

# Sacramento Police Department 2010 Annual Report



To work in partnership with the community to protect life and property, solve neighborhood problems, and enhance the quality of life in our city.



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# A Message from the Chief



I am pleased to present the 2010 Annual Report. In this report you will find comprehensive information and statistics related to the Sacramento Police Department and safety in Sacramento. Like so many cities across the nation, Sacramento has had to meet serious budget challenges stemming from reduced revenues. This trend has been continuing for the past three years. The reductions we made in 2010 included the elimination of 79 positions totaling \$7.4 million.

We began to see an upward trend of crime in Sacramento after double digit crime reductions in the last three years. In 2010, we saw an increase in violent crimes which we are addressing through new strategies such as the Sacramento Safe Community Partnership, designed to reduce homicides and gun-related street violence. The Police Department also proactively fights property crime by working closely with our "eyes and ears" - the community.

I am proud of the dedicated men and women of the Police Department and their demonstrated hard work and commitment to the safety of our city in spite of the challenges. We are stretching our resources as efficiently as possible to ensure that Sacramento continues to be a safe and beautiful city to enjoy.

A handwritten signature in blue ink that reads "Rick Braziel".

Rick Braziel  
Chief of Police



# Office Descriptions



Left to Right:  
Chief Rick Braziel  
Deputy Chief Brian Louie  
Deputy Chief Sam Somers, Jr.

The Sacramento Police Department is divided into five major offices overseen by a chief.

**The Office of Technical Services** is responsible for various functions that support the Department's frontline services such as Communications, Fiscal, Fleet, Information Technology, Personnel, Records, and Training.

**The Office of Investigations** is comprised of the Major Crimes and Special Investigations Divisions. These divisions are responsible for developing information leading to the arrest of criminal offenders, preparing cases, processing warrants, recovering stolen property, investigating crime scenes, tracking gang activity, and many other investigative functions. It also includes Evidence and Property, Forensics, and Missing Persons.

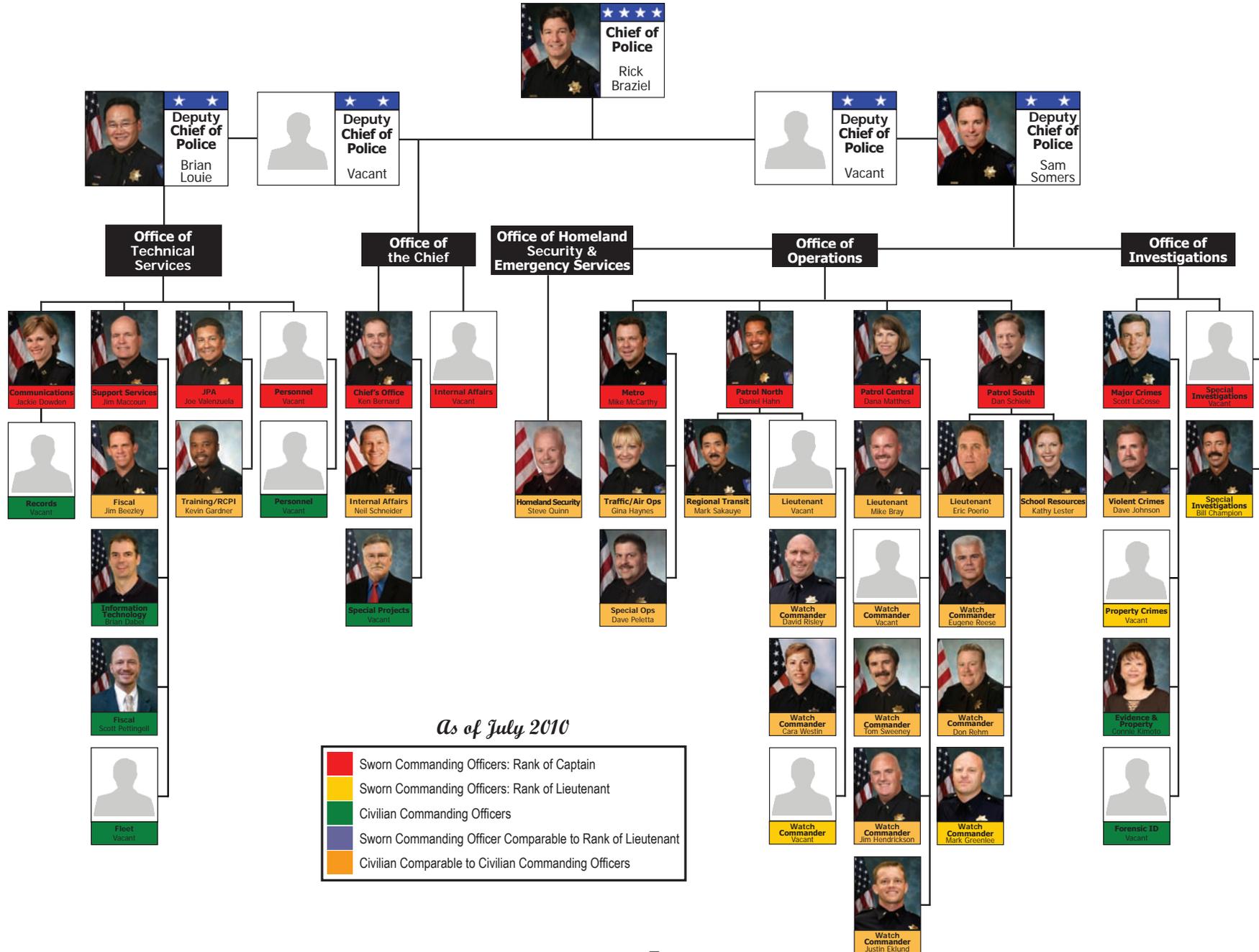
**The Office of Operations** is responsible for the Neighborhood Crime Units, Patrol, Problem Oriented Policing (POP), Youth Services and the Metro Division which encompasses specialized units such as K9 and SWAT. The Office of Operations makes up the largest and most visible segment of the Police Department with more than 500 sworn positions.

**The Office of the Chief** is responsible for developing and communicating the vision of the Department. This office plans, organizes, and directs major Departmental activities. The Compliance and Auditing, Criminal Intelligence, Governmental Affairs, Internal Affairs, Media Relations, and Professional Standards functions are overseen by this office.

**The Office of Emergency Services and Homeland Security** is a multi-agency, multi-jurisdictional office responsible for coordinating Homeland Security and Urban Area Security Initiative grants, conducting regional threat and vulnerability assessments, developing regional and agency terrorism response plans, coordinating and conducting regional interdisciplinary terrorism response training, designing and coordinating training exercises, and organizing volunteers to assist with disaster situations. This office also includes Citizen Corp.



# 2010 Organizational Chart



As of July 2010

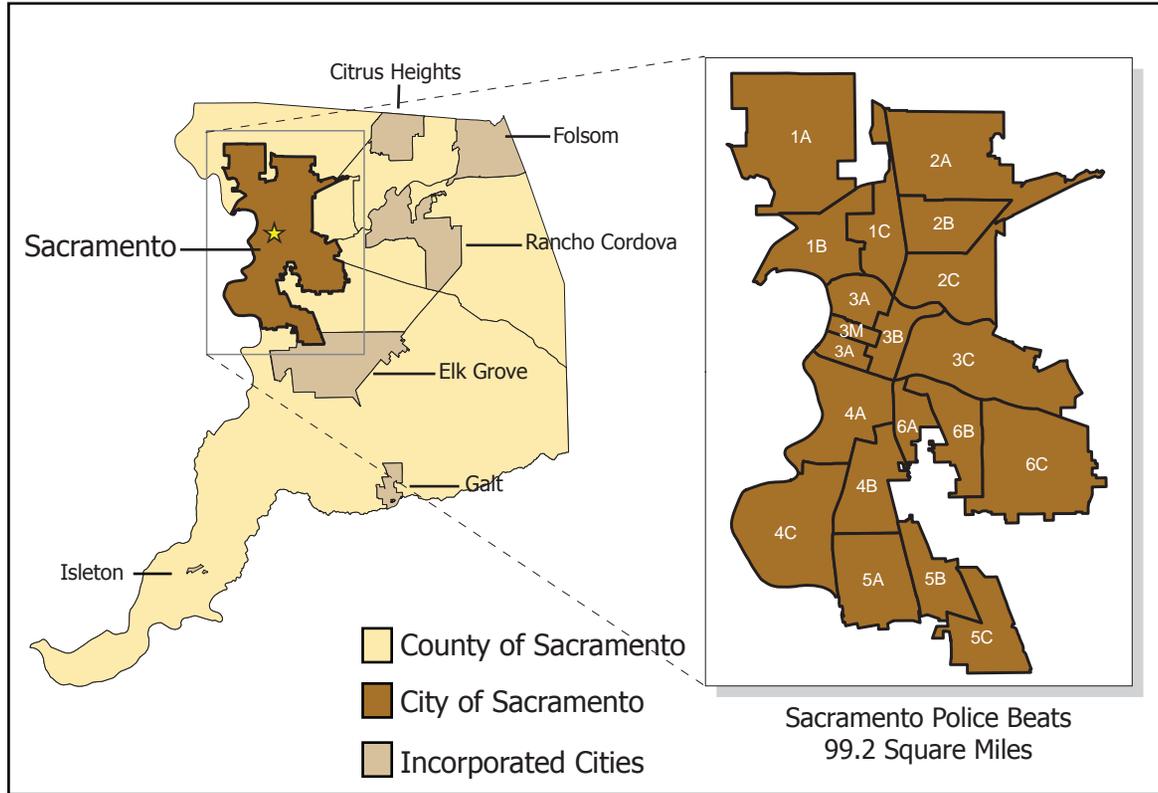
- Sworn Commanding Officers: Rank of Captain
- Sworn Commanding Officers: Rank of Lieutenant
- Civilian Commanding Officers
- Sworn Commanding Officer Comparable to Rank of Lieutenant
- Civilian Comparable to Civilian Commanding Officers



