

November 13, 2014

Stephen Hatch, Business Representative
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, CA 95834

RE: Salary Ranges for New 311 Classification Series

Dear Mr. Hatch:

This letter confirms the agreement reached between the City of Sacramento and Stationary Engineers, Local 39 regarding the salary ranges to be established in the Office and Technical Unit and General Supervisory Unit for the new classifications of 311 Customer Service Agent, 311 Customer Service Specialist, and 311 Customer Service Supervisor. The top step hourly rate of the new classifications effective November 15, 2014, are as follows:

Classification Title	Top Step Hourly Rate
311 Customer Service Supervisor	\$31.304160
311 Customer Service Specialist	\$27.466138
311 Customer Service Agent	\$24.294861

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. I have enclosed an additional original for your files.

Sincerely,



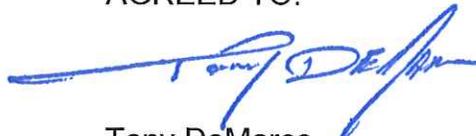
John F. Shirey
City Manager

AGREED TO:



Jerry Kalmar
Business Manager, Local 39

AGREED TO:



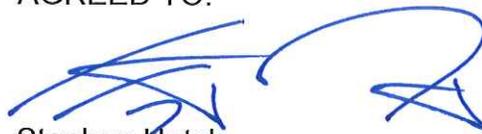
Tony DeMarco
President, Local 39

AGREED TO:



Steve Crouch
District Representative, Local 39

AGREED TO:



Stephen Hatch
Business Representative, Local 39

Approved as to form:



Brett M. Witter
Supervising Deputy City Attorney