

September 30, 2016

Ms. Laura Trapp
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, CA 95835

RE: Convention & Cultural Services Department, Community Center Attendant
(Supervisor, I, II), 4/10 Trial Program Extension)

Dear Ms. Trapp:

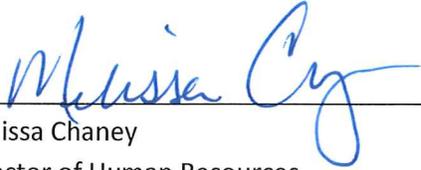
This letter is to confirm the agreement reached between the City of Sacramento ("City") and the Operating Engineers/Stationary Engineers, Local 39 in reference to an extension of a 4/10 schedule in the Convention Center Division of the Department of Convention & Cultural Services. Specifically, it is agreed as follows:

1. The Operations section of the Convention Center Division and Operating Engineers/Stationary Engineers, Local 39, will extend the August 28, 2015 agreement of a 4/10 work schedule trial implemented on January 1, 2016 through December 31, 2016, for a period of one year, beginning January 1, 2017 and ending December 31, 2017.
2. Management and the union will meet and confer after the extended trial period to discuss whether to continue or extend the trial period, implement a permanent 4/10 schedule, or eliminate 4/10 scheduling entirely. This extended trial period will automatically terminate on December 31, 2017. If the parties cannot agree on a way to continue 4/10 scheduling, the City will return to utilizing a 5/8 schedule.
3. Either party may terminate this extended trial period with thirty (30) calendar day's written notice to the other party. Upon such termination, employees will be placed on a 5/8 work schedule that will be bid at the time of the notice to terminate the 4/10 schedule.

This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreements, the Rules and Regulations of the Civil Service Board or any applicable policies and procedures of the Convention & Cultural Services Department or the City of Sacramento except as expressly stated herein.

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. One additional copy with an original signature is enclosed for your files.

Sincerely,



Melissa Chaney
Director of Human Resources

AGREED TO:



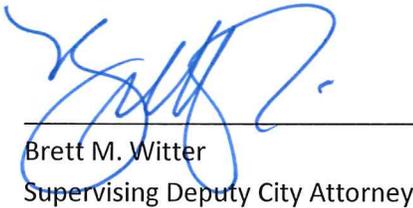
Laura Trapp
Business Representative

AGREED TO:



Steve Crouch
Director of Public Employees

Approved as to form:



Brett M. Witter
Supervising Deputy City Attorney