Thursday, June 3, 2021
6:00 p.m.
NOTICE TO THE PUBLIC

In response to Governor's Executive Order N-29-20 and the Resolution Declaring the Existence of a Local Emergency Relating to the COVID-19 Pandemic, adopted by the City of Sacramento City Council, the Parks & Community Enrichment Commission meetings are closed to the public to align with local and federal guidelines and social distancing recommendations for the containment of the coronavirus. A dedicated phone line has been established for public participation during the meeting related to a specific agenda item or matters not on the agenda. To give your public comment directly to the legislative body during the meeting, call (916) 808-7213 and follow the instructions given.

Members of the public are encouraged to submit public comments electronically via eComment through the City's official website at http://sacramento.granicus.com/ViewPublisher.php?view_id=21. eComment is set to remain open throughout the meeting.

Live video streams and indexed archives of meetings are available via the internet. Visit the City's official website at: http://sacramento.granicus.com/ViewPublisher.php?view_id=21

Notice to Lobbyists: When addressing the legislative bodies you must identify yourself as a lobbyist and announce the client/business/organization you are representing (City Code 2.15.160).

Government Code 54950 (The Brown Act) requires that a brief description of each item to be transacted or discussed be posted at least 24 hours prior to the Special meeting. The City posts Agendas at City Hall as well as offsite meeting locations.

The order and estimated time for Agenda items are listed for reference and may be taken in any order deemed appropriate by the legislative body.

The Agenda provides a general description and staff Recommendation; however, the legislative bodies may take action other than what is recommended. Full staff reports are available for public review on the City's website and include all attachments and exhibits. "To Be Delivered" and "Supplemental" reports will be published as they are received.

Thursday, June 3, 2021
Agenda

City of
SACRAMENTO

Agenda
Parks and Community
Enrichment Commission
915 I Street, Council Chambers - NCH
Published by the
Youth, Parks, & Community Enrichment
Department
(916) 808-5172

PARKS AND COMMUNITY ENRICHMENT COMMISSION
Sumiti Mehta, District 1
Eugene Loew, District 2
David Guerrero, District 3
Kai Hermann, District 4
Joe Flores, District 5
Victoria Vasquez, District 6
Devin Lavelle, District 7 (Vice-Chair)
Jeanine Gaines, District 8
Terri Kletzman, At Large
Jason Law, At Large
Rita Gallardo-Good, Mayoral (Chair)

COMMISSION STAFF
Mario Lara, Director
Junjie Yu, Administrative Analyst
Sheryl Patterson, Senior Deputy City Attorney
AGENDA
Thursday, June 3, 2021
6:00 p.m.
Council Chambers, 915 I Street, Sacramento, CA 95814

Open Session – 6:00 p.m.

Roll Call

Consent Calendar Estimated Time: 5 minutes

All items listed under the Consent Calendar are considered and acted upon by one Motion. Anyone may request an item be removed for separate consideration.

Call (916) 808-7213 and Dial 1 to Make a Comment on Item 1

1. Parks and Community Enrichment Commission Meeting Minutes
   Location: Citywide
   Recommendation: Approve Commission meeting minutes for May 6, 2021
   Contact: Junjie Yu, Administrative Analyst, (916) 808-6204, Department of Youth, Parks, & Community Enrichment

Discussion Calendar Estimated Time: 60 Minutes

Discussion Calendar items include an oral presentation including those recommending "receive and file."

Call (916) 808-7213 and Dial 2 to Make a Comment on Item 2

2. Selection of Youth and Parks Volunteer Recognition Award
   Location: Citywide
   Recommendation: Pass a motion selecting award recipient(s) for the Volunteer Recognition Award for the Youth and Parks Categories
   Contact: Junjie Yu, Administrative Analyst, (916) 808-6204, Department of Youth, Parks, & Community Enrichment

Call (916) 808-7213 and Dial 3 to Make a Comment on Item 3

3. Weed Abatement Program
   Location: Citywide
   Recommendation: Informational
   Contact: Tony Ulep, Park Maintenance Manager, (916) 808-4070, Department of Youth, Parks, & Community Enrichment
Call (916) 808-7213 and Dial 4 to Make a Comment on Item 4

4. YPCE Summer Programming – Youth & Community Enrichment Divisions
   Location: Citywide
   Recommendation: Informational
   Contact: Monica Blanco, Youth Division Manager, (916) 808-6308; Jackie Beecham, Recreation Manager, (916) 808-3818, Department of Youth, Parks, & Community Enrichment

Call (916) 808-7213 and Dial 5 to Make a Comment on Item 5

5. New YPCE Employee Recognition Program
   Location: Citywide
   Recommendation: Informational
   Contact: Shannon Brown, Assistant Director, (916) 808-6076, Department of Youth, Parks, & Community Enrichment

Call (916) 808-7213 and Dial 6 to Make a Comment on Item 6

   Location: Citywide
   Recommendation: Informational
   Contact: Mario Lara, Director, (916) 808-1041, Department of Youth, Parks, & Community Enrichment

Call (916) 808-7213 and Dial 7 to Make a Comment on Item 7

7. Youth, Parks, & Community Enrichment Director's Report (Oral): Review Highlights for May
   Location: Citywide
   Recommendation: Informational
   Contact: Mario Lara, Director, (916) 808-1041, Department of Youth, Parks, & Community Enrichment

Public Comments-Matters Not on the Agenda (2 minutes per speaker)

Call (916) 808-7213 and Dial 8 to Make a Comment on Matters Not on the Agenda

Member Comments-announcements, Questions and Meeting/Conference Reports

Adjournment

Thursday, June 3, 2021
Agenda
Meeting Minutes of the
Parks and Community Enrichment Commission

May 6, 2021
6:00 p.m.
City Hall – 915 I Street – Council Chambers

Open Session – 6:00 p.m.

Roll Call

The meeting was called to order by Chair Good at 6:03 p.m.

Present: Commissioners Flores, Gaines, Good, Hermann, Kletzman, Lavelle, Law, Loew, Mehta, and Vasquez

Absent: Commissioner Guerrero

Special Announcement

The commission recognized outgoing Commissioner Tyler Aguilar for his years of service representing District 6. A plaque was presented to Tyler Aguilar for his dedication to the commission.

