

# City of Sacramento

# Salary Schedule/Classification Listing

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EFFECTIVE: **8/10/2021**

Human Resources Department

PRINT DATE: 8/12/2021

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## Salary Schedule A

- For all classifications that are in steps. With the exception to:
  - Bargaining Unit LI 176 (Unit 08): Salary Schedule A pertains to employees that are hired before April 14, 2015.
  - Bargaining Unit L447 (Unit 07): Salary Schedule A pertains to employees that are hired before November 15, 2014.
  - Bargaining Unit L39 (Unit 03, 16, 17, 04, 15): Salary Schedule A pertains to employees that are hired before November 15, 2014.
  - Bargaining Unit WCE (Unit 11): Salary Schedule A pertains to employees that are hired before September 5, 2015.

## Salary Schedule B

- For classifications that are in a 15-step salary range with the following criteria:
  - Bargaining Unit LI 176 (Unit 08): Salary Schedule B pertains to employees that are hired on or after before April 14, 2015.
  - Bargaining Unit L447 (Unit 07): Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
  - Bargaining Unit L39 (Unit 03, 16, 17, 04, 15): Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
  - Bargaining Unit WCE (Unit 11): Salary Schedule B pertains to employees that are hired on or after September 5, 2015.

## Salary Schedule D

- For classifications that have a daily rate.

## Salary Schedule U

- For classifications that are in a broad salary range.

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>311 Customer Service Agent   016872   L39A</b>																		
A	OFFT	20.022204	28.173251	20.022204	21.023314	22.074480	23.178204	24.337114	25.553970	26.831668	28.173251							
B	OFTB	19.938978	28.173251	19.938978	20.437452	20.948388	21.472098	22.008900	22.559122	23.123100	23.701177	24.293706	24.901049	25.523575	26.161664	26.815706	27.486099	28.173251
<b>311 Customer Svc Specialist   016873   L39A</b>																		
A	OFFT	22.635759	31.850785	22.635759	23.767547	24.955924	26.203720	27.513906	28.889601	30.334081	31.850785							
B	OFTB	22.541665	31.850785	22.541665	23.105207	23.682837	24.274908	24.881781	25.503826	26.141422	26.794958	27.464832	28.151453	28.855239	29.576620	30.316036	31.073937	31.850785
<b>311 Customer Svc Supervisor   015108   L39C</b>																		
A	SUPV	25.798797	36.301500	25.798797	27.088737	28.443174	29.865333	31.358600	32.926530	34.572857	36.301500							
B	SUPB	25.691559	36.301500	25.691559	26.333848	26.992194	27.666999	28.358674	29.067641	29.794332	30.539190	31.302670	32.085237	32.887368	33.709552	34.552291	35.416098	36.301500
<b>311 Manager   001914   MGMT</b>																		
A	MGTE	45.205057	59.312952	45.205057	46.335185	47.493563	48.680903	49.897925	51.145373	52.424006	53.734606	55.077974	56.454922	57.866295	59.312952			
<b>Account Clerk I   016001   L39A</b>																		
A	OFFT	16.605062	23.364991	16.605062	17.435315	18.307081	19.222435	20.183557	21.192735	22.252372	23.364991							
B	OFTB	16.536041	23.364991	16.536041	16.949442	17.373178	17.807507	18.252695	18.709012	19.176737	19.656155	20.147559	20.651248	21.167529	21.696717	22.239135	22.795113	23.364991
<b>Account Clerk II   016002   L39A</b>																		
A	OFFT	19.150851	26.947172	19.150851	20.108394	21.113814	22.169505	23.277980	24.441879	25.663973	26.947172							
B	OFTB	19.071247	26.947172	19.071247	19.548028	20.036729	20.537647	21.051088	21.577365	22.116799	22.669719	23.236462	23.817374	24.412808	25.023128	25.648706	26.289924	26.947172
<b>Accountant Auditor   010821   CONF</b>																		
A	CONF	34.317212	45.027156	34.317213	35.175141	36.054521	36.955883	37.879780	38.826775	39.797444	40.792379	41.812189	42.857496	43.928932	45.027156			
<b>Accountant Auditor   014010   MSUP</b>																		
A	MSUP	34.317212	45.027156	34.317213	35.175141	36.054521	36.955883	37.879780	38.826775	39.797444	40.792379	41.812189	42.857496	43.928932	45.027156			
<b>Accounting Technician   016003   L39A</b>																		
A	OFFT	20.337808	28.617338	20.337808	21.354698	22.422433	23.543555	24.720733	25.956770	27.254608	28.617338							
B	OFTB	20.253268	28.617338	20.253268	20.759600	21.278590	21.810555	22.355819	22.914714	23.487582	24.074772	24.676641	25.293557	25.925896	26.574043	27.238394	27.919354	28.617338
<b>Admin. Of Government Relations   021026   MCSU</b>																		
A	MCSA	40.348846	60.523269															
<b>Administrative Analyst   010700   CONF</b>																		
A	CONF	34.897230	45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Administrative Analyst   014000   MSUP</b>																
A MSUP	34.897230 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
<b>Administrative Assistant   010701   CONF</b>																
A CONF	26.828620 35.201473	26.828620	27.499335	28.186818	28.891488	29.613776	30.354120	31.112974	31.890797	32.688067	33.505269	34.342903	35.201473			
<b>Administrative Asst (Conf/Ex)   010800   CONF</b>																
A CONF	26.828620 35.201473	26.828620	27.499335	28.186818	28.891488	29.613776	30.354120	31.112974	31.890797	32.688067	33.505269	34.342903	35.201473			
<b>Administrative Officer   001702   MGMT</b>																
A MGTE	41.852752 54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Administrative Tech (Conf/Ex)   010807   CONF</b>																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
<b>Administrative Technician   010702   CONF</b>																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
<b>Animal Care Services Manager   001845   MGMT</b>																
A MGTE	60.717934 79.667190	60.717934	62.235882	63.791779	65.386573	67.021237	68.696769	70.414188	72.174543	73.978906	75.828378	77.724088	79.667190			
<b>Animal Care Technician   003647   L39A</b>																
A OPMT	18.966093 26.687198	18.966093	19.914398	20.910118	21.955624	23.053405	24.206075	25.416379	26.687198							
B OPMB	18.887256 26.687198	18.887256	19.359437	19.843423	20.339509	20.847997	21.369197	21.903427	22.451013	23.012288	23.587595	24.177285	24.781717	25.401260	26.036291	26.687198
<b>Animal Control Officer I   003600   L39A</b>																
A OPMT	21.984552 30.934472	21.984552	23.083780	24.237969	25.449867	26.722360	28.058478	29.461402	30.934472							
B OPMB	21.893168 30.934472	21.893168	22.440497	23.001509	23.576547	24.165961	24.770110	25.389363	26.024097	26.674699	27.341566	28.025105	28.725733	29.443876	30.179973	30.934472
<b>Animal Control Officer II   003601   L39A</b>																
A OPMT	23.083780 32.481196	23.083780	24.237969	25.449867	26.722360	28.058478	29.461402	30.934472	32.481196							
B OPMB	22.987826 32.481196	22.987826	23.562522	24.151585	24.755375	25.374259	26.008615	26.658830	27.325301	28.008434	28.708645	29.426361	30.162020	30.916070	31.688972	32.481196
<b>Animal Services Coordinator   010820   CONF</b>																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
<b>Applications Developer   010703   CONF</b>																
A CONF	35.886017 47.085565	35.886017	36.783168	37.702746	38.645315	39.611448	40.601733	41.616777	42.657197	43.723627	44.816718	45.937136	47.085565			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>Aquatic Specialist   009142   TEMP</b>																	
A TEMP	18.979498	22.575951															
<b>Aquatics Recreation Coord   016980   L39A</b>																	
A OFFT	22.543822	31.721422	22.543822	23.671013	24.854564	26.097292	27.402157	28.772265	30.210878	31.721422							
B OFTB	22.450114	31.721422	22.450114	23.011367	23.586651	24.176317	24.780725	25.400243	26.035249	26.686130	27.353283	28.037115	28.738043	29.456494	30.192906	30.947729	31.721422
<b>Aquatics Recreation Supervisor   015110   L39C</b>																	
A SUPV	29.361544	41.314641	29.361544	30.829621	32.371102	33.989657	35.689140	37.473597	39.347277	41.314641							
B SUPB	29.239496	41.314641	29.239496	29.970483	30.719745	31.487739	32.274932	33.081805	33.908850	34.756571	35.625485	36.516122	37.429025	38.364751	39.323870	40.306967	41.314641
<b>Arborist/Urban Forester   017001   L39A</b>																	
A PROF	29.445558	41.432857	29.445558	30.917836	32.463728	34.086914	35.791260	37.580823	39.459864	41.432857							
B PRFB	29.323159	41.432857	29.323159	30.056238	30.807644	31.577835	32.367281	33.176463	34.005875	34.856022	35.727423	36.620609	37.536124	38.474527	39.436390	40.422300	41.432857
<b>Architectural Technician I   016214   L39A</b>																	
A OFFT	23.548892	33.135656	23.548892	24.726337	25.962654	27.260787	28.623826	30.055017	31.557768	33.135656							
B OFTB	23.451006	33.135656	23.451006	24.037281	24.638213	25.254168	25.885522	26.532660	27.195976	27.875875	28.572772	29.287091	30.019268	30.769750	31.538994	32.327469	33.135656
<b>Architectural Technician II   016215   L39A</b>																	
A OFFT	24.726321	34.792416	24.726321	25.962637	27.260769	28.623807	30.054997	31.557747	33.135634	34.792416							
B OFTB	24.623540	34.792416	24.623540	25.239128	25.870106	26.516859	27.179780	27.859274	28.555756	29.269650	30.001391	30.751426	31.520212	32.308217	33.115922	33.943820	34.792416
<b>Architectural Technician III   016216   L39A</b>																	
A OFFT	27.199022	38.271756	27.199022	28.558973	29.986922	31.486268	33.060581	34.713610	36.449291	38.271756							
B OFTB	27.085964	38.271756	27.085964	27.763113	28.457191	29.168621	29.897837	30.645283	31.411415	32.196700	33.001617	33.826657	34.672323	35.539131	36.427609	37.338299	38.271756
<b>Archivist   017018   L39A</b>																	
A PROF	25.888273	36.427400	25.888273	27.182687	28.541821	29.968912	31.467358	33.040726	34.692762	36.427400							
B PRFB	25.780660	36.427400	25.780660	26.425177	27.085806	27.762951	28.457025	29.168451	29.897662	30.645104	31.411232	32.196513	33.001426	33.826462	34.672124	35.538927	36.427400
<b>Art Museum Registrar   017010   L39A</b>																	
A PROF	23.596189	33.202208	23.596189	24.775998	26.014798	27.315538	28.681315	30.115381	31.621150	33.202208							
B PRFB	23.498105	33.202208	23.498105	24.085558	24.687697	25.304889	25.937511	26.585949	27.250598	27.931863	28.630160	29.345914	30.079562	30.831551	31.602340	32.392398	33.202208
<b>Arts Administrator   001703   MGMT</b>																	
A MGTE	38.386953	50.367008	38.386953	39.346626	40.330292	41.338549	42.372012	43.431312	44.517096	45.630024	46.770774	47.940042	49.138544	50.367008			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Arts Program Assistant   016108   L39A</b>																
A OFFT	20.699218 29.125879	20.699218	21.734179	22.820888	23.961932	25.160029	26.418030	27.738932	29.125879							
B OFTB	20.613177 29.125879	20.613177	21.128506	21.656719	22.198137	22.753090	23.321917	23.904965	24.502589	25.115154	25.743033	26.386609	27.046274	27.722431	28.415492	29.125879
<b>Arts Program Coordinator   016109   L39A</b>																
A OFFT	28.276087 39.787293	28.276087	29.689891	31.174386	32.733105	34.369760	36.088248	37.892660	39.787293							
B OFTB	28.158550 39.787293	28.158550	28.862514	29.584077	30.323679	31.081771	31.858815	32.655285	33.471667	34.308459	35.166170	36.045324	36.946457	37.870118	38.816871	39.787293
<b>Arts Program Specialist   001859   MGMT</b>																
A MGTE	34.897230 45.788189	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
<b>Assistant Architect   011014   WCOE</b>																
A WCOE	33.647574 47.345517	33.647574	35.329953	37.096451	38.951274	40.898838	42.943780	45.090969	47.345517							
B WCEB	33.507711 47.345517	33.507711	34.345404	35.204039	36.084140	36.986243	37.910899	38.858671	39.830138	40.825891	41.846538	42.892701	43.965019	45.064144	46.190748	47.345517
<b>Assistant Box Office Supv   015010   L39C</b>																
A SUPV	22.456090 31.597976	22.456090	23.578895	24.757840	25.995732	27.295519	28.660295	30.093310	31.597976							
B SUPB	22.362747 31.597976	22.362747	22.921816	23.494861	24.082233	24.684289	25.301396	25.933931	26.582279	27.246836	27.928007	28.626207	29.341862	30.075409	30.827294	31.597976
<b>Assistant Camp Caretaker   009018   TEMP</b>																
D DALY	52.240000 63.200000	52.240000	57.460000	63.200000												
<b>Assistant Camp Chef   009019   TEMP</b>																
D DALY	52.240000 63.200000	52.240000	57.460000	63.200000												
<b>Assistant Camp Sacramento Supv   001922   MGMT</b>																
A MGTE	33.835919 44.395657	33.835919	34.681817	35.548862	36.437583	37.348524	38.282237	39.239292	40.220273	41.225782	42.256425	43.312837	44.395657			
<b>Assistant City Attorney   020001   EXMG</b>																
U EXMG	71.766846 107.650269															
<b>Assistant City Auditor   020044   EXMG</b>																
U EXMG	46.429486 69.644231															
<b>Assistant City Clerk   020002   EXMG</b>																
U EXMG	43.572082 65.358125															