# Jurisdiction & Population

State of California

City of Sacramento



## 10-YEAR POPULATION GROWTH

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
California	33,873,086	34,430,970	35,063,959	35,652,700	36,199,342	36,676,931	37,087,005	37,463,609	37,883,992	38,255,508	38,648,090
Sacramento	407,018	415,281	427,637	435,744	445,353	453,592	458,773	467,120	474,925	481,356	486,189

Source: California State Department of Finance, E-4 January 1 Population Estimates



# Policing in Sacramento

## The Capital of California

Sacramento is the capital city of California, the 8th largest economy in the world. The city is bordered by two large rivers and a network of levees. The Capitol attracts large public gatherings, dignitary visits, and protests which pose unique public safety challenges. In addition, Sacramento's large downtown core, with an estimated daytime population of 100,000 due to the influx of state and office workers, requires policing strategies that differ from suburban policing.

## Smart Policing - Keeping Sacramento Safe

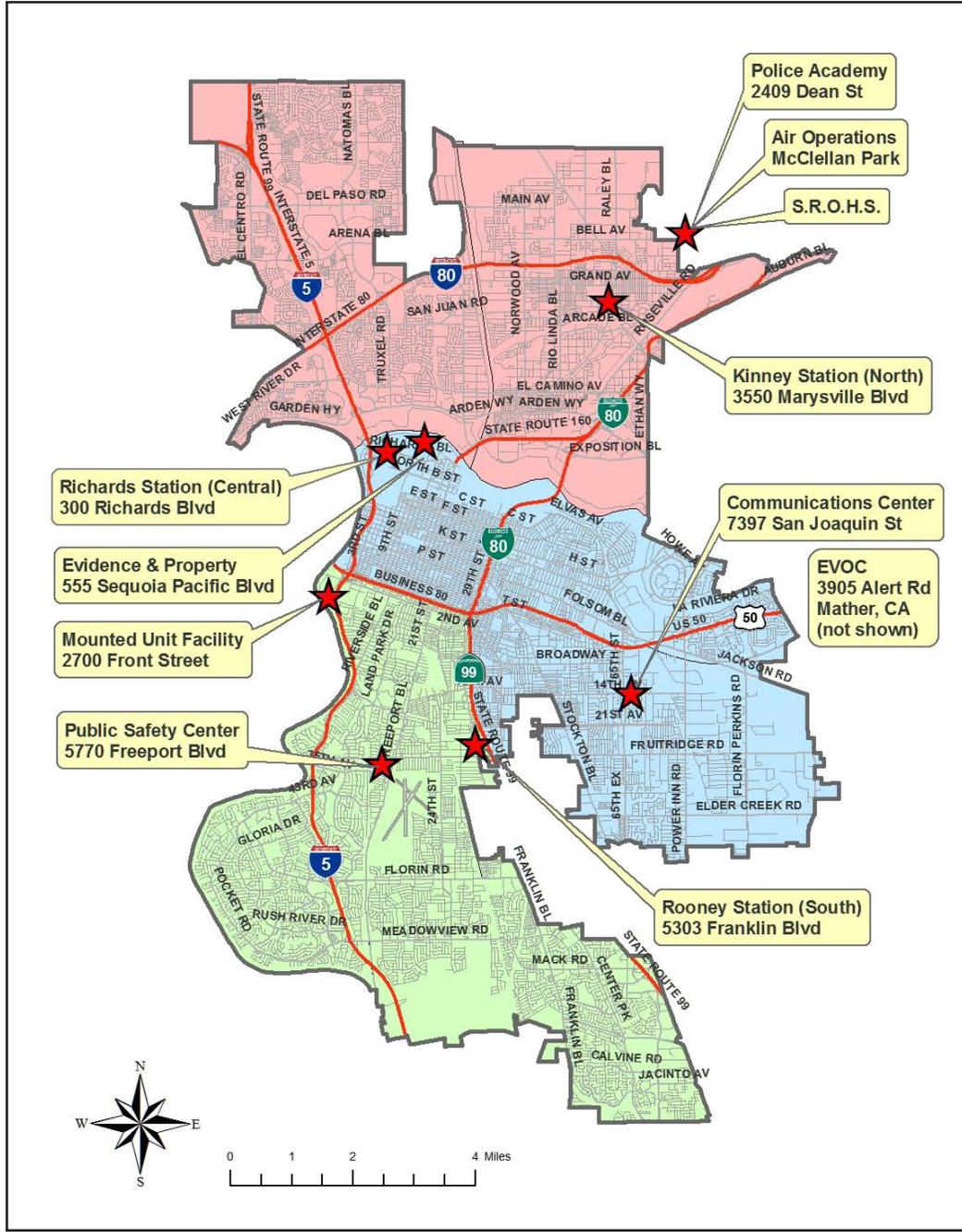
Sacramento's sworn staffing is well below the city's need. This makes "smart policing" - directing resources in the most effective way - crucial. Some strategies employed by the Sacramento Police Department include:

- **Sacramento Safe Community Partnership** - a collaboration formed between a variety of government and community groups after Sacramento was identified as having the second worst violent crime rate per capita of the top 10 cities in California. The strategy revolves around identifying the small percentage of youth and young adults responsible for the most crime and offering alternatives such as education, social services, counseling, job training and mentoring. The goal is to reduce gun violence, help young people avoid further involvement in the criminal justice system and strengthen their employment prospects.
- **"Comp Stat" model of policing** - the timely gathering of accurate crime information which is analyzed, mapped, and provided to commanders on a weekly basis. Police personnel are directed to each beat and shift based on workload and need. Crime stats are continuously reassessed and resources directed accordingly.
- **Learning from leaders** - reaching out to the community, including the private sector, for valuable lessons. The Sacramento Police Department believes in leadership development. Informational sessions have been held with corporate leaders of Sacramento on best practices in leader development.

*Photo background by Mark Bateson*



# Sacramento Police Facilities & Commands



The Sacramento Police Department serves the community through a variety of facilities located throughout Sacramento. There are three substations located in the North, Central, and South command areas (delineated by color on the map). Patrol officers and specialized teams are deployed from these locations.

Police Headquarters, known as the Public Safety Administration Building, is home to Police Administration and Investigations, as well as several support functions such as Records, Information Technology, and Fiscal.

The Public Safety Administration Building is shared by the Police and Fire Departments. A public counter for filing police reports is located at each of the stations, however only the counter at Headquarters remained open by the end of 2010 due to budget cuts. A public counter is open at the Sequoia Pacific Boulevard facility for evidence and property-related business.

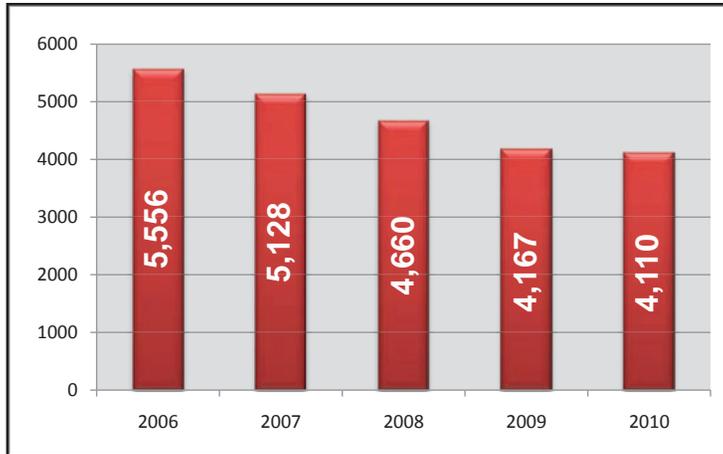
The Emergency Vehicle Operations Course, noted on the map, is located at the former Mather AFB site and is used jointly for training by the Police Department, Fire Department, and Sacramento Sheriff's Department. It is also used to train drivers of all City vehicles to minimize driving risks and accidents. "Drive Safe Sacramento," a drivers training program for the community, is also located at EVOC. (See page 24.)



