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LABOR RELATIONS

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May 4, 2006

Mr. Gerard Camous, President
Sacramento Police Officers Association
2014 Capitol Avenue, Suite 109
Sacramento, CA 95814

Re: Detective Pay

Dear Jerry:

This is to confirm the agreement of the City of Sacramento and the Sacramento Police Officers Association regarding Detective pay. Specifically, it is agreed as follows:

1. The MOU will be modified as follows:

10.5 DETECTIVE PAY

- a. *Effective June 24, 2005*, Police Officers who are permanently assigned to the Office of Investigations, Special Investigations Section, Internal Affairs Section, Warrants Unit, and Hit and Run Detail shall have receive detective pay in the amount of five *and one-half* percent (5- 1/2 %) of pay bi-weekly during the term of such assignment.
2. Community Service Officers assigned to the Office of Investigations, who currently receive Detective pay in accordance with Article 19.1, Agreement Applicability, will also receive the bi-weekly rate of five and one-half percent (5-1/2%).
3. Detective pay is additive and therefore not compounded with any other type of pay or educational incentive.
4. The new rate of pay referenced in paragraphs one through three, above, is not compounded, nor is it retroactive prior to June 24, 2005.

Mr. Gerard Camous
Detective Pay
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If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

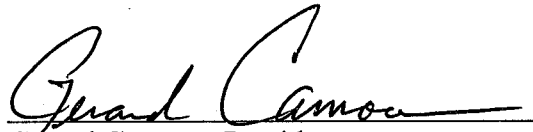
Sincerely,



Lisa Hutchin
Labor Relations Officer

AGREED TO:

DATE:



Gerard Camous, President
Sacramento Police Officers Association

5-4-2006