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Assistant City Manager   020003   EXMG</b>																
U EXMG	75.386341 113.079510															
<b>Assistant Civil Engineer   011011   WCOE</b>																
A WCOE	33.647574 47.345517	33.647574	35.329953	37.096451	38.951274	40.898838	42.943780	45.090969	47.345517							
B WCEB	33.507711 47.345517	33.507711	34.345404	35.204039	36.084140	36.986243	37.910899	38.858671	39.830138	40.825891	41.846538	42.892701	43.965019	45.064144	46.190748	47.345517
<b>Assistant Code Enforcmnt Ofcr   003912   L39A</b>																
A OPMT	19.572147 27.539976	19.572147	20.550754	21.578292	22.657207	23.790067	24.979570	26.228549	27.539976							
B OPMB	19.490789 27.539976	19.490789	19.978059	20.477510	20.989448	21.514184	22.052039	22.603340	23.168424	23.747635	24.341326	24.949859	25.573605	26.212945	26.868269	27.539976
<b>Assistant Director   001896   MGMT</b>																
A MGTE	61.102158 80.171327	61.102158	62.629713	64.195455	65.800341	67.445350	69.131483	70.859771	72.631264	74.447047	76.308223	78.215928	80.171327			
<b>Assistant Electrical Engineer   011019   WCOE</b>																
A WCOE	33.647574 47.345517	33.647574	35.329953	37.096451	38.951274	40.898838	42.943780	45.090969	47.345517							
B WCEB	33.507711 47.345517	33.507711	34.345404	35.204039	36.084140	36.986243	37.910899	38.858671	39.830138	40.825891	41.846538	42.892701	43.965019	45.064144	46.190748	47.345517
<b>Assistant Mechanical Engineer   011021   WCOE</b>																
A WCOE	33.647574 47.345517	33.647574	35.329953	37.096451	38.951274	40.898838	42.943780	45.090969	47.345517							
B WCEB	33.507711 47.345517	33.507711	34.345404	35.204039	36.084140	36.986243	37.910899	38.858671	39.830138	40.825891	41.846538	42.892701	43.965019	45.064144	46.190748	47.345517
<b>Assistant Planner   017002   L39A</b>																
A PROF	27.656687 38.915736	27.656687	29.039521	30.491497	32.016072	33.616876	35.297720	37.062606	38.915736							
B PRFB	27.541725 38.915736	27.541725	28.230268	28.936025	29.659426	30.400912	31.160935	31.939958	32.738457	33.556918	34.395841	35.255737	36.137130	37.040558	37.966572	38.915736
<b>Assistant Pool Manager   009119   TEMP</b>																
A TEMP	16.212630 18.801683	16.212631	16.617947	17.033396	17.459231	17.895712	18.343104	18.801682								
<b>Assistant to the City Manager   020040   EXMG</b>																
U EXMG	61.488668 92.233000															
<b>Assistant WtrCrsConCtrlSplst   007903   L447</b>																
A WATR	30.270921 42.594227	30.270921	31.784467	33.373690	35.042375	36.794494	38.634219	40.565930	42.594227							
B WTRB	30.145092 42.594227	30.145092	30.898719	31.671187	32.462967	33.274541	34.106405	34.959065	35.833042	36.728868	37.647090	38.588267	39.552974	40.541798	41.555343	42.594227

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Associate Architect   011015   WCOE</b>																
A WCOE	40.838961 57.464520	40.838961	42.880909	45.024954	47.276202	49.640012	52.122013	54.728114	57.464520							
B WCEB	40.669203 57.464520	40.669203	41.685933	42.728081	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790262	52.060019	53.361519	54.695557	56.062946	57.464520
<b>Associate Civil Engineer   011012   WCOE</b>																
A WCOE	40.838961 57.464520	40.838961	42.880909	45.024954	47.276202	49.640012	52.122013	54.728114	57.464520							
B WCEB	40.669203 57.464520	40.669203	41.685933	42.728081	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790262	52.060019	53.361519	54.695557	56.062946	57.464520
<b>Associate Curator of Art   017023   L39A</b>																
A PROF	25.888273 36.427400	25.888273	27.182687	28.541821	29.968912	31.467358	33.040726	34.692762	36.427400							
B PRFB	25.780660 36.427400	25.780660	26.425177	27.085806	27.762951	28.457025	29.168451	29.897662	30.645104	31.411232	32.196513	33.001426	33.826462	34.672124	35.538927	36.427400
<b>Associate Electrical Engineer   011020   WCOE</b>																
A WCOE	40.838961 57.464520	40.838961	42.880909	45.024954	47.276202	49.640012	52.122013	54.728114	57.464520							
B WCEB	40.669203 57.464520	40.669203	41.685933	42.728081	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790262	52.060019	53.361519	54.695557	56.062946	57.464520
<b>Associate Landscape Architect   011016   WCOE</b>																
A WCOE	39.605877 55.729448	39.605877	41.586171	43.665480	45.848754	48.141192	50.548252	53.075665	55.729448							
B WCEB	39.441246 55.729448	39.441246	40.427277	41.437959	42.473908	43.535756	44.624150	45.739754	46.883248	48.055329	49.256712	50.488130	51.750333	53.044091	54.370193	55.729448
<b>Associate Mechanical Engineer   011022   WCOE</b>																
A WCOE	40.838961 57.464520	40.838961	42.880909	45.024954	47.276202	49.640012	52.122013	54.728114	57.464520							
B WCEB	40.669203 57.464520	40.669203	41.685933	42.728081	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790262	52.060019	53.361519	54.695557	56.062946	57.464520
<b>Associate Planner   017003   L39A</b>																
A PROF	33.999214 47.840310	33.999214	35.699175	37.484134	39.358341	41.326258	43.392571	45.562200	47.840310							
B PRFB	33.857889 47.840310	33.857889	34.704336	35.571944	36.461243	37.372774	38.307093	39.264770	40.246389	41.252549	42.283863	43.340960	44.424484	45.535096	46.673473	47.840310
<b>Auditor   001934   MGMT</b>																
A MGTE	29.890899 39.219447	29.890897	30.638169	31.404124	32.189227	32.993957	33.818806	34.664276	35.530883	36.419155	37.329634	38.262875	39.219447			
<b>Banking Operations Manager   001837   MGMT</b>																
A MGTE	41.739020 54.765211	41.739020	42.782494	43.852057	44.948359	46.072068	47.223870	48.404466	49.614578	50.854942	52.126316	53.429475	54.765211			
<b>Blacksmith Welder   006001   BULT</b>																
A BLDG	26.160763 43.401990	26.160763	28.122820	30.232031	32.499433	34.936890	37.557157	40.373944	43.401990							



Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Booking Coordinator   016903   L39A</b>																		
A	OFFT	22.602790	31.804396	22.602790	23.732930	24.919576	26.165555	27.473833	28.847525	30.289901	31.804396							
B	OFTB	22.508835	31.804396	22.508835	23.071556	23.648345	24.239554	24.845543	25.466682	26.103349	26.755933	27.424831	28.110452	28.813213	29.533543	30.271882	31.028679	31.804396
<b>Budget Analyst   010822   CONF</b>																		
A	CONF	34.897231	45.788188	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
<b>Budget Analyst   014011   MSUP</b>																		
A	MSUP	34.897231	45.788188	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
<b>Budget Manager   020005   EXMG</b>																		
U	EXMG	57.102538	85.653808															
<b>Building Inspector I   016011   L39A</b>																		
A	OFFT	29.721731	41.821461	29.721731	31.207818	32.768209	34.406619	36.126950	37.933298	39.829963	41.821461							
B	OFTB	29.598185	41.821461	29.598185	30.338140	31.096593	31.874008	32.670858	33.487629	34.324820	35.182940	36.062514	36.964077	37.888179	38.835383	39.806268	40.801425	41.821461
<b>Building Inspector II   016012   L39A</b>																		
A	OFFT	31.207852	43.912582	31.207852	32.768245	34.406657	36.126990	37.933340	39.830007	41.821507	43.912582							
B	OFTB	31.078128	43.912582	31.078128	31.855081	32.651458	33.467744	34.304438	35.162049	36.041100	36.942128	37.865681	38.812323	39.782631	40.777197	41.796627	42.841543	43.912582
<b>Building Inspector III   016229   L39A</b>																		
A	OFFT	32.768461	46.108513	32.768461	34.406884	36.127228	37.933589	39.830268	41.821781	43.912870	46.108513							
B	OFTB	32.632250	46.108513	32.632250	33.448056	34.284257	35.141363	36.019897	36.920394	37.843404	38.789489	39.759226	40.753207	41.772037	42.816338	43.886746	44.983915	46.108513
<b>Building Inspector IV   016230   L39A</b>																		
A	OFFT	34.406788	48.413804	34.406788	36.127127	37.933483	39.830157	41.821665	43.912748	46.108385	48.413804							
B	OFTB	34.263765	48.413804	34.263765	35.120359	35.998368	36.898327	37.820785	38.766305	39.735463	40.728850	41.747071	42.790748	43.860517	44.957030	46.080956	47.232980	48.413804
<b>Building Maintenance Worker   003603   L39A</b>																		
A	OPMT	21.580191	30.365496	21.580191	22.659201	23.792161	24.981769	26.230857	27.542400	28.919520	30.365496							
B	OPMB	21.490486	30.365496	21.490486	22.027748	22.578442	23.142903	23.721476	24.314513	24.922376	25.545435	26.184071	26.838673	27.509640	28.197381	28.902316	29.624874	30.365496
<b>Building Monitor   009137   TEMP</b>																		
A	TEMP	14.000000	17.335103															
<b>Building Services Manager   001886   MGMT</b>																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Building Technician   016013   L39A</b>																		
A	OFFT	24.673953	34.718731	24.673953	25.907651	27.203034	28.563186	29.991345	31.490912	33.065458	34.718731							
B	OFTB	24.571390	34.718731	24.571390	25.185675	25.815317	26.460700	27.122218	27.800273	28.495280	29.207662	29.937854	30.686300	31.453457	32.239793	33.045788	33.871933	34.718731
<b>Business Services Manager   001709   MGMT</b>																		
A	MGTE	52.943730	69.466764	52.943730	54.267324	55.624007	57.014608	58.439973	59.900973	61.398497	62.933460	64.506796	66.119465	67.772451	69.466764			
<b>Cache Logistics Coordinator   009127   TEMP</b>																		
A	TEMP	20.081900	28.257200	20.081900	21.086000	22.140400	23.247300	24.409700	25.630200	26.911700	28.257200							
<b>Camp Aide   009045   TEMP</b>																		
D	DALY	38.150000	46.160000	38.150000	41.960000	46.160000												
<b>Camp Caretaker   009046   TEMP</b>																		
D	DALY	84.680000	124.030000	84.680000	93.140000	102.460000	112.000000	124.030000										
<b>Camp Chef   009024   TEMP</b>																		
D	DALY	84.680000	124.030000	84.680000	93.140000	102.460000	112.000000	124.030000										
<b>Camp Host   009025   TEMP</b>																		
D	DALY	52.240000	63.200000	52.240000	57.460000	63.200000												
<b>Camp Program Director   009048   TEMP</b>																		
D	DALY	84.680000	124.030000	84.680000	93.140000	102.460000	112.000000	124.030000										
<b>Camp Recreation Leader   009022   TEMP</b>																		
D	DALY	43.870000	53.080000	43.870000	48.250000	53.080000												
<b>Camp Sacramento Supervisor   001912   MGMT</b>																		
A	MGTE	37.219512	48.835223	37.219512	38.149999	39.103748	40.081342	41.083376	42.110460	43.163221	44.242302	45.348360	46.482069	47.644120	48.835223			
<b>Cannabis Manager   001924   MGMT</b>																		
A	MGTE	55.120707	72.323144	55.120707	56.498725	57.911193	59.358973	60.842947	62.364020	63.923122	65.521200	67.159229	68.838210	70.559166	72.323144			
<b>Carpenter   006002   BULT</b>																		
A	BLDG	24.297901	40.311412	24.297901	26.120244	28.079262	30.185207	32.449098	34.882780	37.498988	40.311412							

