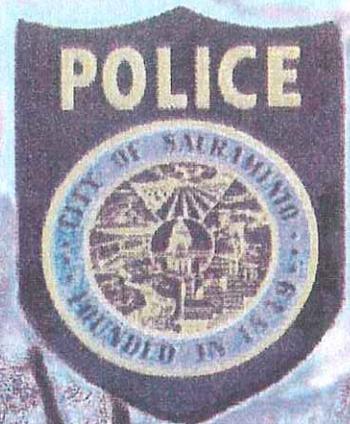


# Sacramento Police Department



1997 ANNUAL SUMMARY

# MISSION STATEMENT

*The Mission of the  
Sacramento Police Department  
is to work in partnership  
with the community  
to protect life and property,  
solve neighborhood problems,  
and enhance the quality of life  
in our City.*

# A Message from the Chief of Police

TO THE CITIZENS OF SACRAMENTO:

It is with great pride that we present the Sacramento Police Department's Annual Summary for 1997. The men and women of the Police Department have endeavored to provide quality law enforcement service to the citizens of our community that we can all be proud of. Our agency has experienced serious economic setbacks. Even though Sacramento's population and the service demands on our agency have continued to increase, our agency's workforce has not had any added personnel since 1991. As dedicated professionals, we have not allowed this condition to hinder our determination to become more efficient in what we have been asked to do and effective in how we do it.



While it takes a whole village to educate a child, we believe that it takes a whole community to police itself. By design we have ventured into innovation and creativeness in forging problem-solving partnerships with all segments of our community. We have provided leadership in setting the tone for local government services that have become community-oriented and neighborhood-based. We have instituted service models in neighborhood revitalization, employee development, community mobilization, crime suppression and criminal apprehension that are now being emulated in other parts of the country.

The results speak for themselves. Our relationships with our partners in the community and in the criminal justice system have provided better communication, cooperation, and the sharing of resources toward a common vision: improving the quality of life for the citizens of Sacramento. To that end, crime has continued to decrease in our community, now for five years in a row.

We are committed towards continued improvement and in transforming ourselves into an even higher performance organization that is inclusive of everyone's skills, talents and abilities. We are committed to a goal of making our community a better place to live and enjoy. We don't just want to make a living in our community. We commit ourselves toward making a difference for the betterment of all of you, whom we serve.

Respectfully

A handwritten signature in black ink, appearing to read "Arturo Venegas, Jr.", written over a horizontal line.

ARTURO VENEGAS, JR.  
Chief of Police

# CITY OF SACRAMENTO

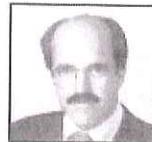
The City of Sacramento was founded in 1849 and is the oldest incorporated city in California. In 1920 Sacramento City voters adopted a City Charter (municipal constitution) and a City Council-City Manager form of government, which are still used today.

MAYOR  
Joe Serna, Jr.



## SACRAMENTO CITY COUNCIL

District 1  
Heather Fargo



District 2  
Robert Kerfi

District 3  
Steve Cofin



District 4  
Jimmie Yee

District 5  
Lauren Hammond



District 6  
Darrell Steinberg

District 7  
Robbie Waters



District 8  
Vacant

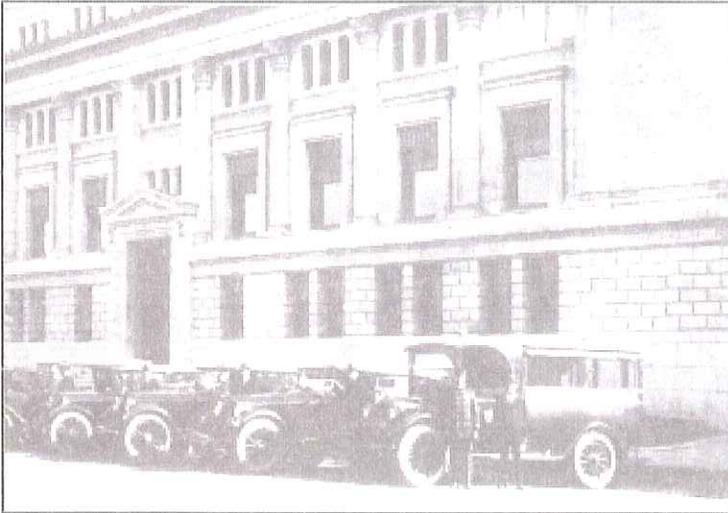
CITY MANAGER  
William Edgar





# History and Demographics

**O**n August 1, 1849, the City of Sacramento was founded when the first meeting of a Common Council was held. At that time, the City boundaries were north to the American river, east to 31st Street, south to Y Street and west to the Sacramento River, encompassing 4.5 square miles.



Hall of Justice, 1920's

Back in 1849, the City took on the character of western lawlessness. From the frequent brawls, gunfights and stabbings, the Sacramento Police Department was born. Organizing for self protection, the people of Sacramento elected a mayor, set the foundation for government and appointed N.C. Cunningham as the first Marshal.

Today, the City of Sacramento is the State Capital of California. Also known as the "City of Trees," this beautiful city spans 98 square miles and, with a population of more than 390,000, is the 7th largest city in the State.

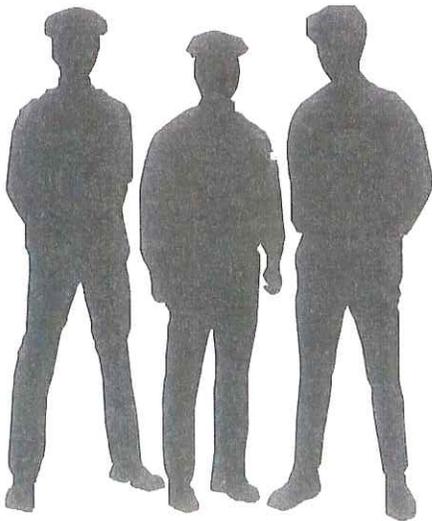
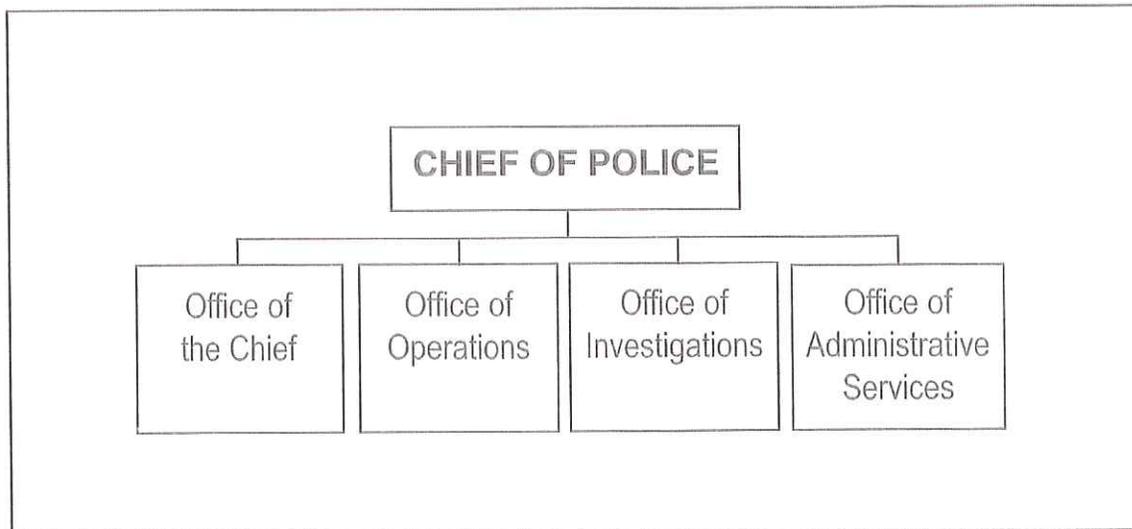
We have come a long way since the days when Marshal Cunningham and his staff of two deputies enforced the law in this town by the rivers. Governed by a city council-city manager form of government, Sacramento has a Police Department which is comprised of over 1,000 men and women. The Department's Administrative Building is located in the heart of downtown Sacramento while the two sub-stations (one each in the north and south areas of the City) are located in the *community to serve the community*.

Whether by patrol car, motorcycle, bicycle, mounted horse, or helicopter, the men and women of the Sacramento Police Department serve with honor while striving to work in partnership with the community to fulfill the Department's vision of Community-Oriented Policing.



Hall of Justice, 1997

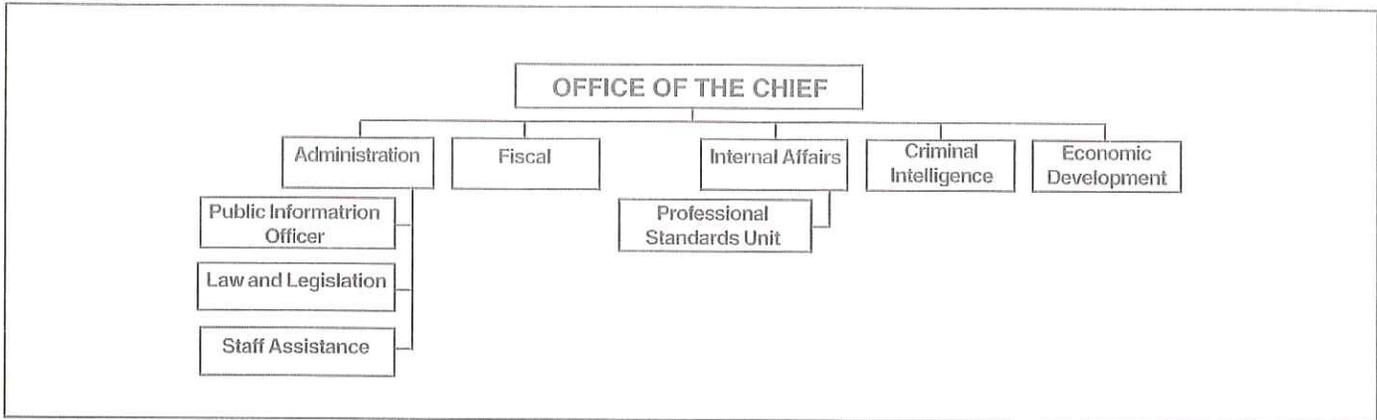
# Sacramento Police Department Organization Chart



The Sacramento Police Department is charged with maintaining public order, deterring law violations, protecting life and property, and apprehending criminal offenders. The Department is divided into four Offices which encompass all the services provided by the Department. Each Office is further divided into various Divisions, Sectors, Sections and Units which make up the Sacramento Police Department.

The Office of the Chief is headed by a Captain whereas the Office of Operations, Office of Investigations and Office of Administrative Services are directed by Deputy Chiefs.

