



OFFICE OF LABOR RELATIONS

DEE CONTRERAS  
DIRECTOR

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May 4, 2007

Mr. Brent J. Meyer, President  
Sacramento Police Officers Association  
2014 Capitol Avenue, Suite 109  
Sacramento, CA 95814

**Re: Status of SPOA LOUs**

Dear Mr. Meyer:

During 2005 bargaining, David Topaz and I met to discuss the disposition of the LOUs negotiated during the 2000-2005 contract period. Attached is a summary of my understanding of how the LOUs will be handled. Please review the attachment and let me know if the summary is accurate.

I have enclosed two originals of this correspondence. If you have no changes or questions, please sign one original and return it to Shelley Banks at the above address.

Sincerely,

Lisa Hutchin  
Labor Relations Officer

AGREED TO:

Brent J. Meyer, President  
Sacramento Police Officers Association

4 May 2007

**STATUS OF POLICE DEPARTMENT UNIT LETTERS OF  
UNDERSTANDING – 2005 MOU**

*TO BE INCLUDED IN THE CONTRACT*

Downtown Area Map for Downtown Parking Subsidy (6/30/01)  
Training Officers (3/11/03)  
Transfer of School Resource Officers to Investigations (8/15/03)  
Retiree Health and Welfare Contribution (12/14/01)  
K9 Handler Agreement/Settlement (8/15/91)  
Transfer of SWAT and Traffic to Patrol (6/8/93)  
Reestablishment of Traffic Section (10/10/94)

*CONTINUING – NOT TO BE INCLUDED IN THE CONTRACT*

Rate of Pay – SPOA President (10/7/04)  
Part-Time Trial for Police Officers and Community Service Officers (7/2/04)  
Part-Time Trial – Dispatcher IIs (11/4/03)  
Department Training Committee (6/30/01)  
Career Classification Series for Community Service Officer (6/30/01)  
Pre-Retirement Option Settlement Benefit (6/30/01)  
Equestrian Unit Agreement (8/18/99)  
Removal of Letters of Reprimand (10/2/96)  
Voluntary Work Furlough Policy (6/10/92)  
Voluntary Work Furlough Holiday Clarification (6/19/92)  
Extension of Probation for Police Officer (6/6/95)  
Bereavement Leave (10/2/96)  
Dispatcher I Probationary Period (10/2/96)  
Court Overtime (10/2/96)  
Patrol Posting, except Paragraph 1 (10/2/96)  
Agreement on Internal Revenue Section 125 Plan (2/11/97)  
Modification of Definition of Child for Health Insurance (11/3/97)  
School District Assignments (12/13/99)  
1959 Survivor Benefit Program (Index Level) and Pre-Retirement Option  
Settlement 2 Death Benefit (3/15/04)  
Sick Leave Conversion to Service Time (5/5/05)

*MODIFY – NOT TO BE INCLUDED IN CONTRACT*

Physical Performance Test (3/20/03, mod; 5/5/04)  
Reserve Officers ((10/7/04; mod. 5/5/04)  
Reserve Dispatcher Classification (10/2/92)  
Modification to Reserve Dispatcher Classification LOU (12/12/03)  
Probationary Period for Police Lieutenant, Police Sergeant and Dispatcher III  
(6/30/01)

## **STATUS OF POLICE DEPARTMENT UNIT LETTERS OF UNDERSTANDING – 2005 MOU**

### *EXTINGUISHED/EXCECUTED*

Probationary Officers – School Resource Program (10/25/05)  
Retiree Health Benefits/SCERS Ballot Measure (6/30/01)  
Field Training Officer Retroactive Pay (11/27/01)  
Shift Sharing Trial – Dispatcher II (3/14/03)  
Additional Personal Day Off (3/31/04)  
Minimum Qualifications – Police Officer Ismael Vellegas (8/26/03)  
Arbitrated Memorandum of Understanding (12/10/01)  
Dispatcher Training Labor-Management Committee (6/30/01)  
Associated-Sponsored Whole Life Insurance (9/16/87)  
SPOA Release Time Form (3/13/91)  
Physical Performance Program (3/13/91)  
Assignment and Posting for Executive Lieutenant (1/14/94)  
Detective Pay in Neighborhood Abatement Program (3/27/95)  
Use and Waiver of Liability for Personal Computers and Cell Phones (6/6/95)