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>Cashier - Aquatics   009012   TEMP</b>																	
A TEMP	14.000000	14.000000															
<b>Cashier   016018   L39A</b>																	
A OFFT	16.121695	22.684844	16.121695	16.927780	17.774169	18.662877	19.596021	20.575822	21.604613	22.684844							
B OFTB	16.054682	22.684844	16.054682	16.456049	16.867450	17.289136	17.721364	18.164398	18.618508	19.083971	19.561070	20.050097	20.551349	21.065133	21.591761	22.131555	22.684844
<b>Central Services Assistant I   016232   L39A</b>																	
A OFFT	16.121695	22.684844	16.121695	16.927780	17.774169	18.662877	19.596021	20.575822	21.604613	22.684844							
B OFTB	16.054682	22.684844	16.054682	16.456049	16.867450	17.289136	17.721364	18.164398	18.618508	19.083971	19.561070	20.050097	20.551349	21.065133	21.591761	22.131555	22.684844
<b>Central Services Assistant II   016233   L39A</b>																	
A OFFT	17.906109	25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693							
B OFTB	17.831676	25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623	24.581164	25.195693
<b>Central Services Assistant III   016234   L39A</b>																	
A OFFT	18.985096	26.713936	18.985096	19.934351	20.931069	21.977622	23.076503	24.230328	25.441844	26.713936							
B OFTB	18.906178	26.713936	18.906178	19.378832	19.863303	20.359886	20.868883	21.390605	21.925370	22.473504	23.035342	23.611226	24.201507	24.806545	25.426709	26.062377	26.713936
<b>Chief Animal Control Officer   001827   MGMT</b>																	
A MGTE	45.098434	59.173053	45.098434	46.225895	47.381541	48.566080	49.780233	51.024738	52.300356	53.607866	54.948061	56.321763	57.729809	59.173053			
<b>Chief Assistant City Attorney   020046   EXMG</b>																	
U EXMG	75.355188	113.032782															
<b>Chief Building Inspector   001711   MGMT</b>																	
A MGTE	40.073821	52.580326	40.073821	41.075667	42.102559	43.155122	44.234002	45.339850	46.473347	47.635181	48.826060	50.046713	51.297878	52.580326			
<b>Chief Building Official   001712   MGMT</b>																	
A MGTE	58.204536	76.369394	58.204536	59.659648	61.151138	62.679919	64.246915	65.853090	67.499415	69.186900	70.916574	72.689488	74.506725	76.369394			
<b>Chief Information Officer   020030   EXMG</b>																	
U EXMG	71.341938	107.012909															
<b>Chief Investment Officer   001714   MGMT</b>																	
A MGTE	70.121554	92.005554	70.121554	71.874592	73.671457	75.513242	77.401075	79.336102	81.319504	83.352491	85.436304	87.572213	89.761517	92.005554			

[Sched/SalPlan](#)   [Minimum/Maximum](#)   [Step 1](#)   [Step 2](#)   [Step 3](#)   [Step 4](#)   [Step 5](#)   [Step 6](#)   [Step 7](#)   [Step 8](#)   [Step 9](#)   [Step 10](#)   [Step 11](#)   [Step 12](#)   [Step 13](#)   [Step 14](#)   [Step 15](#)

**Chief of Staff to the Mayor | 021006 | MCSU**

U MCSA 41.015769 61.523654

**City Attorney | 020006 | EXMG**

U COFF 85.721240 128.581861

**City Auditor | 020007 | EXMG**

U EXMG 58.948718 92.402155

**City Clerk | 020008 | EXMG**

U COFF 77.176878 115.764802

**City Council | 023001 |**

U MCNL 44.189904 44.189904

**City Housing Manager | 001933 | MGMT**

A MGTE 53.433442 70.109308 53.433442 54.769278 56.138511 57.541974 58.980523 60.455036 61.966413 63.515573 65.103462 66.731047 68.399324 70.109308

**City Manager | 020009 | EXMG**

U COFF 119.454547 179.182693

**City Treasurer | 020010 | EXMG**

U COFF 77.176878 115.764802

**Claims Collector | 016104 | L39A**

A OFFT 20.991270 29.536827 20.991270 22.040834 23.142876 24.300020 25.515021 26.790772 28.130311 29.536827  
B OFTB 20.904018 29.536827 20.904018 21.426618 21.962283 22.511340 23.074123 23.650976 24.242250 24.848306 25.469514 26.106252 26.758908 27.427881 28.113578 28.816417 29.536827

**Code Enforcement Manager | 001861 | MGMT**

A MGTE 50.109733 65.748313 50.109733 51.362477 52.646538 53.962702 55.311770 56.694564 58.111928 59.564726 61.053844 62.580190 64.144697 65.748313

**Code Enforcement Officer | 016114 | L39A**

A OFFT 25.522841 35.913201 25.522841 26.798983 28.138932 29.545879 31.023173 32.574332 34.203049 35.913201  
B OFTB 25.416749 35.913201 25.416749 26.052168 26.703472 27.371059 28.055335 28.756718 29.475636 30.212527 30.967840 31.742036 32.535587 33.348977 34.182701 35.037269 35.913201

**Code&Housing Enforcement Chief | 001917 | MGMT**

A MGTE 55.120707 72.323144 55.120707 56.498725 57.911193 59.358973 60.842947 62.364020 63.923122 65.521200 67.159229 68.838210 70.559166 72.323144

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Community Center Attendant I   003656   L39A</b>																
A OPMT	17.906109 25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693							
B OPMB	17.831676 25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623	24.581164	25.195693
<b>Community Center Attendant II   003657   L39A</b>																
A OPMT	20.147049 28.348920	20.147049	21.154401	22.212121	23.322727	24.488863	25.713306	26.998971	28.348920							
B OPMB	20.063300 28.348920	20.063300	20.564883	21.079005	21.605980	22.146130	22.699783	23.267278	23.848960	24.445184	25.056314	25.682722	26.324790	26.982910	27.657483	28.348920
<b>Community Engagement Manager   001946   MGMT</b>																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Community Service Officer I   002037   SPOA</b>																
A POAM	25.485897 25.485897	25.485897														
<b>Community Service Officer II   002038   SPOA</b>																
A POAM	25.485897 30.978268	25.485897	26.760192	28.098202	29.503112	30.978268										
<b>Community Service Officer III   002036   SPOA</b>																
A POAM	25.485897 30.978268	25.485897	26.760192	28.098202	29.503112	30.978268										
<b>Community Service Rep I   016023   L39A</b>																
A OFFT	19.868740 27.957313	19.868740	20.862177	21.905286	23.000550	24.150578	25.358107	26.626012	27.957313							
B OFTB	19.786149 27.957313	19.786149	20.280803	20.787823	21.307519	21.840207	22.386212	22.945867	23.519514	24.107502	24.710190	25.327945	25.961144	26.610173	27.275427	27.957313
<b>Community Service Rep II   016125   L39A</b>																
A OFFT	22.015676 30.978268	22.015676	23.116460	24.272283	25.485897	26.760192	28.098202	29.503112	30.978268							
B OFTB	21.924162 30.978268	21.924162	22.472266	23.034073	23.609925	24.200173	24.805177	25.425306	26.060939	26.712462	27.380274	28.064781	28.766401	29.485561	30.222700	30.978268
<b>Concrete Construction Leadwrkr   015104   L39C</b>																
A SUPV	29.464353 41.459305	29.464353	30.937571	32.484450	34.108672	35.814106	37.604811	39.485052	41.459305							
B SUPB	29.341875 41.459305	29.341875	30.075422	30.827308	31.597991	32.387941	33.197640	34.027581	34.878271	35.750228	36.643984	37.560084	38.499086	39.461563	40.448102	41.459305
<b>Construction Inspector I   016025   L39A</b>																
A OFFT	26.184029 36.843558	26.184029	27.493230	28.867891	30.311286	31.826850	33.418193	35.089103	36.843558							
B OFTB	26.075188 36.843558	26.075188	26.727068	27.395245	28.080126	28.782129	29.501682	30.239224	30.995205	31.770085	32.564337	33.378445	34.212906	35.068229	35.944935	36.843558

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15			
<b>Construction Inspector II   016026   L39A</b>																			
A	OFFT	29.433231	41.415513	29.433231	30.904893	32.450138	34.072645	35.776277	37.565091	39.443346	41.415513								
B	OFTB	29.310886	41.415513	29.310886	30.043658	30.794749	31.564618	32.353733	33.162576	33.991640	34.841431	35.712467	36.605279	37.520411	38.458421	39.419882	40.405379	41.415513	
<b>Construction Inspector III   016027   L39A</b>																			
A	OFFT	30.904841	43.486214	30.904841	32.450083	34.072587	35.776216	37.565027	39.443278	41.415442	43.486214								
B	OFTB	30.776376	43.486214	30.776376	31.545785	32.334430	33.142791	33.971361	34.820645	35.691161	36.583440	37.498026	38.435477	39.396364	40.381273	41.390805	42.425575	43.486214	
<b>Contract and Compliance Spclst   001280   MGMT</b>																			
A	MGTE	36.642091	48.077599	36.642091	37.558143	38.497095	39.459525	40.446012	41.457162	42.493591	43.555931	44.644828	45.760950	46.904974	48.077599				
<b>Convention Center General Mgr   001723   MGMT</b>																			
A	MGTE	61.185088	80.280137	61.185088	62.714715	64.282581	65.889646	67.536888	69.225311	70.955943	72.729842	74.548088	76.411791	78.322085	80.280137				
<b>Council Representative   021015   MCSU</b>																			
U	MCSA	18.360000	30.365656																
<b>Council/Clerk Operations Mngr   021007   MCSU</b>																			
U	MCSA	41.589351	62.384029																
<b>Crew Leader (Landscp&amp;Learning)   009138   TEMP</b>																			
A	TEMP	14.475833	20.453978																
<b>Cultural&amp;Creative Economy Mgr   001921   MGMT</b>																			
A	MGTE	61.185088	80.280137	61.185088	62.714715	64.282581	65.889646	67.536888	69.225311	70.955943	72.729842	74.548088	76.411791	78.322085	80.280137				
<b>Curator of Art   001727   MGMT</b>																			
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882				
<b>Curator of Education   001728   MGMT</b>																			
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882				
<b>Curator of History   001899   MGMT</b>																			
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882				
<b>Custodial Supervisor   015018   L39C</b>																			
A	SUPV	20.221359	28.453482	20.221359	21.232427	22.294048	23.408750	24.579188	25.808147	27.098554	28.453482								
B	SUPB	20.137304	28.453482	20.137304	20.640737	21.156755	21.685674	22.227816	22.783511	23.353099	23.936926	24.535349	25.148733	25.777451	26.421887	27.082434	27.759495	28.453482	

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Custodian I   003606   L39A</b>																
A OPMT	16.121695 22.684844	16.121695	16.927780	17.774169	18.662877	19.596021	20.575822	21.604613	22.684844							
B OPMB	16.054682 22.684844	16.054682	16.456049	16.867450	17.289136	17.721364	18.164398	18.618508	19.083971	19.561070	20.050097	20.551349	21.065133	21.591761	22.131555	22.684844
<b>Custodian II   003922   L39A</b>																
A OPMT	16.927571 23.818791	16.927571	17.773950	18.662647	19.595779	20.575568	21.604346	22.684563	23.818791							
B OPMB	16.857205 23.818791	16.857205	17.278635	17.710601	18.153366	18.607200	19.072380	19.549190	20.037920	20.538868	21.052340	21.578649	22.118115	22.671068	23.237845	23.818791
<b>Customer Service Assistant   016971   L39A</b>																
A OFFT	18.589327 26.157050	18.589327	19.518793	20.494733	21.519470	22.595443	23.725215	24.911476	26.157050							
B OFTB	18.512056 26.157050	18.512056	18.974857	19.449228	19.935459	20.433845	20.944691	21.468308	22.005016	22.555141	23.119020	23.696996	24.289421	24.896657	25.519073	26.157050
<b>Customer Service Rep   016972   L39A</b>																
A OFFT	19.533857 27.486099	19.533857	20.510550	21.536078	22.612882	23.743526	24.930702	26.177237	27.486099							
B OFTB	19.452661 27.486099	19.452661	19.938978	20.437452	20.948388	21.472098	22.008900	22.559122	23.123100	23.701177	24.293706	24.901049	25.523575	26.161664	26.815706	27.486099
<b>Customer Service Specialist   016973   L39A</b>																
A OFFT	22.083666 31.073935	22.083666	23.187849	24.347241	25.564603	26.842833	28.184975	29.594224	31.073935							
B OFTB	21.991867 31.073935	21.991867	22.541664	23.105206	23.682836	24.274907	24.881780	25.503825	26.141421	26.794957	27.464831	28.151452	28.855238	29.576619	30.316034	31.073935
<b>Customer Service Supervisor   015098   L39C</b>																
A SUPV	25.169560 35.416099	25.169560	26.428038	27.749440	29.136912	30.593758	32.123446	33.729618	35.416099							
B SUPB	25.064937 35.416099	25.064937	25.691560	26.333849	26.992195	27.667000	28.358675	29.067642	29.794333	30.539191	31.302671	32.085238	32.887369	33.709553	34.552292	35.416099
<b>Customer Service Trainee   016914   L39A</b>																
A OFFT	16.812609 23.657029	16.812609	17.653239	18.535901	19.462696	20.435831	21.457623	22.530504	23.657029							
B OFTB	16.742722 23.657029	16.742722	17.161290	17.590322	18.030080	18.480832	18.942853	19.416424	19.901835	20.399381	20.909366	21.432100	21.967902	22.517100	23.080028	23.657029
<b>Debt Analyst   001729   MGMT</b>																
A MGTE	38.130235 50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
<b>Department Systems Spclst I   016217   L39A</b>																
A OFFT	29.644710 41.713083	29.644710	31.126945	32.683292	34.317457	36.033330	37.834996	39.726746	41.713083							
B OFTB	29.521483 41.713083	29.521483	30.259520	31.016008	31.791408	32.586193	33.400848	34.235869	35.091766	35.969060	36.868287	37.789994	38.734744	39.703113	40.695691	41.713083
<b>Department Systems Spclst II   016218   L39A</b>																
A OFFT	32.612671 45.889302	32.612671	34.243305	35.955470	37.753243	39.640905	41.622950	43.704097	45.889302							
B OFTB	32.477108 45.889302	32.477108	33.289036	34.121262	34.974294	35.848651	36.744867	37.663489	38.605076	39.570203	40.559458	41.573444	42.612780	43.678099	44.770051	45.889302

