

January 19, 2018

Scherita V. Adams
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, California 95834

Re: Letter of Understanding – Alternative Shifts at Fairbairn and Sacramento River Plants

Dear Ms. Adams:

This letter confirms the agreement reached between the City of Sacramento (City) and Stationary Engineers, Local 39 (Local 39), regarding the above referenced matter.

Specifically, the agreement is as follows:

1. The City and Local 39 shall meet to discuss the possibility of establishing alternative work shifts at the Fairbairn and Sacramento River plants;
2. Implementation of any alternative shifts will only be upon mutual agreement;
3. Should the City and Local 39 not come to agreement, then the status quo remains;
and
4. These meetings will conclude by January 23, 2019. However, the meetings may be extended beyond January 23, 2019, only by written mutual agreement of the parties.

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. I have enclosed an additional original for your files.

Sincerely,



Aaron Donato
Labor Relations Officer

Letter of Understanding – Alternative Shifts at Fairbairn and Sacramento River Plants

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AGREED TO:



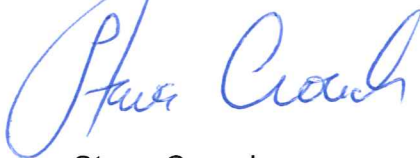
Howard Chan
City Manager

AGREED TO:



Shelley Banks-Robinson
Interim Human Resources
Director

AGREED TO:



Steve Crouch
Director of Public Employees, Local 39

AGREED TO:



Scherita V. Adams
Business Representative, Local 39

APPROVED AS TO FORM:



Brett M. Witter
Supervising Deputy City
Attorney