SACRAMENTO POLICE DEPARTMENT
GENERAL ORDERS

532.09
ASSIGNMENT OF HOSTAGE NEGOTIATORS
04-24-97

PURPOSE
To establish procedures for assigning hostage negotiators.

POLICY
To assign specially trained hostage negotiators to critical incidents involving barricaded subjects and/or hostages.

PROCEDURE
A. NEGOTIATOR RESOURCES
As described in the "Hostage Manual", the initial authority at the scene of an incident involving barricaded subjects and/or hostages, shall contact Communications to request the assignment of hostage negotiators.

B. HOSTAGE NEGOTIATORS
1. A full call-out team of four (4) hostage negotiators shall be assigned as directed in the On-Call Hostage Negotiator list contained in the CAD system. Two (2) hostage negotiators shall be maintained in "on-call" status. Additionally, the Hostage Negotiation Coordinator shall be notified on every call-out.
2. The first on-call negotiator, designated as Team Leader, shall be contacted, followed by the second on-call negotiator. Two (2) additional negotiators shall be assigned, first by duty status, on-duty if available, then by numeric order on the negotiator call out list in the CAD system.
   a. The specific assignments and duties of the responding negotiators shall be the responsibility of the team leader upon arrival at the scene.
   b. Specific assignments shall consist of a Leader/Liaison, primary negotiator, back-up negotiator, and intelligence negotiator.
   c. Radio identifiers shall be assigned to responding negotiators by Dispatch in order of contact, i.e. team leader - Neg 1, next negotiator contacted - Neg 2, etc.
3. After each incident requiring hostage negotiators, a copy of the After Action Report shall be sent to the Hostage Negotiator Coordinator. The coordinator shall ensure each negotiator receives equitable practical experience.