

September 19, 2018

Chris Andrew, Vice President
Sacramento Area Firefighters, Local 522
3720 Folsom Blvd.
Sacramento, California 95820

Re: Letter of Understanding – Continuing Education and License Fees

Dear Mr. Andrew:

This letter confirms the agreement reached between the City of Sacramento ("City") and the Sacramento Area Firefighters, Local 522 ("Local 522") regarding the above referenced matter.

Specifically, the agreement is as follows:

Article 15.3 (a) of the Memorandum of Understanding shall be amended to read:

15.3 CONTINUING EDUCATION AND LICENSE FEES

a. The City will make available continuing education (CE) requirements for the EMT and EMT-Paramedic license while the employee is on duty, and to the extent practicable give notice of the training classes prior to the scheduling of vacations. If an employee fails to attend such CE training, the employee shall be responsible for obtaining the requisite CEs at their own expense and on their own time.

b. On duty Advanced Cardiovascular Life Support (ACLS) or equivalent training; Pediatric Advanced Life Support (PALS) or equivalent training; and International Trauma Life Support (ITLS) or equivalent training will be provided to employees whose licenses requires it. The City will provide a schedule of upcoming courses at least two (2) months in advance. If an employee fails to attend these courses, or if the employee cancels within forty-eight (48) hours of their scheduled training, the employee shall be responsible for obtaining these requisite CEs at their own expense and on their own time.

c. The City shall reimburse employees upon proof of payment for EMT-Paramedic License and Accreditation fees:

- (1) EMT-Paramedic License State fee: \$200 every other year.
 - (2) EMT County fee: Sacramento County EMS (SCEMS) \$25 application fee and State of California recertification fee \$37.
- d. This Section does not apply to Fire Prevention Officer I/II or Senior Fire Prevention Officer.

Letter of Understanding – Continuing Education and License Fees

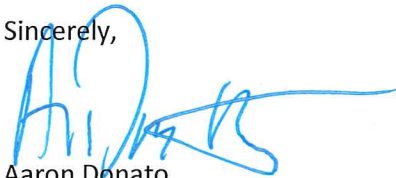
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This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein and supersedes and replaces all prior negotiations and proposed discussion, whether written or oral.

This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Rules and Regulations of the Civil Service Board, the Memorandum of Understanding, or any applicable policies and procedures of the Fire Department or the City.

If this is your understanding of the agreement reached, please sign as indicated below and return one (1) original to Labor Relations. I have enclosed one (1) original for your files.

Sincerely,



Aaron Donato
Labor Relations Manager

AGREED TO:



Howard Chan
City Manager

AGREED TO:



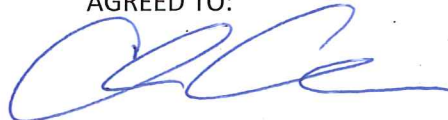
Shelley Banks-Robinson
Director of Human Resources

AGREED TO:



Ty Bailey
President, Local 522

AGREED TO:



Chris Andrew
City Vice-President, Local 522

APPROVED AS TO FORM:



Brett M. Witter
Senior Deputy City Attorney

APPROVED AS TO FORM:



Tashayla D. Billington
Mastagni Holstedt