



OFFICE OF LABOR RELATIONS

DEE CONTRERAS  
DIRECTOR

CITY OF SACRAMENTO  
CALIFORNIA

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ADMIN BLDG, ROOM 4133  
SACRAMENTO, CA  
95814-2604

September 28, 2007

PH 916-808-5424  
FAX 916-808-8110

Mr. Brent J. Meyer, President  
Sacramento Police Officers Association  
2014 Capitol Avenue, Suite 109  
Sacramento, CA 95814

Re: **Annual Patrol Sign-up Trial**

Dear Mr. Meyer:

This is to confirm the agreement of the City of Sacramento and the Sacramento Police Officers Association ("SPOA") regarding the annual patrol sign-up trial. Specifically, it is agreed as follows:

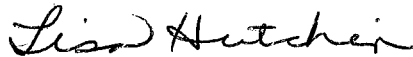
1. Officers and Sergeants who are assigned to Patrol on the second Friday in November will be included in the sign-up. Officers and Sergeants who have submitted a transfer request to Patrol by the second Friday in November will be included in the sign-up, based on seniority, if vacancies exist. Officers and Sergeants with an active transfer request from a Specialized Unit will be transferred to Patrol by the Saturday of the second pay period in November and then temporarily assigned (TDY) back to their assignment, if appropriate, until the Annual Shift change. There will be no change to the specialized assignment working conditions during the TDY period.
2. Training Officer (TO) cars will not be included in the sign-up.
3. Management will conduct a quarterly posting, selection and transfer process for vacant Specialized Unit positions and Patrol openings, which the department plans to fill. This posting will normally take place within the months of February, May, August and November, will be in addition to the annual Patrol sign-up, and will supersede the mid-year posting process. Management retains the right to conduct a selection and transfer process outside the quarterly process for grant-funded vacancies or staffing emergencies that would otherwise remain unfilled by adhering to the quarterly process.

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4. Management may fill a position at its discretion, pending the completion of the post and bid process, but for no more than ninety (90) days.
5. The trial will go into effect upon signing, and will terminate with thirty (30) calendar days written notice by either party.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

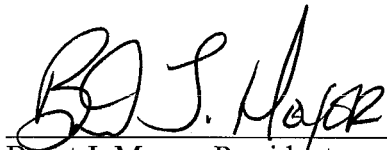
Sincerely,



Lisa Hutchin  
Labor Relations Officer

AGREED TO:

DATE:



Brent J. Meyer, President  
Sacramento Police Officers Association

4 October 2007

cc: Albert Najera, Chief of Police