

RCVD JUN 8 '18

April 25, 2018

Laura Trapp
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, California 95834

Stephen Hatch
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, California 95834

Re: Letter of Understanding – Continuation of Flexible Assignment Trial Period

Dear Ms. Trapp, and Mr. Hatch:

This letter confirms the agreement reached between the City of Sacramento (City) and Stationary Engineers, Local 39 (Local 39) regarding the above referenced matter.

Specifically, the agreement is as follows:

1. The voluntary shift-flex provision contained in Section 9.2 (c) of the 2017-2019 Memorandum of Understanding (MOU) between the City and Local 39 Miscellaneous Unit which was set to expire on June 5, 2018, shall be extended through the term of the Agreement which is June 21, 2019.
2. The voluntary shift-flex provision contained in Section 9.1 (e) of the 2017-2019 MOU between the City and Local 39 Supervisory Unit which was set to expire on July 23, 2018, shall be extended through the term of the Agreement which is June 21, 2019.
3. As provided in the MOU, either party may cancel the above referenced Section(s) with thirty (30) calendar days' written notice to the other party.
4. This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein and supersedes and replaces all prior negotiations and proposed discussion, whether written or oral.

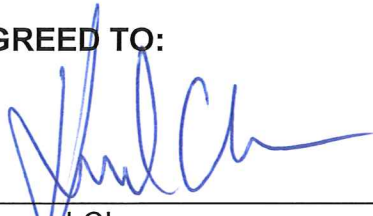
If this is your understanding of the agreement reached, please sign as indicated below and return one (1) original to Labor Relations. I have enclosed two (2) originals for your files.

Sincerely,



Aaron Donato
Acting Labor Relations Manager

AGREED TO:



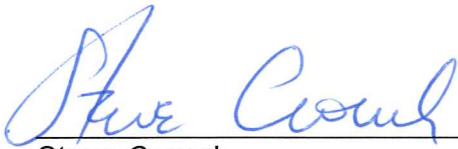
Howard Chan
City Manager

AGREED TO:



Shelley Banks-Robinson
Human Resources Director

AGREED TO:



Steve Crouch
Director of Public Employees, Local 39

AGREED TO:



Laura Trapp
Business Representative, Local 39

AGREED TO:



Stephen Hatch
Business Representative, Local 39

APPROVED AS TO FORM:



Brett M. Witter
Supervising Deputy City Attorney