Consent Calendar

1. Parks and Community Enrichment Commission Meeting Minutes
   Location: Citywide
   Recommendation: Approve Commission meeting minutes for April 1, 2021
   Contact: Junjie Yu, Administrative Analyst, (916) 808-6402, Department of Youth, Parks, & Community Enrichment

   Action: Motion to approve Commission meeting minutes

   Moved/Seconded (Lavelle/Mehta)
   Motion carried 9-Yes 0-No 1-Absent (Guerrero) Abstain-1 (Vasquez)
Discussion Calendar

2. Selection of Youth and Parks Volunteer Recognition Award
   Location: Citywide
   Recommendation: Pass a motion selecting award recipient(s) for the Volunteer Recognition Award for the Youth and Parks Categories
   Contact: Junjie Yu, Administrative Analyst, (916) 808-6204, Department of Youth, Parks, & Community Enrichment

   This item is postponed to June 3rd meeting. New deadline for submission of Youth and Parks categories is extended until Sunday, June 16th.

3. Master Plan and Naming of Neighborhood Park within the Township 9 Development
   Location: District 3
   Recommendation: Pass a motion to support the City Council’s adoption of 1) Park Master Plan for the pocket park in the Township 9 Development, and 2) naming the neighborhood park as Vine Park
   Contact: Jeff Nittka, Landscape Architect, (916) 808-5996, Department of Youth, Parks, & Community Enrichment

   Claire Beard, landscape designer, presented the Master Plan for Vine Park. Details included survey results, park physical location, adjacencies of nearby surroundings, and amenities. This park will also include two dog parks.

   Kevin Smith said that the Vine Park name is a reflective of a cannery theme. This area represents the former agricultural space of Sacramento for many decades.

   Action: Motion to support the City Council’s adoption of 1) Park Master Plan for the pocket park in the Township 9 Development, and 2) naming the neighborhood park as Vine Park.

   Moved/Seconded (Lavelle/Loew)
   Motion carried 9-Yes 1-No (Hermann) 1-Absent (Guerrero)

4. Community Centers, Leisure Enrichment and Community Recreation Program Update
   Location: Citywide
   Recommendation: Informational
   Contact: Jackie Beecham, Recreation Manager, (916) 808-3818; Katie Houser, Recreation Superintendent, (916) 808-6046; Anthony Munoz, Recreation General Supervisor, (916) 808-6251, Department of Youth, Parks, & Community Enrichment

   Katie Houser provided an overview list of community centers operating throughout the City. Centers offer recreation services to residents of all ages. Centers host private and community group rentals, support afterschool programs and partner with community-based organizations. In response to COVID, Essential Worker Childcare, Sac CLASS, In-Person Afterschool, Summer Camp programs, Special Event Drive Thrus, and other virtual
programming was provided. In addition, staff responded to emergency services including Curbside Meal Distribution, Vaccine Pop Up Clinics at Pannell and Cooling and Warming Shelters. Softball leagues will resume in May and tournaments will return in phases as allowed by County health orders. Leisure Enrichment classes will return as long as instructors are comfortable under COVID circumstances.

Anthony Munoz provided an overview of YPCE’s Reservation Office located at Coloma Community Center and how it is responding to County COVID guidelines. The Reservation Office uses a system called Active Net to track down participants. He also mentioned there are many facility improvement projects completed for various community centers recently with Measure U Funds.

5. Joint Use Agreement with School Districts
   **Location:** Citywide
   **Recommendation:** Informational
   **Contact:** Shannon Brown, Assistant Director, (916) 808-6076, Department of Youth, Parks, & Community Enrichment

   Shannon Brown explained the importance of joint use agreements with school districts. The City in coordination with Sacramento, Natomas, Twin Rivers, Robla, and Elk Grove school districts has benefited from cooperative agreements. The City’s general plan has policies to encourage joint use development to meet service level goals and for effective usage of facilities.

   **Location:** Citywide
   **Recommendation:** Informational
   **Contact:** Mario Lara, Director, (916) 808-1041, Department of Youth, Parks, & Community Enrichment

   Mario Lara stated that there has been an increase in usage of park space with summer season approaching. Reminders are shared in social media to advise residents to use parks carefully under County health guidances. Vaccination effort is continuing with County partnership. Summer programming is being planned for the upcoming months.

7. Youth, Parks, & Community Enrichment Director Report (Oral): Review Highlights for April
   **Location:** Citywide
   **Recommendation:** Informational
   **Contact:** Mario Lara, Director, (916) 808-1041, Department of Youth, Parks, & Community Enrichment

   Mario Lara provided information that the 4th R Program will continue to collaborate with Sacramento City Unified School District. The previous transition plan has been reversed. The team is recruiting staff aggressively to bring support at various sites immediately. An update on program registration will be provided at a future meeting. With regard to the public’s comments about priority registration for kindergartners, the commission asked
about whether there is a need to schedule an alternate meeting or create an ad hoc committee to discuss the 4th R registration process.

Shannon Brown, Assistant Director, provided information that the Park Maintenance team is preparing for firebreak season by mowing down lawn in open spaces. Seasonal recruitment is in process for Utility Workers. Staff can work up to 40 hours per week. Furthermore, Park Rangers are preparing for the upcoming Mother’s Day.

Monica Blanco, Youth Division Manager, provided that the Sac CLASS program is ending soon so staff will be transitioned to support Summer Oasis camp. The 4th R program is recruiting for Program Developers and Program Coordinators. In addition, there are 89 Recreation Aide vacancies that need to be filled. The Summer at Virtual City Hall is making selection of participants now. Junior Baseball and Softball League are opening for registration and in-person programming will happen this year. Skate Park is upgrading countertops currently in phase 2. Landscape & Learning program is hiring Youth Aides and Crew Leaders. Prime Time Teen will host mock interviews for youth ages 13 – 17. Staff are going through a certification process to become a Youth Development Institute Trainer.

Jackie Beecham, Recreation Manager, mentioned that the Aquatics Division provided more training classes than ever before. Lifeguards, Senior Lifeguards and Utility Workers are being recruited. Fourteen pools plan to be opened this summer beginning Memorial Day. Camp Sacramento plans to have all family camp sessions under modified guidelines. Hart Senior Center is welcoming back older adults for reopening. Access Leisure began offering outdoor and indoor activities to children and youth with disabilities.

