Gender Awareness
Expanded Course Outline
2 Hour Course

Introduction
Instructor and Student Introduction
I. Training Purpose
   a. Adapt and Address the changing norms in the Sacramento Community
      i. Gender Awareness
         1. Including, but not limited to the transgender, gender variant and intersex community
         ii. Respect and Professionalism

II. Course Training Topics
   a. Legal and Policy Requirements
   b. History
      i. Date to historic moments exercise
      ii. Video of historic moments in LGBTQ+ timeline
   c. Hate Crimes
   d. Definitions
   e. Respect
      i. Proper Name
      ii. Proper Pronoun Use
   f. Videos
      i. Raising Ryland (video #1)
      ii. Growing up Transgender (video #2)
      iii. A Transgender Man’s Path to Freedom (video #3)
      iv. Meet Jace (video #6) optional
   g. Break out groups
      i. Unique Challenges and Possible issues or resistance

III. Course Objectives (video #1)
   a. Respect Gender
   b. Knowledge of Federal, State and local policy
   c. Knowledge of sexual orientation terms
   d. Knowledge of medical and legal terms
   e. Knowledge of transgender terms
   f. Knowledge of current and future Pat and Strip Searches
   g. Knowledge of proper name and pronoun use

IV. Legal and Policy Requirements
a. State, Local, PD policy

V. Definitions

VI. Searches
   a. Pat Down Search
   b. Strip Search

VII. Respect (Video #2 and Video #3)
   a. Proper Name Use
   b. Proper Pronoun Use

VIII. Protocol review and report writing (video #5)
   a. Sample report

IX. Group discussion (Video #6)
   a. Unique challenges experienced by TGI individuals
   b. Issues or resistance that might arise

**No safety protocol needed
**Written and oral demonstration assessment