122840	33.950913	34.799686	35.669677	36.561420	37.475455	38.412341	39.372651	40.356967	41.365891	42.400037	43.460039	44.546540
Senior Plumber 006258 BULT																
A BLDG	27.341064 45.360168	27.341064	29.391644	31.596018	33.965717	36.513147	39.251633	42.195506	45.360168							
Senior Police Records Supv 015082 L39C																
A SUPV	27.062068 38.079045	27.062068	28.415171	29.835929	31.327726	32.894112	34.538817	36.265758	38.079045							
B SUPB	26.949576 38.079045	26.949576	27.623317	28.313898	29.021747	29.747290	30.490972	31.253246	32.034577	32.835443	33.656329	34.497736	35.360181	36.244185	37.150289	38.079045
Senior Property Assistant 016072 L39A																
A OFFT	22.005990 30.964635	22.005990	23.106287	24.261602	25.474684	26.748418	28.085837	29.490128	30.964635							
B OFTB	21.914514 30.964635	21.914514	22.462378	23.023937	23.599535	24.189523	24.794262	25.414119	26.049471	26.700707	27.368226	28.052432	28.753742	29.472586	30.209400	30.964635
Senior Recreation Aide 009118 TEMP																
A TEMP	12.190000 16.330000	12.190752	12.800290	13.440303	14.112319	14.817934	15.558832	16.336772								
Senior Revenue Services Rep 016954 L39A																
A OFFT	19.861717 27.947431	19.861717	20.854803	21.897544	22.992420	24.142041	25.349144	26.616600	27.947431							
B OFTB	19.779158 27.947431	19.779158	20.273636	20.780476	21.299989	21.832489	22.378300	22.937758	23.511201	24.098981	24.701457	25.318993	25.951968	26.600768	27.265786	27.947431

Salary Schedule/Classification Listing

Effective **June 22, 2019**

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
Senior School Crossing Guard 016951 L39A																		
A	OFFT	16.884651	23.758401	16.884651	17.728884	18.615329	19.546095	20.523399	21.549570	22.627048	23.758401							
B	OFTB	16.814466	23.758401	16.814466	17.234829	17.665697	18.107341	18.560024	19.024024	19.499626	19.987115	20.486795	20.998964	21.523938	22.062036	22.613588	23.178928	23.758401
Senior Sheet Metal Worker 006260 BULT																		
A	BLDG	24.164293	40.089749	24.164293	25.976615	27.924860	30.019224	32.270667	34.690967	37.292789	40.089749							
Senior Staff Assistant 010712 CONF																		
A	CONF	23.143027	30.365656	23.143027	23.721602	24.314642	24.922509	25.545570	26.184210	26.838815	27.509786	28.197530	28.902469	29.625030	30.365656			
Senior Stationary Engineer 004004 L39B																		
A	PLNT	30.558452	42.998811	30.558452	32.086376	33.690694	35.375228	37.143990	39.001189	40.951251	42.998811							
B	PLNB	30.431428	42.998811	30.431428	31.192213	31.972019	32.771321	33.590602	34.430367	35.291127	36.173404	37.077741	38.004684	38.954801	39.928670	40.926887	41.950060	42.998811
Senior Store Keeper 015105 L39C																		
A	SUPV	19.826697	27.898155	19.826697	20.818027	21.858926	22.951872	24.099472	25.304445	26.569668	27.898155							
B	SUPB	19.744283	27.898155	19.744283	20.237890	20.743838	21.262433	21.793994	22.338845	22.897315	23.469748	24.056492	24.657904	25.274352	25.906210	26.553865	27.217713	27.898155
Senior Systems Engineer 001823 MGMT																		
A	MGTE	40.983015	53.773268	40.983015	42.007590	43.057781	44.134224	45.237581	46.368521	47.527733	48.715927	49.933824	51.182169	52.461723	53.773268			
Senior Telecommunications Tech 003923 L39A																		
A	OPMT	29.725580	41.826875	29.725580	31.211859	32.772452	34.411074	36.131627	37.938209	39.835119	41.826875							
B	OPMB	29.602017	41.826875	29.602017	30.342066	31.100619	31.878135	32.675089	33.491966	34.329265	35.187496	36.067183	36.968864	37.893085	38.840412	39.811422	40.806708	41.826875
Senior Traffic Ctrl&Light Supv 015079 L39C																		
A	SUPV	31.597092	44.460282	31.597092	33.176947	34.835794	36.577583	38.406462	40.326786	42.343126	44.460282							
B	SUPB	31.465749	44.460282	31.465749	32.252394	33.058704	33.885172	34.732302	35.600608	36.490623	37.402889	38.337962	39.296410	40.278820	41.285792	42.317936	43.375884	44.460282
Senior Tree Maintenance Worker 003661 L39A																		
A	OPMT	21.295080	29.964316	21.295080	22.359834	23.477827	24.651716	25.884301	27.178517	28.537443	29.964316							
B	OPMB	21.206560	29.964316	21.206560	21.736724	22.280144	22.837147	23.408075	23.993277	24.593110	25.207936	25.838135	26.484088	27.146190	27.824845	28.520466	29.233478	29.964316
Senior Tree Pruner 003680 L39A																		
A	OPMT	22.480071	31.631718	22.480071	23.604074	24.784278	26.023493	27.324668	28.690901	30.125445	31.631718							
B	OPMB	22.386627	31.631718	22.386627	22.946293	23.519948	24.107950	24.710648	25.328414	25.961624	26.610665	27.275932	27.957828	28.656775	29.373194	30.107525	30.860212	31.631718

