

Rev. 12/00

CITY OF SACRAMENTO VETERAN'S PREFERENCE REGULATIONS

READ THE INSTRUCTIONS CAREFULLY BEFORE CLAIMING VETERAN'S PREFERENCE

Veteran's Preference Credit (10 additional points) will be given to eligible candidates that meet **ALL** of the criteria below:

- ✓ A veteran is any person who has served full time in the military service of the United States during any portion of the following time periods:
 - September 16, 1940 to January 31, 1947
 - June 27, 1950 to January 31, 1955
 - August 5, 1964 to May 7, 1975
 - August 2, 1990 to March 6, 1991
- ✓ Candidates applying for Veteran's Preference are required to submit a copy of their DD-214, with their employment application, on or before 5:00 pm on the final filing date of the examination. Veterans, including City employees, must submit proof of honorable service for every examination for which Veterans' Preference credit is being requested.
- ✓ Candidates who are in the military service at the time of the examination, and who are discharged during the duration of the eligible list, may apply for Veteran's Preference credit upon discharge. If all of the criteria is met, their rank on the list will be adjusted accordingly. Evidence must be presented to indicate that the candidate was discharged honorably from the military service or under conditions other than dishonorable, bad conduct, or undesirable.
- ✓ For "Open" examinations only.
- ✓ Veterans who pass all phases of the examination process.

Veteran's Preference credit **WILL NOT** be given to those candidates who:

- ✓ Are competing in a "City Employees Only" exam, a promotional exam, or for exempt classifications:
- ✓ Are retired from the armed forces at or above the rank of Major, or the equivalent.
- ✓ Were discharged more than ten years prior to the final filing date as stated on the job announcement, or prior to the effective date of the eligible list for continuous examinations. *Exception:* Veterans who are declared by the United States Veterans Administration to have a service-connected disability of 30% or more at the time of the examination, if otherwise qualified, shall not be restricted to the ten-year limitation.
- ✓ Have previously secured employment with the Federal Government or any public agency in California by virtue of receiving the Veteran's Preference Points. Previous use of Veteran's Preference will be verified if the candidate is appointed to a position.
- ✓ Have enlisted for duty in the Reserve or National Guard, unless it included one day of active duty in a regular service during those periods specified above (summer or weekend duty does not apply).