# Crime Statistics

There have been decreases in the overall crime rate over the last several years. By the end of 2010, an upward trend in overall crime appeared. In 2008, crime dropped overall by 8% from the year before. In 2009, crime dropped by 7.3%, and in 2010, the overall crime rate dropped only 3.6% from the year before.

**Violent Crimes 5-Year Trend**  
(Homicide; Rape; Robbery; Aggravated Assault)

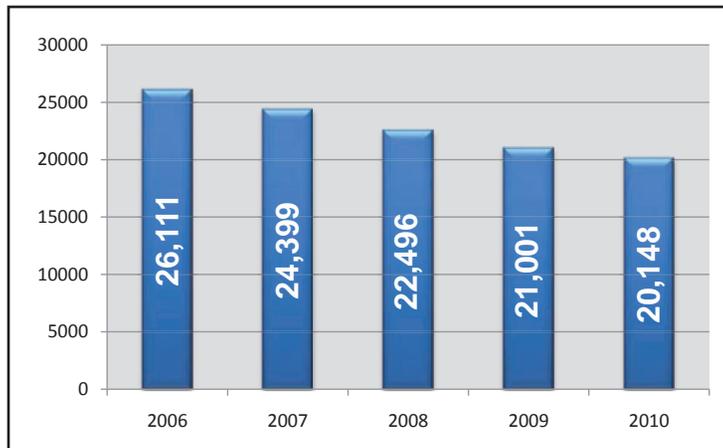


**2009-2010 Uniform Crime Report Comparison**

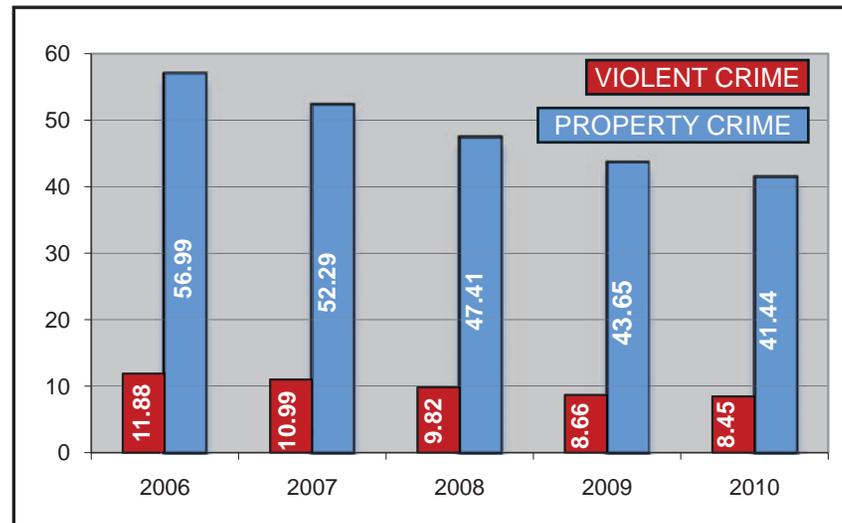
CRIME	2009*	2010	# CHANGE	% CHANGE
Homicide	31	33	2	6.5%
Rape	179	164	-15	-8.4%
Robbery	1,606	1,492	-114	-7.1%
Aggravated Assault	2,352	2,421	69	2.9%
Burglary	5,135	5,003	-132	-2.6%
Larceny	11,720	11,140	-580	-4.9%
Motor Vehicle Theft	4,146	4,005	-141	-3.4%
<b>Yearly Total</b>	<b>25,169</b>	<b>24,258</b>	<b>-911</b>	<b>-3.6%</b>

*Some numbers may vary from previous reports as crimes are reported or re-classified.*

**Property Crime 5-Year Trend**  
(Burglary; Larceny-Theft; Motor Vehicle Theft)



**5-Year Crime Trend per 1,000 Population**

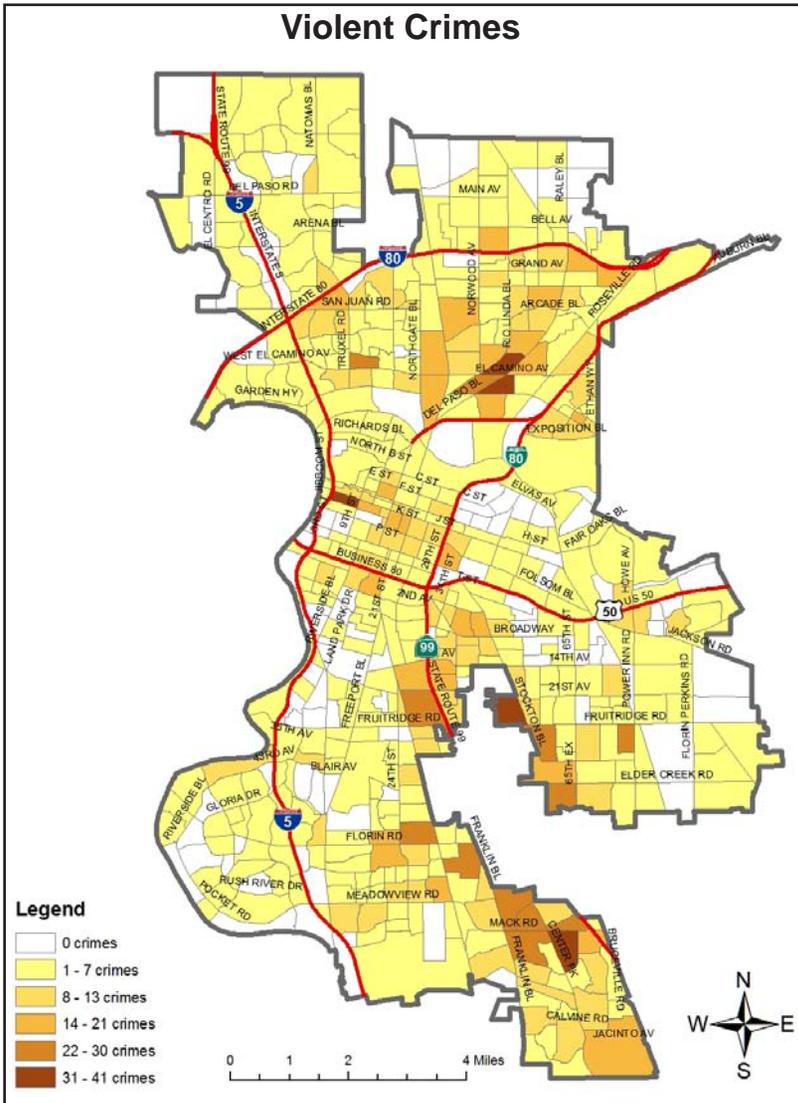


Source: SPD Records Section



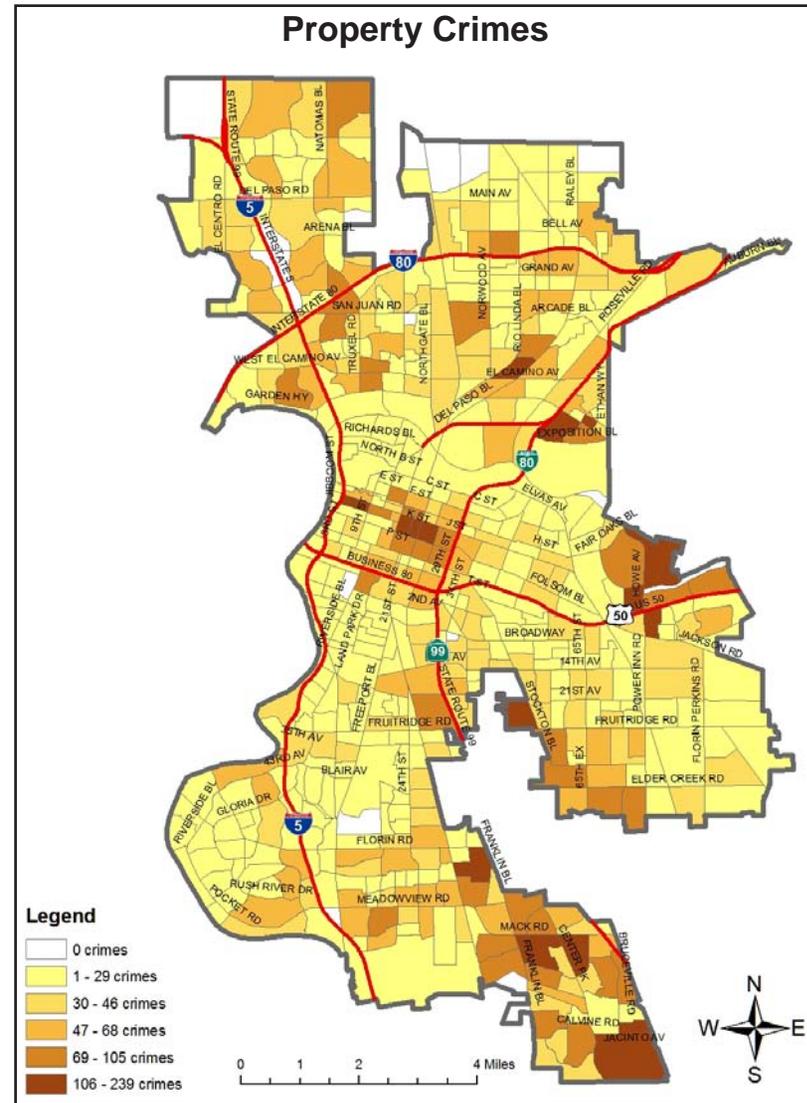
# Crime by Area

## Violent Crimes



**Violent Crimes** depicted in this map include homicide; aggravated assault; shooting into an occupied/unoccupied dwelling/vehicle; rape; brandishing a deadly weapon/firearm only; robbery; carjacking; and home invasion robbery. Areas in white represent locations where none of the above-listed crimes were reported. *Source: SPD Crime Analysis Unit*

