

City of SACRAMENTO

Office of Youth Development

Youth-Serving Organizational Resiliency Fund

The City of Sacramento, Office of Youth Development (“OYD”) is pleased to announce the upcoming launch of the Youth-Serving Organizational Resiliency Fund (“Resiliency Fund”) with a Request for Application (“RFA”) releasing mid-November 2022. The Resiliency Fund aims to support eligible nonprofits who are currently providing direct services to Sacramento children or youth and are interested in strengthening their organizational capacity, as well as the broader youth-serving ecosystem.

The City will administer up to \$600,000 in general operating support grants to a diverse portfolio of community-based nonprofits. Selected grantees will also participate in tailored capacity building opportunities to increase their organizational resiliency¹. The grant period will run a minimum of 18-months beginning early-Spring 2023.

To be eligible for the Resiliency Fund grant program, interested applicants are asked to complete a preliminary Organizational Self-Assessment, intended to a) help their organization identify its strengths and vision for stability and growth, and b) help OYD design customized resources and opportunities to support grantees with executing their vision both individually and collectively. **Interested applicants are encouraged to use this time before the RFA is released to complete the self-assessment. Applicants will be required to upload their completed self-assessment as part of the application submission process.**

Organizational Self-Assessment

Organizations interested in applying must feel confident they are ready and able to commit to a capacity building journey. In part, that means a time commitment for essential staff of approximately 5-7 hours per month for a minimum of 18-months. The [Organizational Self-Assessment](#) begins with a section to help applicants assess their “readiness” for this grant program.

¹ *Organizational resiliency* is “the ability of an organization to anticipate, prepare for, respond, and adapt to incremental change and sudden disruptions in order to survive and prosper” (David Denver). Taken further, it is an asset-based, community-responsive approach to honoring CBOs for their strengths, visions, and wisdom. Selected grantees will be provided supports they themselves identify as critical to realizing their visions for the future so they may not just sustain operations but thrive.

Organizational Self-Assessment Information Session

The Office of Youth Development will host an Organizational Self-Assessment Information Session on Monday, November 7 from 11:30 AM-1:00 PM PDT to answer questions about the self-assessment process. Please register [here](#). *Questions about the RFA or eligibility will not be addressed during this session; there will be a separate RFA Information Session for that purpose after the RFA is released. No preference will be given to applicants who attend information sessions.*

Resiliency Fund Structure & Eligibility

The Resiliency Fund is intended to support an organization's mission rather than a specific project or program. Customized capacity building services are designed to support grantees with addressing the organizational development areas that they prioritize through a supported, yet grantee-led process.

General operating support (GOS) grants (unrestricted funds) aim to support an organization's infrastructure for greater sustainability and increased impact. Through an organizational assessment process, grantees will identify the best use of funds, this can include areas such as salaries, rent, supplies, marketing, as well as targeted capacity building expenses intended to increase organizational resiliency into the future. Maximum GOS grant award is \$25K.

Capacity building services are provided to grantees in addition to general operating support. Grantees are required to participate in both one-on-one and cohort-based capacity building activities provided by specialized consultants. These activities are focused on supporting grantees with actualizing their unique organizational visions and to support increased collaboration, and alignment across the youth development field in Sacramento. Capacity building support is valued at up to \$30K per grantee.

To be eligible for the Resiliency Fund grant program, an applicant must:

1. Be a nonprofit organization with 501(c)(3) tax exempt status *or* have started the process of obtaining 501(c)(3) tax exempt status and apply using a fiscal sponsor with 501(c)(3) status.
2. Be registered and in good standing with the [California Secretary of State](#) and the [California Attorney General](#) *or* agree to work with the City of Sacramento or its designee to obtain registered in good standing statuses with these State agencies during the grant period.
3. Have filed IRS Form 990 *or* agree to work with the City of Sacramento or its designee to file during the grant period.
4. Have at least one year of experience *and* are currently providing direct services² to children or youth (birth through 24 years)
5. Provide the majority of its services to children or youth (birth through 24 years) who reside or attend school within the City's [Priority Neighborhoods](#).

² Direct services programming is defined as the applicant's staff having direct contact with youth at the point of service.

6. Have an organizational budget between \$100K - \$4M³ in the current or most recent budgetary year excluding COVID-19 Relief Funding.
7. Have the equivalent of at least one full-time staff.
8. If a previous or current City of Sacramento grantee, must be in good standing with the City. This means the City has not experienced any past performance or compliance issues on other City agreements within the last five years.
9. Be confident about its current level of readiness and ability to commit the time and resources necessary to get the most out of the organizational development journey associated with this grant program. In part, that means a time commitment for essential staff of approximately 5-7 hours per month for a minimum of 18-months.
10. Have completed the Office of Youth Development's [Organizational Self-Assessment](#).

Resiliency Fund Foundation Statements and Program Goals can be found [here](#).

Office of Youth Development
youthdevelopment@cityofsacramento.org

³ If the applying organization serves youth and other populations, “organizational budget” is defined as its youth services operational budget.