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Deputy Chief Building Official   001900   MGMT</b>																		
A	MGTE	51.082009	67.024022	51.082009	52.359059	53.668035	55.009737	56.384980	57.794604	59.239470	60.720455	62.238466	63.794429	65.389290	67.024022			
<b>Deputy City Attorney I   001730   MGMT</b>																		
A	MGTE	46.230031	60.657807	46.230031	47.385783	48.570426	49.784686	51.029305	52.305035	53.612661	54.952978	56.326803	57.734974	59.178348	60.657807			
<b>Deputy City Attorney II   001731   MGMT</b>																		
A	MGTE	49.928352	65.510325	49.928352	51.176560	52.455975	53.767374	55.111557	56.489347	57.901581	59.349119	60.832848	62.353669	63.912511	65.510325			
<b>Deputy City Clerk   010705   CONF</b>																		
A	CONF	26.776482	35.133063	26.776482	27.445893	28.132041	28.835342	29.556225	30.295132	31.052508	31.828821	32.624543	33.440157	34.276162	35.133063			
<b>Deputy Convntn Ctr General Mgr   001889   MGMT</b>																		
A	MGTE	52.007324	68.238116	52.007324	53.307508	54.640196	56.006200	57.406355	58.841515	60.312552	61.820366	63.365877	64.950022	66.573773	68.238116			
<b>Deputy Fire Chief   020025   EXMG</b>																		
A	FM40	64.893659	97.340486															
<b>Deputy Police Chief   020011   EXMG</b>																		
U	PEXM	70.824938	106.237404															
<b>Development Project Manager   001744   MGMT</b>																		
A	MGTE	42.060711	55.187296	42.060711	43.112228	44.190034	45.294786	46.427154	47.587833	48.777530	49.996966	51.246891	52.528063	53.841266	55.187296			
<b>Development Services Tech I   016004   L39A</b>																		
A	OFFT	24.673953	34.718731	24.673953	25.907651	27.203034	28.563186	29.991345	31.490912	33.065458	34.718731							
B	OFTB	24.571390	34.718731	24.571390	25.185675	25.815317	26.460700	27.122218	27.800273	28.495280	29.207662	29.937854	30.686300	31.453457	32.239793	33.045788	33.871933	34.718731
<b>Development Services Tech II   016005   L39A</b>																		
A	OFFT	25.907594	36.454587	25.907594	27.202974	28.563123	29.991279	31.490843	33.065385	34.718654	36.454587							
B	OFTB	25.799902	36.454587	25.799902	26.444900	27.106022	27.783673	28.478265	29.190222	29.919978	30.667977	31.434676	32.220543	33.026057	33.851708	34.698001	35.565451	36.454587
<b>Development Services Tech III   016006   L39A</b>																		
A	OFFT	27.202957	38.277292	27.202957	28.563105	29.991260	31.490823	33.065364	34.718632	36.454564	38.277292							
B	OFTB	27.089880	38.277292	27.089880	27.767127	28.461305	29.172838	29.902159	30.649713	31.415956	32.201355	33.006389	33.831549	34.677338	35.544271	36.432878	37.343700	38.277292
<b>Director of Community Developmt   020012   EXMG</b>																		
U	EXMG	69.045341	103.568010															



[Sched/SalPlan](#)   [Minimum/Maximum](#)   [Step 1](#)   [Step 2](#)   [Step 3](#)   [Step 4](#)   [Step 5](#)   [Step 6](#)   [Step 7](#)   [Step 8](#)   [Step 9](#)   [Step 10](#)   [Step 11](#)   [Step 12](#)   [Step 13](#)   [Step 14](#)   [Step 15](#)

**Director of Community Response | 020045 | EXMG**

A EXMG 69.990500 101.985750

**Director of Convntion&Culture | 020013 | EXMG**

U EXMG 67.990500 101.985750

**Director of Economic Develpmnt | 020014 | EXMG**

U EXMG 67.691510 101.537269

**Director of Emergency Mgmt | 020043 | EXMG**

U EXMG 57.102327 85.653490

**Director of Finance | 020015 | EXMG**

U EXMG 71.341938 107.012909

**Director of Govtal Affairs | 020017 | EXMG**

U EXMG 55.111639 82.667462

**Director of Human Resources | 020018 | EXMG**

U EXMG 67.990500 101.985750

**Director of Parks & Recreation | 020019 | EXMG**

U EXMG 69.045341 103.568010

**Director of Public Works | 020021 | EXMG**

U EXMG 74.812192 112.218288

**Director of PubSafety Acctblty | 020020 | EXMG**

U EXMG 60.127692 99.000000

**Director of Utilities | 020022 | EXMG**

U EXMG 74.812192 112.218288

**Dispatcher I | 002049 | SPOA**

A POAM 25.010332 30.400215 25.010332 26.260849 27.573891 28.952586 30.400215

**Dispatcher II | 002050 | SPOA**

A POAM 30.582040 37.172661 30.582040 32.111142 33.716699 35.402534 37.172661

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Dispatcher III   002051   SPOA</b>																		
A	POAM	35.780987	43.492013	35.780987	37.570036	39.448538	41.420965	43.492013										
<b>Dispatcher Recruit   009113   TEMP</b>																		
A	TEMP	18.618800	18.618800	18.618800														
<b>Diversity and Equity Manager   001923   MGMT</b>																		
A	MGTE	53.433442	70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
<b>Economic Development Manager   001745   MGMT</b>																		
A	MGTE	54.981322	72.140257	54.981322	56.355854	57.764749	59.208868	60.689090	62.206316	63.761475	65.355512	66.989399	68.664135	70.380737	72.140257			
<b>Electrical Constructn Insp I   016039   L39A</b>																		
A	OFFT	24.915944	35.059234	24.915944	26.161741	27.469828	28.843319	30.285485	31.799759	33.389747	35.059234							
B	OFTB	24.812374	35.059234	24.812374	25.432683	26.068500	26.720213	27.388218	28.072923	28.774746	29.494115	30.231468	30.987255	31.761936	32.555984	33.369884	34.204131	35.059234
<b>Electrical Constructn Insp II   016040   L39A</b>																		
A	OFFT	27.413648	38.573756	27.413648	28.784330	30.223547	31.734724	33.321460	34.987533	36.736910	38.573756							
B	OFTB	27.299695	38.573756	27.299695	27.982187	28.681742	29.398786	30.133756	30.887100	31.659278	32.450760	33.262029	34.093580	34.945920	35.819568	36.715057	37.632933	38.573756
<b>Electrical Constructn Insp III   016041   L39A</b>																		
A	OFFT	29.151990	41.019776	29.151990	30.609589	32.140068	33.747071	35.434425	37.206146	39.066453	41.019776							
B	OFTB	29.030811	41.019776	29.030811	29.756581	30.500496	31.263008	32.044583	32.845698	33.666840	34.508511	35.371224	36.255505	37.161893	38.090940	39.043214	40.019294	41.019776
<b>Electrical Design Technician   006268   BULT</b>																		
A	BLDG	30.474776	50.559151	30.474776	32.760384	35.217413	37.858719	40.698123	43.750482	47.031768	50.559151							
<b>Electrician   006004   BULT</b>																		
A	BLDG	28.054172	46.543251	28.054172	30.158235	32.420103	34.851611	37.465482	40.275393	43.296047	46.543251							
<b>Electrician Supervisor   006006   BULT</b>																		
A	BLDG	32.551144	54.003948	32.551144	34.992480	37.616916	40.438185	43.471049	46.731378	50.236231	54.003948							
<b>Electronic Maint Tech I   003615   L39A</b>																		
A	OPMT	28.603839	40.248475	28.603839	30.034031	31.535733	33.112520	34.768146	36.506553	38.331881	40.248475							
B	OPMB	28.484940	40.248475	28.484940	29.197064	29.926991	30.675166	31.442045	32.228096	33.033798	33.859643	34.706134	35.573787	36.463132	37.374710	38.309078	39.266805	40.248475

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Electronic Maint Tech II   003616   L39A</b>																		
A	OPMT	30.034096	42.260990	30.034096	31.535801	33.112591	34.768221	36.506632	38.331964	40.248562	42.260990							
B	OPMB	29.909253	42.260990	29.909253	30.656984	31.423409	32.208994	33.014219	33.839574	34.685563	35.552702	36.441520	37.352558	38.286372	39.243531	40.224619	41.230234	42.260990
<b>Electronic Maint Tech Trnee   003614   L39A</b>																		
A	OPMT	26.003498	36.589534	26.003498	27.303673	28.668857	30.102300	31.607415	33.187786	34.847175	36.589534							
B	OPMB	25.895409	36.589534	25.895409	26.542794	27.206364	27.886523	28.583686	29.298278	30.030735	30.781503	31.551041	32.339817	33.148312	33.977020	34.826445	35.697106	36.589534
<b>Emergency Communications Mgr   001746   MGMT</b>																		
A	MGTE	47.712546	62.602995	47.712546	48.905359	50.127993	51.381194	52.665724	53.982366	55.331925	56.715223	58.133104	59.586432	61.076092	62.602995			
<b>EMS Coordinator   001913   MGMT</b>																		
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Enforcement &amp; Collections Supv   015044   L39C</b>																		
A	SUPV	27.417805	38.579606	27.417805	28.788695	30.228130	31.739537	33.326514	34.992840	36.742482	38.579606							
B	SUPB	27.303836	38.579606	27.303836	27.986432	28.686093	29.403245	30.138326	30.891784	31.664079	32.455681	33.267073	34.098750	34.951219	35.824999	36.720624	37.638640	38.579606
<b>Engineering Manager   001884   MGMT</b>																		
A	MGTE	64.938966	85.205551	64.938966	66.562439	68.226502	69.932163	71.680468	73.472478	75.309292	77.192024	79.121826	81.099870	83.127368	85.205551			
<b>Engineering Technician I   016930   L39A</b>																		
A	OFFT	23.548807	33.135535	23.548807	24.726247	25.962559	27.260687	28.623721	30.054907	31.557652	33.135535							
B	OFTB	23.450918	33.135535	23.450918	24.037191	24.638121	25.254074	25.885426	26.532562	27.195876	27.875773	28.572667	29.286984	30.019159	30.769638	31.538879	32.327351	33.135535
<b>Engineering Technician II   016931   L39A</b>																		
A	OFFT	24.726232	34.792293	24.726232	25.962544	27.260671	28.623705	30.054890	31.557635	33.135517	34.792293							
B	OFTB	24.623453	34.792293	24.623453	25.239039	25.870015	26.516765	27.179684	27.859176	28.555655	29.269546	30.001285	30.751317	31.520100	32.308102	33.115805	33.943700	34.792293
<b>Engineering Technician III   016939   L39A</b>																		
A	OFFT	27.199022	38.271756	27.199022	28.558973	29.986922	31.486268	33.060581	34.713610	36.449291	38.271756							
B	OFTB	27.085964	38.271756	27.085964	27.763113	28.457191	29.168621	29.897837	30.645283	31.411415	32.196700	33.001617	33.826657	34.672323	35.539131	36.427609	37.338299	38.271756
<b>Environmental Hlth &amp; Sfty Mgr   001928   MGMT</b>																		
A	MGTE	53.433442	70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
<b>Environmental Hlth &amp; Sfty Offr   001809   MGMT</b>																		
A	MGTE	46.038026	60.405882	46.038026	47.188978	48.368702	49.577921	50.817367	52.087802	53.389997	54.724747	56.092866	57.495187	58.932568	60.405882			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Environmental Hlth &amp; Sfty Spclst   001810   MGMT</b>																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Equal Employment Manager   001139   MGMT</b>																		
A	MGTE	48.575857	63.735734	48.575857	49.790253	51.035010	52.310885	53.618658	54.959123	56.333102	57.741429	59.184965	60.664589	62.181205	63.735734			
<b>Equal Employment Specialist   001748   MGMT</b>																		
A	MGTE	37.758576	49.542525	37.758576	38.702539	39.670104	40.661856	41.678403	42.720363	43.788372	44.883081	46.005157	47.155288	48.334169	49.542525			
<b>Equipment Maint Supv   015053   L39C</b>																		
A	SUPV	31.307429	44.052696	31.307429	32.872800	34.516440	36.242262	38.054375	39.957094	41.954949	44.052696							
B	SUPB	31.177292	44.052696	31.177292	31.956724	32.755642	33.574533	34.413896	35.274243	36.156099	37.060001	37.986501	38.936164	39.909568	40.907307	41.929990	42.978240	44.052696
<b>Equipment Mechanic I   012009   IAMA</b>																		
A	IAMA	24.683617	34.732328	24.683617	25.917798	27.213688	28.574372	30.003091	31.503246	33.078408	34.732328							
<b>Equipment Mechanic II   012003   IAMA</b>																		
A	IAMA	27.013259	38.010368	27.013259	28.363922	29.782118	31.271224	32.834785	34.476524	36.200350	38.010368							
<b>Equipment Mechanic III   012004   IAMA</b>																		
A	IAMA	28.534289	40.150609	28.534289	29.961003	31.459053	33.032006	34.683606	36.417786	38.238675	40.150609							
<b>Equipment Serviceworker   012006   IAMA</b>																		
A	IAMA	18.417487	25.915254	18.417487	19.338361	20.305279	21.320543	22.386570	23.505899	24.681194	25.915254							
<b>Ethics Program Compliance Ofc   001930   MGMT</b>																		
A	MGTE	47.545662	62.384030	47.545662	48.734304	49.952661	51.201478	52.481515	53.793553	55.138391	56.516852	57.929773	59.378017	60.862467	62.384030			
<b>Events Associate   009093   TEMP</b>																		
A	TEMP	14.000000	14.000000	14.000000														
<b>Events Coordinator   016043   L39A</b>																		
A	OFFT	22.456090	31.597976	22.456090	23.578895	24.757840	25.995732	27.295519	28.660295	30.093310	31.597976							
B	OFTB	22.362747	31.597976	22.362747	22.921816	23.494861	24.082233	24.684289	25.301396	25.933931	26.582279	27.246836	27.928007	28.626207	29.341862	30.075409	30.827294	31.597976
<b>Events Duty Person   009067   TEMP</b>																		
A	TEMP	15.655100	22.028400	15.655100	16.437900	17.259800	18.122800	19.029000	19.980500	20.979500	22.028400							