## Property Crimes



**Property Crimes** depicted in this map include burglary; vandalism; vehicle theft; and grand theft. Areas in white represent locations where none of the above-listed crimes were reported. *Source: SPD Crime Analysis Unit*



# Calls for Service

The Communications Center receives a high volume and variety of calls each year. Decreases in calls have occurred due in part to a call routing system that results in a more efficient handling of calls. Other contributing factors to the drop in calls include:

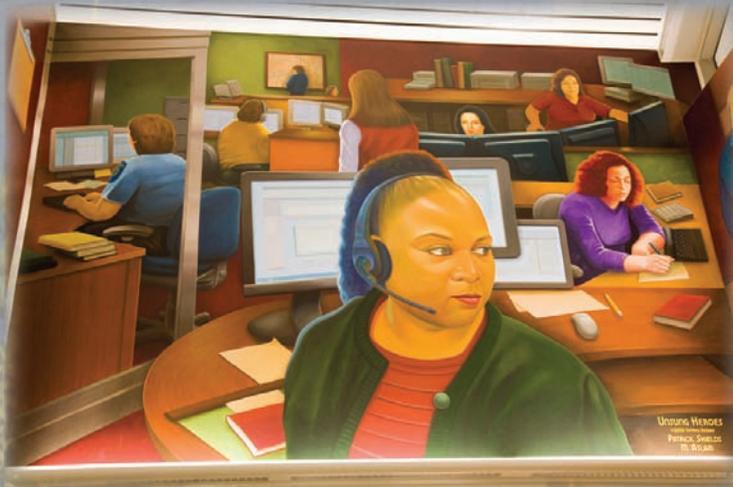
- Increased public education and awareness
- Sacramento's 311 system for handling informational calls
- Alternate methods now available for contacting the police through the Internet

## AVERAGE 9-1-1 ANSWER TIME (IN SECONDS)

2006	2007	2008	2009	2010
15	11	11	10	10

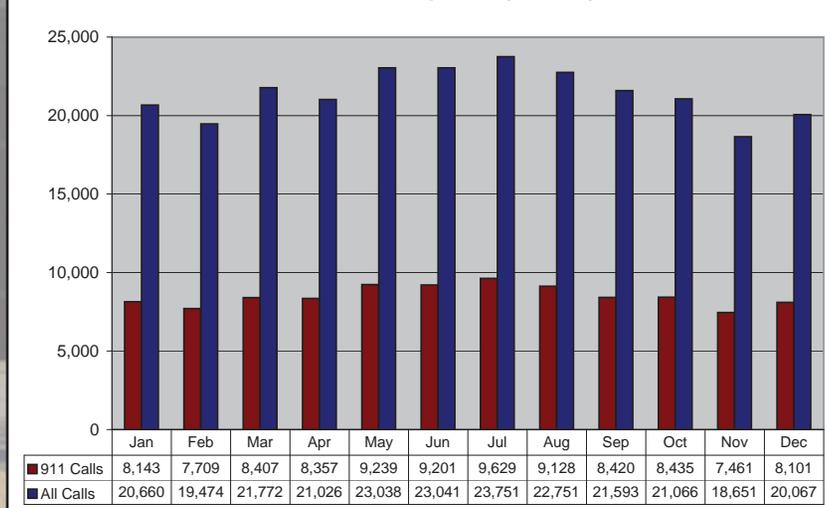
## COMMUNICATIONS CENTER 5-YEAR CALL COMPARISON

	2006	2007	2008	2009	2010
Total Incoming/Outgoing Phone Calls	949,586	882,518	777,869	708,786	688,110
9-1-1	160,431	182,631	181,472	179,332	181,140
7-digit Emergency & Non-emergency	518,551	420,041	365,694	331,966	256,574



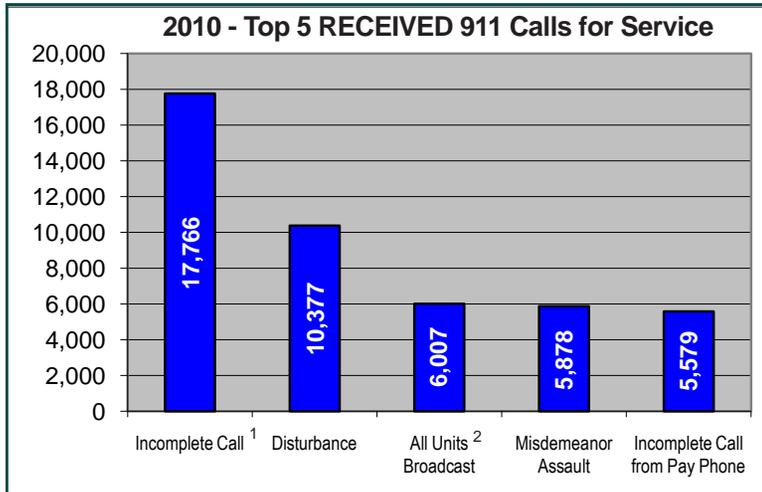
Source: SPD Communications Division

Calls for Service Entered in Dispatch System by Month: 2010

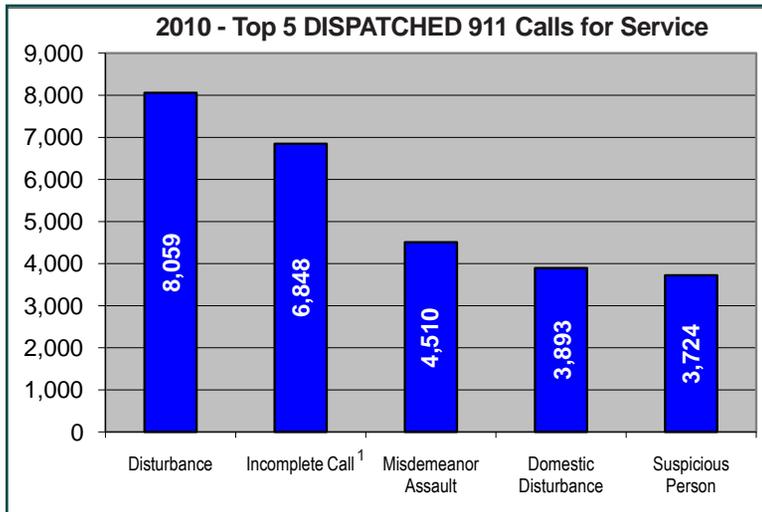




# Calls for Service

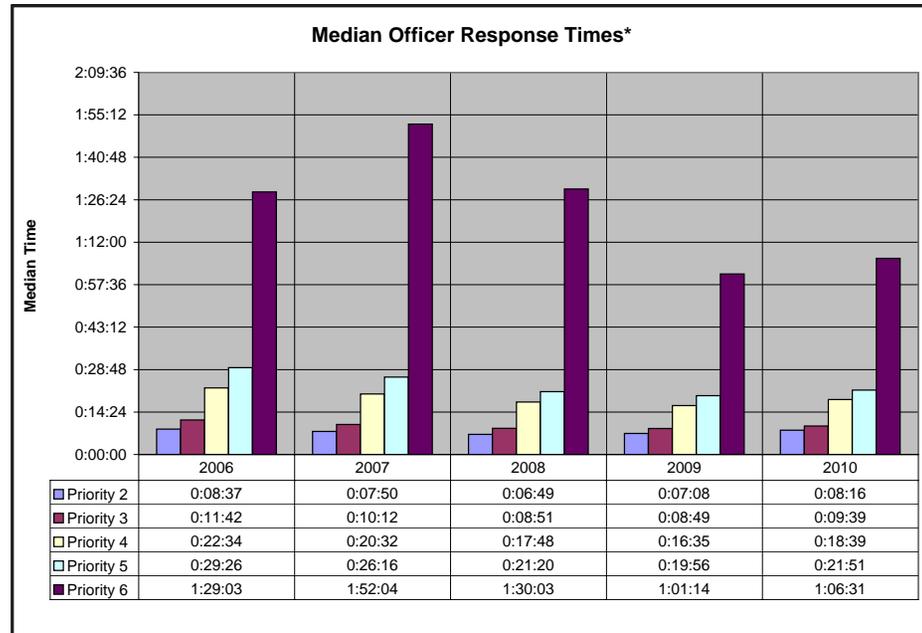


1. Incomplete calls - Dispatcher is unable to speak to the caller to determine nature of occurrence; or caller hangs up prior to 911 being answered
2. All Units Broadcast - Call type for incoming calls for service no longer in progress such as petty thefts and reckless drivers. Officers typically not assigned to these calls



Source: SPD Crime Analysis Unit

Dispatcher answer and officer response times on calls for service are dependent upon dispatcher and officer staffing which must keep pace with population increases in order to maintain service levels.