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Service Contract Inspector 016902 L39A																
A OFFT	19.987963 28.125070	19.987963	20.987360	22.036729	23.138565	24.295493	25.510267	26.785781	28.125070							
B OFTB	19.904878 28.125070	19.904878	20.402499	20.912562	21.435377	21.971260	22.520540	23.083555	23.660644	24.252161	24.858464	25.479925	26.116924	26.769846	27.439092	28.125070
Sheet Metal Worker 006052 BULT																
A BLDG	23.014825 38.182725	23.014825	24.740937	26.596507	28.591246	30.735589	33.040758	35.518815	38.182725							
Solid Waste Maint Supervisor 015075 L39C																
A SUPV	24.254180 34.128067	24.254180	25.466889	26.740233	28.077246	29.481109	30.955164	32.502922	34.128067							
B SUPB	24.153362 34.128067	24.153362	24.757195	25.376125	26.010528	26.660792	27.327313	28.010494	28.710756	29.428525	30.164240	30.918345	31.691303	32.483586	33.295675	34.128067
Special Assistant to City Atty 001852 MGMT																
A MGTE	28.949359 37.984067	28.949359	29.673092	30.414918	31.175291	31.954675	32.753542	33.572382	34.411691	35.271983	36.153781	37.057627	37.984067			
Special Assistant to the Mayor 021005 MCSU																
U MCSA	39.557694 59.336539															
Special Districts Manager 001915 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Special Projects Manager 001855 MGMT																
A MGTE	46.875082 61.504171	46.875082	48.046959	49.248132	50.479336	51.741321	53.034854	54.360725	55.719742	57.112736	58.540554	60.004070	61.504171			
U EXMG	39.388084 59.082127															
Staff Aide 02000A EXMG																
U EXMG	12.872597 144.000000															
Staff Aide (EMS) Min/Max 02100B EMSU																
U MCSB	12.873420 36.240000															
Staff Aide CON (Min/Max) 010721 CONF																
A CONF	20.822560 48.949800	20.414275	20.924632	21.447748	21.983942	22.533540	23.096879	23.674301	24.266158	24.872812	25.494633	26.131998	26.785299			
Staff Aide MCS (Min/Max) 02100A MCSU																
U MCSA	12.873420 82.330000															
Staff Aide MGM (Min/Max) 001856 MGMT																
A MGTE	26.683200 97.124400	42.453915	43.515262	44.603144	45.718224	46.861179	48.032709	49.233526	50.464363	51.725974	53.019124	54.344601	55.703216			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Staff Aide OFF (Min/Max) 016236 L39A																
A OFFT	12.430000 47.690000	15.658020	25.874748													
Staff Aide SUP (Min/Max) 015005 L39C																
A SUPV	12.570000 58.010000	25.160065	26.418067	27.738972	29.125919	30.582216	32.111327	33.716893	35.402738							
Staff Aide TMP (Min/Max) 009116 TEMP																
A TEMP	12.000000 110.862264	15.000000	110.862262													
Staff Assistant 010713 CONF																
A CONF	20.523893 26.929127	20.523893	21.036993	21.562916	22.101989	22.654539	23.220903	23.801425	24.396460	25.006371	25.631531	26.272320	26.929127			
Staff Assistant (Ex) 010806 CONF																
A CONF	20.523893 26.929127	20.523893	21.036993	21.562916	22.101989	22.654539	23.220903	23.801425	24.396460	25.006371	25.631531	26.272320	26.929127			
Staff Assistant-Mayor Council 021010 EMSU																
U MCSB	16.834192 26.401101															
Stagehand I 006016 BULT																
A BLDG	21.759353 30.617594	21.759353	22.847320	23.989686	25.189170	26.448629	27.771061	29.159613	30.617594							
Stagehand II 006017 BULT																
A BLDG	23.939746 33.685626	23.939746	25.136733	26.393569	27.713248	29.098911	30.553857	32.081549	33.685626							
Stationary Engineer 004005 L39B																
A PLNT	27.777348 39.085517	27.777348	29.166216	30.624526	32.155753	33.763539	35.451717	37.224301	39.085517							
B PLNB	27.661883 39.085517	27.661883	28.353430	29.062266	29.788824	30.533544	31.296881	32.079305	32.881288	33.703319	34.545902	35.409550	36.294789	37.202158	38.132211	39.085517
Stenographer Clerk I 016084 L39A																
A OFFT	15.196246 21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641							
B OFTB	15.133077 21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Stenographer Clerk II 016085 L39A																
A OFFT	15.808434 22.244056	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056							
B OFTB	15.742723 22.244056	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056