# Office of the Chief



The Office of the Chief is responsible for planning, organizing, directing, coordinating, and administering all Department activities. This Office includes the Chief of Police, who oversees the activities of the Department, and a Captain who oversees two lieutenants, one sergeant, and a civilian manager who manage the services provided by the following sections: Administration, Internal Affairs, Criminal Intelligence, Economic Development and Fiscal.

## *Administration*

The Administration Section is responsible for disseminating public information to the media and citizens, information to Department employees, coordinating Departmental public relations, tracking and coordinating law and legislation affecting the Police Department, and coordinating Committee and City Council staff reports.

Also included in this office is the Criminal Intelligence Unit which investigates individuals, groups and organizations engaged in or suspected of being engaged in criminal activity.

This Unit also conducts investigations at the direction of the Chief of Police.

## *Highlights:*

The Sacramento Police Department Foundation was created to provide donors a tax deductible vehicle to donate funds to be used exclusively for unbudgeted items and equipment for departmental use.

The Office of the Chief coordinated the 1997 Commendation Awards Ceremony which honored 37 sworn and civilian employees.

Almost 300 citizen commendations were received for police officers and other Department staff.



## *Internal Affairs*

The Internal Affairs Section is responsible for investigating all citizen complaints of police misconduct and civil rights violations as required by state law. This Section also handles intra-departmental complaints and policy violations.

Included in this Section is the Professional Standards Unit. This Unit measures the quality of Department operations and the efficiency and effectiveness of the delivery system, monitors civil litigation on behalf of the Department, and is responsible for the developing, revising and maintaining of policies and procedures as well as investigating officer-involved shootings.

## *Economic Development*

Economic Development is responsible for procuring grant funding, drafting city council reports, strategic planning and research.

### *Highlights:*

The following federal, statewide and local grants were obtained in 1997 to help improve and revitalize communities through the Department's Community Oriented Policing program:

Community Oriented Police Services (COPS) Universal Hiring Grant, federally funded for \$17 million;

COPS Technology Grant, federally funded for \$9.4 million; and

Regional Community Policing Institute, federally funded for \$1 million.

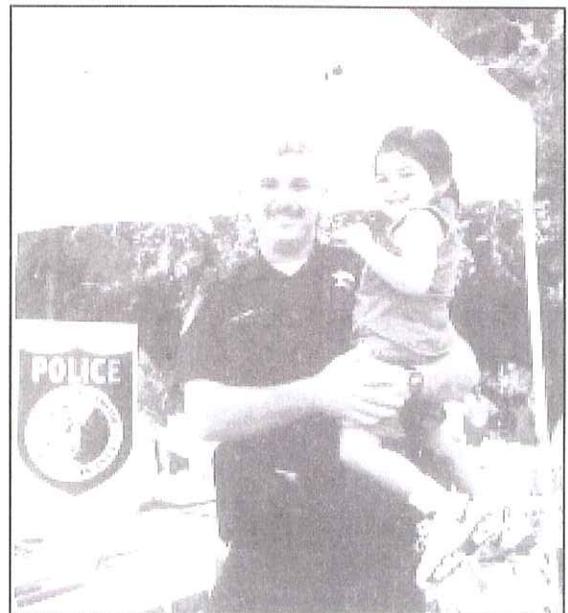
Colonial Village Revitalization Grant enabled the Department to add two new Neighborhood

Police Officers (NPO) who conduct crime suppression and community policing activities.

Department of Alcohol Beverage Control Grant addresses law enforcement problems through education, prevention and enforcement and funded the salary of one police officer.

Downtown/Central City Program has two officers working with drug prevention in the community.

Young Street Community Program, in conjunction with the Sacramento Sheriff's Department and Sacramento Housing Authority, develops and supports activities for crime prevention programs in the Young Street community.



## Fiscal

The Fiscal Section is responsible for administering and monitoring the financial components of the Department which includes preparation of the annual budget, monitoring expenses and revenue of the operating budget, grants and special programs, contract administration, submitting reimbursement claims, processing invoices for payment, coordinating travel arrangements for training, and procurement of services, supplies and equipment. This Section performs internal audits of special funds and is the liaison with external auditors of grant funds.

### Highlights:

The Fiscal Section prepared and reconciled the annual budget totaling \$72 million.

22 grants and special programs were administered, totaling over \$20 million during the term of the projects.

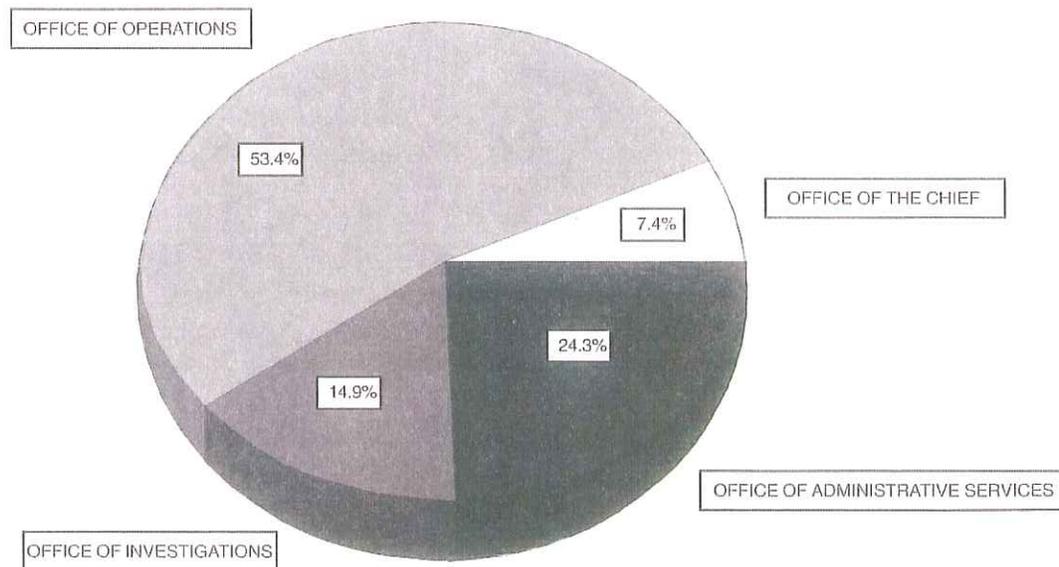


## Fiscal Year Budgets by Office

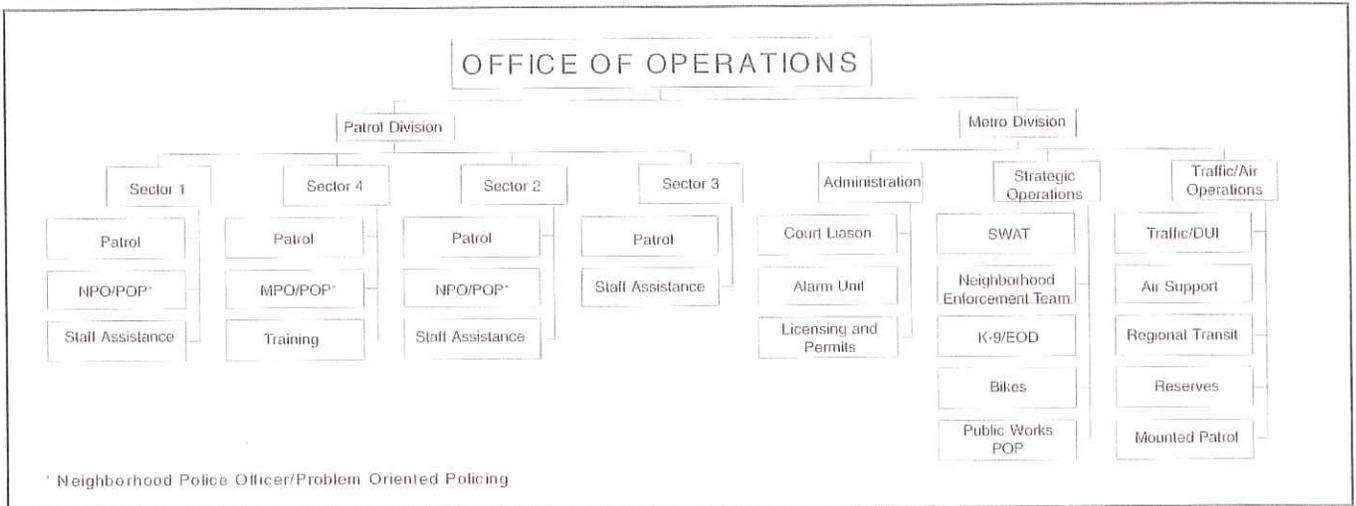
	'96-'97	'97-'98	%
Office of the Chief	\$ 4,237,000	\$ 5,323,862*	+26%
Office of Operations	\$36,403,000	\$38,507,921	+ 6%
Office of Investigations	\$10,618,000	\$10,736,531	+ 1%
Office of Administrative Services	\$18,311,000	\$17,545,179	+ 4%
<b>TOTAL</b>	<b>\$69,569,000</b>	<b>\$72,113,493</b>	<b>+ 4%</b>

\* The majority of this increase was due to the organizational move of the Economic Development Section into the Office of the Chief and for the cost of moving into the new Administration Building, along with its rental and utility fees.

## '97/'98 Budgets by Office



# Office of Operations



The Office of Operations is responsible for the City's first-line response. The two divisions in this Office are the Patrol Division and the Metro Division. The activities of these Divisions are led by Police Captains who work closely with the City's Area Managers. The major goals of this Office are to have a positive effect on crime, to effectively manage the approximately 425,000 annual calls for service, and to link with neighborhoods and communities to cooperatively solve problems. The Office of Operations is led by Matt Powers, the Deputy Chief currently assigned to this Office.



Deputy Chief  
Matt Powers

## Patrol Division

The men and women in the Patrol Division serve as Patrol Officers, Neighborhood Police Officers (NPO), Problem Oriented Police (POP) Officers, Community Service Officers (CSO) and support staff. Patrol Officers provide 24-hour service to Sacramento neighborhoods. They work three

overlapping shifts, with most officers working at night.

The City of Sacramento is divided into four geographical patrol sectors - North, Central, East, and South. Each sector is further divided into seven to nine patrol districts. In 1998, these districts were reconfigured to better align with our many neighborhoods and business communities. Each patrol sector is directed by a Captain who oversees three Watch Commanders (Lieutenants), an Executive Lieutenant, seven Patrol Sergeants, an NPO/POP Sergeant and the activities in his/her sector.

Those officers who patrol the North and Central Sectors are assigned to the William J. Kinney Police Facility located in the north area of the City. Officers who patrol the South and East Sectors are assigned to the Joseph E. Rooney Police Facility in the south area of the City. The Police Department was decentralized in an effort to better serve the community. Taking police services to the community allows the citizens of Sacramento to interact with their police in their neighborhood, thereby forming partnerships which help strengthen our commitment to Community Oriented Policing.



Joseph E. Rooney Police Facility

The Joseph E. Rooney Police Facility was opened in September of 1989 and is "home" to officers assigned to the South and East Patrol Sectors.

