

**Sacramento Police Department
Mandatory Academy Follow-up Training
2020**

The following course is offered to academy graduates as they enter the field training program at the Sacramento Police Department. These new officers are brought back to the training environment several times as they progress through the field training.

Course Title: Internal Affairs

Course Description: To provide a basic overview of the internal to:

- Explain the process to receive a personnel complaint
- Describe an officer's role when made aware of a personnel complaint
- Explain the difference between a Division Investigation and an Internal Affairs Investigation
- Demonstrate an understanding of the Peace Officers Bill of Rights (POBR)
- Describe the complaint classifications (allegations)
- Explain the investigative steps taken in a typical investigation
- Explain the management review process
- Demonstrate an understanding of complaint dispositions
- Describe the role of oversight entities (Office of Public Safety Accountability)
- Describe non-disciplinary actions that could be taken
- Explain disciplinary actions that could be taken

Representative Methods of Evaluation:

- Class participation