Salary Schedule/Classification Listing

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Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Stenographer Clerk III 016086 L39A																
A OFFT	17.716124 24.928365	17.716124	18.601929	19.532027	20.508628	21.534059	22.610762	23.741300	24.928365							
B OFTB	17.642483 24.928365	17.642483	18.083543	18.535632	18.999023	19.473999	19.960849	20.459870	20.971367	21.495651	22.033043	22.583869	23.148465	23.727178	24.320357	24.928365
Storekeeper 016087 L39A																
A OFFT	18.435688 25.940865	18.435688	19.357473	20.325347	21.341614	22.408694	23.529131	24.705586	25.940865							
B OFTB	18.359058 25.940865	18.359058	18.818033	19.288484	19.770696	20.264962	20.771586	21.290876	21.823148	22.368726	22.927946	23.501145	24.088673	24.690889	25.308162	25.940865
Stores Administrator 014006 MSUP																
A MSUP	34.897230 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
Stores Clerk I 016088 L39A																
A OFFT	15.196246 21.382641	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641							
B OFTB	15.133077 21.382641	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Stores Clerk II 016089 L39A																
A OFFT	16.878225 23.749357	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357							
B OFTB	16.808065 23.749357	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Street Construction Equip Optr 003687 L39A																
A OPMT	27.772981 39.079371	27.772981	29.161629	30.619710	32.150695	33.758232	35.446141	37.218449	39.079371							
B OPMB	27.657534 39.079371	27.657534	28.348972	29.057698	29.784140	30.528744	31.291963	32.074260	32.876116	33.698018	34.540470	35.403983	36.289082	37.196308	38.126216	39.079371
Street Construction Laborer 003688 L39A																
A OPMT	25.194016 35.450510	25.194016	26.453715	27.776402	29.165221	30.623484	32.154659	33.762393	35.450510							
B OPMB	25.089290 35.450510	25.089290	25.716523	26.359436	27.018422	27.693882	28.386230	29.095885	29.823282	30.568863	31.333085	32.116413	32.919323	33.742307	34.585864	35.450510
Street Construction Lbr Trnee 003690 L39A																
A OPMT	19.429183 19.429183	19.429183														
B OPMB	19.429183 19.429183	19.429183	19.429183													
Street Maintenance Supv 015099 L39C																
A SUPV	29.165717 41.039091	29.165717	30.624002	32.155202	33.762963	35.451109	37.223667	39.084851	41.039091							
B SUPB	29.044482 41.039091	29.044482	29.770593	30.514858	31.277730	32.059673	32.861165	33.682694	34.524761	35.387880	36.272577	37.179392	38.108877	39.061599	40.038140	41.039091
Streets Manager 001883 MGMT																
A MGTE	47.810590 62.731637	47.810590	49.005855	50.231001	51.486776	52.773945	54.093294	55.445627	56.831766	58.252562	59.708875	61.201597	62.731637			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Structural Maintenance Supv 006053 BULT																
A BLDG	28.685851 47.591238	28.685851	30.837290	33.150087	35.636343	38.309068	41.182249	44.270918	47.591238							
Student Aide 009134 TEMP																
A TEMP	12.000000 12.000000	12.000000														
Student Trainee (Engn, Comptr) 009108 TEMP																
A TEMP	13.121300 16.735400	13.121300	14.325900	15.530700	16.735400											
Student Trainee (Most Majors) 009009 TEMP																
A TEMP	12.510000 13.723100	12.518400	13.723100													
Student Trainee (Paramedic) 009071 TEMP																
A TEMP	13.121300 16.735400	13.121300	14.325900	15.530700	16.735400											
Supervising Architect 001829 MGMT																
A MGTE	54.551150 71.575835	54.551150	55.914930	57.312803	58.745620	60.214262	61.719619	63.262609	64.844175	66.465279	68.126911	69.830084	71.575835			
Supervising Building Inspector 015096 L39C																
A SUPV	34.053108 47.916141	34.053108	35.755762	37.543551	39.420729	41.391765	43.461353	45.634421	47.916141							
B SUPB	33.911555 47.916141	33.911555	34.759345	35.628329	36.519038	37.432013	38.367813	39.327009	40.310184	41.317939	42.350887	43.409661	44.494901	45.607273	46.747455	47.916141
Supervising Cashier 015038 L39C																
A SUPV	20.407819 28.715850	20.407819	21.428210	22.499620	23.624601	24.805831	26.046123	27.348430	28.715850							
B SUPB	20.322988 28.715850	20.322988	20.831064	21.351840	21.885635	22.432776	22.993596	23.568435	24.157646	24.761587	25.380627	26.015144	26.665522	27.332161	28.015463	28.715850
Supervising Community Ctr Attd 015058 L39C																
A SUPV	21.656839 30.473349	21.656839	22.739682	23.876666	25.070498	26.324024	27.640225	29.022236	30.473349							
B SUPB	21.566818 30.473349	21.566818	22.105988	22.658638	23.225103	23.805731	24.400875	25.010896	25.636168	26.277073	26.934000	27.607350	28.297534	29.004972	29.730096	30.473349
Supervising Community Svc Rep 015071 L39C																
A SUPV	22.333142 31.424974	22.333142	23.449800	24.622289	25.853403	27.146074	28.503379	29.928545	31.424974							
B SUPB	22.240308 31.424974	22.240308	22.796317	23.366224	23.950380	24.549140	25.162869	25.791940	26.436737	27.097656	27.775099	28.469476	29.181212	29.910742	30.658511	31.424974
Supervising Construction Insp 015074 L39C																
A SUPV	32.161899 45.255023	32.161899	33.769996	35.458494	37.231419	39.092992	41.047641	43.100021	45.255023							
B SUPB	32.028211 45.255023	32.028211	32.828916	33.649639	34.490881	35.353152	36.236981	37.142904	38.071478	39.023264	39.998846	40.998817	42.023789	43.074384	44.151242	45.255023

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Supervising Deputy City Atty 020037 EXMG																
U EXMG	66.036058	99.054087														
Supervising Dispatcher 015039 L39C																
A SUPV	35.880531	50.487513	35.880531	37.674560	39.558288	41.536201	43.613012	45.793662	48.083346	50.487513						
B SUPB	35.731385	50.487513	35.731385	36.624671	37.540287	38.478795	39.440764	40.426784	41.437453	42.473390	43.535224	44.623605	45.739194	46.882675	48.054742	49.256110
Supervising Engineer 001831 MGMT																
A MGTE	55.198121	72.424719	55.198121	56.578076	57.992526	59.442340	60.928397	62.451608	64.012897	65.613219	67.253551	68.934889	70.658261	72.424719		
Supervising Financial Analyst 001832 MGMT																
A MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882		
Supervising Fire Svc Worker 012059 IAMA																
A IAMA	23.175296	32.609970	23.175296	24.334061	25.550764	26.828303	28.169717	29.578204	31.057114	32.609970						
Supervising Forensic Invstg 015060 L39C																
A SUPV	32.216863	45.332364	32.216863	33.827708	35.519093	37.295046	39.159800	41.117790	43.173680	45.332364						
B SUPB	32.082947	45.332364	32.082947	32.885020	33.707145	34.549824	35.413570	36.298908	37.206381	38.136541	39.089954	40.067203	41.068884	42.095606	43.147997	44.226697
Supervising Generator Tech 006063 BULT																
A BLDG	33.098519	46.572939	33.098519	34.753444	36.491116	38.315672	40.231456	42.243028	44.355179	46.572939						
Supervising Graphic Designer 015084 L39C																
A SUPV	26.887367	37.833226	26.887367	28.231736	29.643323	31.125488	32.681763	34.315851	36.031644	37.833226						
B SUPB	26.775603	37.833226	26.775603	27.444993	28.131119	28.834396	29.555256	30.294138	31.051491	31.827777	32.623473	33.439060	34.275037	35.131910	36.010209	36.910464
Supervising Landscape Architct 001898 MGMT																
A MGTE	48.342482	63.429526	48.342482	49.551043	50.789821	52.059566	53.361055	54.695081	56.062457	57.464019	58.900620	60.373135	61.882465	63.429526		
Supervising Legal Secretary 010816 CONF																
A CONF	30.852912	40.481695	30.852912	31.624236	32.414841	33.225212	34.055842	34.907238	35.779919	36.674416	37.591278	38.531059	39.494335	40.481695		
Supervising Plant Operator 015040 L39C																
A SUPV	41.225634	58.008608	41.225634	43.286917	45.451261	47.723824	50.110015	52.615517	55.246294	58.008608						
B SUPB	41.054269	58.008608	41.054269	42.080625	43.132641	44.210958	45.316232	46.449137	47.610366	48.800625	50.020640	51.271156	52.552935	53.866758	55.213427	56.593764