### *South Sector*

The South Sector encompasses the south and southwest areas of the City and covers 28 square miles. Neighborhoods served in this Sector include: South Land Park, Freeport Manor, Hollywood Park, Greenhaven, Pocket, Golf Course Terrace, Meadowview, Woodbine, Parkway, Valley Hi, and North Laguna.

#### *Highlights:*

NPO's worked in the Nedra Court area mobilizing approximately 100 Southeast Asian children and their parents. Prior to this interaction with police, this community had very little understanding of the Police Department and the City Neighborhood Services Department. Due to these efforts, this community started meeting with neighborhood officers and taking an interest in their neighborhood.

The Police Department's Crime Prevention CSO's held a very successful "1st Annual Citywide Neighborhood Watch Block Captains Picnic" in William Land Park.

### *East Sector*

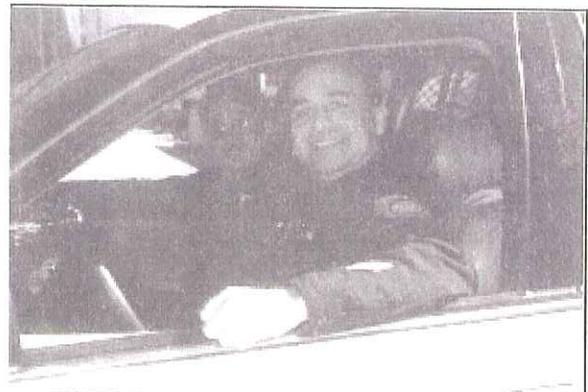
The East Sector includes the east and southeast areas of the City. This sector covers 19 square miles. Neighborhoods served in this Sector include: Land Park, Curtis Park, Oak Park, Elmhurst, Tahoe Park, Colonial Village, Colonial Heights, Tallac Village, Lawrence Park, Avondale, Glen Elder, and Fruitridge Manor.

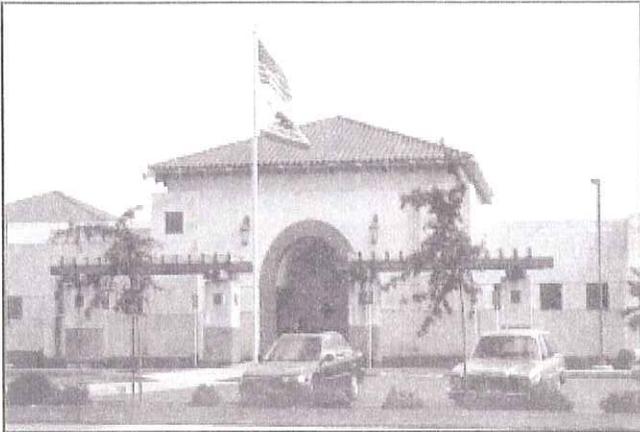
#### *Highlights:*

In working with several businesses located on Stockton Boulevard, Officers utilized the techniques of Crime Prevention Through Environmental Design (CPTED) to successfully clean up and virtually rid this business corridor of the prostitution problems that had existed.

The partnership with the University of California, Davis Police continues to work successfully in Oak Park. Since the partnership was formed in 1993, the crime rate in Oak Park has reduced by 26%. In 1997, the crime rate in this community dropped an additional 6%.

The continuous drop in crime rate in the Oak Park area has resulted in two multimillion dollar businesses being brought into the area. Due to the crime rate decreasing, insurance rates for businesses were reduced as well, making it an attractive location for businesses.





William J. Kinney Police Facility

The William J. Kinney Police Facility was opened in April of 1994 and is "home" to officers assigned to the Central and North Patrol Sectors.

### *Central Sector*

The Central Sector serves the central and east portions of the City which includes Old Sacramento, Downtown, Midtown, East Sacramento, River Park, Campus Commons, Alkali Flats, Boulevard Park, Dos Rios, and Southside Park. Fourteen (14) square miles make up this sector.

#### *Highlights:*

Two Service Centers were established downtown which are staffed primarily by volunteers.

A partnership with the California Highway Patrol (CHP) was formed and a CHP Officer was assigned to the Central Sector's NPO team.

A Graffiti Task Force was established which resulted in the identification and arrest of 25 serial graffiti artists and a significant reduction in graffiti in the downtown area.

### *North Sector*

The North Sector services North Sacramento which encompasses 37 square miles of territory and neighborhoods which include: South Natomas, Hagginwood, Northgate, Gardenland, Robla, Del Paso Heights, Strawberry Manor, Noralto, Woodlake, Swanston Estates, Glenwood Meadows, and Point West.

#### *Highlights:*

A committee of North Sector officers, sergeants, residents and Neighborhood Services Department staff developed a 40-hour Community Oriented Policing and Problem Solving (COPPS) training program that has been submitted to the Peace Officer Standards and Training (POST) for certification. This training will begin in January of 1998 in the North Sector and will expand to the other sectors throughout the year.

North Sector officers assisted the Robla neighborhood in obtaining a grant from Sierra Health Foundation and formed the Robla Area Partnership.

Business/Church Leaders Group meetings were reinstated in this sector. Due to the focus of crime prevention, economic development and revitalization in the north area, participation was high.





### *Court Liaison Unit*

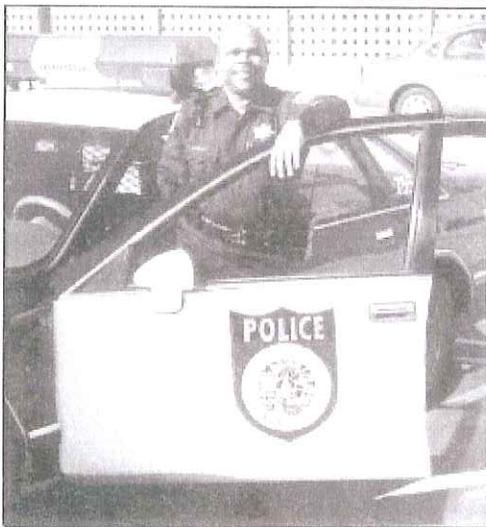
The Court Liaison Unit provides full service interface between the District Attorney's Office, the courts and private attorneys and all employees of the Sacramento Police Department. As such, this Unit is tasked with reducing court overtime expenses by monitoring cases involving Department personnel as witnesses, and coordinates schedules for trial appearances.

### *Alarm Unit*

The Alarm Unit is responsible for: monitoring alarm activity; issuing, collecting and accounting of service fees, new permits, renewals; and reducing the false alarm rate. The staff also supervises and installs RAM tags, Department alarms, "AWARE" domestic violence alarms and permanent alarms in police facilities.

#### *Highlights:*

In 1997, revenue received from alarm permits and service fees totaled \$774,108. That was a 32% increase from the revenue received in 1996.



### *Metro Division*

The Metro Division consists mainly of the Police Department's specialty units and is comprised of three components which make up this "5th Sector": the Administrative Unit, the Traffic/Air Operations Section and the Strategic Operations Section. This Division is directed by a Captain who oversees two lieutenants, one each from the Operational Sections, and a sergeant from the Administrative Unit.

### *Administration*

The Administrative Unit of the Metro Division is overseen by a sergeant and is comprised of the Court Liaison Unit, the Alarm Unit, and the Licensing and Permits Unit.

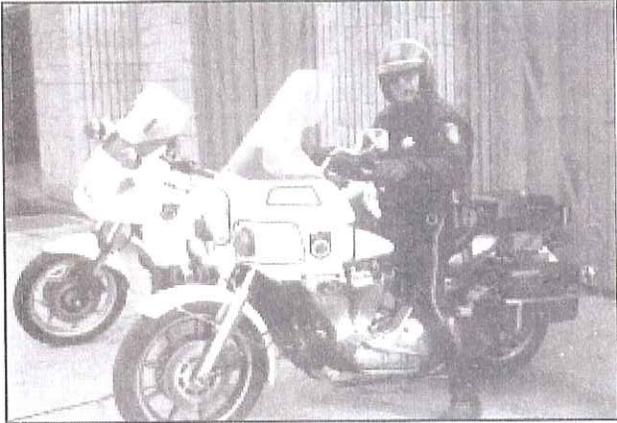
### *Licensing and Permits Unit*

The Licensing and Permits Unit is responsible for coordinating the investigation and making recommendations on various permits and licenses issued to businesses and/or individuals as required by either State Law or City of Sacramento Code. Regardless of the type of permit or license, all investigations are conducted to address three concerns:

1. Will issuance cause a police problem?
2. Will the activity or individual create any danger to the general public?
3. Will issuance of the license or permit cause an over concentration of this type of activity in the area?

## *Traffic/Air Operations Section*

The Traffic and Air Operations Section is supervised by a lieutenant and is comprised of the Traffic Section, Air Operations Unit, the Police Reserve Unit, the Mounted Patrol Unit and the Regional Transit Police Services Unit.



### *Traffic Section*

This Traffic Section includes three Traffic Sergeants who supervise the Motor Officers who patrol and enforce traffic laws and Driving Under the Influence (DUI) Officers who provide general traffic enforcement with an emphasis on DUI laws and two Hit and Run Investigators who do follow-up on all assigned cases and those involving a traffic fatality.

The Traffic Section issues more than 12,000 citations annually and investigates almost 3,000 injury accidents.

### *Highlights:*

In 1997, the Traffic Section concentrated on the areas of enforcement, education, and engineering with the following results:

5% reduction in all traffic collisions in Sacramento in 1997

Worked with the "Buckle Up Baby" program, training over 300 officers from 11 law enforcement jurisdictions in the proper enforcement procedures for child restraint requirements.

Established a Tow Hearing Program which oversees tow hearings, issuing of junk slips, tow company billings, collection of release fees, and inspection of tow companies. This entire program is fully funded by the release fees and tow company billings. There is no cost to the City of Sacramento.

### *Air Operations Unit*

For the first time in the history of the City of Sacramento, airborne law enforcement became a full time, specialized unit for the Police Department in 1997.

In September of 1997, the Sacramento Metropolitan Air Support Unit, which is a joint venture in the sharing of aviation assets with the Sacramento Sheriff's Department, was formed. Also, the Sacramento Police Department took possession of its first Police Helicopter, AIR-ONE.

AIR-ONE went operational over the skies of Sacramento in December of 1997 and continues to provide airborne assistance to ground personnel.



## *Police Reserve Unit*

The Reserve Unit's primary mission is to provide traffic and crowd control at specifically designated details. Reserve Officers also support full-time police officers with special details such as DUI checkpoints, community outreach programs, prisoner guarding, and prisoner transportation.

Also included in the Reserve Unit is the Marine Unit which provides boating enforcement on the Sacramento and American Rivers. During the summer months of 1997, Reserve Officers assigned to this detail provided 153 hours of police services during both the summer and winter months.