Raymond Costantino, Park Planning Manager, provided that staff have been making community connections for the Master Plan. They are also reaching out to youth for a Photo Voice contest. Lastly, $21 million dollars were spent in completing Capital Improvement Projects during the third quarter.

Lisa DeCarlo, resident, expressed concern about priority registration for the 4th R program. She encouraged others to think creatively to include children that may have been left out this past year.

Public Comments—Matters Not on the Agenda

None.

Member Comments—Ideas, Questions and Meeting/Conference Reports

Commissioner Metha shared the opening of Meadows Park in Natomas. She thanked staff for their hard work.
Vice Chair Lavelle would like to hear back on the 4th R program again in next few months, and possibly discuss allocating resources for children as well as addressing the prioritization concern with council members.

Commissioner Loew announced volunteer opportunities at Richardson Village Park on May 8th and Johnston Park on May 22nd. Furthermore, Commissioner Loew would like staff to consider door to door surveys for feedback as many residents are not responding to the Master Plan surveys. He is volunteering himself for community outreach in District 2 as needed.

Adjournment

Chair Good adjourned the meeting at 8:25 p.m

Respectfully submitted:

Junjie Yu, Administrative Analyst
Department of Youth, Parks, & Community Enrichment
Meeting Date: 06/03/2021

Report Type: Discussion

Title: Selection of Youth and Parks Volunteer Recognition Awards

Location: Citywide

Recommendation: Pass a motion selecting award recipient(s) for the Volunteer Recognition Award for the Youth and Parks Categories.

Contact: Junjie Yu, Administrative Analyst, (916) 808-6204, Department of Youth, Parks, & Community Enrichment

Department: Youth, Parks, & Community Enrichment

Division: Fiscal and Management Services

Dept ID: 19001011

Attachments:

<table>
<thead>
<tr>
<th></th>
<th>Description/Analysis</th>
</tr>
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<tbody>
<tr>
<td>01</td>
<td>Description/Analysis</td>
</tr>
<tr>
<td>02</td>
<td>Volunteer Recognition Award Recommended Nomination Submissions</td>
</tr>
</tbody>
</table>

Submitted By: Junjie Yu, Administrative Analyst

Approved By: Mario Lara, Director

Signature: [Signature]

[Signature] (May 19, 2021 18:06 PDT)
Attachment 01 – Description/Analysis

**Issue:** On August 2, 2018, the Parks and Community Enrichment Commission passed a motion to establish a “Volunteer Recognition Awards Program.” The awards are intended to acknowledge the outstanding achievements of individuals, groups, organizations, and businesses that have made efforts to benefit the community by assisting the City of Sacramento in providing exceptional parks and recreational facilities and programs. On October 3, 2019 and February 6, 2020, the Commission further amended guidelines for the Commission’s Volunteer Recognition Award Program to improve the program.

The Commission established the following review schedule at the February 6, 2020 meeting:

<table>
<thead>
<tr>
<th>Category Nomination</th>
<th>Nomination Period</th>
<th>Review Period</th>
<th>Commission Meeting</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth</td>
<td>1/1 – 3/30</td>
<td>April</td>
<td>May</td>
<td>June</td>
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<tr>
<td>Parks</td>
<td>1/1 – 3/30</td>
<td>April</td>
<td>May</td>
<td>June</td>
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<tr>
<td>Community Enrichment</td>
<td>7/1 – 9/30</td>
<td>October</td>
<td>November</td>
<td>December</td>
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<tr>
<td>YPCE</td>
<td>7/1 – 9/30</td>
<td>October</td>
<td>November</td>
<td>December</td>
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</tbody>
</table>

At this meeting, the Commission is to review and approve volunteer awards for the Youth and Park categories. The applications are attached. The award recipients will be recognized at the next Commission meeting.

**Policy Considerations:** Not Applicable

**Economic Impacts:** Not Applicable

**Environmental Considerations:** Not Applicable

**Sustainability:** Not Applicable

**Commission/Committee Action:** Not Applicable

**Rationale for Recommendation:** The Parks and Community Enrichment Commission is to review nominations submitted and selected award recipients to be honored with a Volunteer Recognition Certificate, signed by the Chair, Vice-Chair and the awarding Commissioner.

**Financial Considerations:** Not Applicable

**Local Business Enterprise (LBE):** Not Applicable
Parks and Community Enrichment Commission
Volunteer Recognition Nomination Form

City of Sacramento

Recognition Category
Community Enrichment
Business

Please identify nominee from categories below (Select all that apply)

Community Group
n/a

Non-Profit
n/a

Organization
n/a

Business
Dos Coyotes Natomas

Email

Phone Number

Council District
District 1

Please include a description of the nominee’s background and achievements.
Dos Coyotes has been a helping hand since their arrival in District 1. Carlos and his amazing team are always ready and willing to help out with community events, from First Fridays to the YAC Youth Summer Symposium. We are proud to partner with Dos Coyotes and look forward to working together to engage our community.

Nominator’s Information

Name
Deanna Read

Are you affiliated with any organization, business or group?
No

Email

Phone Number

Council District
District 1
# Parks and Community Enrichment Commission Volunteer Recognition Nomination Form

## City of Sacramento

<table>
<thead>
<tr>
<th>Recognition Category</th>
<th>Parks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Please identify nominee from categories below (Select all that apply)</td>
<td>Community Group</td>
</tr>
<tr>
<td>Community Group</td>
<td>Pocket Area Churches Together</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>na</td>
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<tr>
<td>Organization</td>
<td>na</td>
</tr>
<tr>
<td>Business</td>
<td>na</td>
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<td>Email</td>
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<td>Phone Number</td>
<td>na</td>
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<tr>
<td>Council District</td>
<td>District 7</td>
</tr>
</tbody>
</table>

## Please include a description of the nominee's background and achievements.

Due to COVID, Sacramento's great annual tradition of the Run to Feed the Hungry was moved to being a remote event in 2020. In order to ensure the Sacramento Food Bank and Family Services raised the needed funds to continue their critical work and to maintain a semblance of the community togetherness built through the event, PACT organized a remote event, "Walk to Feed the Hungry". Hundreds of local residents participated, walking a beautiful route through our local parks, along the Seymour Park greenbelt and the Pocket Canal Parkway, safely waving at neighbors they passed. The event encouraged people to get out and make use of our parks, while raising tens of thousands of dollars for SFBFS.