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Events Services Manager   001749   MGMT</b>																		
A	MGTE	42.341341	55.555507	42.341341	43.399873	44.484871	45.596991	46.736918	47.905340	49.102974	50.330548	51.588812	52.878532	54.200496	55.555507			
<b>Events Services Supervisor   001750   MGMT</b>																		
A	MGTE	35.990139	47.222181	35.990139	36.889892	37.812139	38.757443	39.726379	40.719538	41.737525	42.780965	43.850488	44.946752	46.070420	47.222181			
<b>Evidence &amp; Property Technician   016071   L39A</b>																		
A	OFFT	23.019524	32.390782	23.019524	24.170500	25.379025	26.647976	27.980375	29.379394	30.848364	32.390782							
B	OFTB	22.923837	32.390782	22.923837	23.496933	24.084356	24.686465	25.303627	25.936218	26.584623	27.249239	27.930470	28.628732	29.344450	30.078061	30.830013	31.600763	32.390782
<b>Executive Assistant (CMO)   022000   EMSU</b>																		
U	EXMB	24.641029	36.961543															
<b>Executive Assistant (MC)   022001   EMSU</b>																		
U	MCSB	24.157875	36.236813															
<b>Executive Director SAC CCOMWP   020023   EXMG</b>																		
U	EXMG	57.648563	86.472846															
<b>Facilities &amp; Real Prop Supt   001751   MGMT</b>																		
A	MGTE	46.846280	61.466381	46.846280	48.017438	49.217874	50.448320	51.709529	53.002266	54.327324	55.685506	57.077644	58.504586	59.967202	61.466381			
<b>Facilities Manager   001880   MGMT</b>																		
A	MGTE	60.717934	79.667190	60.717934	62.235882	63.791779	65.386573	67.021237	68.696769	70.414188	72.174543	73.978906	75.828378	77.724088	79.667190			
<b>Finance Manager   001925   MGMT</b>																		
A	MGTE	53.433442	70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
<b>Financial Services Supervisor   015092   L39C</b>																		
A	SUPV	23.957338	33.710380	23.957338	25.155205	26.412965	27.733613	29.120294	30.576309	32.105124	33.710380							
B	SUPB	23.857752	33.710380	23.857752	24.454196	25.065551	25.692190	26.334495	26.992857	27.667678	28.359370	29.068354	29.795063	30.539940	31.303439	32.086025	32.888176	33.710380
<b>Fingerprint Clerk   016974   L39A</b>																		
A	OFFT	20.946803	29.474255	20.946803	21.994143	23.093850	24.248543	25.460970	26.734018	28.070719	29.474255							
B	OFTB	20.859731	29.474255	20.859731	21.381224	21.915755	22.463649	23.025240	23.600871	24.190893	24.795665	25.415557	26.050946	26.702220	27.369776	28.054020	28.755371	29.474255

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Fire Assistant Chief   001753   MGMT</b>																
A FM56	57.885580 75.950900	57.885581	59.332721	60.816039	62.336440	63.894851	65.492222	67.129528	68.807766	70.527960	72.291159	74.098438	75.950899			
A FM40	69.179641 90.769691	69.179645	70.909137	72.681865	74.498913	76.361385	78.270419	80.227178	82.232859	84.288680	86.395898	88.555795	90.769689			
<b>Fire Battalion Chief (Admin)   FA7   L522</b>																
A FR40	59.218479 71.980432	59.218479	62.179403	65.288373	68.552792	71.980432										
<b>Fire Battalion Chief   005170   L522</b>																
A FR56	42.298913 51.414594	42.298913	44.413859	46.634552	48.966280	51.414594										
<b>Fire Captain (Admin)   FA5   L522</b>																
A FR40	47.941286 58.272932	47.941286	50.338350	52.855267	55.498030	58.272932										
<b>Fire Captain   005020   L522</b>																
A FR56	33.764733 41.041245	33.764733	35.452970	37.225619	39.086900	41.041245										
<b>Fire Chief   020024   EXMG</b>																
A FM40	77.196447 115.794673															
<b>Fire Engineer (Admin)   FA3   L522</b>																
A FR40	42.435703 51.580862	42.435703	44.557488	46.785362	49.124630	51.580862										
<b>Fire Engineer   005050   L522</b>																
A FR56	29.865865 36.302146	29.865865	31.359158	32.927116	34.573472	36.302146										
<b>Fire Investigator I   005067   L522</b>																
A FR40	40.620701 49.374716	40.620701	42.651736	44.784323	47.023539	49.374716										
<b>Fire Investigator II   005068   L522</b>																
A FR40	45.898731 55.790195	45.898731	48.193668	50.603351	53.133519	55.790195										
<b>Fire Marshal   001926   MGMT</b>																
A MGTE	67.823182 88.989892	67.823182	69.518762	71.256731	73.038150	74.864103	76.735705	78.654097	80.620450	82.635961	84.701861	86.819407	88.989892			
A FM40	69.178764 90.769691	69.178764	70.909137	72.681865	74.498913	76.361385	78.270419	80.227178	82.232859	84.288680	86.395898	88.555795	90.769687			
<b>Fire Prevention Officer I   005065   L522</b>																
A FR40	34.516410 41.954911	34.516410	36.242230	38.054341	39.957058	41.954911										

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Fire Prevention Officer II   005066   L522</b>																
A FR40	37.253413 45.281756	37.253413	39.116084	41.071888	43.125482	45.281756										
<b>Fire Prevention Officer Trnee   005064   L522</b>																
A FR40	27.059197 28.412157	27.059197	28.412156													
<b>Fire Recruit   009017   TEMP</b>																
A TEMP	25.133999 25.133999															
<b>Fire Service Worker   012014   IAMA</b>																
A IAMA	21.275914 29.937347	21.275914	22.339710	23.456695	24.629530	25.861006	27.154056	28.511759	29.937347							
<b>Firefighter (Admin)   FA1   L522</b>																
A FR40	35.678484 43.367419	35.678484	37.462408	39.335528	41.302304	43.367419										
<b>Firefighter (Paramedic-Admin)   FA2   L522</b>																
A FR40	39.266177 47.728283	39.266177	41.229486	43.290960	45.455508	47.728283										
<b>Firefighter   005010   L522</b>																
A FR56	25.133999 30.550533	25.133999	26.390699	27.710234	29.095746	30.550533										
<b>Fiscal Policy Analyst   001936   MGMT</b>																
A MGTE	36.821708 47.134899	35.923617	36.821708	37.742250	38.685807	39.652952	40.644276	41.660383	42.701892	43.769439	44.863675	45.985267	47.134899			
<b>Fleet Management Technician   016045   L39A</b>																
A OFFT	28.622110 40.274185	28.622110	30.053216	31.555877	33.133671	34.790355	36.529873	38.356367	40.274185							
B OFTB	28.503135 40.274185	28.503135	29.215713	29.946106	30.694759	31.462128	32.248681	33.054898	33.881270	34.728302	35.596510	36.486423	37.398584	38.333549	39.291888	40.274185
<b>Fleet Manager   001881   MGMT</b>																
A MGTE	52.475874 68.852895	52.475874	53.787773	55.132466	56.510777	57.923547	59.371635	60.855926	62.377325	63.936758	65.535176	67.173557	68.852895			
<b>Fleet Service Coordinator   016976   L39A</b>																
A OFFT	20.536348 28.896702	20.536348	21.563165	22.641323	23.773389	24.962058	26.210161	27.520669	28.896702							
B OFTB	20.450981 28.896702	20.450981	20.962256	21.486312	22.023470	22.574057	23.138408	23.716868	24.309790	24.917535	25.540473	26.178985	26.833460	27.504297	28.191904	28.896702
<b>Forensic Investigator I   016047   L39A</b>																
A OFFT	25.679067 36.133025	25.679067	26.963020	28.311171	29.726730	31.213066	32.773719	34.412405	36.133025							
B OFTB	25.572326 36.133025	25.572326	26.211634	26.866925	27.538598	28.227063	28.932740	29.656058	30.397459	31.157395	31.936330	32.734738	33.553106	34.391934	35.251732	36.133025

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Forensic Investigator II   016048   L39A</b>																		
A	OFFT	28.246975	39.746330	28.246975	29.659324	31.142290	32.699404	34.334374	36.051093	37.853648	39.746330							
B	OFTB	28.129561	39.746330	28.129561	28.832800	29.553620	30.292460	31.049771	31.826015	32.621665	33.437207	34.273137	35.129965	36.008214	36.908419	37.831129	38.776907	39.746330
<b>General Repair Worker   012010   IAMA</b>																		
A	IAMA	21.099739	29.689450	21.099739	22.154726	23.262462	24.425585	25.646864	26.929207	28.275667	29.689450							
<b>Generator Technician   006061   BULT</b>																		
A	BLDG	25.630128	42.521641	30.219336	31.730303	33.316818	34.982659	36.731792	38.568382	40.496801	42.521641							
<b>GIS Specialist I   017026   L39A</b>																		
A	PROF	30.961577	43.566050	30.961577	32.509656	34.135139	35.841896	37.633991	39.515691	41.491476	43.566050							
B	PRFB	30.832878	43.566050	30.832878	31.603700	32.393793	33.203638	34.033729	34.884572	35.756686	36.650603	37.566868	38.506040	39.468691	40.455408	41.466793	42.503463	43.566050
<b>GIS Specialist II   017027   L39A</b>																		
A	PROF	34.059100	47.924574	34.059100	35.762055	37.550158	39.427666	41.399049	43.469001	45.642451	47.924574							
B	PRFB	33.917525	47.924574	33.917525	34.765463	35.634600	36.525465	37.438602	38.374567	39.333931	40.317279	41.325211	42.358341	43.417300	44.502732	45.615300	46.755682	47.924574
<b>GIS Specialist III   017028   L39A</b>																		
A	PROF	37.463830	52.715371	37.463830	39.337021	41.303872	43.369066	45.537519	47.814395	50.205115	52.715371							
B	PRFB	37.308101	52.715371	37.308101	38.240804	39.196824	40.176745	41.181164	42.210693	43.265960	44.347609	45.456299	46.592706	47.757524	48.951462	50.175249	51.429630	52.715371
<b>Grad Studt Trn Summer@CityHall   009144   TEMP</b>																		
A	TEMP	14.000000	15.400000															
<b>Graduate Student Trainee   009005   TEMP</b>																		
A	TEMP	14.191600	15.396500	14.191600	15.396500													
<b>Graphic Designer   001929   MGMT</b>																		
A	MGTE	26.692629	35.023044	26.692629	27.359946	28.043944	28.745044	29.463670	30.200262	30.955268	31.729149	32.522378	33.335438	34.168823	35.023044			
<b>Graphics Assistant   016957   L39A</b>																		
A	OFFT	17.906109	25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693							
B	OFTB	17.831676	25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623	24.581164	25.195693
<b>Historic District Manager   001905   MGMT</b>																		
A	MGTE	55.066578	72.252124	55.066578	56.443245	57.854323	59.300681	60.783199	62.302780	63.860350	65.456857	67.093278	68.770611	70.489876	72.252124			



Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Homeless Services Manager   001939   MGMT</b>																		
A	MGTE	53.433442	70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
<b>Human Resources Manaer Rep20   020038   EXMG</b>																		
U	EXMG	49.076510	73.614769															
<b>Human Resources Manager   001851   MGMT</b>																		
A	MGTE	53.433442	70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
<b>HVAC Supervisor   006269   BULT</b>																		
A	BLDG	32.733336	54.306213	32.733336	35.188336	37.827461	40.664521	43.714360	46.992937	50.517407	54.306213							
<b>HVAC Systems Mechanic   004010   L39B</b>																		
A	PLNT	31.657649	44.545492	31.657649	33.240531	34.902558	36.647686	38.480070	40.404074	42.424278	44.545492							
B	PLNB	31.526057	44.545492	31.526057	32.314208	33.122063	33.950115	34.798868	35.668840	36.560561	37.474575	38.411439	39.371725	40.356018	41.364918	42.399041	43.459017	44.545492
<b>Instrument Technician I   003648   L39A</b>																		
A	OPMT	27.475253	38.660440	27.475253	28.849016	30.291467	31.806040	33.396342	35.066159	36.819467	38.660440							
B	OPMB	27.361043	38.660439	27.361043	28.045069	28.746196	29.464851	30.201472	30.956509	31.730422	32.523683	33.336775	34.170194	35.024449	35.900060	36.797562	37.717501	38.660439
<b>Instrument Technician II   003649   L39A</b>																		
A	OPMT	30.935120	43.528821	30.935120	32.481876	34.105970	35.811269	37.601832	39.481924	41.456020	43.528821							
B	OPMB	30.806531	43.528821	30.806531	31.576694	32.366111	33.175264	34.004646	34.854762	35.726131	36.619284	37.534766	38.473135	39.434963	40.420837	41.431358	42.467142	43.528821
<b>Instrument Technician Trainee   003646   L39A</b>																		
A	OPMT	24.969251	35.134245	24.969251	26.217714	27.528600	28.905030	30.350282	31.867796	33.461186	35.134245							
B	OPMB	24.865460	35.134245	24.865460	25.487097	26.124274	26.777381	27.446816	28.132986	28.836311	29.557219	30.296149	31.053553	31.829892	32.625639	33.441280	34.277312	35.134245
<b>Instrumentation Supervisor   015087   L39C</b>																		
A	SUPV	35.547369	50.018718	35.547369	37.324737	39.190974	41.150523	43.208049	45.368451	47.636874	50.018718							
B	SUPB	35.399607	50.018718	35.399607	36.284597	37.191712	38.121505	39.074543	40.051407	41.052692	42.079009	43.130984	44.209259	45.314490	46.447352	47.608536	48.798749	50.018718
<b>Integrated Waste Collctns Supt   001763   MGMT</b>																		
A	MGTE	48.732616	63.941417	48.732616	49.950934	51.199705	52.479698	53.791690	55.136483	56.514896	57.927767	59.375960	60.860361	62.381869	63.941417			
<b>Integrated Waste Equip Oper   003663   L39A</b>																		
A	OPMT	22.714204	31.961165	22.714204	23.849914	25.042410	26.294530	27.609256	28.989719	30.439205	31.961165							
B	OPMB	22.619787	31.961165	22.619787	23.185282	23.764914	24.359037	24.968013	25.592213	26.232018	26.887818	27.560013	28.249013	28.955238	29.679119	30.421097	31.181624	31.961165