In 1997, the Reserve Unit provided traffic control for more than 100 special events (parades, marathons, etc.). In addition, the Unit was the sole means for providing traffic control at more than 170 events which took place at Arco Arena.



## *Mounted Patrol Unit*

In years past, the Mounted Patrol Unit consisted of officers who were assigned only part-time to this detail.

In 1997, the Unit was approved for the funding of one full-time sergeant position and two full-time officer positions in addition to the four part-time officers. This Unit continues to provide mounted patrol services at special events and operations throughout the City.

## *Regional Transit Police Services Unit*

The Regional Transit Police Services Unit is headed by a Sacramento Police Department Sergeant who supervises fourteen Police Department Officers and Sacramento County Sheriff Deputies. Created in 1993 through a contract with Regional Transit (RT), this Unit primarily patrols the Light Rail System and assists the RT employees who operate the system (Fare Inspection Officers, Light Rail Supervisors and Train Operators) by maintaining high visibility at the Light Rail Stations and responding to calls for service directly related to RT and its passengers. This Unit also works on the Bus channel, responding to calls and assisting the RT Bus Supervisors in keeping track of the 200 buses that operate throughout the County-wide area stopping at over 5,900 bus stops.

## *Strategic Operations Section*

The Strategic Operations Section is headed by a lieutenant and includes two Special Weapons Assault Teams (SWAT), the K-9/Explosives Ordinance Detail (EOD) Unit, the Neighborhood Enforcement Team (NET), the Bicycle (Bike) Unit and the Public Works Problem Oriented Police (POP) Officers.

### *SWAT*

Each of the two SWAT teams are supervised by sergeant and each is comprised of specially trained and disciplined police officers who are qualified to handle specific emergency situations. In addition to responding to critical incidents, SWAT also provides warrant service/entry, dignitary protection and a full range of crowd control services.

#### *Highlights:*

SWAT participated in eighteen call outs on critical incidents, such as barricaded suspects and hostage incidents.

SWAT coordinated and participated in thirty-eight high risk raids for various investigative units from within the Department and outside agencies.

The Team began work on the parolee-at-large (PAL) apprehension program with the assistance and coordination of State Parole.



## *K-9/EOD Unit*

Supervised by a sergeant, the K-9/EOD Unit provides support to patrol by responding to a variety of calls in which the use of a K-9 can reduce



risks to officers and citizens in the apprehension of suspects. A K-9 Officer and his partner can also be called upon to check for narcotics, guns and drugs while making searches.

The EOD trained members of this Unit respond to incidents involving, or suspected of involving, hazardous devices, explosives, and/or shock sensitive materials throughout the City and assist in the investigation of post-blast scenes.

#### *Highlights:*

The K-9 Officers and their partners were directly responsible for the arrest of 170 felons that had avoided arrest by concealment or flight. Many of those arrested were armed with guns and/or were responsible for major crime series.

The safety of the Unit's fellow patrol officers was insured by the more than 1,400 building and field searches which were conducted by the K-9's.

Educational demonstrations were provided to over 60 different community groups, schools and public/private organizations.

EOD responded to 152 incidents involving explosive devices, suspicious packages, bomb threats and hazardous chemicals. A total of ten pipe bombs were rendered safe, as were numerous other commercial and military explosives.

### *Neighborhood Enforcement Team (NET)*

The NET's mission is to enforce juvenile-type crimes such as graffiti, truancy and curfew violations, work special events to focus on juvenile violations at these events and provide assistance to eliminate crime series. The team also provides assistance to Investigations and Patrol as needed. NET is a ten officer tactical unit headed by a sergeant.

#### *Highlights:*

NET returned a minimum of 1,000 truants to their respective schools since the inception of the truancy centers.

NET cited hundreds of curfew violators and established a partnership with the Sacramento County Probation Department so that cases could be adjudicated the same evening after the violation with the child's parents. This helped to educate the parents of the laws and eliminated the burden on the juvenile justice system.

### *Public Works Problem Oriented Policing (POP) Team*

In December of 1996, the Public Works Department of the City and the Police Department formed a partnership to combat misdemeanor crimes, such as graffiti, vandalism, theft and dumping, against the City.

The two officers assigned to this team utilize problem-solving strategies to combat the incidents where damage or theft of City property occurs.

Since the creation of this partnership, there has been a significant reduction in recyclable theft, graffiti, and dumping, saving the City thousands of dollars both in revenue and work hours.

#### *Highlights:*

The Public Works POP Officers initiated the largest graffiti investigation in the history of the Police Department. In 1997, over 500 counts of graffiti were charged with the result of 24 suspects arrested for misdemeanor/felony vandalism charges. The investigation continues into 1998 with more arrests to follow.

These POP officers were one of the first in the State to qualify and testify in court as graffiti experts. To date, they have attained 21 convictions.



### *Bike Unit*

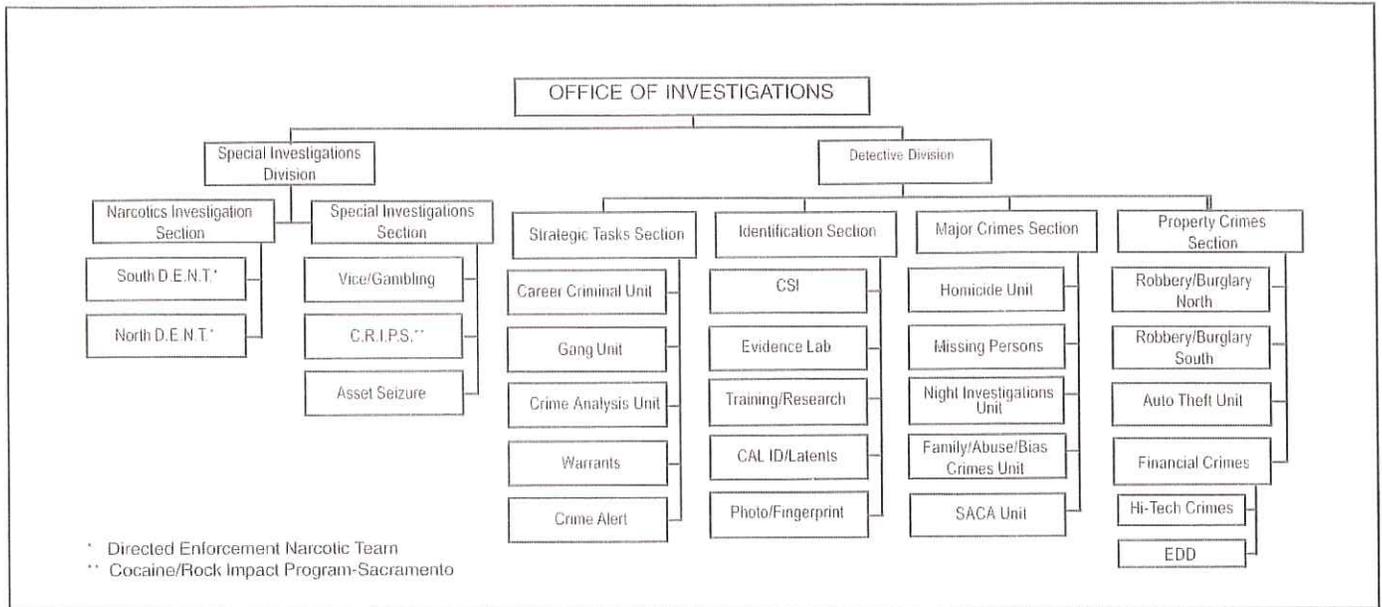
The Bike Unit is headed by a sergeant who oversees seven Bike Officers. This Unit provides proactive patrol and problem solving services to the downtown core area. The Bike Officers respond to areas which vehicles cannot and work with the merchants and other City agencies to improve the business and tourist climates in the downtown area.

#### *Highlights:*

The Bike Unit solved several robbery series along the K Street Mall and surrounding area.

Arrested several suspects in a string of vehicle burglaries occurring in the area of 12th Street and I Street.

# Office of Investigations



The Office of Investigations is tasked with the responsibility of developing information leading to the arrest of criminal offenders, preparing prosecutable cases enabling conviction of arrested offenders, recovering stolen property, and locating missing persons.

This Office is comprised of the Detective Division and the Special Investigations Division. The Office of Investigations is directed by a Deputy Chief who oversees and manages the services provided by this Office. The Deputy Chief currently assigned to this Office is Larry Gibbs.



Deputy Chief  
Larry Gibbs

Crimes Section; the Property Crimes Section; Strategic Tasks Section; and the Identification Section. The Detective Division is directed by a Captain who oversees the three lieutenants who are section commanders and a civilian administrator who heads the Identification Section.

## Detective Division

The Detective Division conducts investigations of reported crimes with the intent of suppressing ongoing criminal activity. This Division is divided into four main investigative sections: the Major



## *Major Crimes Section*

The Major Crimes Section is comprised of the five units which investigate crimes against persons. The individual units in this Section responsible for follow-up investigations and case preparation are: the Homicide Unit, Missing Persons Unit, Night Investigations (Felony Assaults) Unit, Family Abuse/Bias Crimes Unit and the Sexual Assault and Child Abuse (SACA) Unit.

### *Highlights:*

Members of the Homicide Unit made numerous anti-violence presentations to various Sacramento schools in an effort to reduce youth violence.

The Missing Persons Unit was selected to receive a donation of the "Technology to Recover Abducted Kids (TRAK)" computer system from the Hewlett-Packard. The \$9,000 system will provide the Department the capability to quickly create and electronically distribute color flyers on missing and abducted children.

The SACA Unit implemented the Megan's Law CD-Rom system which allows public access to registered sex offender information.

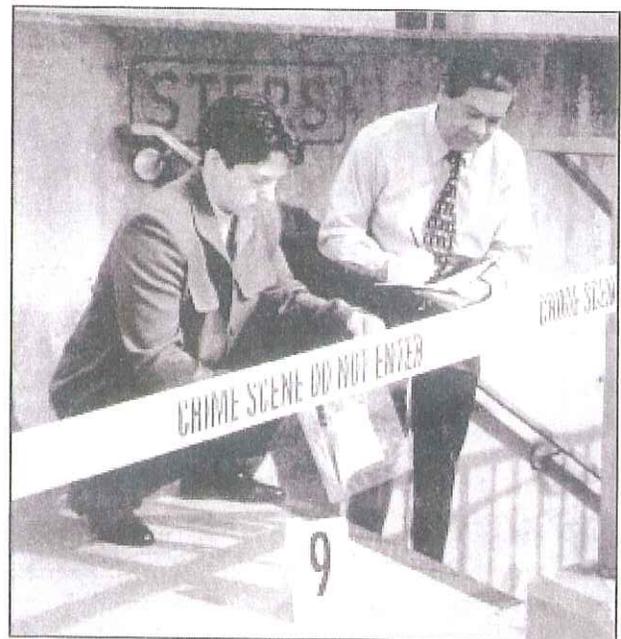
The Family Abuse/Bias Crimes Unit developed a Domestic Violence Reference Guide for Department personnel. The laminated card provides information on domestic violence, restraining orders, Women Escaping a Violent Environment (WEAVE), and emergency orders.

