



Recruiting/Hiring

Law Enforcement College Scholars (LECS) Program at CSUS
Sac City College and Consumnes River College Pathway Pilot Programs
Pipeline Hiring- Cadets, Student Trainees, and Community Service Officers
Criminal Justice Magnet Academies at Grant, Hiram Johnson, John F Kennedy, CK McClatchy
Pilot Public Safety Academy at Inderkum High School
Region Wide Recruiting Events
SPD Strong Bootcamp Wednesdays
Links to Law Enforcement

Training

Training, Research and Development Division
Use of Force Committee with Community Representatives
Use of Force Curriculum Review Committee with Community Representatives
Use of Force and Tactics Review Committee
California State Attorney General invited to examine Use of Force Policy and Training
UC Berkeley partnership to deliver Implicit Bias Training
Stanford University Study of officer and community interactions
Crisis Intervention Training
Management and Line Level Implicit Bias and Procedural Justice Training
Less Lethal PepperBall and Shotgun training
Pre-Academy 5-week preparatory training program
Walk in My Shoes
Day of Service/Peace Walks
SPD Academy's School Outreach Program
SPD Community Engagement Academy
Community Partnership Presentations

Policy

Body Worn Camera Policy
Foot Pursuit and Release of Video policy adoption
21st Century Policing and CA DOJ- Best Practice Recommendations

Equipment

Shotguns converted to less lethal "bean bag" rounds
Patrol Teams issued 40 mm foam and Pepperball launchers
Patrol Vehicles now equipped with Ballistic Shields and ballistic doors
All officers are equipped with Body Worn Cameras and Tasers

Transparency

CA Attorney General invited to conduct an independent investigation of the Stephon Clark Shooting.
Expedited release of audio, video, and pertinent investigative information
US Department of Justice's Community Relations Service invited to build community and law enforcement relations via the NEST process.
SPD Transparency Website
Police Foundation's Police Data Initiative
International Association of Chiefs of Police (IACP) Trust Initiative Pilot
Community Survey administered by USD and CSUS in partnership with the California Endowment