\*From time call is entered into system until officer arrives on scene.

### Priority Definitions:

- 1 - Officer initiated emergency requests for help (not shown)
- 2 - Any emergency situation requiring immediate police response to preserve life or apprehend the responsible person
- 3 - Any call against a person occurring within 15 minutes or less, calls with the potential to escalate to violence, and at-risk missing persons
- 4 - Time element misdemeanors, report calls requiring a sworn officer, nighttime ringing alarms
- 5 - Report calls and daytime ringing alarms where an immediate response is not required
- 6 - Lower priority calls, parking violations, burglary reports, found property/evidence

Source: SPD Crime Analysis Unit



# Patrol & P.O.P.

**Patrol** works on the front lines to keep the city safe by responding to priority calls for service (such as robberies, burglaries, injury accidents, and assaults) reported to 911. Patrol officers also make vehicle stops, check suspicious persons, proactively patrol their assigned beats, and work special events. They follow up on arrest and information bulletins issued by detectives, and try to locate individuals identified in those documents. Patrol operations in the city of Sacramento are divided into three areas called Commands.

- North Command includes Northwest District 1 (North and South Natomas); Northeast District 2 (Robla, Del Paso Heights, Strawberry Manor, Del Paso Park, and Arden Fair)
- Central Command includes Central District 3 (Downtown, Midtown, and the CSUS area); East District 6 (Oak Park, Stockton Blvd, Elder Creek, and the Southeast part of the city (south of Hwy 50 and east of Hwy 99)
- South Command includes Southwest District 4 (Broadway, Land Park, Pocket, and Executive Airport); South District 5 (Florin, Meadowview, and Mack Road, down to Cosumnes River College)



Although actual sworn staff for all positions including supervisors and managers averages 700 Department-wide, officers on patrol represent just a portion of that number. Other sworn staff are located in Investigations and specialized units. Maintaining steady staffing in patrol is a Department priority during budget cuts as positions in other areas of the department, such as Investigations, have been vacated or eliminated.

5-YEAR AVERAGE PATROL SWORN STAFFING	
2006	219
2007	225
2008	271
2009	292
2010	294



Community Service Officers (CSOs) are invaluable to patrol operations by handling a wide variety of service calls freeing sworn staff for their other duties. Problem Oriented Policing (POP) teams deploy out of all three Department Commands and work closely with residents and businesses throughout the city on long-term problem solving.

5-YEAR AVERAGE P.O.P. STAFFING	
2006	50
2007	38
2008	34
2009	37
2010	35



# Specialized Units

**Specialized units** are vital to police operations. The Mounted, Bike, Marine and Foot Beat units are part of Central Command at the Richards Boulevard station, and primarily work the downtown core area.

The Metro Division Command is also located at the Richards Boulevard station. Metro provides specialized resources citywide to both the Patrol Division and Investigations. In Metro, nearly 80 full-time sworn and civilian personnel, along with 75 reserve police officers, carry out a variety of functions from monitoring alcohol permits and licensing, managing crisis negotiations, and serving as court liaison to running the Department's busy special events unit.

Led by a captain, Metro is divided into two operational sections, each commanded by a police lieutenant, as well as an administrative support team. The Special Operations

Sections includes responsibility for the Canine Unit, Parole Intervention Team, Reserve Police Officer Program, Special Events, Special Weapons and Tactics (SWAT), and Supplemental Employment.



The Traffic & Air Operations Section is comprised of the Air Support Unit, Alcoholic Beverage Control, Court Liaison, DUI Team, Major Collision Investigations Unit, a Problem Oriented Policing Motor Team and two Traffic Safety/Enforcement Teams. Administrative Support includes work teams specializing in Crime Prevention Through Environmental Design (CPTED), Hostage Negotiations, Licensing and Permitting, and the Military Reutilization Program.

5-YEAR AVERAGE SPECIALIZED UNIT SWORN STAFFING*	
2006	100
2007	91
2008	93
2009	97
2010	101





# Traffic Facts & Enforcement

In 2009, Sacramento ranked #2 (down from #1, the worst, in 2008) of 13 cities over the population of 250,000 in several vehicle accident categories in the California Office of Traffic Safety's (OTS) Traffic Collision Rankings list. The Sacramento Police Department's goal has been to increase safety for motorists and pedestrians citywide through education and targeted enforcement enabled by various traffic grants.

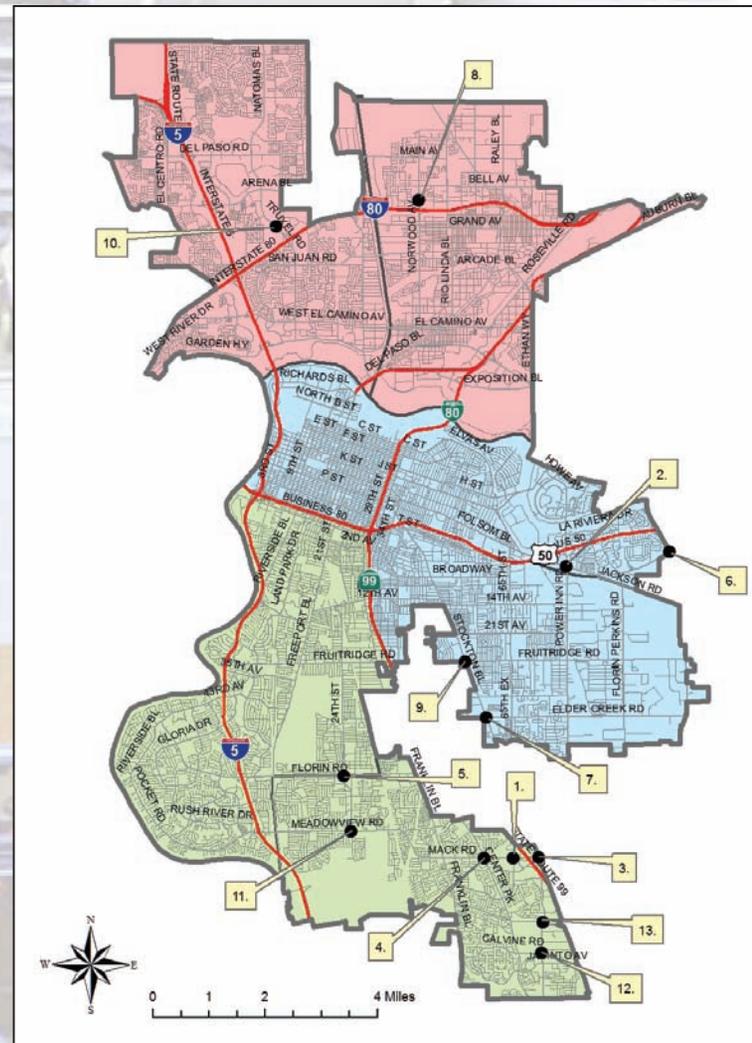
## SACRAMENTO'S TRAFFIC ACCIDENT RANKINGS

	2008	2009*
Total Victims Killed and Injured	#1	#2
Victims Killed & Injured in Alcohol Involved Collisions	#1	#1
Victims Killed & Injured in Collisions Involving HBD** Drivers Age 21-34	#2	#4
Pedestrians Killed and Injured	#4	#7
Pedestrians Age <15 Killed and Injured	#6	#9
Pedestrians Age 65+ Killed and Injured	#8	#5
Bicyclists Killed and Injured	#1	#2
Bicyclists Age <15 Killed and Injured	#2	#2
Speed Related Fatal and Injury Collisions	#2	#1
Nighttime (9:00 p.m. - 2:59 a.m.) Fatal and Injury Collision	#1	#2
Hit and Run Fatal and Injury Collisions	#4	#2

\* Most recent data available

\*\* Had Been Drinking

Source: California Office of Traffic Safety



## Special Enforcement

In 2010, the Department received over \$670,000 from the Office of Traffic Safety to conduct the following traffic enforcement operations:

- 20 DUI/Drivers License checkpoints
- 180 concentrated traffic patrols
- 6 court sting operations

These operations resulted in 2,751 citations issued and 388 DUI arrests. Total DUI arrests citywide equaled 1,817.