The Night Investigations (Felony Assaults) Unit, consisting of only four investigators, review 2,811 reports of which 637 were assigned for investigation. Five hundred twenty-eight (528) District Attorney packages were also completed.

## *Homicides*

In 1997, homicides in the City of Sacramento dropped to a six year low of 44. This was the fourth consecutive year of homicide reduction from an all time high of 97 homicides in 1993. Although homicides have decreased nationally, it appears that the local decrease and successful closure of homicide cases may be directly attributed to the improved communication and working relationships the Homicide Unit has with the Patrol Division, Gang Unit Investigators, Career Criminal Apprehension Team (CCAT), allied agencies and specialty teams.

	<i>HOMICIDES</i>	<i>CASES SOLVED</i>	<i>CLEARANCE RATE</i>
1993	97	89	92%
1994	67	57	85%
1995	65	55	85%
1996	45	39	87%
1997	44	31	70%



## *Property Crimes Section*

The Property Crimes Section is comprised of the three units which investigate crimes against property. The units in this Section are responsible for follow-up investigations and case preparation. These units include: the Robbery/Burglary Units (one each North and South), Auto Theft Unit, and the Financial Crimes Unit which includes Hi-Tech Crimes and EOD.



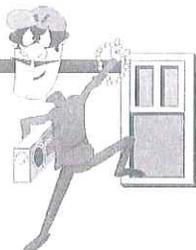
### *Highlights:*

#### ***Financial Crimes Unit***

The Financial Crimes Unit is responsible for investigating more than 120 different criminal statutes. These crimes range from relatively minor misdemeanor crimes such as petty theft and vandalism to the more serious crimes of fraud, forgery, and embezzlement.

The Financial Crimes Unit receives approximately 500 cases each week. Utilizing several screening criteria, the most serious of the crimes are assigned to investigators. This Unit averages just under 1,000 cases investigated annually.

In 1997, this Unit initiated a collaborative partnership between the Sacramento Sheriff's Department, District Attorney's Office, California Department of Motor Vehicles, U.S. Postal Inspector, Federal Bureau of Investigations, U.S. Attorney and the Secret Service. This group formulated a communal database to enhance the sharing of information and to identify mutual targets. The host computer to this database is currently located at the Main Post Office in Sacramento.



The FaxAlert system was developed for the purpose of notifying businesses and neighborhood associations of crime related information in a timely manner.

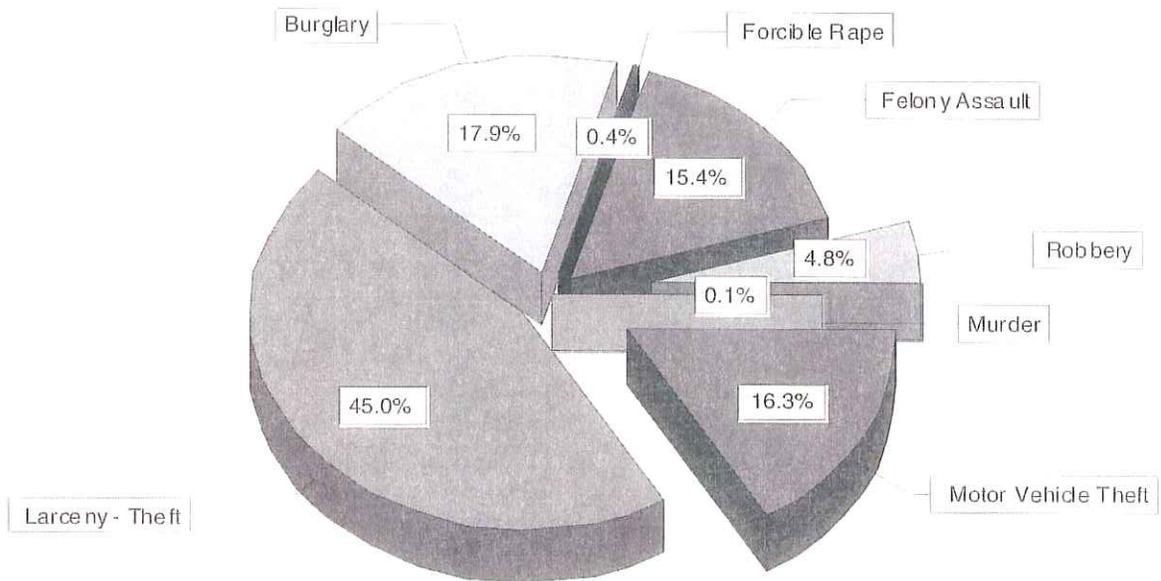
The Inkless Fingerprinting program was created to assist local businesses with the deterrence and prosecution of those parties passing fraudulent checks within the community.

Detectives in the Financial Crimes Unit assisted in the production of a mail theft and related fraud video for a local public broadcasting television station.

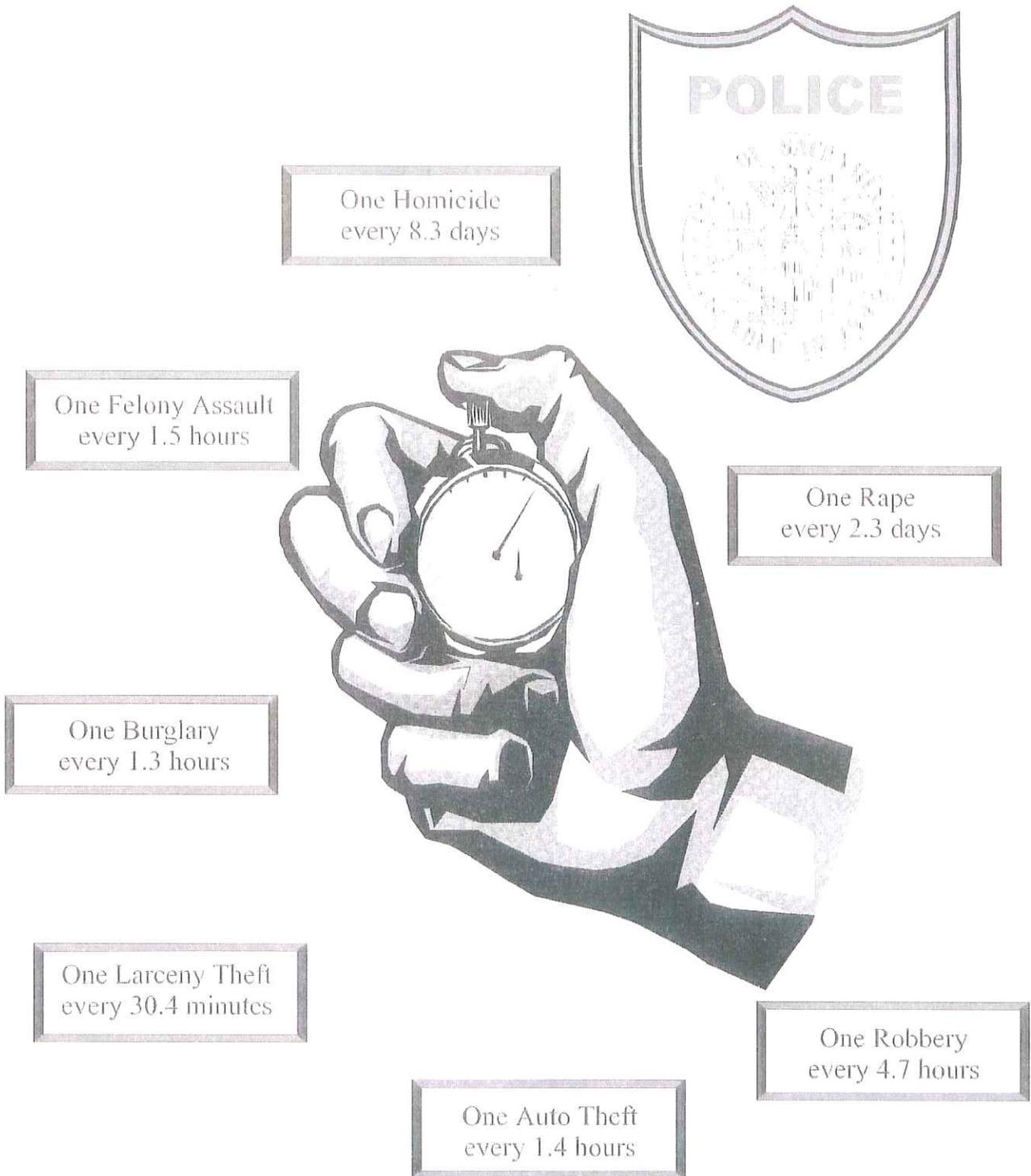
During the last months of 1996 and the first months of 1997 various Sacramento banks were the victims of nine "take-over" robberies. The suspects were extremely violent and used machine guns and automatic pistols in the commission of their crimes. Photos of the suspects showed that they were heavily masked and identification was hard to make. As a result of the cooperation with the Federal Bureau of Investigations, a surveillance was conducted and information on the suspects was developed. When one of the suspects was questioned, a robbery detective was able to identify him by a unique physical description. Confessions have been received from eleven of the suspects and all but two have plead guilty.

# 1997 UCR PART 1 CRIMES

	Murder	Felony Robbery	Forcible Assault	Rape	Burglary	Larceny-Theft	Motor Vehicle Theft
1997	44	1,851	5,926	161	6,873	17,282	6,260



# UCR CRIME CLOCK - 1997



## *Strategic Tasks Section*

The Strategic Tasks Section includes units which are responsible for the apprehension of career criminals, investigating all crimes that are gang related, providing statistical and crime alert data for use throughout the Department and community and warrant tracking. Together, the Career Criminal Apprehension Team (CCAT), Gang Suppression Unit, Crime Analysis Unit, Warrants and Crime Alert are directed by a Lieutenant. The units of this section are headed by sergeants.

### *Career Criminal Apprehension Team (CCAT)*

CCAT was developed under the guidance of the Sacramento Police Department and is a multi-agency "Strike Team" with its primary goal to remove violent criminals from our community through the arrest and conviction of career criminals. This team operates on the premise that a relatively small number of recidivist criminals commit a disproportionate percentage of the violent crimes. By creating a multi-agency team, these officers can combine resources, knowledge and contacts which enable them to arrest and convict violent criminals who might otherwise avoid arrest and prosecution.

#### *Highlights:*

During the course of 1997, the Team arrested 419 criminals, including 3 homicide suspects, 68 attempted homicide or felony assault suspects, 16 robbery suspects, 19 sexual assault suspects and 87 parolees at large.

It has been acknowledged at the local, state and federal levels that the Team's superior performance is in part responsible for the reduction of criminal activity in the greater Sacramento area.

