

City of Sacramento and IAFF Local 522
2021 Successor MOU Extension Negotiation
City Counter-Supposal to Extend MOU
February 10, 2021

The City suggests that the Parties adopt a side letter extending the term of their current Memorandum of Understanding based upon the following terms:

1. Term of MOU

The term of the current MOU will be extended to include a December 31, 2021 expiration date. The side letter will reflect the following amended MOU language:

27.7 TERM

- a. This Agreement shall remain in full force from December 10, 2019, to and including December 31, 2021~~18, 2020~~, or until such time as it is superseded by a new Agreement between the parties, whichever occurs later.
- b. The provisions of this Agreement shall be effective on the effective date stated above except as otherwise specifically provided.

2. Local Comparable Agencies

For negotiations on the successor agreement to the MOU ending on December 31, 2021, only, the parties shall use the following agencies for purposes of Sacramento metropolitan comparable agency compensation analysis:

City of Folsom

Cosumnes Community Services District

Sacramento Metropolitan Fire District

The Parties shall use data associated with these agencies on a trial basis for the successor agreement only. The Parties anticipate agreeing upon a process for selecting Sacramento metropolitan comparable agencies in subsequent negotiations. Therefore, the parties specifically agree that the use of these agencies during the negotiations of the successor agreement sets no precedent for future

negotiations, does not constitute a waiver of the right to bargain and does not constitute a bargaining proposal for the any future negotiations.

3. Balance of MOU

The balance of the Parties MOU shall continue unchanged. This constitutes the Parties' complete agreement to amend their MOU to December 31, 2021.

For the City: Leslie Wisniewski

Leslie Wisniewski
Labor Relations Officer
City of Sacramento

Date: February 17, 2021

For the Union: Chris Andrew
Chris Andrew (Mar 4, 2021 16:00 PST)

Christopher Andrew
President
IAFF Local 522

Date: 03/04/2021

For the Union: 

Robert Knaggs
City Vice-President
IAFF Local 522

Date: February 18, 2021

Signature:

Email: andrewc522@gmail.com