## TOP 13 ACCIDENT LOCATIONS - 2010

RANK	INTERSECTION	#
1	Mack Rd. / Valley Hi Dr.	59
2	Folsom Blvd. / Power Inn Rd.	46
3	Mack Rd. / Stockton Blvd.	41
4	Mack Rd. / Center Parkway	32
5	24th St. / Florin Rd.	32
6	Watt Ave. / Folsom Blvd.	32
7	Stockton Blvd. / 47th Ave.	30
8	Jessie Ave. / Norwood Ave.	29
9	Stockton Blvd. / Fruitridge Rd.	28
10	Truxel Rd. / Gateway Park Blvd.	27
11	24th St. / Meadowview Rd.	27
12	Calvine Rd. / Bruceville Rd.	27
13	Cosumnes River Blvd. / Bruceville Rd.	27

Source: SPD Crime Analysis Unit



# Records

**Records** is a 24-hour operation that maintains all Police Department records. There are more than 50 individual tasks or functions that must be performed on a routine basis. Among these duties are:

- Processing and maintaining all crime, information, accident, towed vehicle and arrest reports generated by the Police Department and Code Enforcement, including all incoming reports from the public
- Responding to all requests for report copies and background checks submitted by both the public and other law enforcement entities
- Entering all stolen/towed vehicles, lost/stolen property, and missing persons contained in police reports into a nationwide computer database
- Running warrant checks, warrant confirmations, and criminal history inquiries for patrol officers, outside agencies and loss prevention officers

Records also has a Report Writing Unit which is responsible for taking the majority of stolen vehicle and missing person reports for the Department. In addition to the Report Writing Unit, Records oversees and maintains the Department's online reporting system. More efficient online reporting has decreased the number of incoming phone reports in the last five years.

The Police Public Counter is staffed by Records employees. The Public Counter staff take police reports, book found property, set court dates, release vehicles, and collect various Police Department fees. Between the Report Writing Unit, online reporting system, Public Counter, and other Records functions, Records submits 48% of the Department's total police reports.



REPORTS PROCESSED 2005 - 2009					
	2006	2007	2008	2009	2010
Online reports received	7,317	9,428	12,724	12,746	13,384
Counter/phone reports received	16,235	13,533	11,042	10,174	9,975
Reports submitted by officers and other entities	67,621	63,194	53,974	52,135	49,358
<b>Total crime/accident reports</b>	<b>91,173</b>	<b>86,155</b>	<b>77,740</b>	<b>75,055</b>	<b>73,351</b>
<b>Arrests processed</b>	<b>28,975</b>	<b>27,684</b>	<b>26,303</b>	<b>23,849</b>	<b>23,259</b>

Source: SPD Records Section



# Investigations

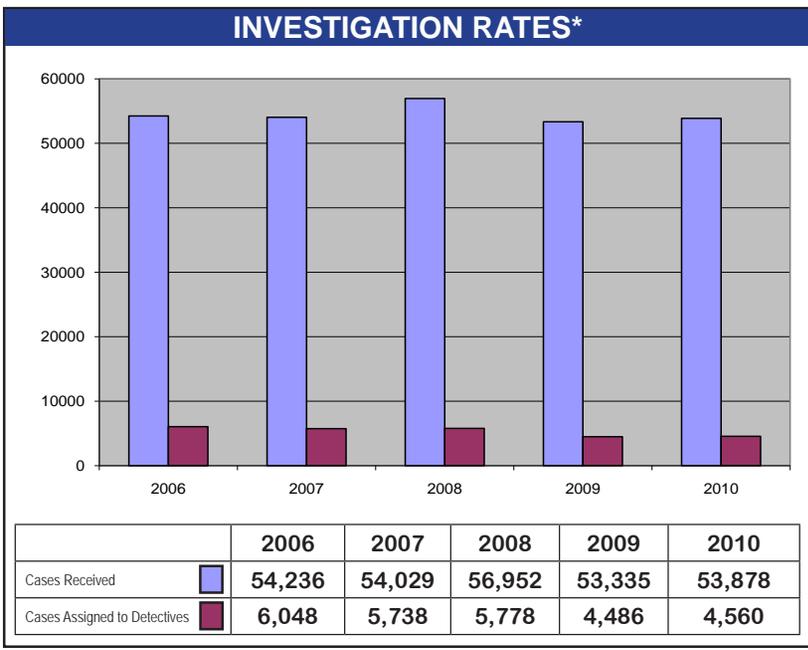
**Investigations** follows up on cases that are referred from Patrol and processed through Records. In 2010, 53,878 cases were referred to Investigations. Types of cases represented in the chart (far right) include: child, adult and family abuse; assaults (felony, misdemeanor, and guns); property crimes (robbery, burglary, home invasion, carjacking, bank take-overs); financial; and auto theft.

Due to detective staffing, unavailability of leads, and limited solvability, many cases must go unassigned. The percentage of cases investigated depends upon the type of crime. Homicides (in chart below) are assigned to an investigator 100% of the time, while less than 10% of property crime cases are assigned to an investigator for follow up.

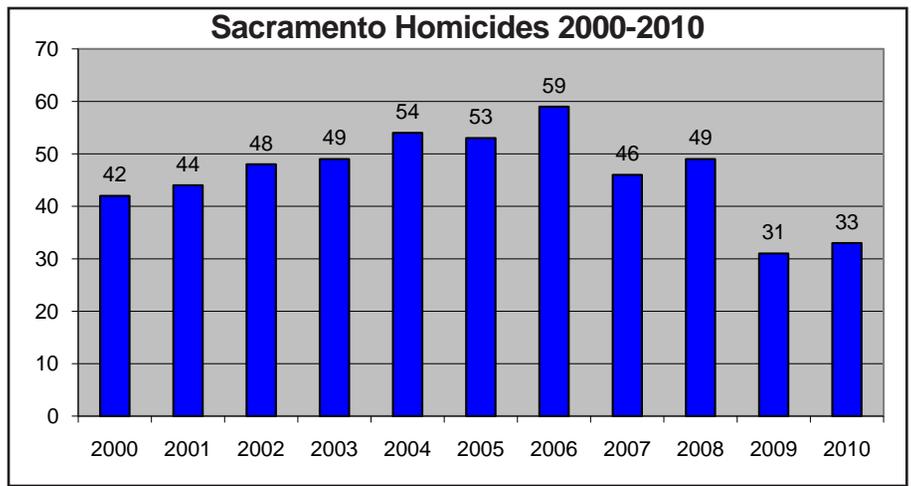
In 2010, the Department solved 17 of the 33 homicides that had occurred that year, as well as 9 cases from prior years.

### 5-YEAR AVERAGE INVESTIGATIONS DETECTIVE STAFFING

2006	73
2007	67
2008	73
2009	77
2010	76



\* Investigation rates have changed from prior year reports due to more accuracy compilation methods.



Source: SPD Investigations



# Special Investigations

**Special Investigations** includes the Department's unique investigative units such as the Gang Suppression Unit; Narcotics; Asset Forfeiture; and Explosive Ordnance Disposal.

In addition, six detectives are assigned to four different regional task forces, including a DEA Sacramento Area Narcotic Enforcement Task Force, a federally-funded High Intensity Drug Trafficking Area task force, the FBI Safe Streets Gang Task Force, and the FBI Innocence Lost Task Force, which was designed to combat the dramatic rise in child prostitution.

The Police Department has taken steps to address gang related violence utilizing regional law enforcement, government, and community partners and a more holistic approach of prevention, intervention and suppression. Several gang prevention/intervention grants were awarded last year and additional grants will be applied for in the coming year.

