



SACRAMENTO POLICE DEPARTMENT

GENERAL ORDERS



532.09

ASSIGNMENT OF HOSTAGE NEGOTIATORS

04-24-97

PURPOSE

To establish procedures for assigning hostage negotiators.

POLICY

To assign specially trained hostage negotiators to critical incidents involving barricaded subjects and/or hostages.

PROCEDURE

A. NEGOTIATOR RESOURCES

As described in the "Hostage Manual", the initial authority at the scene of an incident involving barricaded subjects and/or hostages, shall contact Communications to request the assignment of hostage negotiators.

B. HOSTAGE NEGOTIATORS

1. A full call-out team of four (4) hostage negotiators shall be assigned as directed in the On-Call Hostage Negotiator list contained in the CAD system. Two (2) hostage negotiators shall be maintained in "on-call" status. Additionally, the Hostage Negotiation Coordinator shall be notified on every call-out.
2. The first on-call negotiator, designated as Team Leader, shall be contacted, followed by the second on-call negotiator. Two (2) additional negotiators shall be assigned, first by duty status, on-duty if available, then by numeric order on the negotiator call out list in the CAD system.
 - a. The specific assignments and duties of the responding negotiators shall be the responsibility of the team leader upon arrival at the scene.
 - b. Specific assignments shall consist of a Leader/Liaison, primary negotiator, back-up negotiator, and intelligence negotiator.
 - c. Radio identifiers shall be assigned to responding negotiators by Dispatch in order of contact, i.e. team leader - Neg 1, next negotiator contacted - Neg 2, etc.
3. After each incident requiring hostage negotiators, a copy of the After Action Report shall be sent to the Hostage Negotiator Coordinator. The coordinator shall ensure each negotiator receives equitable practical experience.