

Gender Awareness

Expanded Course Outline

2 Hour Course

Introduction

Instructor and Student Introduction

- I. Training Purpose
 - a. Adapt and Address the changing norms in the Sacramento Community
 - i. Gender Awareness
 1. Including, but not limited to the transgender, gender variant and intersex community
 - ii. Respect and Professionalism
- II. Course Training Topics
 - a. Legal and Policy Requirements
 - b. History
 - i. Date to historic moments exercise
 - ii. Video of historic moments in LGBTQ+ timeline
 - c. Hate Crimes
 - d. Definitions
 - e. Respect
 - i. Proper Name
 - ii. Proper Pronoun Use
 - f. Videos
 - i. Raising Ryland (video #1)
 - ii. Growing up Transgender (video #2)
 - iii. A Transgender Man's Path to Freedom (video #3)
 - iv. Meet Jace (video #6) optional
 - g. Break out groups
 - i. Unique Challenges and Possible issues or resistance
- III. Course Objectives (video #1)
 - a. Respect Gender
 - b. Knowledge of Federal, State and local policy
 - c. Knowledge of sexual orientation terms
 - d. Knowledge of medical and legal terms
 - e. Knowledge of transgender terms
 - f. Knowledge of current and future Pat and Strip Searches
 - g. Knowledge of proper name and pronoun use
- IV. Legal and Policy Requirements

- a. State, Local, PD policy
- V. Definitions
- VI. Searches
 - a. Pat Down Search
 - b. Strip Search
- VII. Respect (Video #2 and Video #3)
 - a. Proper Name Use
 - b. Proper Pronoun Use
- VIII. Protocol review and report writing (video #5)
 - a. Sample report
- IX. Group discussion (Video #6)
 - a. Unique challenges experienced by TGI individuals
 - b. Issues or resistance that might arise

**No safety protocol needed

**Written and oral demonstration assessment