## *Gang Suppression Unit*

The Gang Unit handles and investigates all gang-related incidents and offenses.

In 1997, the Unit enhanced its collaborative relationship with allied agencies and the community. This relationship resulted in an increased recognition and validation of street gang sets and individuals. Specifically, the aggregate validation of gang sets increased from seventy-seven in 1996 to eighty-three in 1997. The validation of individuals involved in gang activity increased from 1,705 to 1,835 during the same period. Accurate accounting and validation of street gang members will assist law enforcement relative to the implementation of strategies and methodologies which will combat the ill effects of gang activity.



#### **S.E.A.G.E.**

Throughout most of 1996, the proliferation of violent criminal activity attributed to Southeast Asian gang members was combated by a city/county task force: the Southeast Asian Gang Enforcement (SEAGE). SEAGE was a collaborative effort by the Sacramento Police Department, the Sacramento Sheriff's Department and the Sacramento County Probation Department. The effectiveness of the SEAGE concept was evident, however, the task force was disbanded as Southeast Asian gang activity subsided.

In 1997, The Police Department Gang Unit was able to keep law enforcement pressure on the Asian gang sets by forming an ad hoc task force. This task force was comprised of two Police gang detectives, two Police patrol officers and two probation officers. The newly formed task force produced the following: Expert testimony for vertical prosecution by the District Attorney's Office; the validation of several new gang sets and gang members; gang awareness presentations for the public and private sectors; intelligence and expertise for allied agencies; and numerous arrests for gang related offenses.

## *Crime Analysis Unit*

The Crime Analysis Unit analyzes crime information received by the Department, compiles the statistics, data and information in determining crime series and trends within City and acts as a resource for all offices of the Department. Crime Analysis also provides City map services for the Department as well as maintains and updates the Sacramento Police Department WEB page at:

<http://www.sacpd.org>

### *Highlights:*

The Sacramento Police Department WEB page was the biggest highlight for the Crime Analysis Unit:

Neighborhood crime statistics and neighborhood crime alerts regarding burglary series were made accessible to the public;

Crime Prevention information, in both English and Spanish, was made available to the public;

On-line crime (non-emergency) reporting, suspicious circumstance reporting and officer commendation reporting was developed for the public;

The Department WEB page was rated 3 stars (highest rating) by Law Enforcement Links (a website that rates law enforcement web sites).

## *Warrants*

The Warrants Unit coordinates the service of all arrest warrants issued by the courts on Department cases. Warrant Officers transport prisoners to the City from outside agencies and handle extradition proceedings.

## *Crime Alert*

Crime Alert was created in 1981 to help citizens share information, anonymously, with law enforcement in helping to solve unsolved crimes and the whereabouts of wanted suspects. As an incentive, Crime Alert has a reward program, funded entirely by corporate and private party donations. Anonymous tips that result in arrests are paid from this fund, with no taxpayer money being used.

The Citizen's Crime Alert Reward Program is governed by a Board of Directors composed of non-law enforcement volunteers. The board is assisted by a non-voting advisory panel made up of representatives from the local law enforcement agencies. The day-to-day operation of the program is carried out by a staff, the only paid staff in the program, composed of employees of the Sacramento Police Department and the Sacramento Sheriff's Department.

### *Highlights:*

In 1997, 127 crimes were solved and 154 arrests made thanks to the tips called in by citizens.

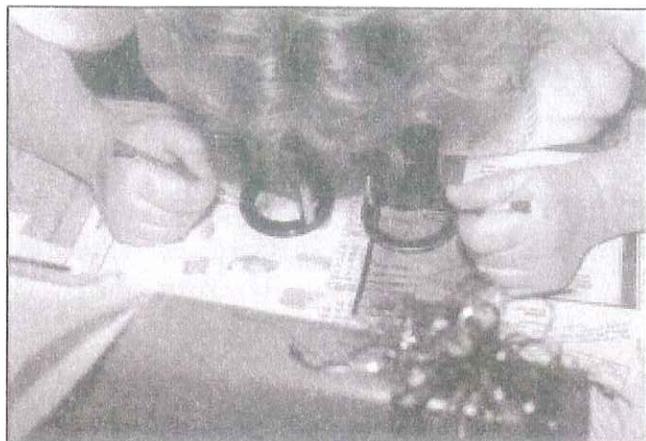
\$29,625 in reward money was awarded to telephone tipsters, some of which have remained unclaimed.

\$625,063 in property was recovered by police (includes drugs seized and stolen property).



## *Identification Section*

The Identification Section is comprised of five individual units staffed by non-sworn personnel who provide services related to identification laboratory analysis.



### *CAL-ID and Latent Print Unit*

This Unit is responsible for manual latent print comparisons, CAL-ID latent print services, preparation and presentation of latent print court exhibits and providing expert testimony in court.

### *Crime Scene Investigations (CSI) Unit*

CSI is tasked with the preservation, collection and documentation of physical evidence from crime scenes.

### *Fingerprinting & Photo Services Unit*

This Unit is assigned major-case fingerprinting, applicant and registrant processing, verification of suspect identity in arrest reports, electronic facial composites, mug shot and photo services.

### *Evidence & Lab Services Unit*

Evidence and Lab Services is responsible for processing evidence using various laser, powder and chemical applications and providing forensic testimony in court.

## *Research & Training Unit*

This Unit is assigned to technical course development and presentation, technical processing research and evaluation, and the maintenance of training and safety records in accordance with various regulatory requirements.

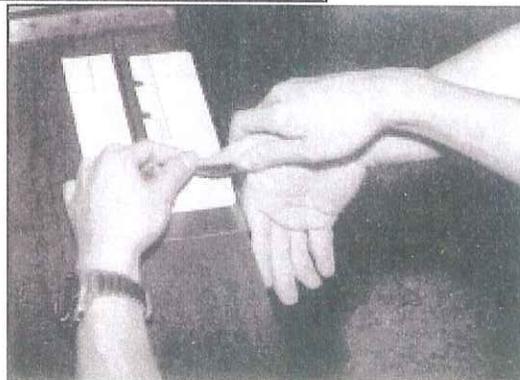
### *Highlights:*

The CAL-ID and Latent Print Unit manually compared 2,172 felony suspects with 206 suspects identified. This Unit also compared the automated entry of 3,145 latent prints with 202 felony suspects identified.

The all civilian CSI Unit responded to approximately 8,200 calls for service.

Fingerprinting and Photo Services Unit processed 3,682 registrants and/or citation recipients at the Sacramento County Courthouse.

The Evidence and Lab Services Unit processed 1,342 evidence-assigned cases and 405 vehicles which produced 714 cases in which fingerprints were found.



## *Special Investigations Division*

The Special Investigations Division (SID) continues to make significant changes to focus narcotic arrests and investigations into a more problem-solving and directed-enforcement process. In 1997, SID concentrated on arresting drug dealers and prostitutes by working in partnerships with patrol officers, NPO's, schools, community groups, and other agencies, in an effort to solve community problems. This Division is directed by a captain, a lieutenant and sergeants who supervise the individual projects, teams and units.

SID is comprised of five key areas:

**The Crack Rock Impact Project, Sacramento (CRIPS)** is a multi-agency team that targets gang members trafficking crank and cocaine;

**The Directed Enforcement Narcotics Teams (DENT)** work in conjunction with POP and NPO's in revitalizing neighborhoods impacted by narcotic-related crimes;

**Focus Attack - Locating Concentrations of Narcotics (FALCON)** is a team that provides a focused tactical response to street-level drug and other allied problems;

**The Asset Seizure Unit** provides expertise in asset seizures and investigative support for other teams;

**The Vice/Gambling Unit** concentrates on prostitution, gambling violations and related criminal activities.

While the first three areas (CRIPS, DENT and FALCON) address illegal drug activities and related crimes, the Vice/Gambling Unit addresses specific crimes that directly impact the quality of life in our community. Although the Asset Seizure Unit works primarily with the above teams, it also serves as a resource for the entire Police Department in seizing assets or proceeds of illegal narcotic sales.

SID also has Detectives and multi-agency task forces which are located outside of the Sacramento Police Department. One detective is an integral part of the State's Bureau of Narcotics Enforcement (BNE), and another is on the Federal Drug Enforcement Administration's (DEA) task force, which assists our Department on clandestine lab clean-ups and call-outs.

SID's newest alliance is with the Sacramento Transportation Interdiction Narcotic Group (STING). This interdiction team has been highly successful in proactively targeting drug routes through train and bus stations, and United Parcel Service (UPS).

### *Highlights:*

Cash assets totaling \$263,087 and 23 vehicles were seized due to illegal narcotic cases.

One hundred five firearms were taken off the streets of our community.

Four hundred seventeen vice arrests including 178 males arrests and 239 female arrests.

### **Narcotics Seized**

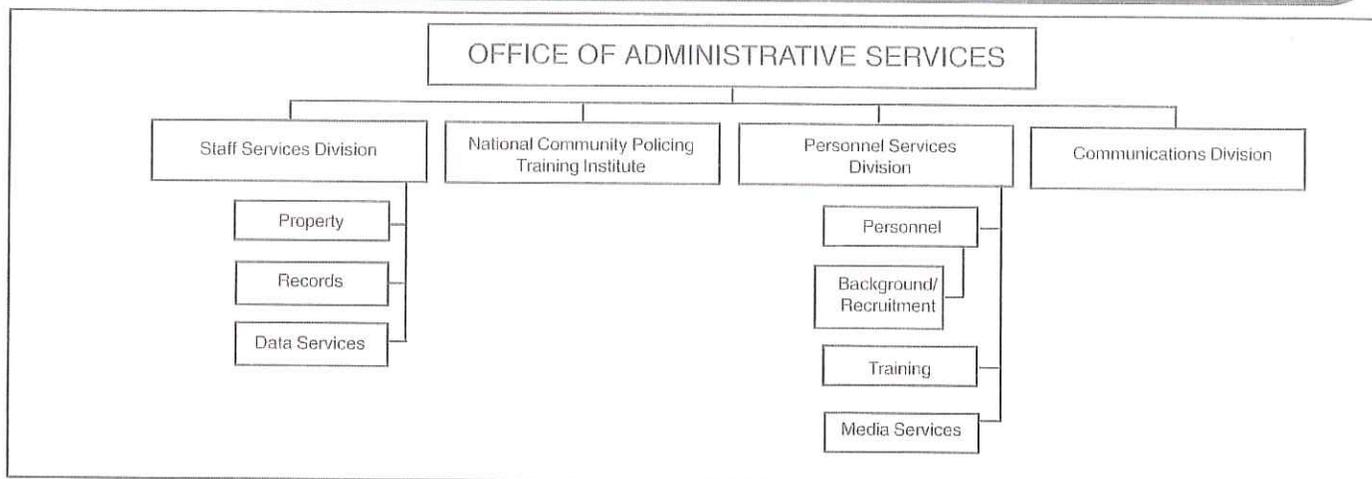
In 1997, narcotics teams seized the following (in pounds):

Special Investigations Division (SID)					
Heroin	Cocaine	Marijuana	Methamphetamine	Marijuana Plants	Tar Heroin
1.43	22.7	49.63	62.35	655	.79

Interdiction efforts have netted the following (narcotics in pounds):

Sacramento Transportation Interdiction Narcotic Group (STING)					
Heroin	Cocaine	Marijuana	Methamphetamine	Firearms	Arrests
4.48	88.8	679.6	137.3	7	120

# Office of Administrative Services



The Office of Administrative Services is predominately a civilian organization and is responsible for the auxiliary functions needed to support the line units of the Police Department. This Office is divided into three divisions: the Staff Services Division, Personnel Services Division and Communications Division. The Regional Community Policing Institute is also included in this office.

