



OFFICE OF
LABOR RELATIONS

DEE CONTRERAS
DIRECTOR

CITY OF SACRAMENTO
CALIFORNIA

August 11, 2005

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Mr. Harry Rotz, Business Manager
Plumbers and Pipe Fitters, Local 447
5841 Newman Court
Sacramento, CA 95819

Re: Agreement Regarding Alternative Work Weeks Trial

Dear Mr. Rotz:

This is to confirm the agreement of the City of Sacramento and the Plumbers and Pipe Fitters, Local 447 regarding alternative work weeks in the Water, Sewer and Drainage Divisions of the Utilities Department. Specifically, it is agreed as follows:

The Utilities Department has identified a business need to have work weeks that are different than those set forth in Article 12.1 of the MOU. Therefore it may be necessary at some future time to meet with the Union to discuss a trial of alternative work weeks.

These weeks may include Saturday and/or Sunday, as well as start times that are not included in Article 12.1.

The City does not anticipate that the need for alternative work weeks will be clearly identified before January 2007.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,

Lisa Hutchin
Labor Relations Officer

AGREED TO:

Harry Rotz, Business Manager
Plumbers and Pipe Fitters, Local 447

cc: Gary Reents

RECEIVED
AUG 25 2005
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