## Nominator's Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Devin Lavelle</th>
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<tbody>
<tr>
<td>Are you affiliated with any organization, business or group?</td>
<td>No</td>
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<tr>
<td>Email</td>
<td>na</td>
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<tr>
<td>Phone Number</td>
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<tr>
<td>Council District</td>
<td>District 7</td>
</tr>
</tbody>
</table>
Meeting Date: 06/03/2021

Report Type: Discussion

Title: Weed Abatement Program

Location: Citywide

Recommendation: Informational

Contact: Tony Ulep, Park Maintenance Manager, (916) 808-4070, Department of Youth, Parks, & Community Enrichment

Presenter: Tony Ulep, Park Maintenance Manager, (916) 808-4070, Department of Youth, Parks, & Community Enrichment

Department: Youth, Parks, & Community Enrichment

Division: Park Maintenance

Dept ID: 19001311

Attachments:
01 Description/Analysis

Submitted By: Tony Ulep, Park Maintenance Manager

Approved By: Mario Lara, Director

Signature: [Signature]

Mario Lara (May 13, 2021 18:06 PDT)
Attachment 01 – Description/Analysis

Issue: The Department of Youth, Parks, & Community Enrichment is responsible for managing 361 acres of open space that requires annual weed abatement. The weed abatement program, also referred to as Firebreaks, is an annual safety requirement of the City and County of Sacramento to remove dry weeds and keep the weeds to a maximum height of 12 inches by July 4th each year.

The City uses mechanical equipment, such as a tractor that has a flail mower or disk attachment, to cut down or till weeds to a minimum height of 4 – 6 inches depending on vegetation and terrain. The City crews will monitor locations and provide additional mowing if needed, through the help of contractors and the Sacramento Regional Conservation Corp.

To find alternative solutions for mechanical weed management, beginning in late July, YPCE will be piloting a goat grazing project at Del Paso Regional Park open space. There are open space areas in Del Paso Park that mechanical equipment cannot access due to uneven terrain. The program will use around 1,000 goats and lambs that will be fenced in using a grid system and monitored by contractors. To protect sensitive and fragile plants these areas will be fenced off, so the goats and lambs do not eat the plants. Signage will be posted every 165 feet alerting the public of what the project is and who to contact if they have any questions.

Policy Considerations: Not Applicable

Economic Impacts: Not Applicable

Environmental Considerations: Not Applicable

Sustainability: Not Applicable

Commission/Committee Action: Not Applicable

Rationale for Recommendation: Not Applicable

Financial Considerations: Not Applicable

Local Business Enterprise (LBE): Not Applicable
Meeting Date: 06/03/2021

Report Type: Discussion

Title: YPCE Summer Programming – Youth & Community Enrichment Divisions

Location: Citywide

Recommendation: Informational

Contact: Monica Blanco, Youth Division Manager, (916) 808-6308, Department of Youth, Parks, & Community Enrichment

Presenter(s): Monica Blanco, Youth Division Manager, (916) 801-6308; Jackie Beecham, Community Enrichment Division Manager, (916) 808-3818, Department of Youth, Parks, & Community Enrichment

Department: Youth, Parks, & Community Enrichment

Division(s): Youth & Community Enrichment

Dept ID: 19001511, 19001521, 19001531, 19001541, 19001561, 19001531, 19001631, 19001635, 19001641, 19001651, 19001711, 19001831, and 19001851

Attachments:
   01 Description/Analysis
   02 Flyers

Submitted By: Monica Blanco, Youth Division Manager

Approved By: Mario Lara, Director

Signature: Mario Lara (May 23, 2021 10:06:07 PDT)
Attachment 01 – Description/Analysis

Issue: The Youth, Parks, & Community Enrichment Department will offer a variety of Citywide free and fee-based youth summer programs. Through Measure U funds there will be plenty of scholarship opportunities available for all fee-based programs. The City's childcare and child and adult recreational programs are operated under the guidelines set forth by the Centers for Disease Control and Prevention as well as the state and local public health officer orders. These current orders include daily check-in of all participants and staff for any fever, practicing 6 feet social distancing, wearing face masks inside when social distancing is not feasible, not touching their face, frequently washing hands, and sanitizing high touch surfaces. As public health orders change, these requirements may no longer be needed over the summer.

Below is a list of the types of programs and activities that will be offered. Please refer to the Come Out & Play catalog for additional information regarding classes, programs, events, and registration information.

4th “R”: The 4th “R” childcare program will resume this summer at Natomas Unified School District and Twin Rivers. To register, please visit www.4thrchildcare.com

Grades: K – 6th Grade
Date: June 28th – August 13th
Time: Monday – Friday, 8:00am – 6:00pm
Cost to Participant: varies (based on number of hours needed for care)
Locations: Natomas Unified (Heron, Natomas Park, Paso Verde, Two Rivers, Witter Ranch) and Twin Rivers Unified (Regency Park)

Access Leisure: Access Leisure and Adaptive Sports will continue to support individuals and families through inclusion in existing programs, activities, and facilities. The Park Play Dates are free accessible and inclusive playgrounds where children with disabilities can play alongside children of all abilities. This includes designated play areas that provide youth ages 2 – 12 with age-appropriate features to explore and enjoy, a safe place to interact, learn from each other and have fun. The goal is to allow opportunities for children of all abilities to interact and socialize in an inclusive playground that takes away all barriers and provides opportunities to learn how to make friends and understand differences. Parents/guardians will also be able to get together to interact and share some of their own experiences, network and develop their own wellness support while their children safely play. The locations offered are Southside Park and McKinley Park.

Aquatics: Recreational swim, swim lessons, and swim team will be tentatively offered at 14 neighborhood and wading pools, with the first pool opening on Memorial Day. Modifications will be made to include reduced capacities to allow for physical distancing and opportunities to pre-register for programs will be in place. Swim safe and lifeguard scholarships are available for qualifying participants. Lifeguard classes are currently being offered and will continue to be offered throughout the summer. Hiring for summer employment opportunities is underway.

