



OFFICE OF
LABOR RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

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June 30, 2001

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Mr. Victor U. Sanchez, President
Sacramento Police Officers Association
201 Lathrop Way, Suite "I"
Sacramento, CA 95815

Re: Pre-Retirement Option Settlement Benefit

Dear Mr. Sanchez:

This is to confirm the agreement reached during the 2000-2001 negotiations between the City of Sacramento and the Sacramento Police Officers Association covering employees in the Police Department Unit in regard to the Pre-Retirement Option Settlement Benefit.

It was agreed to add a Pre-Retirement Option 2 Settlement Benefit to the miscellaneous Public Employees Retirement System (PERS) contract, at employee expense, after City-wide agreement by the recognized employee organizations to such amendment.

If the above is your understanding of the agreement reached, please sign as indicated below and return one copy to my office. I have enclosed an additional copy with an original signature for your files.

Sincerely,

Dee Contreras
Director of Labor Relations

AGREED TO

Victor U. Sanchez, President
Sacramento Police Officers Association

cc: Terrence Woods, Human Resources Director
Yvonne Berdan, Retirement Officer