



OFFICE OF LABOR RELATIONS

DEE CONTRERAS  
DIRECTOR

CITY OF SACRAMENTO  
CALIFORNIA

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November 27, 2007

Mr. Brent J. Meyer, President  
Sacramento Police Officers Association  
2014 Capitol Avenue, Suite 109  
Sacramento, CA 95811

Re: **Transfers from the Office of the Chief**

Dear Mr. Meyer:

This is to confirm the agreement of the City of Sacramento and the Sacramento Police Officers Association ("SPOA") regarding transfers from the Office of the Chief (OOC) and from the SPOA Executive Board. Specifically, it is agreed as follows:

1. Full-time Executive Officers of the Board of Directors of SPOA (i.e., President, Vice President, Secretary, Treasurer, and Civilian Executive Officer) will be assigned to the Office of Technical Services (OTS), Org. Code 2156.
2. Employees occupying positions within the OOC (i.e., Internal Affairs, Criminal Intelligence, Public Information Officer, CPTED, Fiscal, and Professional Standards) and employees on the SPOA Executive Board, will have priority placement back to their original or a comparable assignment when leaving their respective positions.
3. Such assignment will not be subject to the provisions of Article 15 of the current agreement between the parties.
4. Management reserves the right to make the final determination as to where an employee will be assigned.
5. This agreement will go into effect upon signing, and will terminate with thirty (30) calendar days written notice by either party.

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6. This agreement memorializes and constitutes the entire agreement and understanding of the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, proposed agreement and agreements, whether written or oral.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

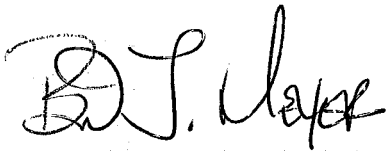
Sincerely,



Lisa Hutchin  
Labor Relations Officer

AGREED TO:

DATE:



27 Nov 2007

Brent J. Meyer, President  
Sacramento Police Officers Association

cc: Albert Najera, Chief of Police