## NARCOTIC TEAM SEIZURES & ARRESTS

	Meth, Cocaine, Heroin Seized	Cash Seized	Total Narcotic Arrests
2006	16.7 lbs	\$252,534	183
2007	52.9 lbs	\$230,013	113
2008	29.8 lbs	\$163,916	98
2009	54.8 lbs	\$280,370	140
2010	18.7 lbs	\$130,945	86

## 5-YEAR AVERAGE SPECIAL INVESTIGATIONS DETECTIVE STAFFING

2006	26
2007	28
2008	25
2009	25
2010	25

## GANG UNIT CASES & ARRESTS

	Cases Assigned	Gang Arrests	Criminal Charges		
			Assaults	Narcotics	Weapons
2007	590	289	154	163	223
2008	530	241	142	126	118
2009	591	238	122	83	115
2010	599	182	142	79	109

Source: SPD Special Investigations Division

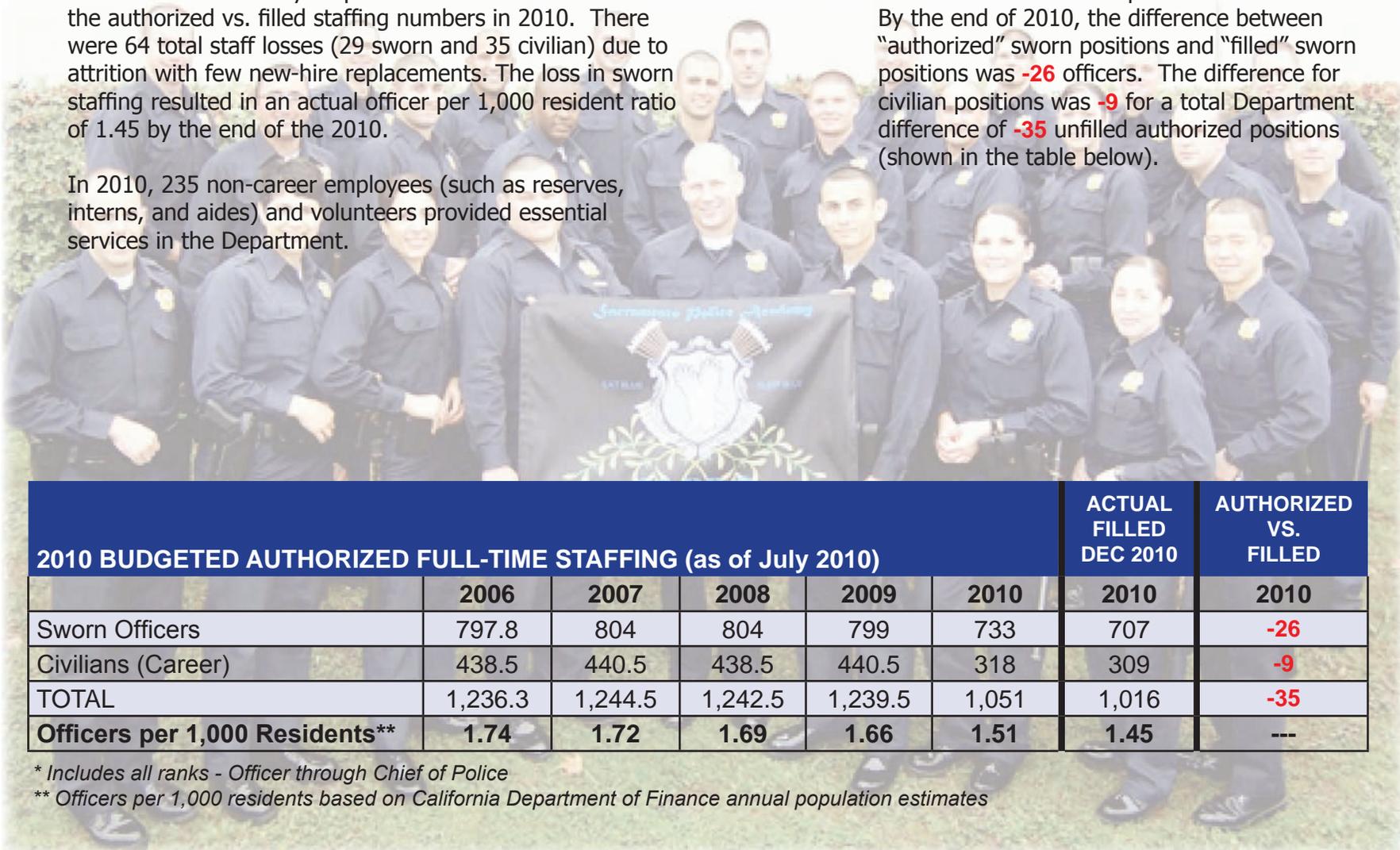


# Staffing

**Hiring of police** officers was significantly reduced at the end of 2007 through 2010 due to budget cutbacks. Staffing and the officer per 1,000 residents ratio have continued to deteriorate as retirements and attrition occur. Net losses over a five year period are illustrated below in the authorized vs. filled staffing numbers in 2010. There were 64 total staff losses (29 sworn and 35 civilian) due to attrition with few new-hire replacements. The loss in sworn staffing resulted in an actual officer per 1,000 resident ratio of 1.45 by the end of the 2010.

In 2010, 235 non-career employees (such as reserves, interns, and aides) and volunteers provided essential services in the Department.

**Authorized vs. Filled:** Filled staffing refers to actual people in positions. Budgeted authorized staffing refers to the number of positions allowed in the budget regardless of whether or not those positions are filled. By the end of 2010, the difference between "authorized" sworn positions and "filled" sworn positions was **-26** officers. The difference for civilian positions was **-9** for a total Department difference of **-35** unfilled authorized positions (shown in the table below).



2010 BUDGETED AUTHORIZED FULL-TIME STAFFING (as of July 2010)						ACTUAL FILLED DEC 2010	AUTHORIZED VS. FILLED
	2006	2007	2008	2009	2010	2010	2010
Sworn Officers	797.8	804	804	799	733	707	<b>-26</b>
Civilians (Career)	438.5	440.5	438.5	440.5	318	309	<b>-9</b>
TOTAL	1,236.3	1,244.5	1,242.5	1,239.5	1,051	1,016	<b>-35</b>
<b>Officers per 1,000 Residents**</b>	<b>1.74</b>	<b>1.72</b>	<b>1.69</b>	<b>1.66</b>	<b>1.51</b>	<b>1.45</b>	<b>---</b>

\* Includes all ranks - Officer through Chief of Police

\*\* Officers per 1,000 residents based on California Department of Finance annual population estimates

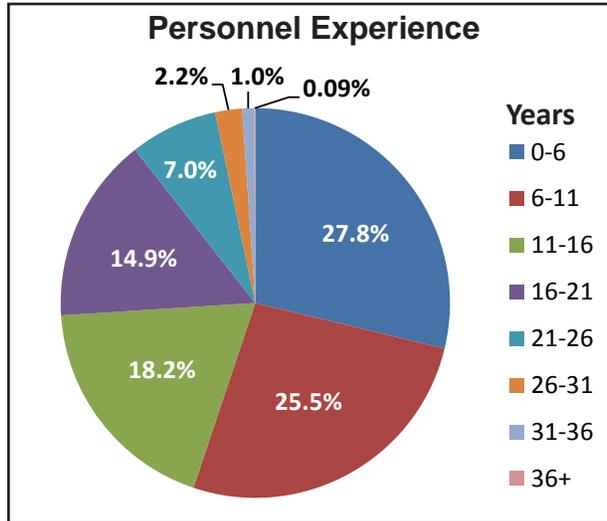


# Personnel Changes

The Sacramento Police Department is getting younger each year due to the large number of retirements of veteran officers during the last several years. Over 50% of the Department's personnel have been working for the Department 11 years or less.

Replacing personnel is challenging in good and difficult budget times. In 2010, 29 sworn officers were lost through attrition, while only 19 were hired. We lose 26% of the police cadets and "pre-hires" slated for the academy. After graduation, we lose 5.2% of new sworn employees. In order to replace the officers leaving the Department, it would be necessary to run two, full academies of 35 officers per year, something that was not possible in 2010.

In 2010, the Department promoted 21 individuals as attrition occurred. "Succession planning" - identifying and developing our people to fill leadership positions in the future - is crucial now so that the Department will be prepared for the potential loss of 82% of its command staff through retirement in the next three years.



## 2010 PROMOTIONS

### Lieutenant

Jeffery Watson Steve Winton

### Sergeant

Gregory Dieckmann Daniel Farnsworth  
Henry Jason, III Patrick Keller  
William McCoin Michael Nichols  
Cynthia Stinson

### Officer

Phillip Burnham

### Supervising Dispatcher

Katie Braverman Debbie Kriske

### Dispatcher III

Beth Baron Tammy Prince

### Dispatcher II

Julie Bridwell

### Dispatcher I

Natasha Ebo

### Police Admin Manager

Connie Kimoto

### Police Clerk II

Alisha Cowan Yer Gutierrez  
Cassandra Joannides Phoebe Schueler



# Personnel Demographics

**Ethnic and gender demographics** that are balanced and representative of the community have been and continue to be a priority of the Sacramento Police Department. When full hiring resumes, a variety of efforts will continue to be made in an attempt to achieve this balance such as recruitment in targeted communities and the Criminal Justice Magnet School program providing diverse students a range of experiences within the Department.

