

June 22, 2020

Sent via U.S. & Electronic Mail

Laura Trapp
Stephen Hatch
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, CA 95834

Email: ltrapp@local39.org, shatch@local39.org

RE: Letter of Understanding – Continuation of Flexible Assignment Trial Period

Dear Ms. Trapp and Mr. Hatch,

This letter confirms the agreement reached between the City of Sacramento (City) and Stationary Engineers, (Local 39) regarding the above referenced matter.

Specifically, the agreement is as follows:

1. The voluntary shift-flex provision contained in Section 9.2 (c) of the 2019-2021 Memorandum of Understanding between the City and the Local 39 Miscellaneous Unit is extended to June 18, 2021.
2. The voluntary shift-flex provision contained in Section 9.1 (e) of the 2019-2021 Memorandum of Understanding between the City and the Local 39 General Supervisory Unit is extended to June 18, 2021.
3. As provided in the Miscellaneous and General Supervisory Memorandums of Understanding, either party may cancel this extension of Section 9.2 (c) or 9.1 (e) with thirty (30) calendar days' written notice to the other party.
4. This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein and supersedes and replaces all prior negotiations and proposed discussions, whether written or oral.

This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreements, the Rules and Regulations of the Civil Service Board or any applicable policies and procedures of the City of Sacramento except as expressly stated herein.

If this is your understanding of the agreement reached, please sign as indicated below and return one (1) original to Labor Relations. I have enclosed an additional original for your files.