

December 7, 2019

Laura Trapp
Stationary Engineers, Local 39
1620 North Market boulevard
Sacramento, California 95834

Re: Letter of Understanding – CASP Certification Pay

Dear Ms. Trapp:

This letter confirms the agreement reached between the City of Sacramento (City) and Stationary Engineers, Local 39 (Local 39) regarding the above referenced matter, specifically that Article 13.15 CASP Certification Pay will be revised as follows:

- a. The City shall determine the number of employees authorized to be CASp Certified.
- b. Authorized employees in the classifications of Plans Examiner II and III; and Building Inspector II, III, and IV who obtain Certified Access Specialist (CASp) certification from the California Division of the State Architect shall be paid five percent (5%) of their base rate of pay for such certification. This incentive is additive and does not compound with any other incentive.
- c. Authorized employees who obtain CASp certification will be reimbursed for the receipted pre-approved costs and fees associated with obtaining and maintaining the certification. Authorized training for this certification shall be on City-time.

This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreements, the Rules and Regulations of the Civil Service Board or any applicable policies and procedures of the City of Sacramento except as expressly stated herein.

If this is your understanding of the agreement reached, please sign as indicated below and return one (1) original to Labor Relations. I have enclosed an additional original for your files.

Sincerely,


Aaron A Donato (Oct 6, 2020 15:18 PDT)

Aaron Donato
Labor Relations Manager

Re: Letter of Understanding – CASP Certification Pay

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AGREED TO:


Howard Chan (Oct 8, 2020 17:13 PDT)

Howard Chan
City Manager


AGREED TO:


Steve Crouch
Director of Public Employees

AGREED TO:


Laura Trapp
Business Representative, Local 39

AGREED TO:


Shelley Banks-Robinson
Director of Human Resources

AGREED TO:


Bart Florence
Business Manager-Recording Secretary

Approved as to form:


Brett M. Witter (Oct 7, 2020 16:39 PDT)

Brett Witter
Supervising Deputy City Attorney