

## **SPD Summary Course Outline:**

**Class Title: *What to Expect if you are Involved in an Officer Involved Shooting***

**Duration: 4 hours**

### **Sections:**

- I. OOI Homicide Team Response**
- II. PSU FIT Response**
- III. ESU/Wellness Team Employee Services Response**
- IV. SPOA Response**

### **I. OOI-Homicide/OIS Team:**

- a) 2023 Investigations Update
- b) Things we are going to discuss
- c) Officer Involved Shootings/Death in Custody
- d) After it happens
- e) Responding Officers Roles
- f) Public Safety Statement
- g) Walk Through
- h) Round Count
- i) Interview
- j) Investigative Debrief
- k) Questions?

### **II. Force Investigation Team response to an OIS**

- a) Force Investigations Team.
- b) OIS/ICD FIT call out procedures
- c) Administrative Investigation process
- d) Officer interviews
- e) Organizational Improvements/Outcomes
- f) Public Records Act

### **III. ESU/Wellness Team Employee Services Response**

When you're involved in an OIS-The Peer Support Response:

- a) OIS – At the scene
- b) The Peer Support Role
- c) OIS – Hall of Justice or other location

- d) OIS – Hall of Justice
- e) What to expect in the next few hours:
- f) What to expect in the next 3 days:
- g) Should you need additional support or information, please don't hesitate to use any of the following resources:
- h) EAP Confidential Counseling
- i) Peer Support
- j) Homicide
- k) SPOA
- l) Internal Affairs
- m) Remember that post trauma stress is a normal reaction to an abnormal event such as a shooting.
- n) OIS – The next few days
- o) OIS – what else to expect
- p) Resources
- q) Officers' responses following a shooting

#### **IV. Sacramento Police Officers Association**

- a) The SPOA's role is to represent and protect the rights of involved officers.
- b) No other group has the duty to protect your rights. They all have a duty to investigate and provide oversight. The department will be conducting both a criminal and administrative investigation. There may also be civil litigation. Anything you say or do may be used in those investigations.
- c) Upon notification by the department, the SPOA will respond to the scene. There will always be a delay between when the incident occurs and when the SPOA arrives.
- d) Before the SPOA arrives at the scene
- e) The SPOA will arrive and assign an attorney to the employee.
- f) The day/night of the event
- g) Interviews
- h) Critical Incident Leave
- i) Immediate Review by the Department
- j) Administrative Investigation
- k) Civil Case
- l) Final Resolutions