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Supervising Police Clerk 015041 L39C																
A SUPV	21.020093 29.577381	21.020093	22.071096	23.174652	24.333384	25.550052	26.827557	28.168933	29.577381							
B SUPB	20.932717 29.577381	20.932717	21.456035	21.992435	22.542247	23.105803	23.683447	24.275533	24.882423	25.504482	26.142095	26.795647	27.465537	28.152175	28.855981	29.577381
Supervising Property Assistant 015062 L39C																
A SUPV	23.860278 33.573806	23.860278	25.053292	26.305956	27.621254	29.002316	30.452432	31.975054	33.573806							
B SUPB	23.761097 33.573806	23.761097	24.355123	24.964002	25.588101	26.227804	26.883499	27.555588	28.244476	28.950590	29.674353	30.416212	31.176617	31.956033	32.754934	33.573806
Supervising Surveyor 015065 L39C																
A SUPV	35.452889 49.885772	35.452889	37.225531	39.086809	41.041148	43.093207	45.247866	47.510261	49.885772							
B SUPB	35.305518 49.885772	35.305518	36.188157	37.092860	38.020182	38.970686	39.944953	40.943577	41.967167	43.016346	44.091754	45.194048	46.323900	47.481998	48.669047	49.885772
Supervising Water Quality Chem 015035 L39C																
A SUPV	35.065707 49.340970	35.065707	36.818992	38.659941	40.592940	42.622585	44.753715	46.991401	49.340970							
B SUPB	34.919948 49.340970	34.919948	35.792945	36.687770	37.604964	38.545087	39.508715	40.496433	41.508845	42.546564	43.610229	44.700485	45.817997	46.963447	48.137532	49.340970
Support Services Manager 001834 MGMT																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Surveillance Equipment Tech 016113 L39A																
A OFFT	19.987963 28.125070	19.987963	20.987360	22.036729	23.138565	24.295493	25.510267	26.785781	28.125070							
B OFTB	19.904878 28.125070	19.904878	20.402499	20.912562	21.435377	21.971260	22.520540	23.083555	23.660644	24.252161	24.858464	25.479925	26.116924	26.769846	27.439092	28.125070
Survey Party Chief 015102 L39C																
A SUPV	29.130776 40.989927	29.130776	30.587315	32.116680	33.722516	35.408642	37.179072	39.038028	40.989927							
B SUPB	29.009687 40.989927	29.009687	29.734929	30.478302	31.240260	32.021266	32.821798	33.642343	34.483401	35.345486	36.229123	37.134851	38.063224	39.014803	39.990174	40.989927
Survey Technician I 003924 L39A																
A OPMT	19.068564 26.831384	19.068564	20.021992	21.023091	22.074246	23.177958	24.336855	25.553699	26.831384							
B OPMB	18.989300 26.831384	18.989300	19.464033	19.950634	20.449400	20.960635	21.484651	22.021766	22.572309	23.136618	23.715034	24.307911	24.915608	25.538498	26.176960	26.831384
Survey Technician II 003925 L39A																
A OPMT	21.564875 30.343944	21.564875	22.643119	23.775275	24.964038	26.212241	27.522853	28.898995	30.343944							
B OPMB	21.475235 30.343944	21.475235	22.012116	22.562418	23.126478	23.704641	24.297257	24.904689	25.527305	26.165488	26.819625	27.490116	28.177369	28.881803	29.603848	30.343944
Systems Engineer 010714 CONF																
A CONF	37.302784 48.944485	37.302784	38.235354	39.191238	40.171019	41.175293	42.204675	43.259793	44.341288	45.449820	46.586065	47.750717	48.944485			