2010 EMPLOYEE DEMOGRAPHICS SWORN - Career			
	MALE	FEMALE	TOTAL
White	418	111	529
Hispanic	67	7	74
Asian	47	5	52
African American	25	5	30
Filipino	10	0	10
Native American	3	3	6
<b>TOTAL</b>	<b>570</b>	<b>131</b>	<b>701</b>

2010 PERCENTAGE OF FILLED SWORN POSITIONS			
	MALE	FEMALE	TOTAL
White	59.63%	15.83%	75.46%
Hispanic	9.56%	1.00%	10.56%
Asian	6.70%	0.71%	7.41%
African American	3.57%	0.71%	4.28%
Filipino	1.43%	0.00%	1.43%
Native American	0.43%	0.43%	0.86%
<b>TOTAL</b>	<b>81.32%</b>	<b>18.68%</b>	<b>100%</b>

2010 EMPLOYEE DEMOGRAPHICS CIVILIAN - Career and Non-Career			
	MALE	FEMALE	TOTAL
White	134	174	308
Hispanic	21	34	55
Asian	17	36	53
African American	13	26	39
Filipino	1	1	2
Native American	0	1	1
<b>TOTAL</b>	<b>186</b>	<b>272</b>	<b>458</b>

2010 PERCENTAGE OF FILLED CIVILIAN POSITIONS			
	MALE	FEMALE	TOTAL
White	29.26%	37.99%	67.25%
Hispanic	4.59%	7.42%	12.01%
Asian	3.71%	7.86%	11.57%
African American	2.84%	5.68%	8.52%
Filipino	0.22%	0.22%	0.44%
Native American	0.00%	0.22%	0.22%
<b>TOTAL</b>	<b>40.62%</b>	<b>59.38%</b>	<b>100%</b>

Source: SPD Personnel Division (rounded to the nearest 100th)



# Budget Summary

**Budget Challenges & Use of Resources** Over the past several years, the Police Department has faced substantial budget reductions because of federal, state, and local budget issues. The reductions immediately impacted service levels to the community. In 2010, the Police Department eliminated 79.4 positions totaling approximately \$7.4 million for FY2010/11. The City Council subsequently restored 30 Police Officer positions over two fiscal years; 10 positions in FY2010/11 and 20 positions in FY2011/12.

Cost-saving measures implemented in 2008 and 2009 that continue today include:

- Limited overtime for narcotic, gang, and vice investigations, end-of-shift overtime for patrol officers and dispatchers
- Limited detective call outs only to critical public safety incidents
- Elimination or redirection of some specialty units
- Furlough of non-career Reserve Police Officers and Records Specialists
- Closure of public counters at the Kinney and Rooney Police Stations affecting approximately 500 customers per week
- Kept vacancies at command level, including three captains
- Mandatory furlough of managers and unrepresented employees
- Curtailment of discretionary Departmental spending

Additional cost-saving measures implemented in 2010 include:

- Elimination of the Governmental Affairs Unit Legal Liaison
- Elimination of Background Assistants
- Elimination of technical support for the Alarms Unit
- Mandatory furlough of Local 39 represented employees

POLICE ANNUAL BUDGET*	FY 06/07	FY 07/08	FY 08/09	FY 09/10	FY 10/11
<b>Personnel Costs</b>	\$119,152,436	\$125,563,173	\$127,448,967	\$124,005,835	\$122,895,078
<b>Equipment, Supplies &amp; Services</b>	\$16,216,094	\$16,767,129	\$13,410,359	\$12,348,094	\$11,005,728
<b>Grant Offsets</b>	(\$9,321,155)	(\$11,546,037)	(\$7,931,487)	(\$7,940,556)	(\$10,114,574)
<b>TOTAL</b>	<b>\$126,047,375</b>	<b>\$130,784,265</b>	<b>\$132,927,839</b>	<b>\$128,413,373</b>	<b>\$123,786,232</b>
<b>Total City Approved Budget</b>	<b>\$991,900,000</b>	<b>\$972,554,000</b>	<b>\$965,600,000</b>	<b>\$874,700,000</b>	<b>\$833,400,000</b>
<b>Police Department % of City Budget</b>	<b>12.7%</b>	<b>13.4%</b>	<b>13.8%</b>	<b>14.7%</b>	<b>14.9%</b>

\* Approved Amended City Budget

\*\* Approved City Budget

Source: SPD Fiscal Section



# Sacramento Police Activities League

After being dormant for several years, the Sacramento Police Activities League has returned. The Sacramento PAL held its kick off at a grand opening in Oak Park on May 15, 2010. Brought back at the request of the community, the Sacramento PAL teams police officers with youth for mentoring, sports, and recreational activities. PAL's mission is to instill youth with positive citizenship principles through quality educational, recreational, and civic programs.



SACPAL provides supervised, positive group activities addressing seven program areas: social skills; arts & crafts; civic participation; academic achievement; physical education; athletic competition; and basic technology literacy.



During the summer, PAL and the Police Department's Problem Oriented Policing team in the Marina Vista (formerly Seavey Circle) area held its 2010 Fitness Boot Camp, a six-week program emphasizing physical fitness and self-esteem building.

Later in the year, the Sacramento PAL began its no-cost rugby team for girls and boys in grades 6th-8th from the Hiram Johnson-Tahoe Park Area. Police officer coaches guide the kids through practices and league competitions. [www.sacpal.com](http://www.sacpal.com)



SACPAL Board Members left to right: Gwen Jackson, Officer Shanna Hughes, Tim Church, Sgt. Mike Carrasco, Verna Dreisbach, Executive Director Al Gonzalez, and Tom Burruss. (Not shown, Gavin Hughes)



# Drive Safe Sacramento

In 2010, the Sacramento Police and Fire Departments partnered to bring a driver training course to the **general public** using its Emergency Vehicle Operations Course, the same driving course on which police and fire personnel train. Located in Mather, California, "Drive Safe Sacramento" is an exclusive driver's training program committed to teaching the driving skills necessary to become a safe, defensive driver. In 2010, 9 classes were held with a total attendance of 61 students.



New, licensed drivers can develop skills to become safer drivers, while experienced drivers can brush up on their driving skills. Drive Safe Sacramento instructors are all certified by Peace Officer Standards and Training (P.O.S.T.), with several instructors dual-certified in Coaching the Emergency Vehicle Operator (CEVO). All instructors have had years of rigorous training in various facets of driver training.

Training classes hold up to 8 students for a full 8-hour training day in:

- Defensive driving
- High-speed braking
- Accident avoidance
- Controlling a vehicle on wet roads using the skid pan
- Precision driving at low speeds such as parallel parking and backing

As they say, "Being behind the wheel is an unparalleled experience giving you the thrill of high-speed lane changes, swerving through the skid pan, instantaneous braking at accelerated levels of speed, and experiencing accident avoidance situations."

[www.drivesafesacramento.com](http://www.drivesafesacramento.com)





# 2010 Awards & Recognition

## Silver Medal of Valor

This medal shall be awarded for outstanding service and conspicuous bravery in the line of duty. This award would be considered when the circumstances do not fall within the provisions required for a Gold Medal of Valor.

**Matt Suehowicz**  
**Richard Kawasaki**

## Bronze Medal of Valor

This medal shall be awarded for bravery in the line of duty when the circumstances do not fall within the provisions required for a Gold or Silver Medal of Valor; however, bravery was of such magnitude that the recipient is worthy of the Bronze Medal of Valor.

**Kenneth Collier**  
**Nicholas Fox**



## Purple Heart Award

This medal shall be awarded when employees sustain a serious wound or great bodily injury by a hostile person.

**Tyson Butler**

## Life Saving Award

This medal shall be awarded to employees who were directly responsible for the saving of a human life or for the performance of emergency medical aid to prolong a human life.

**Michael Briggs**  
**D. Paul Curtis**  
**Randy Lozoya**  
**Helen Mortlock**

## Field Training Officer of the Year

**Dee Tyndale**

## Dispatchers of the Year

**Kelly Casillas**  
**Joe Song**

## Distinguished Service Award

This medal shall be awarded to personnel who have performed effective, efficient, and valuable service to the Department. Such service may be a specific instance or it may be an outstanding performance of general duties over an extended period of time.

**Mike Baker**  
**Scott Blynn**  
**Corey Brant**  
**Michael Cooper**  
**Joshua Dobson**  
**Ben Gomez**  
**Priscilla Gomez**  
**Lisa Hinz**  
**Corey Morgan**  
**Stephen Quinn**  
**Ray Villegas**  
**Doug Voska**  
**Mark Zoulas**



# Acknowledgements

The Sacramento Police Department would like to thank the employees who contributed to this report.

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For more information about the Sacramento Police Department and the material in this report, please contact: Sacramento Police Department, Office of the Chief, (916) 808-0800

Visit us at [www.sacpd.org](http://www.sacpd.org)



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## CITY MANAGER

Bill Edgar, Interim City Manager  
Betty Masuoka, Interim Dep. City Manager  
John Dangberg, Asst. City Manager  
Cassandra Jennings, Asst. City Manager



[www.cityofsacramento.org](http://www.cityofsacramento.org)

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