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Integrated Waste General Mgr   001764   MGMT</b>																		
A	MGTE	58.047050	76.162760	58.047050	59.498227	60.985683	62.510323	64.073083	65.674909	67.316782	68.999701	70.724693	72.492812	74.305132	76.162760			
<b>Integrated Waste General Supv   001765   MGMT</b>																		
A	MGTE	43.859354	57.547274	43.859354	44.955839	46.079734	47.231727	48.412521	49.622833	50.863403	52.134990	53.438365	54.774323	56.143682	57.547274			
<b>Integrated Waste Planning Supt   001766   MGMT</b>																		
A	MGTE	48.732616	63.941417	48.732616	49.950934	51.199705	52.479698	53.791690	55.136483	56.514896	57.927767	59.375960	60.860361	62.381869	63.941417			
<b>Integrated Waste Supervisor   015032   L39C</b>																		
A	SUPV	31.222768	43.933569	31.222768	32.783906	34.423101	36.144256	37.951469	39.849042	41.841494	43.933569							
B	SUPB	31.092981	43.933569	31.092981	31.870306	32.667064	33.483741	34.320835	35.178856	36.058327	36.959785	37.883780	38.830874	39.801646	40.796687	41.816604	42.862019	43.933569
<b>Investigator   001944   MGMT</b>																		
A	MGTE	31.665163	41.547438	31.665163	32.456791	33.268212	34.099918	34.952416	35.826226	36.721882	37.639930	38.580926	39.545451	40.534088	41.547438			
<b>Investment Officer   001767   MGMT</b>																		
A	MGTE	49.669433	65.170599	49.669433	50.911170	52.183948	53.488546	54.825760	56.196406	57.601314	59.041348	60.517381	62.030314	63.581073	65.170599			
<b>Investment Operations Analyst   001890   MGMT</b>																		
A	MGTE	41.739020	54.765211	41.739020	42.782494	43.852057	44.948359	46.072068	47.223870	48.404466	49.614578	50.854942	52.126316	53.429475	54.765211			
<b>Irrigation Technician   003921   L39A</b>																		
A	OPMT	21.580191	30.365496	21.580191	22.659201	23.792161	24.981769	26.230857	27.542400	28.919520	30.365496							
B	OPMB	21.490486	30.365496	21.490486	22.027748	22.578442	23.142903	23.721476	24.314513	24.922376	25.545435	26.184071	26.838673	27.509640	28.197381	28.902316	29.624874	30.365496
<b>IT Manager   001761   MGMT</b>																		
A	MGTE	49.501858	64.950727	49.501858	50.739404	52.007890	53.308086	54.640789	56.006809	57.406980	58.842154	60.313207	61.821038	63.366563	64.950727			
<b>IT Supervisor   001762   MGMT</b>																		
A	MGTE	42.727392	56.062039	42.727392	43.795576	44.890465	46.012726	47.163045	48.342121	49.550672	50.789442	52.059178	53.360657	54.694672	56.062039			
<b>IT Support Specialist I   016219   L39A</b>																		
A	OFFT	30.961577	43.566050	30.961577	32.509656	34.135139	35.841896	37.633991	39.515691	41.491476	43.566050							
B	OFTB	30.832878	43.566050	30.832878	31.603700	32.393793	33.203638	34.033729	34.884572	35.756686	36.650603	37.566868	38.506040	39.468691	40.455408	41.466793	42.503463	43.566050

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>IT Support Specialist II   016220   L39A</b>																		
A	OFFT	34.059100	47.924574	34.059100	35.762055	37.550158	39.427666	41.399049	43.469001	45.642451	47.924574							
B	OFTB	33.917525	47.924574	33.917525	34.765463	35.634600	36.525465	37.438602	38.374567	39.333931	40.317279	41.325211	42.358341	43.417300	44.502732	45.615300	46.755682	47.924574
<b>IT Trainee   016221   L39A</b>																		
A	OFFT	23.688596	33.332234	23.688596	24.873026	26.116677	27.422511	28.793637	30.233319	31.744985	33.332234							
B	OFTB	23.590129	33.332234	23.590129	24.179882	24.784379	25.403988	26.039088	26.690065	27.357317	28.041250	28.742281	29.460838	30.197359	30.952293	31.726100	32.519253	33.332234
<b>Junior Engineer   011010   WCOE</b>																		
A	WCOE	27.585630	38.815753	27.585630	28.964912	30.413158	31.933816	33.530507	35.207032	36.967384	38.815753							
B	WCEB	27.470963	38.815753	27.470963	28.157737	28.861680	29.583222	30.322803	31.080873	31.857895	32.654342	33.470701	34.307469	35.165156	36.044285	36.945392	37.869027	38.815753
<b>Junior Landscape Assistant   011024   WCOE</b>																		
A	WCOE	27.585630	38.815753	27.585630	28.964912	30.413158	31.933816	33.530507	35.207032	36.967384	38.815753							
B	WCEB	27.470963	38.815753	27.470963	28.157737	28.861680	29.583222	30.322803	31.080873	31.857895	32.654342	33.470701	34.307469	35.165156	36.044285	36.945392	37.869027	38.815753
<b>Junior Planner   017004   L39A</b>																		
A	PROF	25.033090	35.224073	25.033090	26.284745	27.598982	28.978931	30.427878	31.949272	33.546736	35.224073							
B	PRFB	24.929034	35.224073	24.929034	25.552260	26.191066	26.845843	27.516989	28.204914	28.910037	29.632788	30.373608	31.132948	31.911272	32.709054	33.526780	34.364949	35.224073
<b>Junior Plant Operator   004001   L39B</b>																		
A	PLNT	23.343358	32.846450	23.343358	24.510526	25.736052	27.022855	28.373998	29.792698	31.282333	32.846450							
B	PLNB	23.246326	32.846450	23.246326	23.827484	24.423171	25.033750	25.659594	26.301084	26.958611	27.632576	28.323390	29.031475	29.757262	30.501194	31.263724	32.045317	32.846450
<b>Labor Relations Analyst   020034   EXMG</b>																		
U	EXMG	31.366673	47.050010															
<b>Labor Relations Officer   020036   EXMG</b>																		
U	EXMG	41.838462	62.757692															
<b>Landscape Assistant   011017   WCOE</b>																		
A	WCOE	32.254635	45.385512	32.254635	33.867367	35.560735	37.338772	39.205711	41.165997	43.224297	45.385512							
B	WCEB	32.120561	45.385512	32.120561	32.923575	33.746664	34.590331	35.455089	36.341466	37.250003	38.181253	39.135784	40.114179	41.117033	42.144959	43.198583	44.278548	45.385512
<b>Landscape Technician I   016209   L39A</b>																		
A	OFFT	23.548807	33.135535	23.548807	24.726247	25.962559	27.260687	28.623721	30.054907	31.557652	33.135535							
B	OFTB	23.450918	33.135535	23.450918	24.037191	24.638121	25.254074	25.885426	26.532562	27.195876	27.875773	28.572667	29.286984	30.019159	30.769638	31.538879	32.327351	33.135535

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Landscape Technician II   016054   L39A</b>																		
A	OFFT	24.726232	34.792293	24.726232	25.962544	27.260671	28.623705	30.054890	31.557635	33.135517	34.792293							
B	OFTB	24.623453	34.792293	24.623453	25.239039	25.870015	26.516765	27.179684	27.859176	28.555655	29.269546	30.001285	30.751317	31.520100	32.308102	33.115805	33.943700	34.792293
<b>Law Office Administrator   001853   MGMT</b>																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Lead Events Associate   009094   TEMP</b>																		
A	TEMP	15.065798	15.065798	15.065800														
<b>Lead Forensic Investigator   016926   L39A</b>																		
A	OFFT	31.071732	43.721048	31.071732	32.625319	34.256585	35.969414	37.767885	39.656279	41.639093	43.721048							
B	OFTB	30.942576	43.721048	30.942576	31.716140	32.509043	33.321769	34.154813	35.008683	35.883900	36.780998	37.700523	38.643036	39.609112	40.599340	41.614323	42.654681	43.721048
<b>Legal Secretary (Ex)   010803   CONF</b>																		
A	CONF	26.828620	35.201473	26.828620	27.499335	28.186818	28.891488	29.613776	30.354120	31.112974	31.890797	32.688067	33.505269	34.342903	35.201473			
<b>Legal Staff Assistant (Ex)   010809   CONF</b>																		
A	CONF	20.523893	26.929127	20.523893	21.036993	21.562916	22.101989	22.654539	23.220903	23.801425	24.396460	25.006371	25.631531	26.272320	26.929127			
<b>Licensed Land Surveyor   001770   MGMT</b>																		
A	MGTE	47.698985	62.585201	47.698985	48.891459	50.113745	51.366589	52.650753	53.967022	55.316198	56.699103	58.116580	59.569495	61.058733	62.585201			
<b>Lifeguard   009013   TEMP</b>																		
A	TEMP	14.320000	15.050000	14.329604	15.046084													
<b>Locksmith   003928   L39A</b>																		
A	OPMT	24.996835	35.173059	24.996835	26.246677	27.559011	28.936962	30.383810	31.903001	33.498151	35.173059							
B	OPMB	24.892933	35.173059	24.892933	25.515256	26.153137	26.806965	27.477139	28.164067	28.868169	29.589873	30.329620	31.087860	31.865056	32.661682	33.478224	34.315180	35.173059
<b>Machinist   006009   BULT</b>																		
A	BLDG	27.211584	45.145355	27.211584	29.252453	31.446387	33.804866	36.340231	39.065748	41.995679	45.145355							
<b>Machinist Helper   006011   BULT</b>																		
A	BLDG	21.807617	36.179908	21.807617	23.443188	25.201427	27.091534	29.123399	31.307654	33.655728	36.179908							
<b>Machinist Supervisor   006010   BULT</b>																		
A	BLDG	31.601523	52.428479	31.601523	33.971637	36.519510	39.258473	42.202859	45.368073	48.770678	52.428479							

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Maintenance Worker   003651   L39A</b>																		
A	OPMT	17.905845	25.195322	17.905845	18.801137	19.741194	20.728254	21.764667	22.852900	23.995545	25.195322							
B	OPMB	17.831415	25.195322	17.831415	18.277200	18.734130	19.202483	19.682545	20.174609	20.678974	21.195948	21.725847	22.268993	22.825718	23.396361	23.981270	24.580802	25.195322
<b>Marina Aide   009061   TEMP</b>																		
A	TEMP	14.071004	14.774554	14.071004	14.774554													
<b>Marina Manager   001773   MGMT</b>																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Marina&amp;Boating Facilities Attd   003650   L39A</b>																		
A	OPMT	18.985096	26.713936	18.985096	19.934351	20.931069	21.977622	23.076503	24.230328	25.441844	26.713936							
B	OPMB	18.906178	26.713936	18.906178	19.378832	19.863303	20.359886	20.868883	21.390605	21.925370	22.473504	23.035342	23.611226	24.201507	24.806545	25.426709	26.062377	26.713936
<b>Mayor   023000  </b>																		
U	MCNL	65.764327	65.764327															
<b>Mayor Council Intern   009130   TEMP</b>																		
A	TEMP	14.000000	24.040000	14.000000	24.040000													
<b>Mechanical Maintenance Supv   006054   BULT</b>																		
A	BLDG	30.308645	50.283532	30.308645	32.581793	35.025428	37.652335	40.476260	43.511980	46.775379	50.283532							
<b>Media &amp; Communications Officer   020027   EXMG</b>																		
U	EXMG	37.974736	56.962101															
<b>Media &amp; Communications Spclst   001775   MGMT</b>																		
A	MGTE	36.642091	48.077599	36.642091	37.558143	38.497095	39.459525	40.446012	41.457162	42.493591	43.555931	44.644828	45.760950	46.904974	48.077599			
<b>Media Production Specialist I   017013   L39A</b>																		
A	PROF	23.130919	32.547526	23.130919	24.287465	25.501838	26.776930	28.115777	29.521566	30.997644	32.547526							
B	PRFB	23.034769	32.547526	23.034769	23.610638	24.200904	24.805927	25.426075	26.061727	26.713270	27.381102	28.065630	28.767271	29.486453	30.223614	30.979204	31.753684	32.547526
<b>Media Production Specialist II   017025   L39A</b>																		
A	PROF	25.888273	36.427400	25.888273	27.182687	28.541821	29.968912	31.467358	33.040726	34.692762	36.427400							
B	PRFB	25.780660	36.427400	25.780660	26.425177	27.085806	27.762951	28.457025	29.168451	29.897662	30.645104	31.411232	32.196513	33.001426	33.826462	34.672124	35.538927	36.427400