Early Learning Recreation Camp: This interactive program for children ages 3 – 5 will focus on physical exercise, social interaction, and cognitive development. Programming will incorporate hands-on, play-based approaches to learning while growing a child's cognitive understanding of numbers, shapes, colors, and the alphabet. The program will provide a welcoming, positive, safe, inclusive, and nurturing environment with parent participation opportunities and resources for families. This includes comprehensive family engagement activities that focus on healthy parent-child relationships, good nutrition, and access to resources supporting the child and family. This program will be offered at the Coloma Community Center with potential expansion in Fall.
Junior Giants Co-Ed Baseball & Softball Leagues: Bringing the game of baseball and softball back to the field will allow girls and boys to explore and learn the basics of the game. Participants will participate in one-day-a-week practices focusing on the fundamentals of the game including valuable life lessons in health, education, and character development. Saturday activities include weekly batting practice for each age-specific cohort along with proper base running development transitioning into game play before the end of the summer season.

Ages: 5 – 15
Cost to Participant: FREE
Park Locations: George Sim, Robla, William Land

Kids Camp: Programming activities will include an array of exciting activities including games, crafts, cooking projects, drama, science, and sports at six community centers which provide a safe space for youth. Lunch is served daily at these locations. These programs will serve 60 – 80 participants at each location per weekly session.

Grades: 1st – 6th
Date: June 28th – August 7th or 13th
Time: Monday – Friday, 9:00am – 2:00pm
Cost to Participant: FREE
Community Center Locations: George Sim, Joe Mims Jr.-Hagginwood, Oak Park, Sam & Bonnie Pannell, South Natomas, Southside Clubhouse, Evelyn Moore Clubhouse

Landscape & Learning (L&L): This program is a paid work-based learning program that hires young people ages 14 – 17 who reside within the Sacramento City limits and are eligible for a work permit. Youth crews work directly in community parks and green spaces weeding, pruning, and providing general clean-up and landscape maintenance. All young people participating in this program receive specialized training. Youth are selected through an application and interview process. Strict COVID mitigation plans are implemented, and all Public Health Orders are to be followed.

Ages: 14 – 17
Program Dates: June 21st – August 13th
Time: Monday – Friday, 8:00am – 2:30pm
Paid Work Experience: Youth Aides earn $14 per hour

Prime Time Teen Virtually Connected: Program provides fun, interactive work readiness training for young people between the ages of 13 – 17. Participants gain skills in job searching, resume development, completing job applications, interviewing, financial literacy, communication, leadership, and community service. All participants who meet attendance goals and participate in a youth-led community service project receive a $300 stipend. There is no cost to be part of this program.

Ages: 13 – 17
Program Dates: June 21st – August 12th
Event Dates:
  • Drive Thru Graduations – August 11th & 12th

Session Days & Times:
  • Monday/Wednesday: 10:00am – 12:00pm
  • Monday/Wednesday: 1:30pm – 3:30pm
  • Tuesday/Thursday: 10:00am – 12:00pm
  • Tuesday/Thursday: 1:30pm – 3:30pm

Stipends: Eligible participants earn a $300 stipend at conclusion of program
Enrollment Capacity: 160 (40 each session)
**SK8 Clinics:** SK8 Clinics are a three-day basic skateboarding and safety introduction for beginner skill levels. Instruction is provided by experienced skateboarders. Participants will learn basic skateboard fundamentals and each day focuses on a different skill set. Enrollment will be based upon county health orders.

Ages: 6 – 12

Cost to Participant: FREE

Registration Capacity: 10 – 12 in a cohort based upon Public Health Orders

Dates & Times to Be Determined

Tentative Park Locations:
- Argonaut Skate Park
- Max Baer Skate Park
- Reichmuth Skate Park
- Robla Community Skate Park
- Shasta Community Skate Park

**Summer @ Virtual City Hall:** Six-week summer virtual learning experience that provides incoming high school juniors and seniors the opportunity to learn local government processes and teaches young people how to be active members of their community. Students are supported throughout the program by credentialed teachers who deliver a curriculum focusing on civic engagement, governmental structure and youth development that brings youth perspective to real city issues and concerns.

Grades: Incoming high school junior and seniors

Program Dates: June 21st – July 27th

Event Dates:
- Drive Thru Graduation – July 26th
- City Council Presentations – July 27th

Time: Monday – Friday, 8:45am – 12:00pm, plus completing additional life skills workshop hours

Stipends: Graduating participants earn a $350 stipend at conclusion of program

**Summer Oasis:** After months of social distancing, it is essential that we give our youth meaningful and intentional interactions to promote their social and emotional learning and physical health. The Summer Oasis experience is specially designed to have plenty of individual hands-on activities, supervised exploration, and interactive fun with a STEAM focus. This is a youth program funding enhancement and two additional sites have been added. Plenty of scholarships are available to cover participant cost.

Ages: 6 – 12 ages

Date: June 28th – August 13th

Time: Monday – Friday, 9:00am – 2:00pm

Cost to Participant: $25/week

Park Locations: East Portal, Garcia Bend, North Natomas Regional, Robla, Tahoe, William Land

**Teen Scene:** Programming will provide a safe space for teens to enjoy an array of exciting activities including games, crafts, cooking projects, drama, science, and more at five community centers. This program will serve 20 – 30 participants at each location per session.

Grades: 6th – 8th

Date: June 28 – August 7th or 13th

Time: Monday – Friday, 3:00pm – 7:00pm

Cost to participant: FREE

Community Center Locations: George Sim, Joe Mims Jr.-Hagginwood (ends 8/13), Oak Park, Sam & Bonnie Pannell, South Natomas (ends 8/13)
Teen Special Event Nights (modified Hot Spots): Teens are invited to participate at six different community center sites which will rotate and host teen programming incorporating indoor/outdoor sports, swim, and movie nights. Events will include COVID-safe protocols, adhere to county health guidelines, and will include giveaways and food.
Ages: 14 – 19
Cost to Participant: FREE
Community Center Locations: George Sim, Joe Mims Jr.-Hagginwood, Oak Park, Sam & Bonnie Pannell, South Natomas, Southside Clubhouse

WIOA (Workforce & Innovation Opportunity Act): A strengths-based, paid work experience program for high school seniors. Participants with specific barriers (ex: pregnant and/or parenting, foster youth, homeless) receive training in pre-employment skills such as resume writing, employer expectations, service learning, financial literacy and navigating college campuses. The WIOA program works closely with schools and provides supportive services to the young person as part of their program experience. Supportive services may include transportation assistance, tutoring, and counseling center referrals.
Grade: School Year 2021/22 High School Seniors
Program Dates: July 1, 2021 – June 30, 2022
Open Recruitment Begins: Summer 2021
Program Hiring Capacity: 14 Youth Aide positions available
Hourly Wage Compensation: $14 per hour through 2021, $15 per hour beginning January 1, 2022

Additional youth summer opportunities and programming activities will include meeting basic needs citywide through meal distribution, Drive Thru events, Leisure Enrichment, and additional sports camps/clinics. Please refer to the Come Out & Play catalog for additional information regarding classes, programs, events, and registration information.

