

**All Labor Groups
.80 to 1.0 FTE**

Plan Choices	2022 Monthly Rates			2023 Monthly Rates			2023 Employer Contribution			2023 Employee Cost			2023 Biweekly Employee Cost		
	\$25 Co-Pay	\$40 Co-Pay	ABHP	\$25 Co-Pay	\$40 Co-Pay	ABHP	\$25 Co-Pay	\$40 Co-Pay	ABHP	\$25 Co-Pay	\$40 Co-Pay	ABHP	\$25 Co-Pay	\$40 Co-Pay	ABHP
<u>Kaiser HMO</u>															
Single Employee	\$ 778.82	\$ 767.90	\$ 633.78	\$ 772.08	\$ 761.26	\$ 629.80	\$ 838.00	\$ 838.00	\$ 838.00	\$ (65.92)	\$ (76.74)	\$ (208.20)	\$ (32.96)	\$ (38.37)	\$ (104.10)
Employee + 1 dependent	\$ 1,557.64	\$ 1,535.80	\$ 1,267.54	\$ 1,544.16	\$ 1,522.52	\$ 1,259.58	\$ 1,333.00	\$ 1,333.00	\$ 1,333.00	\$ 211.16	\$ 189.52	\$ (73.42)	\$ 105.58	\$ 94.76	\$ (36.71)
Employee + 2 or more dep.	\$ 2,071.66	\$ 2,042.62	\$ 1,685.84	\$ 2,053.74	\$ 2,024.96	\$ 1,675.26	\$ 1,777.00	\$ 1,777.00	\$ 1,777.00	\$ 276.74	\$ 247.96	\$ (101.74)	\$ 138.37	\$ 123.98	\$ (50.87)
Domestic Partner - City Affidavit	\$ 778.82	\$ 767.90	\$ 633.76	\$ 772.08	\$ 761.26	\$ 629.78	\$ -	\$ -	\$ -	\$ 772.08	\$ 761.26	\$ 629.78	\$ 386.04	\$ 380.63	\$ 314.89
<u>Western Health Advantage</u>															
Single Employee	\$ 761.62	\$ 746.00	\$ 552.22	\$ 795.42	\$ 779.68	\$ 538.50	\$ 838.00	\$ 838.00	\$ 838.00	\$ (42.58)	\$ (58.32)	\$ (299.50)	\$ (21.29)	\$ (29.16)	\$ (149.75)
Employee + 1 dependent	\$ 1,523.20	\$ 1,491.96	\$ 1,104.40	\$ 1,590.78	\$ 1,559.30	\$ 1,076.96	\$ 1,333.00	\$ 1,333.00	\$ 1,333.00	\$ 257.78	\$ 226.30	\$ (256.04)	\$ 128.89	\$ 113.15	\$ (128.02)
Employee + 2 or more dep.	\$ 2,025.88	\$ 1,984.34	\$ 1,468.88	\$ 2,115.78	\$ 2,073.92	\$ 1,432.38	\$ 1,777.00	\$ 1,777.00	\$ 1,777.00	\$ 338.78	\$ 296.92	\$ (344.62)	\$ 169.39	\$ 148.46	\$ (172.31)
Domestic Partner - City Affidavit	\$ 761.58	\$ 745.96	\$ 552.18	\$ 795.36	\$ 779.62	\$ 538.46	\$ -	\$ -	\$ -	\$ 795.36	\$ 779.62	\$ 538.46	\$ 397.68	\$ 389.81	\$ 269.23
<u>Sutter Health Plus</u>															
Single Employee	\$ 771.70	\$ 743.40	\$ 631.30	\$ 813.80	\$ 783.80	\$ 667.20	\$ 838.00	\$ 838.00	\$ 838.00	\$ (24.20)	\$ (54.20)	\$ (170.80)	\$ (12.10)	\$ (27.10)	\$ (85.40)
Employee + 1 dependent	\$ 1,543.60	\$ 1,487.00	\$ 1,262.60	\$ 1,628.00	\$ 1,568.00	\$ 1,334.40	\$ 1,333.00	\$ 1,333.00	\$ 1,333.00	\$ 295.00	\$ 235.00	\$ 1.40	\$ 147.50	\$ 117.50	\$ 0.70
Employee + 2 or more dep.	\$ 2,054.20	\$ 1,979.00	\$ 1,679.30	\$ 2,167.90	\$ 2,088.20	\$ 1,774.80	\$ 1,777.00	\$ 1,777.00	\$ 1,777.00	\$ 390.90	\$ 311.20	\$ (2.20)	\$ 195.45	\$ 155.60	\$ (1.10)
Domestic Partner - City Affidavit	\$ 771.90	\$ 743.60	\$ 631.30	\$ 814.20	\$ 784.20	\$ 667.20	\$ -	\$ -	\$ -	\$ 814.20	\$ 784.20	\$ 667.20	\$ 407.10	\$ 392.10	\$ 333.60
<u>Delta Dental PPO</u>															
Single Employee	\$ 62.06			\$ 62.06			\$ -			\$ 62.06			\$ 31.03		
Employee + 1 dependent	\$ 117.86			\$ 117.86			\$ -			\$ 117.86			\$ 58.93		
Employee + 2 or more dep.	\$ 156.92			\$ 156.92			\$ -			\$ 156.92			\$ 78.46		
Domestic Partner - City Affidavit	\$ 55.80			\$ 55.80			\$ -			\$ 55.80			\$ 27.90		
<u>DeltaCare USA (DMO)</u>															
Single Employee	\$ 27.86			\$ 27.86			\$ -			\$ 27.86			\$ 13.93		
Employee + 1 dependent	\$ 52.92			\$ 52.92			\$ -			\$ 52.92			\$ 26.46		
Employee + 2 or more dep.	\$ 70.44			\$ 70.44			\$ -			\$ 70.44			\$ 35.22		
Domestic Partner - City Affidavit	\$ 25.06			\$ 25.06			\$ -			\$ 25.06			\$ 12.53		
<u>Plan Choices</u>															
	Basic	Enhanced		Basic	Enhanced		Basic	Enhanced		Basic	Enhanced		Basic	Enhanced	
<u>VSP-Vision Services Plan</u>															
Single Employee	\$ 8.44	\$ 13.02		\$ 8.44	\$ 13.02		\$ -	\$ -		\$ 8.44	\$ 13.02		\$ 4.22	\$ 6.51	
Employee + 1 dependent	\$ 12.14	\$ 18.68		\$ 12.14	\$ 18.68		\$ -	\$ -		\$ 12.14	\$ 18.68		\$ 6.07	\$ 9.34	
Employee + 2 or more dep.	\$ 21.72	\$ 33.44		\$ 21.72	\$ 33.44		\$ -	\$ -		\$ 21.72	\$ 33.44		\$ 10.86	\$ 16.72	
Domestic Partner - City Affidavit	\$ 3.70	\$ 5.66		\$ 3.70	\$ 5.66		\$ -	\$ -		\$ 3.70	\$ 5.66		\$ 1.85	\$ 2.83	
<u>Waive Medical Coverage</u>															
Cash-back option (see below)	\$ 200.00														

Notes:

Refer to your labor agreement for cash-back eligibility if waiving City health insurance.