



Living Wage Rates History

Listed below is a summary of the annual increases to the City of Sacramento's Living Wage rates. The percentage increase for each year is variable and is tied to the Consumer Price Index for the San Francisco / Oakland / Hayward area for the end of the previous calendar year. The revised Living Wage rates usually takes effect on the final Sunday of February.

During 2010 (an increase of 0.7%)

1. \$10.72 per hour if employer's contribution for health benefits is at least \$1.61 for each hour of work.
2. \$12.33 per hour if employer's contribution for health benefits is not at least \$1.61 for each hour of work.

During 2011 (an increase of 1.4%)

1. \$10.87 per hour if employer's contribution for health benefits is at least \$1.63 for each hour of work.
2. \$12.50 per hour if employer's contribution for health benefits is not at least \$1.63 for each hour of work.

During 2012 (an increase of 2.6%)

1. \$11.15 per hour if employer's contribution for health benefits is at least \$1.67 for each hour of work.
2. \$12.82 per hour if employer's contribution for health benefits is not at least \$1.67 for each hour of work.

During 2013 (an increase of 2.7%)

1. \$11.45 per hour if employer's contribution for health benefits is at least \$1.72 for each hour of work.
2. \$13.17 per hour if employer's contribution for health benefits is not at least \$1.72 for each hour of work.

During 2014 (an increase of 2.1%)

1. \$11.69 per hour if employer's contribution for health benefits is at least \$1.76 for each hour of work.
2. \$13.45 per hour if employer's contribution for health benefits is not at least \$1.76 for each hour of work.

During 2015 (an increase of 2.8%)

1. \$12.02 per hour if employer's contribution for health benefits is at least \$1.81 for each hour of work.
2. \$13.83 per hour if employer's contribution for health benefits is not at least \$1.81 for each hour of work.

During 2016 (an increase of 2.6%)

1. \$12.33 per hour if employer's contribution for health benefits is at least \$1.85 for each hour of work.
2. \$14.18 per hour if employer's contribution for health benefits is not at least \$1.85 for each hour of work.

During 2017 (an increase of 3.5%)

1. \$12.76 per hour if employer's contribution for health benefits is at least \$1.92 for each hour of work.
2. \$14.68 per hour if employer's contribution for health benefits is not at least \$1.92 for each hour of work.

During 2018 (an increase of 2.9%)

1. \$13.13 per hour if employer's contribution for health benefits is at least \$1.98 for each hour of work.
2. \$15.11 per hour if employer's contribution for health benefits is not at least \$1.98 for each hour of work.

During 2019 (an increase of 4.5%)

1. \$13.72 per hour if employer's contribution for health benefits is at least \$2.07 for each hour of work.
2. \$15.79 per hour if employer's contribution for health benefits is not at least \$2.07 for each hour of work.

During 2020 (an increase of 2.5%)

1. \$14.06 per hour if employer's contribution for health benefits is at least \$2.12 for each hour of work.
2. \$16.18 per hour if employer's contribution for health benefits is not at least \$2.12 for each hour of work.

During 2021 (an increase of 2.0%)

1. \$14.34 per hour if employer's contribution for health benefits is at least \$2.16 for each hour of work.
2. \$16.50 per hour if employer's contribution for health benefits is not at least \$2.16 for each hour of work.



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During 2022 (an increase of 4.2%)

1. \$14.94 per hour if employer's contribution for health benefits is at least \$2.25 for each hour of work.
2. \$17.19 per hour if employer's contribution for health benefits is not at least \$2.25 for each hour of work.

During 2023 (an increase of 4.9%)

1. \$15.67 per hour if employer's contribution for health benefits is at least \$2.36 for each hour of work.
2. \$18.03 per hour if employer's contribution for health benefits is not at least \$2.36 for each hour of work.