Policy Considerations: Not Applicable
Economic Impacts: Not Applicable
Environmental Considerations: Not Applicable
Sustainability: Not Applicable
Commission/Committee Action: Not Applicable
Rationale for Recommendation: Not Applicable
Financial Considerations: Not Applicable
Local Business Enterprise (LBE): Not Applicable
Rediscover Recreation

YPCE SUMMER YOUTH & TEEN PROGRAMMING

KIDS CAMP (YOUTH):
M-F 9AM-2:00PM
Community Centers will provide a safe space for youth to enjoy an array of exciting activities including games, crafts, cooking projects, drama, science, and sports with lunch provided daily.

TEEN SCENE (TEENS):
M-F 3PM-7:00PM
Community Centers will provide a safe space for teens to enjoy an array of exciting activities including games, crafts, cooking projects, drama, science, and sports.

Summer Program Dates
June 28, 2021 - August 13, 2021

LOCATIONS
- Evelyn Moore Community Center
- George Sim Community Center
- Mims Hagginwood Community Center (ends August 6, 2021)
- Oak Park Community Center
- Pannell Meadowview Community Center
- South Natomas Community Center (ends August 6, 2021)
- Southside Clubhouse

The City’s child day care, and child and adult recreational programs are operated under the guidelines set forth by the CDC and the state, as well as state and local public health officer orders, including daily check-in of all participants and staff for any fever, practicing 6 ft. social distancing, wearing face masks inside when social distancing is not feasible, not touching their face, frequently washing hands, and sanitizing high touch surfaces.

311 Español | 中文 | Tagalog | Tiếng Việt | Hmoob | Русский
Rediscover Recreation

Locations:
East Portal Park
1120 Rodeo Way
Garcia Bend Park
7654 Pocket Rd.
North Natomas Regional Park
2501 New Market Drive
William Land Park
12th Ave. & E. Park Road
Robla Community Park
625 Bell Avenue
Tahoe Park
3501 59th Street

SUMMER OASIS CAMP

YPCE is excited to offer summer camps, beginning June 28th!

SUMMER IS HERE! Redesigned and COVID-safe for 2021. The City of Sacramento is proud to offer an awesome lineup of Summer Educational Enrichment camps across Sacramento!

After months of social distancing, it is essential that we give our youth meaningful and intentional interactions to promote their social and emotional learning and physical health. Mix big summer fun with big summer learning—all at your neighborhood park. The Summer Oasis experience is specially designed to offer educational enrichment opportunities, with plenty of individual hands-on activities, supervised exploration, and interactive fun. The perfect way to sharpen your skills and bond with new friends.

EAST PORTAL
Session 1 (6/28-7/02): #15797
Session 2 (7/06-7/09): #15920
Session 3 (7/12-7/16): #15921
Session 4 (7/19-7/23): #15922
Session 5 (7/26-7/30): #15923
Session 6 (8/02-8/06): #15924
Session 7 (8/09-8/13): #15925

ROBLA
Session 1 (6/28-7/02): #16161
Session 2 (7/06-7/09): #16162
Session 3 (7/12-7/16): #16163
Session 4 (7/19-7/23): #16164
Session 5 (7/26-7/30): #16165
Session 6 (8/02-8/06): #16166

GARCIA BEND
Session 1 (6/28-7/02): #16125
Session 2 (7/06-7/09): #16126
Session 3 (7/12-7/16): #16127
Session 4 (7/19-7/23): #16136
Session 5 (7/26-7/30): #16137
Session 6 (8/02-8/06): #16138
Session 7 (8/09-8/13): #16139

NORTH NATOMAS
Session 1 (6/28-7/02): #16147
Session 2 (7/06-7/09): #16156
Session 3 (7/12-7/16): #16157
Session 4 (7/19-7/23): #16158
Session 5 (7/26-7/30): #16159
Session 6 (8/02-8/06): #16160

WILLIAM LAND
Session 1 (6/28-7/02): #16140
Session 2 (7/06-7/09): #16141
Session 3 (7/12-7/16): #16142
Session 4 (7/19-7/23): #16143
Session 5 (7/26-7/30): #16144
Session 6 (8/02-8/06): #16145
Session 7 (8/09-8/13): #16146

Grade's 1st - 6th
Monday - Friday / 9am - 2pm
$25.00 Weekly Fee
Registration is now open! Space is Limited.

The City’s child care, recreation, and adult educational programs are operated under the guidelines set forth by the CDC and the state, as well as city and local public health order. Including daily check-in of all participants and staff for any fever or any symptoms of illness. Social distancing of 6 ft. is encouraged. Masks must be worn indoors when social distancing is not feasible, not touching their face, frequently washing hands, and sanitizing high-touch surfaces.

**Scholarship available for qualifying families. Please email Jbrunetti@cityofSacramento.org for more information.

https://apm.activecommunities.com/cityofsacparksandrecrec

Register Online
Use the QR Code or link, below, to Register.
WE'RE BACK!

FREE!

BASEBALL and SOFTBALL
2021 SUMMER LEAGUE
FOR GIRLS & BOYS

Volunteers Needed!

To sign up and review our safety plan, please visit: gojrgiants.org

Junior Giants celebrates diversity—all are welcomed to play!

City of Sacramento
Sign up online starting April 15!
League starts mid-June | Ages 5-14
For questions, please contact:
Scott Jensen - (916) 808-6657
sjensen@cityofsacramento.org

The Sacramento City Unified School District is not a sponsor, endorser or otherwise associated with the above. Permit #D-49
Hemos vuelto!

Liga de Softball y Béisbol de Verano 2021
Para Niños y Niñas

Necesitamos Voluntarios!

