



OFFICE OF
LABOR RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

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October 2, 1996

Mr. Gene Burchett, President
Sacramento Police Officers Association
201 Lathrop Way, Suite "I"
Sacramento, CA 95815

Re: Patrol Posting

Dear Mr. Burchett:

This letter confirms the agreement reached during the 1994-96 negotiations between the City of Sacramento and Sacramento Police Officers Association covering employees in the Police Department Unit regarding the Patrol Division posting process as follows:

- 1) Lieutenants shall continue to be included in the annual patrol sign-up. The City agrees to meet and confer with the SPOA prior to removing Lieutenants from the annual sign-up process. The discussion and proposal of the SPOA to expressly include lieutenants in Article 15 shall not erode the existing practice of including lieutenants in the sign-up.
- 2) The current number of primary cars as defined in Section 15.3(a) includes one hundred forty-four (144) district cars and eight (8) patrol wagon positions. It is not the intent of the City to reduce district cars or to artificially increase as-assigned cars to avoid posting cars pursuant to Section 15.3 of the Agreement. The SPOA shall be provided written notice of changes to the number of primary or as-assigned cars.
- 3) When a permanent vacancy for Police Sergeant is filled by a probationary employee, the position which would have been posted pursuant to Section 15.4(a), will be posted upon completion of the probationary period except that management may deviate from posting for operational needs for example, a special project(s) or assignment, a complex investigation(s), or grant limitations.

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If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,



Dee Contreras
Labor Relations Director

AGREED TO:



Gene Burchett, President
Sacramento Police Officers Association

cc: Artura Venegas, Police Chief
Steve Segura, Personnel and Training