

August 24, 2021

Scherita V. Adams, Business Representative  
Stationary Engineers, Local 39  
1620 North Market Blvd.  
Sacramento, California 95834

**Re: Recycling and Solid Waste Division – Weekend Overtime List**

Dear Ms. Adams:

This letter confirms the agreement reached between the City of Sacramento, Recycling and Solid Waste Division, and Stationary Engineers, Local 39, regarding a modification to the distribution of weekend overtime (Saturday – Sunday) from the Recycling and Solid Waste Division's (Solid Waste) overtime list. The agreement is as follows:

1. Senior Integrated Waste Equipment Operators and Integrated Waste Equipment Operators will be placed on a single weekend overtime list. Senior Maintenance Workers and Maintenance Workers will be placed on a separate weekend overtime list. The selection of employees from the overtime lists shall be based on classification seniority. If overtime opportunities still exist and the Maintenance Worker overtime list has been exhausted, then the overtime work will be offered to the Integrated Waste Equipment Operator list.
2. Before noon on Monday of each week that weekend overtime is needed, a sign-up list based on classification seniority will be posted at Meadowview and the North Area Corporation Yard (NACY). The employee at the top of the list each week will be the employee with classification seniority immediately below the name of the last employee who worked overtime in the prior period.
3. Employees interested in working overtime must sign the list next to their name by Friday at 11:00 a.m. to be considered for an overtime assignment that weekend. If an employee does not sign up on the list, or otherwise misses an opportunity to work a weekend overtime shift, the employee will not be provided the opportunity again until the next time their name appears in descending classification seniority order.
4. Employees will not be eligible for a weekend overtime assignment until they have been trained and qualified to work the equipment associated with the overtime assignment. Employees who sign up for overtime but are not qualified to operate the equipment needed for the overtime assignment, will not have another