

RETIREE HEALTH RATES

Delta Dental PPO		2023 Rate	2022 Rate
Delta Dental PPO	Retiree Only	62.06	62.06
Delta Dental PPO	Retiree + 1 Dependent	117.86	117.86
Delta Dental PPO	Retiree + Full Family	156.92	156.92
DeltaCare USA (DMO) - Available only in California		2023 Rate	2022 Rate
DeltaCare USA (DMO)	Retiree Only	27.86	27.86
DeltaCare USA (DMO)	Retiree + 1 Dependent	52.92	52.92
DeltaCare USA (DMO)	Retiree + Full Family	70.44	70.44
Vision - VSP		2023 Rate	2022 Rate
VSP - Vision Plan (Basic)	Retiree Only	8.44	8.44
VSP - Vision Plan (Basic)	Retiree + 1 Dependent	12.14	12.14
VSP - Vision Plan (Basic)	Retiree + Full Family	21.72	21.72
Vision - VSP (Enhanced Plan)		2023 Rate	2022 Rate
VSP - Vision Plan (Enhanced)	Retiree Only	13.02	13.02
VSP - Vision Plan (Enhanced)	Retiree + 1 Dependent	18.68	18.68
VSP - Vision Plan (Enhanced)	Retiree + Full Family	33.44	33.44
Kaiser - \$25 Co-Pay		2023 Rate	2022 Rate
Kaiser HMO	Retiree Only	772.08	778.82
Kaiser HMO	Retiree + 1 Dependent	1,544.16	1,557.64
Kaiser HMO	Retiree + Full Family	2,053.74	2,071.66
Kaiser - \$40 Co-Pay		2023 Rate	2022 Rate
Kaiser HMO	Retiree Only	761.26	767.90
Kaiser HMO	Retiree + 1 Dependent	1,522.52	1,535.80
Kaiser HMO	Retiree + Full Family	2,024.96	2,042.62
Sutter Health Plus - \$25 Co-Pay		2023 Rate	2022 Rate
SHP HMO	Retiree Only	813.80	771.70
SHP HMO	Retiree + 1 Dependent	1,628.00	1,543.60
SHP HMO	Retiree + Full Family	2,167.90	2,054.20
Sutter Health Plus - \$40 Co-Pay		2023 Rate	2022 Rate
SHP HMO	Retiree Only	783.80	743.40
SHP HMO	Retiree + 1 Dependent	1,568.00	1,487.00
SHP HMO	Retiree + Full Family	2,088.20	1,979.00
Western Health Adv - \$25 Co-Pay		2023 Rate	2022 Rate
WHA HMO	Retiree Only	795.42	761.62
WHA HMO	Retiree + 1 Dependent	1,590.78	1,523.20
WHA HMO	Retiree + Full Family	2,115.78	2,025.88
Western Health Adv - \$40 Co-Pay		2023 Rate	2022 Rate
WHA HMO	Retiree Only	779.68	746.00
WHA HMO	Retiree + 1 Dependent	1,559.30	1,491.96
WHA HMO	Retiree + Full Family	2,073.92	1,984.34

RETIREE HEALTH RATES

MEDICARE PLANS			
UnitedHealthcare® Group Medicare Advantage PPO \$15 Co-Pay		2023 Rate	2022 Rate
UHC Group Medicare Advangtage PPO	Retiree Only	330.48	322.42
UHC Group Medicare Advangtage PPO	Retiree + 1 Dependent	660.96	644.84
Kaiser - \$20 Medicare Plan / \$40 Non-Medicare Combination		2023 Rate	2022 Rate
Kaiser Sr Advantage	Retiree Only	259.52	289.94
Kaiser Sr Advantage	Retiree + 1 Dependent	493.26	551.06
Kaiser Sr Advantage	Retiree + Full Family	777.96	869.22
Kaiser Sr Adv + HMO (spouse)	Retiree + Spouse	1,020.78	1,057.84
Kaiser Sr Adv + HMO (child)	Retiree + Child	1,020.78	1,564.66
Kaiser HMO+Sr Adv (spouse)	Retiree + Spouse	995.00	1,029.02
Kaiser Sr Adv+HMO+HMO	Retiree + Full Family	1,523.22	1,564.66
Kaiser HMO+Sr Adv+HMO	Retiree + Full Family	1,497.44	1,535.84
Kaiser Sr Adv+Sr Adv+HMO	Retiree + Full Family	995.70	1,057.88
KAISER OUT OF STATE PLANS			
Kaiser - Out of State Plans		2023 Rate	2022 Rate
Kaiser Colorado HMO Denver/Boulder (\$20)	Retiree Only	1,500.00	1,497.00
Kaiser Colorado HMO Denver/Boulder (\$20)	Retiree + 1 Dependent	3,000.00	2,992.00
Kaiser Colorado HMO Denver/Boulder (\$20)	Retiree + Full Family	4,335.00	4,324.00
Kaiser Colorado Sr Advantage	Retiree Only	235.00	235.00
Kaiser Colorado Sr Advantage	Retiree + 1 Dependent	470.00	470.00
Kaiser Hawaii HMO (\$15)	Retiree Only	905.70	903.44
Kaiser Hawaii HMO (\$15)	Retiree + 1 Dependent	1,811.40	1,806.88
Kaiser Hawaii HMO (\$15)	Retiree + Full Family	2,717.10	2,710.32
Kaiser Hawaii Sr Advantage	Retiree Only	396.09	412.66
Kaiser Hawaii Sr Adv + Sr Adv	Retiree + 1 Dependent	792.18	825.32
Kaiser Hawaii Unassigned 65+	Retiree Only	1,793.76	1,662.78
Kaiser Oregon HMO (\$25)	Retiree Only	1,115.14	1,091.49
Kaiser Oregon HMO (\$25)	Retiree + 1 Dependent	2,230.27	2,182.98
Kaiser Oregon HMO (\$25)	Retiree + Full Family	3,345.41	3,274.47
Kaiser Oregon Sr Advantage	Retiree Only	317.30	318.62
Kaiser Oregon Sr Adv + Sr Adv	Retiree + 1 Dependent	634.60	637.24
Kaiser Oregon Sr Adv + HMO	Retiree + 1 Dependent	1,432.44	1,410.11