



OFFICE OF  
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October 2, 1996

Mr. Gene Burchett, President  
Sacramento Police Officers Association  
201 Lathrop Way, Suite "I"  
Sacramento, CA 95815

Re: Bereavement Leave

Dear Mr. Burchett:

This letter confirms the agreement reached during the 1994-96 negotiations between the City of Sacramento and Sacramento Police Officers Association covering employees in the Police Department Unit regarding bereavement leave as follows:

The application of special leave pursuant to Rule 16.7 of the Rules and Regulations of the Civil Service Board governing sick leave and Sections B(1) and (2) of Appendix A to the Rules shall not include days off in the calculation of time available for the purpose of bereavement leave.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,

Dee Contreras  
Labor Relations Director

AGREED TO:

Gene Burchett, President  
Sacramento Police Officers Association

cc: Donna Giles, Director of Human Resources  
Arturo Venegas, Police Chief  
Steve Segura, Personnel and Training