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Telecommunications Engineer I 011023 WCOE																
A WCOE	35.566460	50.045579	35.566460	37.344782	39.212021	41.172622	43.231254	45.392816	47.662457	50.045579						
B WCEB	35.418618	50.045579	35.418618	36.304084	37.211686	38.141978	39.095527	40.072915	41.074739	42.101607	43.154147	44.233001	45.338826	46.472297	47.634104	48.824956
Telecommunications Engn II 011025 WCOE																
A WCOE	38.871110	54.695557	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557						
B WCEB	38.709532	54.695557	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518
Telecommunications Engn III 011026 WCOE																
A WCOE	40.814575	57.430206	40.814575	42.855304	44.998070	47.247972	49.610370	52.090889	54.695435	57.430206						
B WCEB	40.644918	57.430206	40.644918	41.661042	42.702568	43.770132	44.864385	45.985996	47.135645	48.314036	49.521887	50.759934	52.028933	53.329656	54.662897	56.029469
Telecommunications Supv 015077 L39C																
A SUPV	32.556541	45.810321	32.556541	34.184367	35.893585	37.688265	39.572678	41.551312	43.628878	45.810321						
B SUPB	32.421211	45.810321	32.421211	33.231741	34.062534	34.914097	35.786950	36.681624	37.598665	38.538631	39.502097	40.489649	41.501891	42.539438	43.602923	44.692996
Telecommunications SysAnls I 017029 L39A																
A PROF	29.184258	41.065181	29.184258	30.643469	32.175644	33.784427	35.473648	37.247329	39.109696	41.065181						
B PRFB	29.062946	41.065181	29.062946	29.789520	30.534257	31.297613	32.080053	32.882056	33.704107	34.546708	35.410376	36.295636	37.203027	38.133103	39.086432	40.063592
Telecommunications SysAnls II 017030 L39A																
A PROF	32.103969	45.173508	32.103969	33.709167	35.394625	37.164357	39.022575	40.973702	43.022388	45.173508						
B PRFB	31.970520	45.173508	31.970520	32.769783	33.589028	34.428753	35.289471	36.171709	37.076001	38.002902	38.952974	39.926798	40.924969	41.948093	42.996795	44.071715
Telecommunications SysAnls III 017035 L39A																
A PROF	35.313253	49.689293	35.313253	37.078915	38.932862	40.879506	42.923480	45.069654	47.323137	49.689293						
B PRFB	35.166465	49.689293	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359
Telecommunications Tech I 003683 L39A																
A OPMT	26.961861	37.938048	26.961861	28.309954	29.725453	31.211727	32.772311	34.410928	36.131473	37.938048						
B OPMB	26.849787	37.938048	26.849787	27.521032	28.209059	28.914286	29.637142	30.378071	31.137522	31.915960	32.713859	33.531706	34.370000	35.229250	36.109979	37.012729
Telecommunications Tech II 003684 L39A																
A OPMT	28.310018	39.835036	28.310018	29.725518	31.211794	32.772383	34.411003	36.131553	37.938130	39.835036						
B OPMB	28.192339	39.835036	28.192339	28.897148	29.619577	30.360065	31.119067	31.897044	32.694470	33.511832	34.349627	35.208368	36.088578	36.990792	37.915561	38.863450

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Telecommunications Tech Trnee 003682 L39A																
A OPMT	24.510792 34.489145	24.510792	25.736332	27.023148	28.374304	29.793021	31.282672	32.846804	34.489145							
B OPMB	24.408906 34.489145	24.408906	25.019128	25.644606	26.285722	26.942864	27.616437	28.306847	29.014517	29.739880	30.483378	31.245463	32.026600	32.827264	33.647947	34.489145
Ticket Policy&Event Svcs Mgr 020042 EXMG																
U EXMG	35.891788 53.837683															
Ticket Seller 016091 L39A																
A OFFT	15.808434 22.244056	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056							
B OFTB	15.742723 22.244056	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Ticket Seller (Exempt) 009010 TEMP																
A TEMP	12.180000 16.325500	12.182400	12.791500	13.431100	14.102600	14.807700	15.548100	16.325500								
Traffic Ctrl&Light Supv 015045 L39C																
A SUPV	33.550516 47.208946	33.550516	35.228042	36.989443	38.838916	40.780863	42.819905	44.960901	47.208946							
B SUPB	33.411055 47.208946	33.411055	34.246332	35.102490	35.980052	36.879552	37.801543	38.746581	39.715245	40.708125	41.725829	42.768974	43.838199	44.934154	46.057507	47.208946
Traffic Ctrl&Light Tech I 003637 L39A																
A OPMT	25.120016 35.346384	25.120016	26.376017	27.694816	29.079557	30.533535	32.060213	33.663224	35.346384							
B OPMB	25.015598 35.346384	25.015598	25.640987	26.282012	26.939062	27.612539	28.302853	29.010424	29.735685	30.479076	31.241053	32.022079	32.822632	33.643198	34.484278	35.346384
Traffic Ctrl&Light Tech II 003636 L39A																
A OPMT	27.635198 38.885498	27.635198	29.016957	30.467806	31.991195	33.590756	35.270293	37.033807	38.885498							
B OPMB	27.520325 38.885498	27.520325	28.208334	28.913541	29.636381	30.377290	31.136722	31.915140	32.713018	33.530843	34.369114	35.228343	36.109052	37.011778	37.937071	38.885498
Traffic Ctrl&Light Tech Trnee 003635 L39A																
A OPMT	22.315424 31.400044	22.315424	23.431195	24.602755	25.832893	27.124539	28.480766	29.904804	31.400044							
B OPMB	22.222666 31.400044	22.222666	22.778231	23.347687	23.931380	24.529664	25.142905	25.771478	26.415764	27.076160	27.753063	28.446890	29.158063	29.887014	30.634189	31.400044
Traffic Investigator I 016202 L39A																
A OFFT	20.460393 28.789827	20.460393	21.483413	22.557585	23.685463	24.869737	26.113223	27.418884	28.789827							
B OFTB	20.375345 28.789827	20.375345	20.884727	21.406847	21.942018	22.490569	23.052833	23.629154	24.219882	24.825379	25.446013	26.082163	26.734217	27.402572	28.087637	28.789827
Traffic Investigator II 016203 L39A																
A OFFT	23.044633 32.426111	23.044633	24.196863	25.406707	26.677041	28.010892	29.411440	30.882010	32.426111							
B OFTB	22.948841 32.426111	22.948841	23.522563	24.110626	24.713391	25.331227	25.964508	26.613620	27.278961	27.960935	28.659957	29.376455	30.110867	30.863639	31.635230	32.426111