Para inscribirse y revisar el plan de seguridad, visite: gojrgiants.org

Los Junior Giants celebran la diversidad — todos son bienvenidos a jugar!

City of Sacramento
Sign up online starting April 15!
League starts mid-June | Ages 5-14
For questions, please contact:
Scott Jensen - (916) 808-6657
sjensen@cityofsacramento.org

The Sacramento City Unified School District is not a sponsor, endorser or otherwise associated with the above. Permit # D-49
The Prime Time Teen Virtually Connected program is an eight-week VIRTUAL workforce readiness and skill development program available for youth 13-17 years of age.

The online program places an emphasis on engaging participants in the development of 21st Century workforce readiness skills and the creation of small group community service projects.

All instructional programming sessions will be online via ZOOM and/or Google Classroom.

To receive the monetary stipend, a participant is required to attend, participate, and complete online instructional programming group sessions, community service project activities, and a mock interview.

During the program, participants are allowed no more than two excused/unexcused absences.

Pick a session that fits your schedule!
Registration opens Monday, May 24, 2021
Program Dates: June 21 - August 12, 2021

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<tr>
<td>1:30PM - 3:30PM</td>
<td>1:30PM - 3:30PM</td>
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<tr>
<td>Course #16319</td>
<td>Course #16321</td>
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<td>10:00PM - 12:00PM</td>
<td>10:00PM - 12:00PM</td>
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<tr>
<td>Course #16318</td>
<td>Course #16320</td>
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Register online at https://apm.activecommunities.com/cityofsacparksandrec/
If program is currently full, a waitlist is available for when there are open slots.
Youth must reside within the Sacramento city limits to participate in the program.
In order to receive the monetary stipend at the end of the program, participants must complete a W9 & 590 tax form.

For more information please call (916) 205-3743 or email ylee@cityofsacramento.org.
Meeting Date: 06/03/2021
Report Type: Discussion

Title: New YPCE Employee Recognition Program

Location: Citywide

Recommendation: Informational

Contact: Shannon Brown, Assistant Director, (916) 808-6076, Department of Youth, Parks, & Community Enrichment

Presenter: Shannon Brown, Assistant Director, (916) 808-6076, Department of Youth, Parks, & Community Enrichment

Department: Youth, Parks, & Community Enrichment

Division: Fiscal & Management Services

Dept ID: 19001011

Attachments:
   01 Description/Analysis
   02 Employee Recognition Program

Submitted By: Shannon Brown, Assistant Director

Approved By: Mario Lara, Director

Signature: 

Mario Lara
Mario Lara (May 19, 2021 13:06 PDT)
Attachment 01 – Description/Analysis

Issue: The Department of Youth, Parks, & Community Enrichment’s (YPCE) mission is to empower youth, strengthen neighborhoods, and provide life enriching-programs for a beautiful livable community. YPCE employees are the foundation to the Department’s success. The Employee Recognition Program has been created as a business tool to acknowledge and show gratitude to those employees who have gone above and beyond to ensure that the Department is living up to its mission and vision.

The Youth, Parks, & Community Enrichment Employee Recognition Program supports a recognition-based culture that consistently motivates and inspires employees to give their best. This program uses a three-dimensional approach, including the following components:

Day-to-Day Recognition recognizes an employee for their contribution and commitment to the Department’s Core Values.

Quarterly Recognition seeks to reward excellent performance related to a specific YPCE strategic goal, value, or initiative to reinforce specific exemplary behavior.

The Annual Recognition Awards recognize “all around” excellence in one of the Department’s Strategic Goals. Nominees should have made a major impact on advancing YPCE’s Mission & Vision by exhibiting an outstanding effort toward meeting the Strategic Goals of the Department.

Peers and managers may nominate eligible employees or teams for awards throughout the year. Staff will be recognized by their Division Manager during a Parks and Community Enrichment Commission (PCEC) meeting. Also, a section will be added to the Youth, Parks, & Community Enrichment Come Out and Play catalog, for staff recognition at all levels. Employee recognition at all levels will be posted on the YPCE social media pages.

Policy Considerations: Not Applicable

Economic Impacts: Not Applicable

Environmental Considerations: Not Applicable

Sustainability: Not Applicable

Commission/Committee Action: Not Applicable

Rationale for Recommendation: Not Applicable

Financial Considerations: Not Applicable

Local Business Enterprise (LBE): Not Applicable
Employee Recognition Program

Three-Dimensional Recognition Model
October 2020
Program Development

I. Introduction

The Department of Youth, Parks, & Community Enrichment’s (YPCE) mission is to empower our youth, strengthen neighborhoods, and provide life enriching-programs for a beautiful livable community. In addition, the vision of the Department is to create a thriving community with healthy strong and cohesive neighborhoods through our beautiful parks and enriching programs. YPCE Employees are the foundation to the Department’s success. The Employee Recognition Program is to be used as a business tool to acknowledge and show gratitude to those employees who have gone above and beyond to ensure that the Department is living up to its mission and vision.

Employee recognition used correctly and regularly as a business tool:
- Reinforces strategic plan goals by recognizing employees for meeting specific business objectives and performance expectations.
- Creates visible role models throughout the organization that other employees can emulate to achieve success.
- Supports excellent internal and external customer service by reinforcing values-driven behaviors.
- Increases productivity by encouraging and motivating employees to perform at their highest potential.

II. YPCE Recognition

Respecting and appreciating employees for their contributions to the organization is one of the most effective ways to reinforce organizational values, support business objectives, and retain motivated, high performing employees. The success of this Recognition Program is dependent on the support of all employees. It is the expectation that members of the YPCE Leadership team and supervisors ensure that the recognition program remains a focus of the Department. The Recognition Program is to be used to recognize both individual employees and teams.

