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May 4, 2006

Mr. Gerard Camous, President
Sacramento Police Officers Association
2014 Capitol Avenue, Suite 109
Sacramento, CA 95814

Re: Training Officer/Communications Training Officer Pay

Dear Jerry:

This is to confirm the agreement of the City of Sacramento and the Sacramento Police Officers Association regarding the Training Officer/Communications Training Officer pay. Specifically, it is agreed as follows:

1. The MOU will be modified as follows:

18.11 COMMUNICATIONS TRAINING OFFICER PAY

Effective June 24, 2005, a Dispatcher II who is certified and assigned as a Communications Training Officers (CTO) shall be paid the ~~eight nine~~ and one-half percent (~~8-1/2-9-1/2%~~) rate for such out-of-classification assignment. Employees who are designated by management to perform CTO functions will be paid ~~eight nine~~ and one-half percent (~~8-1/2-9-1/2%~~) for each hour of that assignment.

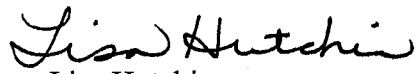
10.6 TRAINING OFFICER PAY

- a. *Effective June 24, 2005*, any Police Officer who is assigned as a Training Officer (TO) shall be paid ~~eight nine~~ and ~~one-half one-half~~ percent (~~8-1/2-9-1/2 %~~) rate for such assignment.
2. Training Officer/Communications Training Officer pay is additive and is not compounded with any other type of pay or educational incentive.

Mr. Gerard Camous
Training Officer/CTO Pay
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If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

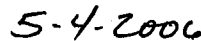
Sincerely,


Lisa Hutchin
Labor Relations Officer

AGREED TO:

DATE:


Gerard Camous, President
Sacramento Police Officers Association


5-4-2006