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Meter Reader   003621   L39A</b>																		
A	OPMT	16.608647	23.370035	16.608647	17.439079	18.311033	19.226585	20.187914	21.197310	22.257176	23.370035							
B	OPMB	16.539610	23.370035	16.539610	16.953100	17.376927	17.811350	18.256634	18.713050	19.180876	19.660398	20.151908	20.655706	21.172099	21.701401	22.243936	22.800034	23.370035
<b>Meter Reading Supervisor   015094   L39C</b>																		
A	SUPV	24.410982	34.348703	24.410982	25.631531	26.913108	28.258763	29.671701	31.155286	32.713050	34.348703							
B	SUPB	24.309511	34.348703	24.309511	24.917249	25.540180	26.178684	26.833151	27.503980	28.191580	28.896370	29.618779	30.359248	31.118229	31.896185	32.693590	33.510930	34.348703
<b>Metropolitan Arts Manager   001776   MGMT</b>																		
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Museum Security Supervisor   015086   L39C</b>																		
A	SUPV	21.650656	30.464646	21.650656	22.733189	23.869848	25.063340	26.316507	27.632332	29.013949	30.464646							
B	SUPB	21.560659	30.464646	21.560659	22.099675	22.652167	23.218471	23.798933	24.393906	25.003754	25.628848	26.269569	26.926308	27.599466	28.289453	28.996689	29.721606	30.464646
<b>Neighborhood Rsrcs Coord I   016968   L39A</b>																		
A	OFFT	22.991392	32.351196	22.991392	24.140962	25.348010	26.615410	27.946180	29.343489	30.810663	32.351196							
B	OFTB	22.895821	32.351196	22.895821	23.468217	24.054922	24.656295	25.272702	25.904520	26.552133	27.215936	27.896334	28.593742	29.308586	30.041301	30.792334	31.562142	32.351196
<b>Neighborhood Rsrcs Coord II   016969   L39A</b>																		
A	OFFT	25.909869	36.457786	25.909869	27.205362	28.565630	29.993911	31.493607	33.068287	34.721701	36.457786							
B	OFTB	25.802166	36.457786	25.802166	26.447220	27.108401	27.786111	28.480764	29.192783	29.922603	30.670668	31.437435	32.223371	33.028955	33.854679	34.701046	35.568572	36.457786
<b>Neighborhood Services Area Mgr   001778   MGMT</b>																		
A	MGTE	48.916042	64.182086	48.916042	50.138944	51.392416	52.677227	53.994157	55.344011	56.727612	58.145803	59.599448	61.089435	62.616669	64.182086			
<b>Neighborhood Services Manager   001901   MGMT</b>																		
A	MGTE	65.221253	85.575936	65.221253	66.851785	68.523079	70.236156	71.992061	73.791861	75.636658	77.527574	79.465764	81.452408	83.488717	85.575936			
<b>New Growth Manager   001777   MGMT</b>																		
A	MGTE	58.368760	76.584871	58.368760	59.827977	61.323677	62.856768	64.428187	66.038892	67.689865	69.382111	71.116664	72.894582	74.716947	76.584871			
<b>Nurse (Adaptive Recreation)   009136  </b>																		
D	DALY	52.240000	63.200000															
<b>Nurse   009027   TEMP</b>																		
D	DALY	52.240000	63.200000	52.240000	57.460000	63.200000												

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Office Specialist   016095   L39A</b>																		
A	OFFT	16.605062	23.364991	16.605062	17.435315	18.307081	19.222435	20.183557	21.192735	22.252372	23.364991							
B	OFTB	16.536041	23.364991	16.536041	16.949442	17.373178	17.807507	18.252695	18.709012	19.176737	19.656155	20.147559	20.651248	21.167529	21.696717	22.239135	22.795113	23.364991
<b>Operations General Supervisor   001802   MGMT</b>																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>OPS Accountability Analyst   021022   MCSU</b>																		
U	MCSA	30.525457	45.788188															
<b>OPS Accountability Inspector General   021024   MCSA</b>																		
U	MCSA	42.100000	63.150000															
<b>OPS Accountability Spec   021021   MCSU</b>																		
U	MCSA	36.609625	54.914438															
<b>Painter   006012   BULT</b>																		
A	BLDG	24.401879	40.483917	24.401879	26.232020	28.199422	30.314379	32.587957	35.032054	37.659458	40.483917							
<b>Paralegal (Ex)   010804   CONF</b>																		
A	CONF	29.345474	38.503804	29.345474	30.079109	30.831088	31.601867	32.391911	33.201709	34.031754	34.882546	35.754610	36.648476	37.564687	38.503804			
<b>Paralegal Technical Support   010805   CONF</b>																		
A	CONF	35.096425	46.049550	35.096425	35.973836	36.873180	37.795011	38.739885	39.708383	40.701092	41.718621	42.761586	43.830626	44.926391	46.049550			
<b>Park Equipment Operator   003666   L39A</b>																		
A	OPMT	21.852692	30.748932	21.852692	22.945327	24.092593	25.297223	26.562084	27.890188	29.284697	30.748932							
B	OPMB	21.761856	30.748932	21.761856	22.305902	22.863550	23.435139	24.021017	24.621542	25.237081	25.868008	26.514708	27.177576	27.857015	28.553440	29.267276	29.998958	30.748932
<b>Park Maintenance Manager   001781   MGMT</b>																		
A	MGTE	47.558942	62.401454	47.558942	48.747917	49.966614	51.215777	52.496173	53.808579	55.153792	56.532637	57.945953	59.394603	60.879467	62.401454			
<b>Park Maintenance Superintendent   001782   MGMT</b>																		
A	MGTE	42.803048	56.161308	42.803048	43.873125	44.969952	46.094200	47.246556	48.427720	49.638413	50.879373	52.151358	53.455141	54.791520	56.161308			
<b>Park Maintenance Worker   003927   L39A</b>																		
A	OPMT	14.102230	18.898337		14.102230	14.807342	15.547709	16.325094	17.141349	17.998416	18.898337							
B	OPMB	14.051969	18.898337		14.051969	14.403268	14.763350	15.132434	15.510745	15.898514	16.295977	16.703376	17.120960	17.548984	17.987709	18.437402	18.898337	

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15			
<b>Park Maintenance Worker I   003653   L39A</b>																			
A	OPMT	17.906109	25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693								
B	OPMB	17.831676	25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623	24.581164	25.195693	
<b>Park Maintenance Worker II   003654   L39A</b>																			
A	OPMT	20.225905	28.459880	20.225905	21.237200	22.299060	23.414013	24.584714	25.813950	27.104648	28.459880								
B	OPMB	20.141830	28.459880	20.141830	20.645376	21.161510	21.690548	22.232812	22.788632	23.358348	23.942307	24.540865	25.154387	25.783247	26.427828	27.088524	27.765737	28.459880	
<b>Park Maintenance Worker III   003655   L39A</b>																			
A	OPMT	23.617696	33.232471	23.617696	24.798581	26.038510	27.340435	28.707457	30.142830	31.649972	33.232471								
B	OPMB	23.519522	33.232470	23.519522	24.107510	24.710198	25.327953	25.961152	26.610181	27.275436	27.957322	28.656255	29.372661	30.106978	30.859652	31.631143	32.421922	33.232470	
<b>Park Plan Design &amp; Devlpmt Mgr   001869   MGMT</b>																			
A	MGTE	53.842779	70.646392	53.842779	55.188848	56.568570	57.982784	59.432354	60.918162	62.441116	64.002144	65.602198	67.242254	68.923311	70.646392				
<b>Park Safety Ranger   002061   SPOA</b>																			
A	POAM	25.266070	35.551898	25.266070	26.529373	27.855842	29.248634	30.711066	32.246619	33.858950	35.551898								
<b>Park Safety Ranger Assistant   002060   SPOA</b>																			
A	POAM	24.062924	33.858951	24.062924	25.266070	26.529374	27.855843	29.248635	30.711067	32.246620	33.858951								
<b>Park Safety Ranger Supervisor   002062   SPOA</b>																			
A	POAM	27.792677	39.107088	27.792677	29.182311	30.641427	32.173498	33.782173	35.471282	37.244846	39.107088								
<b>Parking Enforcement Officer   003630   L39A</b>																			
A	OPMT	19.561294	27.524705	19.561294	20.539359	21.566327	22.644643	23.776875	24.965719	26.214005	27.524705								
B	OPMB	19.479982	27.524705	19.479982	19.966982	20.466157	20.977811	21.502256	22.039812	22.590807	23.155577	23.734466	24.327828	24.936024	25.559425	26.198411	26.853371	27.524705	
<b>Parking Enforcement Supervisor   015025   L39C</b>																			
A	SUPV	22.474678	31.624130	22.474678	23.598412	24.778333	26.017250	27.318112	28.684018	30.118219	31.624130								
B	SUPB	22.381256	31.624130	22.381256	22.940787	23.514307	24.102165	24.704719	25.322337	25.955395	26.604280	27.269387	27.951122	28.649900	29.366148	30.100302	30.852810	31.624130	
<b>Parking Facilities Maint Supv   015055   L39C</b>																			
A	SUPV	25.468726	35.837054	25.468726	26.742162	28.079270	29.483233	30.957395	32.505265	34.130528	35.837054								
B	SUPB	25.362859	35.837054	25.362859	25.996930	26.646853	27.313024	27.995850	28.695746	29.413140	30.148468	30.902180	31.674734	32.466602	33.278267	34.110224	34.962980	35.837054	



Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Parking Lot Attendant   003627   L39A</b>																
A OPMT	16.771169 23.598719	16.771169	17.609727	18.490213	19.414724	20.385460	21.404733	22.474970	23.598719							
B OPMB	16.701454 23.598719	16.701454	17.118990	17.546965	17.985639	18.435280	18.896162	19.368566	19.852780	20.349100	20.857828	21.379274	21.913756	22.461600	23.023140	23.598719
<b>Parking Lot Supervisor   015026   L39C</b>																
A SUPV	20.085326 28.262072	20.085326	21.089592	22.144072	23.251276	24.413840	25.634532	26.916259	28.262072							
B SUPB	20.001837 28.262072	20.001837	20.501883	21.014430	21.539791	22.078286	22.630243	23.195999	23.775899	24.370296	24.979553	25.604042	26.244143	26.900247	27.572753	28.262072
<b>Parking Manager   001882   MGMT</b>																
A MGTE	53.367672 70.023011	53.367672	54.701862	56.069409	57.471144	58.907923	60.380621	61.890136	63.437391	65.023326	66.648909	68.315130	70.023011			
<b>Parking Meter Coin Collector   003628   L39A</b>																
A OPMT	17.906109 25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693							
B OPMB	17.831676 25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623	24.581164	25.195693
<b>Parking Meter Collection Supv   015085   L39C</b>																
A SUPV	22.063994 31.046257	22.063994	23.167194	24.325554	25.541832	26.818924	28.159870	29.567864	31.046257							
B SUPB	21.972281 31.046257	21.972281	22.521588	23.084628	23.661744	24.253288	24.859620	25.481110	26.118138	26.771091	27.440368	28.126377	28.829536	29.550274	30.289031	31.046257
<b>Parking Meter Repair Worker   003629   L39A</b>																
A OPMT	19.745423 27.783793	19.745423	20.732694	21.769329	22.857795	24.000685	25.200719	26.460755	27.783793							
B OPMB	19.663347 27.783793	19.663347	20.154931	20.658804	21.175274	21.704656	22.247272	22.803454	23.373540	23.957878	24.556825	25.170746	25.800015	26.445015	27.106140	27.783793
<b>Parks Supervisor   015028   L39C</b>																
A SUPV	27.988790 39.383037	27.988790	29.388229	30.857640	32.400522	34.020548	35.721575	37.507654	39.383037							
B SUPB	27.872447 39.383037	27.872447	28.569258	29.283489	30.015576	30.765965	31.535114	32.323492	33.131579	33.959868	34.808865	35.679087	36.571064	37.485341	38.422475	39.383037
<b>Payroll Technician   010707   CONF</b>																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
<b>Permit Services Manager   001784   MGMT</b>																
A MGTE	44.526470 58.422585	44.526470	45.639631	46.780622	47.950137	49.148891	50.377613	51.637052	52.927977	54.251178	55.607458	56.997643	58.422585			
<b>Permit Services Supervisor   015114   L39C</b>																
A SUPV	29.923252 42.105021	29.923252	31.419415	32.990386	34.639905	36.371900	38.190495	40.100020	42.105021							
B SUPB	29.798868 42.105021	29.798868	30.543840	31.307436	32.090122	32.892375	33.714684	34.557551	35.421490	36.307027	37.214703	38.145071	39.098698	40.076165	41.078069	42.105021

