



Living Wage Rates History

Below is a summary of recent City Living Wage rates for reference. Please note that the percentage increase for each year is variable and subject to change until the City formally publishes the rate for that year. Living Wage rates are usually updated in February.

The percentage increase from the previous year is in **(red)**.

During 2010 (0.7%)

1. \$10.72 per hour if employer's contribution for health benefits is at least \$1.61 for each hour of work.
2. \$12.33 per hour if employer's contribution for health benefits is not at least \$1.61 for each hour of work.

During 2011 (1.4%)

1. \$10.87 per hour if employer's contribution for health benefits is at least \$1.63 for each hour of work.
2. \$12.50 per hour if employer's contribution for health benefits is not at least \$1.63 for each hour of work.

During 2012 (2.6%)

1. \$11.15 per hour if employer's contribution for health benefits is at least \$1.67 for each hour of work.
2. \$12.82 per hour if employer's contribution for health benefits is not at least \$1.67 for each hour of work.

During 2013 (2.7%)

1. \$11.45 per hour if employer's contribution for health benefits is at least \$1.72 for each hour of work.
2. \$13.17 per hour if employer's contribution for health benefits is not at least \$1.72 for each hour of work.

During 2014 (2.1%)

1. \$11.69 per hour if employer's contribution for health benefits is at least \$1.76 for each hour of work.
2. \$13.45 per hour if employer's contribution for health benefits is not at least \$1.76 for each hour of work.

During 2015 (2.8%)

1. \$12.02 per hour if employer's contribution for health benefits is at least \$1.81 for each hour of work.
2. \$13.83 per hour if employer's contribution for health benefits is not at least \$1.81 for each hour of work.

During 2016 (2.6%)

1. \$12.33 per hour if employer's contribution for health benefits is at least \$1.85 for each hour of work.
2. \$14.18 per hour if employer's contribution for health benefits is not at least \$1.85 for each hour of work.

During 2017 (3.5%)

1. \$12.76 per hour if employer's contribution for health benefits is at least \$1.92 for each hour of work.
2. \$14.68 per hour if employer's contribution for health benefits is not at least \$1.92 for each hour of work.

During 2018 (2.9%)

1. \$13.13 per hour if employer's contribution for health benefits is at least \$1.98 for each hour of work.
2. \$15.11 per hour if employer's contribution for health benefits is not at least \$1.98 for each hour of work.

During 2019 (4.5%)

1. \$13.72 per hour if employer's contribution for health benefits is at least \$2.07 for each hour of work.
2. \$15.79 per hour if employer's contribution for health benefits is not at least \$2.07 for each hour of work.

During 2020 (2.5%)

1. \$16.18 per hour if employer's contribution for health benefits is at least \$2.12 for each hour of work.
2. \$14.06 per hour if employer's contribution for health benefits is not at least \$2.12 for each hour of work.