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Traffic Investigator III 016204 L39A																
A OFFT	25.390635 35.727173	25.390635	26.660167	27.993177	29.392834	30.862476	32.405599	34.025879	35.727173							
B OFTB	25.285092 35.727173	25.285092	25.917220	26.565150	27.229279	27.910011	28.607762	29.322956	30.056030	30.807430	31.577617	32.367055	33.176232	34.005638	34.855779	35.727173
Traffic Supervisor 015109 L39C																
A SUPV	27.007516 38.002288	27.007516	28.357892	29.775788	31.264576	32.827805	34.469195	36.192655	38.002288							
B SUPB	26.895252 38.002288	26.895252	27.567633	28.256825	28.963245	29.687325	30.429509	31.190246	31.970003	32.769252	33.588486	34.428198	35.288901	36.171126	37.075403	38.002288
Traffic Worker I 008001 L117																
A TRAF	20.805282 29.275121	20.805282	21.845547	22.937823	24.084714	25.288950	26.553398	27.881068	29.275121							
B TRFB	20.718803 29.275126	20.718803	21.236773	21.767693	22.311885	22.869682	23.441425	24.027460	24.628147	25.243849	25.874946	26.521820	27.184865	27.864486	28.561099	29.275126
Traffic Worker II 008002 L117																
A TRAF	22.878246 32.191989	22.878246	24.022158	25.223266	26.484430	27.808651	29.199083	30.659038	32.191989							
B TRFB	22.783143 32.191985	22.783143	23.352723	23.936541	24.534954	25.148327	25.777035	26.421461	27.081998	27.759048	28.453024	29.164350	29.893458	30.640795	31.406814	32.191985
Traffic Worker III 008003 L117																
A TRAF	24.311461 34.208667	24.311461	25.527033	26.803386	28.143555	29.550732	31.028269	32.579682	34.208667							
B TRFB	24.210405 34.208669	24.210405	24.815665	25.436056	26.071959	26.723757	27.391851	28.076648	28.778565	29.498028	30.235479	30.991365	31.766150	32.560303	33.374310	34.208669
Traffic Worker Trainee 008005 L117																
A TRAF	18.251302 25.681414	18.251302	19.163867	20.122060	21.128164	22.184572	23.293800	24.458490	25.681414							
B TRFB	18.175437 25.681415	18.175437	18.629823	19.095568	19.572957	20.062281	20.563839	21.077935	21.604882	22.145004	22.698629	23.266095	23.847748	24.443942	25.055039	25.681415
Training Specialist 001857 MGMT																
A MGTE	37.758576 49.542525	37.758576	38.702539	39.670104	40.661856	41.678403	42.720363	43.788372	44.883081	46.005157	47.155288	48.334169	49.542525			
Transportation Sys Mgt Coord 016965 L39A																
A OFFT	21.167022 29.784123	21.167022	22.225373	23.336640	24.503472	25.728646	27.015078	28.365833	29.784123							
B OFTB	21.079035 29.784123	21.079035	21.606011	22.146161	22.699815	23.267311	23.848993	24.445218	25.056349	25.682759	26.324825	26.982947	27.657519	28.348958	29.057682	29.784123
Treasury Analyst 001836 MGMT																
A MGTE	38.130235 50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
Treasury Assistant 010715 CONF																
A CONF	27.308788 35.831495	27.308788	27.991507	28.691295	29.408577	30.143791	30.897387	31.669821	32.461566	33.273105	34.104934	34.957557	35.831495			

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Treasury Manager 001801 MGMT																		
A	MGTE	55.652026	73.020281	55.652026	57.043327	58.469411	59.931145	61.429424	62.965161	64.539289	66.152773	67.806591	69.501755	71.239300	73.020281			
Tree Maintenance Supervisor 015046 L39C																		
A	SUPV	26.174642	36.830350	26.174642	27.483375	28.857542	30.300421	31.815441	33.406213	35.076524	36.830350							
B	SUPB	26.065840	36.830350	26.065840	26.717486	27.385423	28.070058	28.771810	29.491106	30.228382	30.984091	31.758696	32.552664	33.366480	34.200640	35.055657	35.932049	36.830350
Tree Maintenance Worker 003660 L39A																		
A	OPMT	20.110582	28.297609	20.110582	21.116111	22.171916	23.280513	24.444539	25.666766	26.950102	28.297609							
B	OPMB	20.026986	28.297609	20.026986	20.527661	21.040854	21.566875	22.106046	22.658697	23.225165	23.805794	24.400940	25.010964	25.636236	26.277143	26.934071	27.607422	28.297609
Tree Maintenance Worker Trnee 003917 L39A																		
A	OPMT	17.228036	24.241576	17.228036	18.089438	18.993910	19.943605	20.940785	21.987825	23.087216	24.241576							
B	OPMB	17.156422	24.241576	17.156422	17.585332	18.024966	18.475592	18.937481	19.410918	19.896190	20.393594	20.903435	21.426021	21.961672	22.510714	23.073481	23.650318	24.241576
Tree Pruner I 003639 L39A																		
A	OPMT	18.979484	26.706038	18.979484	19.928458	20.924880	21.971124	23.069681	24.223164	25.434322	26.706038							
B	OPMB	18.900590	26.706038	18.900590	19.373104	19.857432	20.353869	20.862716	21.384284	21.918891	22.466862	23.028534	23.604247	24.194354	24.799212	25.419192	26.054672	26.706038
Tree Pruner II 003640 L39A																		
A	OPMT	20.877449	29.376665	20.877449	21.921321	23.017386	24.168256	25.376670	26.645503	27.977777	29.376665							
B	OPMB	20.790666	29.376665	20.790666	21.310433	21.843192	22.389272	22.949006	23.522730	24.110798	24.713569	25.331408	25.964693	26.613809	27.279154	27.961134	28.660162	29.376665
Tree Pruner Supervisor 015047 L39C																		
A	SUPV	25.661337	36.108080	25.661337	26.944404	28.291625	29.706206	31.191515	32.751092	34.388647	36.108080							
B	SUPB	25.554669	36.108080	25.554669	26.193537	26.848375	27.519584	28.207573	28.912763	29.635582	30.376472	31.135884	31.914281	32.712137	33.529941	34.368189	35.227394	36.108080
Tree Pruner Trainee 003638 L39A																		
A	OPMT	16.584118	23.335520	16.584118	17.413324	18.283992	19.198191	20.158099	21.166006	22.224306	23.335520							
B	OPMB	16.515183	23.335520	16.515183	16.928062	17.351263	17.785044	18.229671	18.685414	19.152548	19.631363	20.122146	20.625199	21.140829	21.669350	22.211085	22.766361	23.335520
Tutor 009124 TEMP																		
A	TEMP	14.173300	18.897700	14.173300	16.535500	18.897700												
Typist Clerk I 016094 L39A																		
A	OFFT	13.964446	19.649378	13.964446	14.662668	15.395802	16.165592	16.973872	17.822564	18.713694	19.649378							
B	OFTB	13.906398	19.649378	13.906398	14.254059	14.610411	14.975671	15.350064	15.733815	16.127159	16.530337	16.943597	17.367186	17.801366	18.246401	18.702561	19.170125	19.649378

