

November 20, 2017

Scherita V. Adams  
Stationary Engineers, Local 39  
1620 North Market Boulevard  
Sacramento, California 95834

**Re: Letter of Understanding – Forensic Investigator I/II – Probationary Period**

Dear Ms. Adams:

This letter confirms the agreement reached between the City of Sacramento and Stationary Engineers, Local 39, regarding the above referenced matter.

Specifically, the agreement is as follows:

1. The classifications of Forensic Investigator I and II shall each have their probationary period increased from twelve (12) months to eighteen (18) months;
2. This agreement shall be effective upon adoption by the Civil Service Board and shall only impact employees who are hired after the adoption date; and
3. This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations and proposed discussion, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. I have enclosed an additional original for your files.

Sincerely,

  
Aaron Donato

Labor Relations Officer

AGREED TO:

  
Howard Chan  
City Manager

AGREED TO:

  
Shelley Banks-Robinson  
Interim Human Resources Director

Letter of Understanding – Forensic Investigator I/II – Probationary Period

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AGREED TO:



Steve Crouch

Director of Public Employees, Local 39

AGREED TO:



Scherita V. Adams

Business Representative, Local 39

APPROVED AS TO FORM:



Brett M. Witter

Supervising Deputy City Attorney