

December 11, 2017

Stephen Hatch
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, California 95834

**Re: Letter of Understanding – Utilities Operations and Maintenance Supervisor
Classification & Water Cross Connection Control Specialist Base Hourly
Rate Parity**

Dear Mr. Hatch:

This letter confirms the agreement reached between the City of Sacramento and Stationary Engineers, Local 39, regarding the above referenced matter.

Specifically, the agreement is as follows:

1. The salary steps established in Salary Schedule A for the classification Utilities Operations and Maintenance Supervisor shall be increased to the same salary steps established in Salary Schedule A for the classification Water Cross Connection Control Specialist.
2. The salary steps established in Salary Schedule B for the classification Utilities Operations and Maintenance Supervisor shall be increased to the same salary steps established in Salary Schedule B for the classification Water Cross Connection Control Specialist; and
3. The base hourly rate adjustments referenced above shall be applied prior to the December 23, 2017, two percent (2.0%) base wage increase provided in Section 6.2 of the 2018-2019 Memorandum of Understanding between the City of Sacramento and Local 39.

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. I have enclosed an additional original for your files.

**Letter of Understanding – Utilities Operations and Maintenance Supervisor
Classification & Water Cross Connection Control Specialist Base Hourly Rate Parity**

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Sincerely,




Aaron Donato
Labor Relations Officer

AGREED TO:



Howard Chan
City Manager

AGREED TO:



Shelley Banks-Robinson
Interim Human Resources Director

AGREED TO:




Steve Crouch
Director of Public Employees, Local 39

AGREED TO:



Stephen Hatch
Business Representative, Local 39

APPROVED AS TO FORM:



Brett M. Witter
Supervising Deputy City Attorney