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Urban Design Manager 001894 MGMT																
A MGTE	54.551150 71.575835	54.551150	55.914930	57.312803	58.745620	60.214262	61.719619	63.262609	64.844175	66.465279	68.126911	69.830084	71.575835			
Util Operations & Maint Supt 001841 MGMT																
A MGTE	49.825813 65.375784	49.825813	51.071460	52.348245	53.656953	54.998375	56.373334	57.782668	59.227235	60.707917	62.225613	63.781253	65.375784			
Utilities Locator 007010 L447																
A WATR	26.571619 37.388934	26.571619	27.900199	29.295208	30.759970	32.297967	33.912865	35.608510	37.388934							
B WTRB	26.461165 37.388934	26.461165	27.122695	27.800762	28.495782	29.208175	29.938380	30.686839	31.454011	32.240361	33.046370	33.872529	34.719341	35.587327	36.477008	37.388934
Utilities O&M Leadworker 007002 L447																
A WATR	28.533246 40.149144	28.533246	29.959909	31.457906	33.030800	34.682339	36.416457	38.237281	40.149144							
B WTRB	28.414641 40.149144	28.414641	29.125007	29.853132	30.599459	31.364446	32.148558	32.952272	33.776078	34.620481	35.485993	36.373143	37.282470	38.214533	39.169895	40.149144
Utilities O&M Serviceworker 007001 L447																
A WATR	25.923530 36.477008	25.923530	27.219705	28.580692	30.009726	31.510213	33.085725	34.740010	36.477008							
B WTRB	25.815772 36.477008	25.815772	26.461165	27.122694	27.800762	28.495781	29.208175	29.938379	30.686839	31.454011	32.240361	33.046369	33.872528	34.719341	35.587326	36.477008
Utilities O&M Specialist 007015 L447																
A WATR	27.216744 38.300860	27.216744	28.580692	30.009726	31.510212	33.085724	34.740010	36.477008	38.300860							
B WTRB	27.106560 38.300860	27.106560	27.784225	28.478830	29.190800	29.920571	30.668585	31.435299	32.221182	33.026712	33.852378	34.698688	35.566157	36.455310	37.366692	38.300860
Utilities O&M Supervisor 015103 L39C																
A SUPV	32.809125 46.165732	32.809125	34.449580	36.172059	37.980663	39.879696	41.873681	43.967364	46.165732							
B SUPB	32.672744 46.165732	32.672744	33.489563	34.326802	35.184972	36.064597	36.966212	37.890366	38.837626	39.808567	40.803780	41.823875	42.869472	43.941208	45.039739	46.165732
Utilities O&M SvcWrk App 007901 L447																
A WATR	18.587688 22.542218	18.587688	19.517072	20.492927	22.542218											
Utilities Ops and Maint Mgr 001842 MGMT																
A MGTE	58.047050 76.162760	58.047050	59.498227	60.985683	62.510323	64.073083	65.674909	67.316782	68.999701	70.724693	72.492812	74.305132	76.162760			
Utility Construction Coord 001839 MGMT																
A MGTE	44.843232 58.838206	44.843232	45.964312	47.113421	48.291257	49.498538	50.736000	52.004402	53.304512	54.637124	56.003053	57.403128	58.838206			
Utility Serv Inspect (UNPY) 016946 L39A																
A OFFT	18.197125 25.605182	18.197125	19.106982	20.062330	21.065446	22.118719	23.224654	24.385888	25.605182							
B OFTB	18.121485 25.605182	18.121485	18.574519	19.038883	19.514856	20.002727	20.502796	21.015366	21.540749	22.079269	22.631249	23.197032	23.776957	24.371382	24.980665	25.605182