The Office of Administrative Services is directed by a Deputy Chief who oversees and manages the services provided by this Office. Albert Najera is the Deputy Chief who is currently assigned to this Office.



Deputy Chief  
Albert Najera

## Staff Services Division

The Staff Services Division is comprised of the Property Section, Records Section, and the Data Services Section. Each of these sections is directed by a civilian manager who is guided by a captain.

## Property Section

The Property Section consists of: the Property/Evidence Unit, which maintains a record of all seized or collected property, queries serial numbered property to ensure they are not stolen, transports property requiring analysis to and from the crime laboratory, safeguards stored property, and eventually disposes or releases the property; the Armory, which maintains an inventory of Department firearms and also provides the maintenance and repair to these firearms, and purchases and issues various equipment to officers; and Custodial Services which provides janitorial services to four large police buildings and several smaller off-site police offices.

### Highlights:

59,273 items of property were booked into this Section. 1,491 of these items were firearms.

The Property Management Section releases/disposed/auctioned 46,514 items. Among the items disposed were 253 pounds of drugs and 863 firearms.

## *Records Section*

The Records Section is a twenty-four hour operation which maintains not only the Department police reports, but also manages many other kinds of information as well. There are over fifty-one individual tasks or function assignments that must be accomplished on a routine basis. Records personnel prepare packages for the District Attorney's Office to facilitate prosecution of arrestees, handles all entries for stolen vehicles, stored vehicles and missing persons, perform warrant radio checks for field officers, process over 100,000 reports each year and handles 4,000 arrest reports each month, just to name a few of the duties in this Section.

The Report Writing Unit within this Section takes reports from citizens by telephone on non-emergency calls. This Unit consistently takes about 40% of the Department's reports.

This Section also holds classes for the Department's volunteer report writers four times a year. These classes consist of twenty-four hours of classroom training and nine hours of individual hand-on training. These volunteers then work at service centers throughout the City where they provide information and report writing services to the citizens of Sacramento.

### *Highlights:*

1997 was the first time the Records Section formed a committee to raise funds for their charitable project at Christmas time and also to pay for the Annual Records Family Picnic. This effort was an success with over \$800 raised over the year. This enabled the committee to contribute \$400 to the Brandy Dazell Toy Project during the holidays.

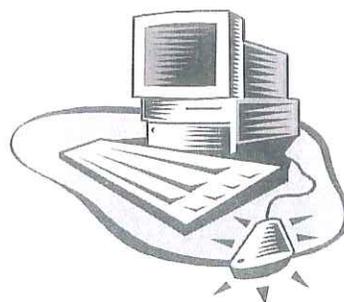
Records data processed: 94,436 crime/incident reports, 7,123 accident reports, 17,913 arrests, and 5,601 misdemeanor citations.



## *Data Services Section*

The Data Services Section provides all computer-related services for the Department, from acquisition planning through daily maintenance and support. The Section's primary mission is the daily support of a large computer-aided-dispatch (CAD) and police records management system. This computer system is considered "mission-critical" and must be available to the Department's hundred of users 24 hours a day, 7 days a week. In all of 1997, the Department's CAD system was down for less than six hours.

Data Services also provides support for all of the Department's microcomputers, which now total more than 500. During the last year, this work included relocating almost 300 of those computers to a newly renovated building housing administrative and detective staff -- 900 8th Street Administration Building.



## *Personnel Services Division*

The Personnel Services Division is responsible for the hiring and training of all Sacramento Police Department employees. The Division is divided into three components: the Personnel Section, Training Section, and the Media Services Unit. This Division is headed by a captain who oversees a civilian manager and lieutenant in the sections.

### *Personnel Section*

The Personnel Section, which includes the Backgrounds/Recruiting Unit and the Volunteer Program, is responsible for recruiting, backgrounding and hiring of all employees for the Department. This Section maintains the personnel files of all employees, monitors workers compensation claims, distributes paychecks, and processes all employee evaluations and salary increases. In addition, this Section is also tasked with the coordination of the Department's volunteer program, which includes in-house volunteers as well as volunteers who work as report writers in the various community service centers throughout the City.

### *Highlights:*

22 employees were promoted: 13 sworn and 9 civilians.

Police Volunteers totaled 156 in 1997. Many of these volunteers donate their time at the various community service centers throughout the City as report writers. Last year, these volunteer report writers produced 11% of all the reports that were not taken by officers in the field.

~HERE'S A LOOK AT WHO WE ARE AT THE SACRAMENTO POLICE DEPARTMENT~														
	WHITE		AFRICAN		HISPANIC		ASIAN		NATIVE		FILIPINO		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
<i>CAPTAINS &amp; ABOVE</i>	9	1	1	0	4	0	1	0	0	0	0	0	15	1
<i>LIEUTENANTS</i>	17	1	2	0	2	0	3	0	0	0	0	0	24	1
<i>SERGEANTS</i>	49	8	4	0	10	1	6	0	0	0	3	0	72	9
<i>POLICE OFFICERS</i>	293	53	24	7	52	8	36	2	3	2	9	1	417	73
<i>COMMUNITY SERVICE OFFICERS</i>	16	22	2	0	4	4	2	4	0	0	0	0	25	30
<i>OTHER CIVILIAN STAFF</i>	55	159	7	27	7	30	4	15	0	2	2	1	75	236

## *Training Section*



This Section is responsible for the entry level, 23-week Intensive Basic Recruit Academy, the Extended Basic Recruit Academy, and oversees the entry level Dispatcher Recruit

Academy. In addition, the Training Section is responsible for all the advanced officer training offered by the Department and the mandatory firearms qualifications.

The Magnet School program is a unique program which is also a part of this Section. This program is a partnership with local high schools where students are given instruction in criminal justice subjects in addition to their regular high school curriculum. Currently, there are just under 500 students participating in this program in three area high schools.

### *Highlights:*

The graduations of: two Intensive Basic Academies (51 Basic Academy Graduates, 38 were hired by the Sacramento Police Department); one Community Service Officer Academy which produced 13 community Service Officers; and the Department's first Extended Academy (20 Academy Graduates, 12 were hired by the Sacramento Police Department).

The completion of Hiram Johnson and Grant High School Magnet Programs' first year in the Law and Equity Program.

Initiated the McClellan Project committee with the Sacramento Sheriff's Department which is moving towards a Regional public Safety Training Center. This includes a Firearms Range, Emergency Vehicle Operations Course (EVOC) and a classroom for student instruction and fitness training.



## *Media Services Unit*

The Media Services Unit produces all the audio-visual materials used by the Department for public information, academy instruction, in-service training, and court presentations. This Unit is also responsible for producing the video roll-call tapes which are distributed to all offices of the Department three times a week as well as the Crime Alert Wanted Bulletins for ad insertion on Cable TV. Media Services also helps in the creation of Department recruiting materials and covers special events which occur in the Department.

## *Regional Community Policing Institute*

The Regional Community Policing Institute (RCPI)-Sacramento is one of three California institutes. Funded by a one million dollar grant from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office), this Institute will be responsible for providing community policing training to the northern 48 counties of the state. Each of the three California Institutes has a different "specialty" area of instruction. Sacramento's specialty is Neighborhood Revitalization.

RCPI is partnered with the California Attorney General's Office to develop a Community Policing clearinghouse, accessible to law enforcement and the public. Other partners include: Safe Streets, Inc., CSU Sacramento, Institute for Social Research, and the Commission on Peace Officer Standards and Training. Together, they will provide workshops on community policing throughout the area.

## *Communications Division*

The Communications Division is responsible for staffing the Public Safety Communications Center (Comm Center) 24 hours a day, seven days a week. This Center supports the officers in the field by serving as a link between them and citizens who call in for help. Staff at the Comm Center is responsible for answering both the seven digit non-emergency and emergency lines and the 9-1-1 emergency line. They also dispatch and coordinate the response of uniformed patrol, traffic and investigative units of the Police Department. This Division is headed by a civilian manager who oversees other civilian supervisors as well as the services provided by this Division.



1997 Total Calls for Service: 424,818

TOP TWENTY CALLS FOR SERVICE				
Rank	Call Type	Description	Number of Calls	% of Total
1	933R	Burglar Alarm - Ringer	26,367	6.21%
2	415	Disturbing the Peace	21,479	5.06%
3	952	Incomplete Telephone Call	13,106	3.09%
4	927P	Suspicious Person or Circumstance in Progress	12,334	2.90%
5	415E	Noise Disturbance - No Violence	9,586	2.26%
6	981	Check Sick or Injured Person or Welfare	7,442	1.75%
7	459	Burglary Report	5,573	1.31%
8	242P	Battery, Assault in Progress	5,126	1.21%
9	901	Vehicle Accident	4,689	1.10%
10	273.5P	Domestic Violence in Progress	4,549	1.07%
11	922	Drunk	4,544	1.07%
12	941	Officer or Citizen Holding Prisoner	4,289	1.01%
13	415F	Family Disturbance	4,134	0.97%
14	983	Check on Hazard	4,025	0.95%
15	927T	Suspicious Person/Circumstance Just Occurred	3,711	0.87%
16	992E	Transportation or Errand	3,456	0.81%
17	971	Suspicious Vehicle - Occupied	2,818	0.66%
18	459A	Burglar Alarm - Silent	2,680	0.63%
19	503 REC	Stolen Vehicle Recovered	2,545	0.60%
20	928P	Drug Activity in Progress	2,545	0.60%

### *Highlights:*

798,559 calls were placed to the Comm Center. This included 259,195 9-1-1 emergency calls and 559,364 calls to the seven digit emergency and non emergency lines.

A call was received on the average of every 39 seconds by the Comm Center staff.

The California Office of Telecommunications funded a Benchmark Study conducted by the Garter Real Decisions Organization of Stamford Connecticut. The Comm Center was selected as one of ten charter cities for the project. The State grant was for \$24,000.

