



DEPARTMENT OF
EMPLOYEE RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

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June 6, 1995

Mr. Gene Burchett, President
Sacramento Police Officers Association
201 Lathrop Way Suite I
Sacramento, CA 95815

Re: Extension of Probationary Period For Police Officers

Dear Gene:

This letter is to confirm the agreement between the City of Sacramento and the Sacramento Police Officers Association regarding the extension of the probationary period for Police Officers effective November 1, 1994.

Specifically, it is agreed as follows:

1. The probationary period for the classification of Police Officer was extended to eighteen (18) months by the Civil Service Board effective November 1, 1994.
2. The eighteen (18) month probationary period is not applicable to Police Officers who are hired from a lateral list. The lateral police officer probationary period remains twelve (12) months.
3. The eighteen (18) month probationary period is not applicable to Police Officers who were upgraded from the classification of Community Services Officer (CSO) on or before January 7, 1995. The probationary period for such upgraded Police Officers remains twelve (12) months.

June 6, 1995
Gene Burchett
Re: Extension of Probation
Page 2

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

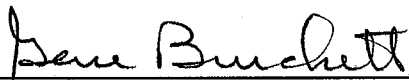
Sincerely,



Dee Contreras
Senior Employee Relations
Representative

AGREED TO:

DATE:



Gene Burchett, President
Sacramento Police Officers Association

cc: Arturo Venegas, Jr., Chief of Police
Catherine Brown, Deputy City Attorney
Cathy Bodenhamer, Supervising Personnel Analyst