



OFFICE OF  
LABOR RELATIONS

DEE CONTRERAS  
DIRECTOR

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CALIFORNIA

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September 22, 2005

Mr. David Topaz, President  
Sacramento Police Officers Association  
2620 - 21<sup>st</sup> Avenue  
Sacramento, CA 95818

Re: Transportation

Dear David:

This is to confirm the agreement of the City of Sacramento and the Sacramento Police Officers Association regarding the provisions for Other Bus Transportation and the Downtown Parking Subsidy. Specifically, it is agreed as follows:

20.3 REGIONAL TRANSIT MONTHLY PASS

b. Other Bus Transportation

Effective November 1, 2005, eligible full-time career civilian employees who regularly utilize other bus transportation regulated by the Public Utilities Commission (i.e., buses, vanpools, rail) for home-to-work commuting are eligible for monthly reimbursement up to eighty percent (80%) of the cost of the monthly pass. Eligible part-time civilian employees, as described above, will be eligible for a fifty percent (50%) monthly reimbursement. The employee must present the required proof of purchase to the Department of Finance, Revenue and Collections Division, on or before the fifth day of the month to obtain reimbursement. The amount of monthly reimbursement shall not exceed one hundred twenty dollars (\$120).

20.6 DOWNTOWN PARKING SUBSIDY

1. Effective November 1, 2005, full-time career employees who are permanently assigned to a location in the downtown area and do not already receive free parking will receive a parking subsidy of sixty dollars (\$60.00) per month, to be paid the first two pay checks of each month. Part-time career employees shall receive forty dollars (\$40.00) per month. The downtown area shall be as designated in Attachment D.

2. Effective July 1, 2007, the City will provide a seventy dollar (\$70.00) per month parking subsidy; eligible part-time career employees will receive a fifty dollar (\$50.00) per month parking subsidy.

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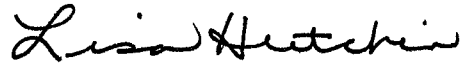
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3. Effective July 1, 2009, the City will provide a ninety dollar (\$90.00) per month parking subsidy; eligible part-time career employees will receive a sixty dollar (\$60.00) per month parking subsidy.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

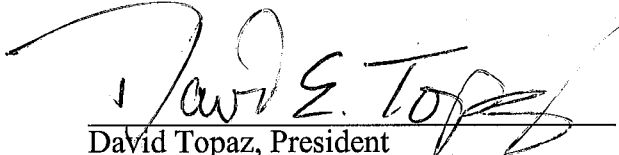
Sincerely,



Lisa Hutchin  
Labor Relations Officer

AGREED TO:

DATE:



David Topaz, President  
Sacramento Police Officers Association

10/4/05

cc: Marti Flores  
Gary Clark