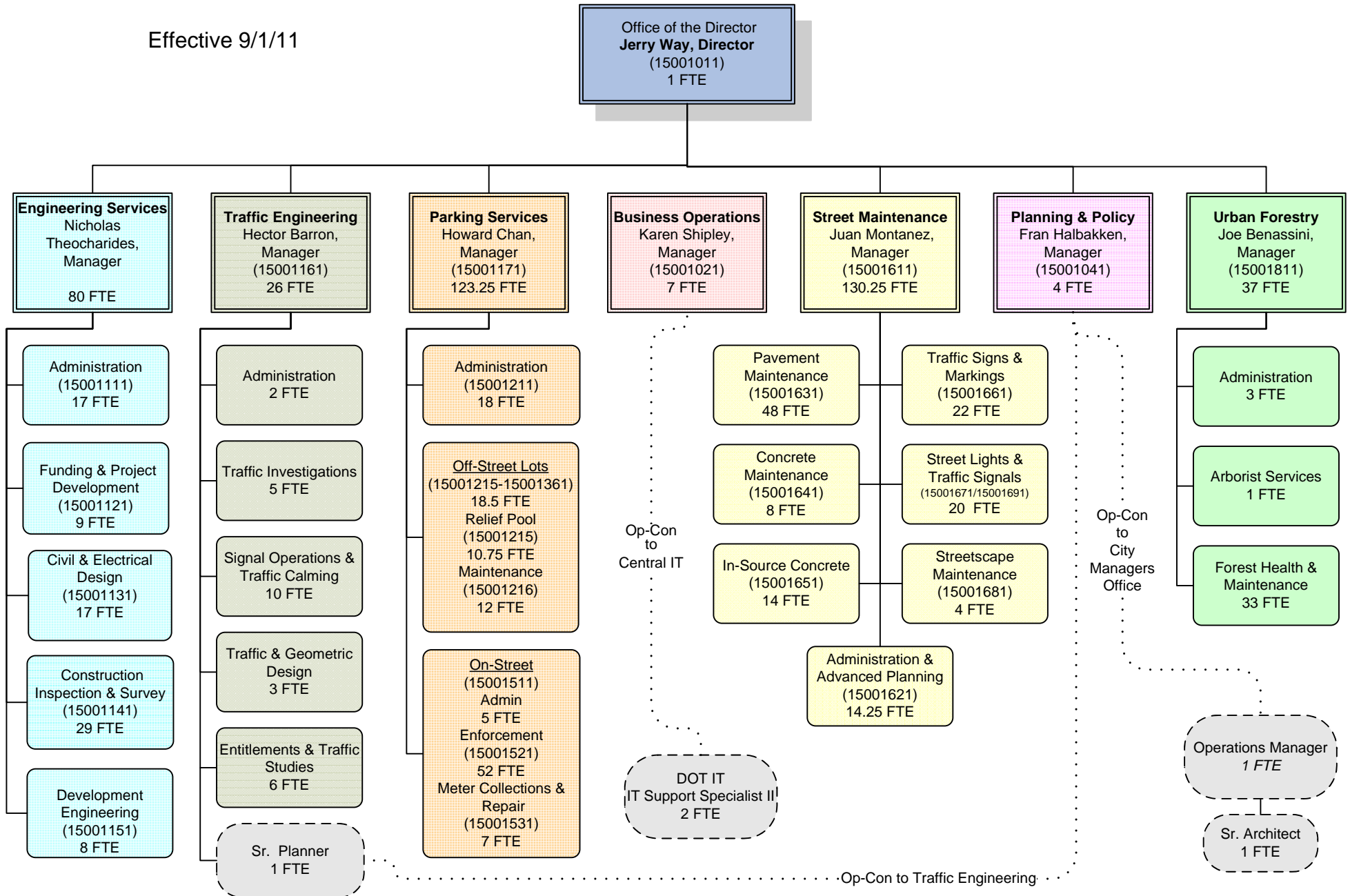


Effective 9/1/11



*FTE = Full Time Equivalent