



OFFICE OF
LABOR RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

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October 2, 1996

Mr. Gene Burchett, President
Sacramento Police Officers Association
201 Lathrop Way, Suite "I"
Sacramento, CA 95815

Re: Dispatcher I Probationary Period

Dear Mr. Burchett:

This letter confirms the agreement reached during the 1994-96 negotiations between the City of Sacramento and Sacramento Police Officers Association covering employees in the Police Department Unit regarding the probationary period for Dispatcher I and application of the dispatch bid process as follows:

- a. The probationary period for Dispatcher I shall be increased to eighteen (18) months as expeditiously as possible.
- b. Dispatchers I subject to the eighteen (18) month probationary period shall be eligible to participate in the annual shift bid pursuant to the terms of Section 18.6 of the Agreement.
- c. Probationary Dispatchers I and ready-for-assignment Dispatchers II who have not been assigned a position through a bid process may be assigned at the discretion of management.

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If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,



Dee Contreras
Labor Relations Director

AGREED TO:



Gene Burchett, President
Sacramento Police Officers Association

cc: Arturo Venegas, Police Chief
Steve Segura, Personnel and Training
Dee Gibson, Communications Center