



**City of Sacramento**  
**Community Racial Profiling Commission**  
Established 2004



*Racial Profiling is any police-initiated activity that relies on the race, ethnicity or national origin of an individual rather than the behavior of the individual. Race can only be used as a descriptive factor.*

*—As adopted by the CRPC on October 19, 2006*

**Mission**

To serve as an advisory body of our community regarding bias free policing.

**Vision**

To address the concerns of the community, enhance the relationship between police and citizens, and assist in the effort of bias free policing.

**Values**

Honesty: We are committed to open and honest communication

Compassion: We attempt to understand each other's perspective

Trust: We are fair and accurate in our dealings

Respect: We respect each other's views and ideas and treat each other in a courteous manner

Committed to Excellence: In being accountable to the community, we strive for excellent work and impeccable actions