



OFFICE OF  
LABOR RELATIONS

DEE CONTRERAS  
DIRECTOR

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April 12, 2006

Mr. David Charron, Vice-President  
Sacramento Area Fire Fighters Local 522  
3101 Stockton Boulevard  
Sacramento, CA 95820

**Re: Paramedic Step Placement on Promotion**

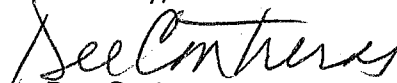
Dear Dave:

This is to confirm the agreement of the City of Sacramento and the Sacramento Area Fire Fighters, Local 522 regarding the step placement of paramedics upon promotion.

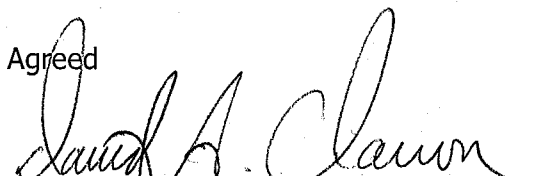
Specifically, it is agreed that when a firefighter receiving paramedic pay is promoted to apparatus operator or captain, the step placement shall recognize the reduction of the paramedic pay by \$250 per month and shall be set to cover that reduction as well as an increase of approximately five percent (5%).

If this is your understanding of the agreement reached, please sign as indicated below and return one copy to my office. I have enclosed an additional copy with original signature for your files.

Sincerely,

  
Dee Contreras  
Director of Labor Relations

Agreed

  
Dave Charron, City Vice President

cc: Leo Baustian Fire Assistant Chief  
Gary Clark, Payroll