# 1998 OBJECTIVES AND PROJECTS

OFFICE OF THE CHIEF\* CARRYING OUT BUDGET MANDATES: 1998 COUNCIL/CITIZEN INITIATIVE FOR POLICE FUNDING; IMPLEMENT REVENUE EFFICIENCY IDEAS -- PARKING CONTROL AND RED LIGHT CAMERA PROGRAM\* PERMANENT FACILITIES: BEGIN THE FUNDING AND DESIGN PLANNING OF THE NEW POLICE DEPARTMENT HEADQUARTERS; NATIONAL COMMUNITY ORIENTED POLICING INSTITUTE AND McCLELLAN TRAINING ACADEMY EXPANSION\* STRATEGIC PLAN REVIEW: CONDUCT FOCUS GROUP REVIEW OF STRATEGIC OBJECTIVES; UPDATE COUNCIL DISTRICT PUBLIC SAFETY NEEDS; DEVELOP AND IMPLEMENT A DEPARTMENT INTERNAL AND EXTERNAL MARKETING PLAN\* LEADERSHIP DEVELOPMENT: UPDATE PERSONAL CAREER DEVELOPMENT PLANS FOR MID AND EXEMPT MANAGERS; MORE TRAINING WITH PRIVATE SECTOR PARTNERS; EXPAND LIEUTENANTS' AND SERGEANTS' LEADERSHIP ROLE. OFFICE OF OPERATIONS\* INVOLVE MORE LOCAL GOVERNMENT IN COMMUNITY ORIENTED POLICING; PROBLEM ORIENTED GOVERNMENT TRAINING CONFERENCE\* ENHANCE COLLABORATIVE PROACTIVE RESPONSE: FOCUS ON TRUANCY, CURFEW, GRAFFITI, PROBATION, AND PAROLE VIOLATIONS\* CALLS-FOR-SERVICE MANAGEMENT: EXPAND OPERATIONAL BRIEFINGS AND PLANNING; CREATE A "WAR ROOM" CONCEPT TO PROBLEM SOLVING\* COMMUNITY EDUCATION: PRODUCE BROCHURES ON CRIME DESIGN (CPTED) IN MULTIPLE LANGUAGES; PREVENTION THROUGH ENVIRONMENTAL EDUCATION PROGRAMS ON CRIME PREVENTION AND COMMUNITY EDUCATION\* RESERVE PROGRAM: EXPAND RESERVE PROGRAM RECRUITMENT AND RETENTION; CREATE A "RESERVE-TO-REGULAR" TRACK; INCREASE DUTIES FOR RESERVES. OFFICE OF INVESTIGATIONS\* CONTINUE WITH RESTRUCTURING EFFORTS: CREATE A TACTICAL NEIGHBORHOOD NARCOTIC ENFORCEMENT TEAM\* VIOLENT AND PROPERTY CRIME REDUCTION: IMPLEMENT AN EXPANDED CAREER CRIMINAL AND GANG CRIME APPREHENSION EFFORT; ASSIGN ONE DETECTIVE TO INVESTIGATE, COORDINATE AND PROVIDE TRAINING IN THE AREA OF REGISTERED SEX OFFENDERS AND MEGAN'S LAW REQUIREMENTS; UPGRADE THE CCAT COMPUTERS TO RUN CRIMINAL INTELLIGENCE PROGRAMS. OFFICE OF ADMINISTRATIVE SERVICES\* DEVELOP WAYS TO STREAMLINE THE TESTING PROCESS: CREATE A RECRUITMENT AND RETENTION PROCESS THAT FOCUSES ON DEPARTMENTAL GOALS; RECRUITING, HIRING AND RETENTION OF AFRICAN-AMERICAN AND SOUTHEAST ASIAN CANDIDATES\* INCREASE OUR SERVICE DELIVERY SYSTEMS: IMPROVE OUR TECHNOLOGICAL POTENTIAL BY ADDING MORE COMPUTER CAPABILITY TO OUR INVENTORY AT THE LOWEST OPERATIONAL LEVEL; PROVIDE E-MAIL TO ALL EMPLOYEES; PROVIDE VOICEMAIL TO ALL EMPLOYEES; BETTER VOLUNTEER COORDINATION WITH SECTOR CAPTAINS FOR RECRUITING, RETENTION AND TRAINING\* COPS: CREATE A "TRAIN THE TRAINER" PROGRAM; SUPERVISOR/MANAGEMENT TEAM TO ASSESS THE SYSTEM\* TRAINING: MORE WEAPONLESS DEFENSE TRAINING; MORE PURSUIT AND CRITICAL BEHAVIOR TRAINING; COORDINATION OF "OVERLAP SHIFT" TRAINING FOR PATROL; "PROJECT MANAGEMENT" TRAINING FOR THE DEPARTMENT; SUPERVISORY/MANAGEMENT TRAINING FOR CIVILIANS; MORE PROBLEM SOLVING AND COMMUNITY EDUCATION SKILLS FOR RANK AND FILE STAFF.

## OBJECTIVES

McCLELLAN PUBLIC BENEFIT CONVEYANCE\* DRIVING SIMULATORS\* ICMA BENCHMARKING\* NEW COMMUNICATIONS CENTER\* 800 MHZ RADIO SYSTEM\* NETWORK INSTALL - BACKGROUNDS AND INTERNAL AFFAIRS\* NETWORK UPGRADE - CRIME ANALYSIS\* ELECTRONIC MUG SHOT PROJECT\* NEW COMMUNICATIONS CENTER PHONE SYSTEM\* COMPUTER AIDED DISPATCH (CAD)/ RECORDS MANAGEMENT SYSTEM (RMS)/MOBILE DATA TERMINAL (MDT) REPLACEMENT\* ALTERNATIVE VEHICLE PURCHASE\* MILITARY SURPLUS ASSET RECEIVING\* TELECOMMUNICATIONS SYSTEMS MANAGEMENT\* CONSORTIUM TESTING FOR CADETS\* REGIONAL TRAINING CENTER\* EMERGENCY VEHICLE OPERATIONS COURSE (EVOC)\* VOICE/ BADGE MAIL SYSTEM\* GYMNASIUM CONSTRUCTION AT 900 8TH STREET\* OPTICAL IMAGING - ARREST PROGRAM\* BUILDING HIGH AND TRAINING (GREAT) PERFORMANCE INCLUSIVE ORGANIZATION (BIO) PROJECT\* MASTERS PROGRAM\* SACRAMENTO POLICE DEPARTMENT STORE\* PEACE OFFICERS STANDARDS AND TRAINING (POST) TRAINING ON NARCOTICS\* NEIGHBORHOOD CRIME STATISTICS ON THE INTERNET\* STATEWIDE INTEGRATED NARCOTICS SYSTEM (SINS)\* MISDEMEANOR JAIL\* DOWNTOWN ECONOMIC REVITALIZATION\* CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN\* NEIGHBORHOOD ACCOUNTABILITY BOARD

## PROJECTS

# 1997 Award Recipients

## SILVER MEDAL

*Lieutenant Steve Campas  
Officer Jim Hendrickson (Sergeant)  
Officer Rick LaPorta*

*Officer Norman Leong  
Officer Denise Phillips*

## BRONZE MEDAL

*Officer Doug McClure  
Lieutenant Jim Maccoun  
Officer Gary Magaña  
Officer Patrick Mulligan  
Officer Dan Olson*

*Officer Oscar Saldana  
Sergeant Victor Sanchez  
Officer Dan Sherrets  
Officer Doug Voska (Sergeant)*

## LIFESAVING

*Officer Justin Eklund  
Officer Jim Jarosick (Sergeant)  
Officer Michelle Lazark*

*Officer Anthony Oliveira  
Officer Joe Wagstaff*

## DISTINGUISHED SERVICE AWARDS

*Dispatcher II Kurt Anderson  
Media Services Specialist Mike Baker  
Officer Skip Bernasconi  
Dispatcher II Bill Brown  
Community Service Officer Laura Chase  
Sergeant Larry Chavez  
Alarm Inspector Vince Davis  
Administrative Analyst II Alan Grimm*

*Officer Kathie Leon  
Property Assistant Jennifer Meyer  
Officer Bruce Pollard  
Identification Supervisor Bob Springer  
Sergeant Tony Stella  
Custodian Florencio Villegas  
Stenographer III Sandra Wallenfelsz  
Identification Technician Leonor Willis*

*Sacramento Police Department  
1997 Annual Summary*

*Dedicated to the Memory Of*



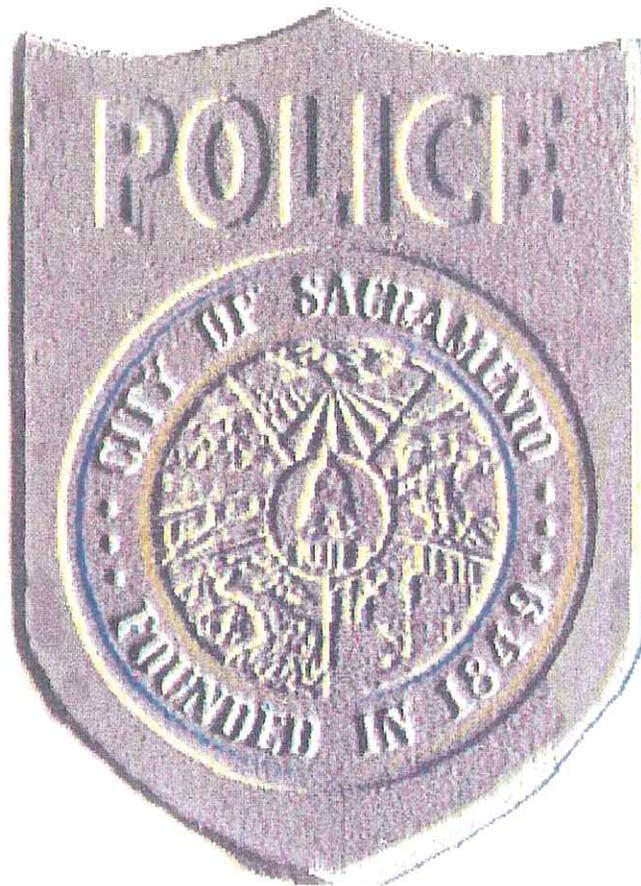
*Officer Emily J. Morgenroth  
December 5, 1970 - October 17, 1997*

*Officer Emily J. Morgenroth began her law enforcement career with the Sacramento Police Department as a Police Officer on August 21, 1995. Officer Morgenroth was fatally injured in the line of duty on October 17, 1997.*

*Officer Morgenroth graduated from Amador Valley High School in June of 1988. She then went on to study Political Science at UCLA where she graduated in 1992. Officer Morgenroth taught English in Japan for two years before receiving a Certificate of Japanese Language Proficiency from the National University in Osaka, Japan in October of 1994.*

*Officer Morgenroth is survived by her parents, James and Mary Morgenroth, along with her brother James, and sister, Monica, all from Pleasanton, California.*

*Officer Emily J. Morgenroth is deeply missed  
by her friends and colleagues.*



Sacramento Police Department  
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