Three-Dimensional Recognition Model

The Youth, Parks, & Community Enrichment Employee Recognition Program supports a recognition-based culture that consistently motivates and inspires employees to give their best. This program uses a 3-dimensional approach, including the following components:

<table>
<thead>
<tr>
<th>DIMENSION</th>
<th>AWARD</th>
<th>FOUNDATION</th>
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<tbody>
<tr>
<td>1. Day-to-Day Recognition</td>
<td>YPCE Tee-Shirt &amp; Lapel</td>
<td>Core Values</td>
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<td>Pin</td>
<td>Strategic Goals</td>
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<td>2.</td>
<td>Quarterly Recognition</td>
<td>Inspiration Coins</td>
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<td>3.</td>
<td>Annual Recognition</td>
<td>Annual Awards</td>
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<td></td>
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<td>Mission, Vision, Values, Goals, &amp; Initiatives</td>
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**Golden 1 Tickets**

The City of Sacramento provides each City Department with an allotment of Golden 1 Center tickets annually. The Department has incorporated this citywide program into the Employee Recognition Program as another method of recognizing employees for their hard work and dedication. Individuals or teams nominated for any of the awards in the Recognition program will automatically be nominated for Golden 1 Center tickets, instead of through a separate nomination process.

All YPCE employees are eligible to receive Golden 1 Tickets. Winners will be selected by the Executive Team.

**Dimension 1: Day-to-Day Recognition Defined**

"Our values inspire our work"

Day-to-day recognition recognizes an employee for their contribution and commitment to the Department’s **Core Values**:

- **Inclusiveness** - We respect people of all ages, cultures, races, interests, languages and abilities. We are committed to providing welcoming and accessible experiences for everyone.
- **Equity** - We are committed to removing barriers, increasing access to resources, and improving outcomes for historically marginalized community members.
- **Innovation** - We empower our employees to use new technologies and business strategies to make our services more efficient and effective.
- **Collaboration** - We value teamwork, cooperation and partnership. We work collaboratively and communicate effectively internally, across departments, and with the community.
- **Stewardship** - We are committed to responsible and sound stewardship of the public’s assets and our shared natural environment.
- **Excellence** - We strive for excellence and provide outstanding services to meet the unique needs of our community.
- **Safety** - We are committed to providing safe and secure spaces and experiences in all City parks and recreation facilities.
- **Integrity** - Integrity is at the core of everything we do. We are responsible and accountable for our work.
- **Customer Service** - We are committed to facilitating strong relationships between...
community members and the City. We work to provide friendly and fair service that meets the needs of our customers.

- **Enjoyment & Fun** - We believe that exciting and inspiring recreation experiences renew people's health and spirit.

Employees or teams may be nominated for recognition by peers, other staff members, managers, and supervisors. A nomination is reviewed by the manager of the employee’s division. Upon review, the Division Manager or designee will award the employee or team with a YPCE tee-shirt and lapel pin. Division Managers shall report to the Executive Team weekly the number of employees recognized.

**YPCE Tee-Shirts and Lapel Pins**

A tee-shirt and lapel pin will be awarded to employees or teams who have received recognition for their contribution and commitment to the Department’s Core Values. Tee-shirts can be worn to work on Fridays in lieu of Department uniform.

**Dimension 2: Quarterly Recognition Defined**

*Inspiration to achieve goals for the future*

Quarterly recognition seeks to reward excellent performance related to a specific YPCE strategic goal, value or initiative to reinforce specific exemplary behavior. Division-wide meetings on a quarterly basis include announcing individuals awarded Inspiration Coins.

**INSPIRATION COINS**

Inspiration Coins will be awarded quarterly based on the Department’s Strategic Goals:

- Pathways for Youth Development
- Quality Parkland & Recreation Facilities
- Life-long Recreation & Learning
- Community Livability & Strong Neighborhoods
- Success through Excellence

All YPCE employees are eligible to receive an Inspiration Coin. Employees or teams may be nominated for Inspiration Coins by peers, other staff members, managers, and supervisors. A nomination is reviewed by the manager of the employee’s division. Upon review, the Division Manager or designee will communicate to the Executive Team how many coins he/she will need to recognize individuals and/or teams for that quarter.

Inspiration Coins should not be handed out excessively and are not to be used as gifts. Additionally, managers should not feel forced to recognize someone every quarter. These actions dilute the value and the integrity of the award and undermine the importance of the contribution and recognition which employees receive.
Dimension 3: Annual Recognition

“Diverse, Dynamic, Together”

Annual recognition includes an organization-wide nomination and selection process. An annual Employee Appreciation Event is held in the first quarter of each fiscal year. Annual Recognition is through a peer-driven nomination and selection process. Nominations are accepted throughout the year and all staff members can submit nominations.

Impact Awards

The Impact Awards recognize “all around” excellence in one of the Department’s Strategic Goals:

- Pathways for Youth Development
- Quality Parkland & Recreation Facilities
- Life-long Recreation & Learning
- Community Livability & Strong Neighborhoods
- Success through Excellence

Annual Award Eligibility

All YPCE employees and teams below the Executive Management level are eligible to receive Recognition Awards.

An employee’s receipt of an Award does not establish any right or guarantee that the employee will be eligible for or entitled to future employment, or to an Award in any subsequent years.

III. Nomination Process

A nomination form must be submitted to nominate an employee or team for an annual Recognition Award. Nominations are due no later than the third Friday in June of each year. Peers and managers may nominate eligible employees or teams for awards throughout the year. Nominations submitted after the deadline will be considered for the subsequent year. The employee’s Division Manager is responsible for confirming that the employee or team is eligible for an award and must approve the receiving of an award.

- Individual Award Nominations: Individual employees may be nominated for an Impact Award, or a Category award. Input will be required from the employee’s manager/supervisor if someone other than the employee’s manager/supervisor is nominating the employee.

- Team Award Nominations: Team Awards may be granted to teams who work on a project within the same division or for work on the development and/or
implementation of inter-Departmental projects. Input will be required from the team leader and each employee's supervisor/manager if someone other than the manager/supervisor is nominating the team.

IV. Award Review and Approval Authority

The employees who have been nominated for recognition will be forwarded to the Executive Management team for review and approval. If a member of the Executive Team has nominated an employee for an award, they must recuse themselves from the selection process for any Recognition Awards.

V. Additional Methods of Recognition Presentation

Parks and Community Enrichment Commission (PCEC)
Presentations will be made at the PCEC meetings to recognize staff at all levels. Presentations will be made annually or at the discretion of Exec Team.

Come Out and Play
A section will be added to the Youth, Parks, & Community Enrichment Come Out and Play catalog, in both electronic and print versions, for staff recognition at all levels.

Youth, Parks, & Community Enrichment Social Media
Employee recognition at all levels will be posted on the YPCE social media pages.