



OFFICE OF  
LABOR RELATIONS

DEE CONTRERAS  
DIRECTOR

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October 3, 2006

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Mr. Gerard Camous, President  
Sacramento Police Officers Association  
2014 Capitol Avenue, Suite 109  
Sacramento, CA 95814

**Re: CSO Training Officer Pay**

Dear Jerry:

This is to confirm the agreement of the City of Sacramento and the Sacramento Police Officers Association regarding Detective pay. Specifically, it is agreed as follows:

1. Effective October 14, 2006, the MOU will be modified as follows:

Section 19.1, AGREEMENT APPLICABILITY, will have an additional reference to Training Officer Pay and will read as follows:

<u>Article</u>	<u>Section</u>	<u>Subject</u>
10	10.6	Training Officer Pay

2. Training Officer Pay is additive is not compounded, with any other type of pay or educational incentive.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,

Lisa Hutchin  
Labor Relations Officer

AGREED TO:

Gerard Camous, President  
Sacramento Police Officers Association

DATE:

10-9-2006