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Utility Services Inspector 016099 L39A																		
A	OFFT	18.197125	25.605182	18.197125	19.106982	20.062330	21.065446	22.118719	23.224654	24.385888	25.605182							
B	OFTB	18.121485	25.605182	18.121485	18.574519	19.038883	19.514856	20.002727	20.502796	21.015366	21.540749	22.079269	22.631249	23.197032	23.776957	24.371382	24.980665	25.605182
Utility Worker 009011 TEMP																		
A	TEMP	12.040000	13.940000	12.043930	12.646128	13.278435	13.942356											
Vehicle Pool Serwworker 012013 IAMA																		
A	IAMA	17.959356	25.270618	17.959356	18.857324	19.800191	20.790200	21.829710	22.921196	24.067256	25.270618							
Vehicle Service Aide 009069 TEMP																		
A	TEMP	12.150000	12.762816	12.155063	12.762816													
Vehicle Service Attendant 012005 IAMA																		
A	IAMA	15.527964	21.849404	15.527964	16.304361	17.119579	17.975558	18.874336	19.818052	20.808955	21.849404							
Veterinarian 001875 MGMT																		
A	MGTE	44.115128	57.882872	44.115128	45.218008	46.348458	47.507170	48.694847	49.912219	51.160024	52.439026	53.750001	55.093750	56.471094	57.882872			
Water Conservation Rep 016978 L39A																		
A	OFFT	18.197125	25.605182	18.197125	19.106982	20.062330	21.065446	22.118719	23.224654	24.385888	25.605182							
B	OFTB	18.121485	25.605182	18.121485	18.574519	19.038883	19.514856	20.002727	20.502796	21.015366	21.540749	22.079269	22.631249	23.197032	23.776957	24.371382	24.980665	25.605182
Water Conservation Specialist 016975 L39A																		
A	OFFT	20.444452	28.767397	20.444452	21.466674	22.540009	23.667008	24.850359	26.092877	27.397520	28.767397							
B	OFTB	20.613942	29.126961	20.613942	21.129291	21.657523	22.198961	22.753936	23.322783	23.905853	24.503499	25.116086	25.743989	26.387589	27.047278	27.723460	28.416547	29.126961
Water Conservation Supervisor 015107 L39C																		
A	SUPV	27.070224	38.090526	22.558520	23.686447	24.870771	26.114308	27.420025	28.791025	30.230576	31.742105							
B	SUPB	22.914046	32.376947	22.914046	23.486897	24.074070	24.675922	25.292820	25.925140	26.573268	27.237600	27.918539	28.616503	29.331916	30.065213	30.816844	31.587265	32.376947
Water Cross Conn Ctrl Splclst 007902 L447																		
A	WATR	32.809125	46.165732	32.809125	34.449580	36.172059	37.980663	39.879696	41.873681	43.967364	46.165732							
B	WTRB	32.672744	46.165732	32.672744	33.489563	34.326802	35.184972	36.064597	36.966212	37.890366	38.837626	39.808567	40.803780	41.823875	42.869472	43.941208	45.039739	46.165732
Water Quality Chemist 017008 L39A																		
A	PROF	30.854125	43.414850	30.854125	32.396830	34.016672	35.717506	37.503380	39.378549	41.347477	43.414850							
B	PRFB	30.725870	43.414850	30.725870	31.494018	32.281368	33.088402	33.915611	34.763501	35.632590	36.523405	37.436489	38.372403	39.331713	40.315004	41.322880	42.355952	43.414850

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Water Quality Lab Tech 016080 L39A																		
A	OFFT	20.687256	29.109046	20.687256	21.721618	22.807699	23.948083	25.145489	26.402763	27.722900	29.109046							
B	OFTB	20.601263	29.109046	20.601263	21.116295	21.644202	22.185308	22.739941	23.308439	23.891151	24.488430	25.100640	25.728156	26.371361	27.030643	27.706409	28.399068	29.109046
Water Waste Inspector 003915 L39A																		
A	OPMT	12.250000	15.650000	12.259158	12.872117	13.515722	14.191508	14.901084	15.646139									
B	OPMB	12.160000	15.959062	12.163115	12.467193	12.778873	13.098344	13.425803	13.761448	14.105485	14.458122	14.819575	15.190064	15.569816	15.959062			
Website Administrator 001904 MGMT																		
A	MGTE	48.916042	64.182086	48.916042	50.138944	51.392416	52.677227	53.994157	55.344011	56.727612	58.145803	59.599448	61.089435	62.616669	64.182086			
Workers Comp Claims Asst I 010818 CONF																		
A	CONF	26.741996	35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
Workers Comp Claims Asst II 010819 CONF																		
A	CONF	29.416197	38.596601	29.416197	30.151601	30.905393	31.678028	32.469978	33.281725	34.113771	34.966614	35.840780	36.736798	37.655220	38.596601			
Workers Comp Claims Mgr 001927 MGMT																		
A	MGTE	53.433443	70.109308	53.433443	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
Workers Comp Claims Supv 014008 MSUP																		
A	MSUP	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
Workers' Compensatn Claims Rep 014005 MSUP																		
A	MSUP	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
Youth Aide 009068 TEMP																		
A	TEMP	12.000000	12.000000	12.000000														
Zoning Investigator 016213 L39A																		
A	OFFT	29.328056	41.267518	29.328056	30.794459	32.334183	33.950891	35.648434	37.430856	39.302399	41.267518							
B	OFTB	29.206146	41.267518	29.206146	29.936299	30.684707	31.451825	32.238121	33.044073	33.870175	34.716929	35.584852	36.474474	37.386335	38.320993	39.279019	40.260994	41.267518
Zoo Attendant I 003642 L39A																		
A	OPMT	17.619626	24.792584	17.619626	18.500608	19.425639	20.396920	21.416767	22.487604	23.611985	24.792584							
B	OPMB	17.546386	24.792584	17.546386	17.985046	18.434672	18.895540	19.367927	19.852124	20.348428	20.857140	21.378569	21.913032	22.460857	23.022379	23.597940	24.187886	24.792584

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Zoo Attendant II 003643 L39A																
A OPMT	19.050105 26.805410	19.050105	20.002610	21.002740	22.052877	23.155521	24.313297	25.528962	26.805410							
B OPMB	18.970919 26.805410	18.970919	19.445191	19.931321	20.429603	20.940344	21.463852	22.000448	22.550460	23.114222	23.692078	24.284379	24.891488	25.513775	26.151620	26.805410
Zoo Supervisor 015051 L39C																
A SUPV	23.946479 33.695099	23.946479	25.143803	26.400993	27.721041	29.107094	30.562449	32.090572	33.695099							
B SUPB	23.846938 33.695099	23.846938	24.443112	25.054190	25.680544	26.322558	26.980622	27.655138	28.346515	29.055178	29.781558	30.526097	31.289249	32.071481	32.873268	33.695099