



OFFICE OF
LABOR RELATIONS

DEE CONTRERAS
DIRECTOR

CITY OF SACRAMENTO
CALIFORNIA

March 15, 2004

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SACRAMENTO, CA
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Mr. David Topaz, President
Sacramento Police Officers Association
2620 - 21st Avenue
Sacramento, CA 95818

Re: Agreement Regarding 1959 Survivor Benefit Program (Index Level) and Pre-Retirement Option Settlement 2 Death Benefit

Dear Dave:

This is to confirm the agreement of the City of Sacramento ("City") and the Sacramento Police Officers Association ("SPOA") regarding the 1959 Survivor Benefit Program (Index Level) and the Safety Pre-Retirement Option Settlement 2 Death Benefit ("Benefits") effective March 15, 2004. Specifically it is agreed as follows:

1. The City will amend the CalPERS contract to include the Benefits effective as soon as practicable.
2. Effective as soon as practicable, all Police Officers and Police Sergeants will be enrolled in the Benefits.
3. The monthly cost of the Benefits are as follows:
\$3.90 - Employer Cost, to be paid by the employees (1959 Survivor Benefit)
\$2.00 - Employee Cost (1959 Survivor Benefit)
\$3.30 - Employee Cost (Option Settlement 2 Death Benefit)
\$9.20 - Total (\$4.60 deduction per pay period).
4. The City will reassess the amount of the Pre-Retirement Option Settlement 2 Death Benefit annually.
5. Grievance Number 3278 is hereby withdrawn with prejudice.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,

Lisa Hutchin
Labor Relations Officer

AGREED TO:

DATE:

David Topaz, President
Sacramento Police Officers Association

3/22/04

cc: Albert Najera, Chief of Police