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Personnel Analyst   010823   CONF</b>																
A CONF	34.151356 44.809538	34.151355	35.005138	35.880268	36.777273	37.696706	38.639123	39.605101	40.595228	41.610110	42.650363	43.716621	44.809538			
<b>Personnel Analyst   014012   MSUP</b>																
A MSUP	34.151356 44.809538	34.151355	35.005138	35.880268	36.777273	37.696706	38.639123	39.605101	40.595228	41.610110	42.650363	43.716621	44.809538			
<b>Personnel Technician   010708   CONF</b>																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
<b>Personnel Transactions Coord   016065   L39A</b>																
A OFFT	18.593084 26.162338	18.593084	19.522738	20.498875	21.523819	22.600010	23.730011	24.916512	26.162338							
B OFTB	18.515799 26.162338	18.515799	18.978694	19.453161	19.939490	20.437977	20.948926	21.472649	22.009465	22.559702	23.123695	23.701787	24.294332	24.901690	25.524232	26.162338
<b>Pick-up Driver   016988   L39A</b>																
A OFFT	14.676708 20.651601	14.676708	15.410543	16.181070	16.990123	17.839629	18.731610	19.668191	20.651601							
B OFTB	14.615700 20.651601	14.615700	14.981093	15.355620	15.739510	16.132998	16.536323	16.949731	17.373474	17.807811	18.253006	18.709331	19.177064	19.656491	20.147903	20.651601
<b>Pilot   009126   TEMP</b>																
A TEMP	35.433200 41.338800	35.433200	38.386000	41.338800												
<b>Planning Director   001786   MGMT</b>																
A MGTE	59.307045 77.815982	59.307045	60.789720	62.309462	63.867199	65.463880	67.100477	68.777989	70.497438	72.259874	74.066372	75.918030	77.815982			
<b>Planning Technician I   016111   L39A</b>																
A OFFT	20.191285 28.411166	20.191285	21.200849	22.260891	23.373936	24.542633	25.769765	27.058253	28.411166							
B OFTB	20.107355 28.411166	20.107355	20.610039	21.125290	21.653422	22.194758	22.749627	23.318368	23.901327	24.498860	25.111331	25.739114	26.382592	27.042157	27.718211	28.411166
<b>Planning Technician II   016112   L39A</b>																
A OFFT	22.211043 31.253168	22.211043	23.321595	24.487675	25.712059	26.997662	28.347545	29.764922	31.253168							
B OFTB	22.118718 31.253168	22.118718	22.671686	23.238478	23.819440	24.414926	25.025299	25.650931	26.292204	26.949509	27.623247	28.313828	29.021674	29.747216	30.490896	31.253168
<b>Plans Examiner I   016007   L39A</b>																
A OFFT	26.088999 36.709841	26.088999	27.393449	28.763121	30.201277	31.711341	33.296908	34.961753	36.709841							
B OFTB	25.980552 36.709841	25.980552	26.630066	27.295818	27.978213	28.677668	29.394610	30.129475	30.882712	31.654780	32.446150	33.257304	34.088737	34.940955	35.814479	36.709841
<b>Plans Examiner II   016008   L39A</b>																
A OFFT	27.466452 38.648057	27.466452	28.839775	30.281764	31.795852	33.385645	35.054927	36.807673	38.648057							
B OFTB	27.352281 38.648057	27.352281	28.036088	28.736990	29.455415	30.191800	30.946595	31.720260	32.513267	33.326099	34.159251	35.013232	35.888563	36.785777	37.705421	38.648057

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Plans Examiner III   016009   L39A</b>																		
A	OFFT	32.125980	45.204480	32.125980	33.732279	35.418893	37.189838	39.049330	41.001796	43.051886	45.204480							
B	OFTB	31.992440	45.204480	31.992440	32.792251	33.612057	34.452358	35.313667	36.196509	37.101422	38.028958	38.979682	39.954174	40.953028	41.976854	43.026275	44.101932	45.204480
<b>Plant Operator   004002   L39B</b>																		
A	PLNT	27.961686	39.344900	27.961686	29.359770	30.827759	32.369147	33.987604	35.686984	37.471333	39.344900							
B	PLNB	27.845457	39.344900	27.845457	28.541593	29.255133	29.986511	30.736174	31.504578	32.292192	33.099497	33.926984	34.775159	35.644538	36.535651	37.449042	38.385268	39.344900
<b>Plumber   006014   BULT</b>																		
A	BLDG	26.165707	43.410193	26.165707	28.128135	30.237745	32.505576	34.943494	37.564256	40.381575	43.410193							
<b>Plumber Apprentice   006264   BULT</b>																		
A	BLDG	15.631779	25.933889	15.631779	16.804162	18.064474	19.419310	20.875758	22.441440	24.124548	25.933889							
<b>Plumbing Supervisor   006270   BULT</b>																		
A	BLDG	29.425869	48.818962	29.425869	31.632809	34.005270	36.555665	39.297340	42.244640	45.412988	48.818962							
<b>Police Background Investigator   009104   TEMP</b>																		
A	TEMP	31.025600	31.025600	31.025600														
<b>Police Captain   001789   MGMT</b>																		
A	MGTP	74.022219	97.123566	74.022220	75.872775	77.769595	79.713834	81.706680	83.749348	85.843081	87.989158	90.188886	92.443608	94.754698	97.123566			
<b>Police Chief   020028   EXMG</b>																		
U	PEXM	86.581154	129.871731															
<b>Police Clerk I   016066   L39A</b>																		
A	OFFT	14.814881	20.846025	14.814881	15.555625	16.333406	17.150076	18.007580	18.907959	19.853357	20.846025							
B	OFTB	14.753298	20.846025	14.753298	15.122130	15.500183	15.887688	16.284880	16.692002	17.109302	17.537035	17.975461	18.424848	18.885469	19.357606	19.841546	20.337585	20.846025
<b>Police Clerk II   016067   L39A</b>																		
A	OFFT	16.605062	23.364991	16.605062	17.435315	18.307081	19.222435	20.183557	21.192735	22.252372	23.364991							
B	OFTB	16.536041	23.364991	16.536041	16.949442	17.373178	17.807507	18.252695	18.709012	19.176737	19.656155	20.147559	20.651248	21.167529	21.696717	22.239135	22.795113	23.364991
<b>Police Clerk III   016068   L39A</b>																		
A	OFFT	18.443416	25.951738	18.443416	19.365587	20.333866	21.350559	22.418087	23.538991	24.715941	25.951738							
B	OFTB	18.366751	25.951738	18.366751	18.825920	19.296568	19.778982	20.273457	20.780293	21.299800	21.832295	22.378102	22.937555	23.510994	24.098769	24.701238	25.318769	25.951738

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Police Lieutenant   001870   MGMT</b>																		
A	MGTP	64.367143	84.455273	64.367147	65.976326	67.625735	69.316376	71.049287	72.825518	74.646158	76.512311	78.425120	80.385747	82.395390	84.455273			
<b>Police Officer   002027   SPOA</b>																		
A	SPOA	35.869193	48.068150	35.869193	37.662653	39.545786	41.523075	43.599229	45.779190	48.068150								
<b>Police Officer Recruit   009123   TEMP</b>																		
A	TEMP	21.029700	24.344500	21.029700	22.081200	23.185200	24.344500											
<b>Police Records Specialist I   016933   L39A</b>																		
A	OFFT	18.756832	26.392746	18.756832	19.694674	20.679408	21.713378	22.799047	23.938999	25.135949	26.392746							
B	OFTB	18.678864	26.392746	18.678864	19.145836	19.624482	20.115094	20.617971	21.133420	21.661755	22.203299	22.758381	23.327341	23.910525	24.508288	25.120995	25.749020	26.392746
<b>Police Records Specialist II   016934   L39A</b>																		
A	OFFT	21.570400	30.351719	21.570400	22.648920	23.781366	24.970434	26.218956	27.529904	28.906399	30.351719							
B	OFTB	21.480737	30.351719	21.480737	22.017755	22.568199	23.132404	23.710714	24.303482	24.911069	25.533846	26.172192	26.826497	27.497159	28.184588	28.889203	29.611433	30.351719
<b>Police Records Specialist III   016935   L39A</b>																		
A	OFFT	23.727413	33.386853	23.727413	24.913784	26.159473	27.467447	28.840819	30.282860	31.797003	33.386853							
B	OFTB	23.628784	33.386853	23.628784	24.219504	24.824992	25.445617	26.081757	26.733801	27.402146	28.087200	28.789380	29.509114	30.246842	31.003013	31.778088	32.572540	33.386853
<b>Police Records Supervisor   015101   L39C</b>																		
A	SUPV	26.100189	36.725588	26.100189	27.405198	28.775458	30.214231	31.724943	33.311190	34.976750	36.725588							
B	SUPB	25.991699	36.725588	25.991699	26.641491	27.307528	27.990216	28.689971	29.407220	30.142400	30.895960	31.668359	32.460068	33.271570	34.103359	34.955943	35.829842	36.725588
<b>Police Sergeant   002015   SPOA</b>																		
A	SPOA	47.850402	58.162462	47.850402	50.242922	52.755068	55.392821	58.162462										
<b>Police Social Services Admnstr   001932   MGMT</b>																		
A	MGTE	46.032600	60.404400	46.038027	47.188978	48.368702	49.577920	50.817367	52.087802	53.389997	54.724747	56.092866	57.495187	58.932567	60.404400			
<b>Pool Manager   009015   TEMP</b>																		
A	TEMP	17.890000	21.280000	17.895712	18.343104	18.801682	19.271724	19.753517	20.247355	20.753539	21.272377							
<b>Principal Accountant   001791   MGMT</b>																		
A	MGTE	39.930669	52.392499	39.930669	40.928937	41.952160	43.000965	44.075989	45.177889	46.307334	47.465019	48.651644	49.867934	51.114633	52.392499			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Principal Applications Develpr   001828   MGMT</b>																		
A	MGTE	42.727392	56.062039	42.727392	43.795576	44.890465	46.012726	47.163045	48.342121	49.550672	50.789442	52.059178	53.360657	54.694672	56.062039			
<b>Principal Budget Analyst   020041   EXMG</b>																		
U	EXMG	43.052918	64.579375															
<b>Principal Building Inspector   001793   MGMT</b>																		
A	MGTE	45.973808	60.321618	45.973808	47.123152	48.301231	49.508763	50.746481	52.015144	53.315521	54.648410	56.014620	57.414985	58.850361	60.321618			
<b>Principal Engineer   001918   MGMT</b>																		
A	MGTE	57.958365	76.046397	57.958365	59.407325	60.892508	62.414822	63.975191	65.574571	67.213936	68.709210	70.616641	72.382059	74.191609	76.046397			
<b>Principal Fiscal Policy Anlyst   001937   MGMT</b>																		
A	MGTE	48.253760	63.313115	48.253760	49.460104	50.696607	51.964022	53.263123	54.594701	55.959568	57.358557	58.792521	60.262334	61.768893	63.313115			
<b>Principal Planner   001795   MGMT</b>																		
A	MGTE	50.410986	66.143584	50.410986	51.671262	52.963043	54.287119	55.644296	57.035405	58.461289	59.922822	61.420893	62.956416	64.530326	66.143584			
<b>Principal Systems Engineer   001796   MGMT</b>																		
A	MGTE	42.727392	56.062039	42.727392	43.795576	44.890465	46.012726	47.163045	48.342121	49.550672	50.789442	52.059178	53.360657	54.694672	56.062039			
<b>Process Control Systems Splst   017037   L39A</b>																		
A	PROF	37.463830	52.715371	37.463830	39.337021	41.303872	43.369066	45.537519	47.814395	50.205115	52.715371							
B	PRFB	37.308101	52.715371	37.308101	38.240804	39.196824	40.176745	41.181164	42.210693	43.265960	44.347609	45.456299	46.592706	47.757524	48.951462	50.175249	51.429630	52.715371
<b>Procurement Services Manager   001797   MGMT</b>																		
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Program Coord. (Adaptive Rec.)   016985   L39A</b>																		
A	OFFT	20.904270	29.414408	20.904270	21.949484	23.046958	24.199306	25.409271	26.679735	28.013722	29.414408							
B	OFTB	20.817378	29.414408	20.817378	21.337812	21.871257	22.418038	22.978489	23.552951	24.141775	24.745319	25.363952	25.998051	26.648002	27.314202	27.997057	28.696983	29.414408
<b>Program Coord. (Older Adults)   016984   L39A</b>																		
A	OFFT	20.904270	29.414408	20.904270	21.949484	23.046958	24.199306	25.409271	26.679735	28.013722	29.414408							
B	OFTB	20.817378	29.414408	20.817378	21.337812	21.871257	22.418038	22.978489	23.552951	24.141775	24.745319	25.363952	25.998051	26.648002	27.314202	27.997057	28.696983	29.414408

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Program Coordinator   016210   L39A</b>																		
A	OFFT	20.494383	28.837656	20.494383	21.519102	22.595057	23.724810	24.911051	26.156604	27.464434	28.837656							
B	OFTB	20.409194	28.837656	20.409194	20.919424	21.442410	21.978470	22.527932	23.091130	23.668408	24.260118	24.866621	25.488287	26.125494	26.778631	27.448097	28.134299	28.837656
<b>Program Developer   016211   L39A</b>																		
A	OFFT	17.448619	24.551958	17.448619	18.321050	19.237102	20.198957	21.208905	22.269350	23.382817	24.551958							
B	OFTB	17.376088	24.551958	17.376088	17.810490	18.255752	18.712146	19.179950	19.659449	20.150935	20.654708	21.171076	21.700353	22.242862	22.798934	23.368907	23.953130	24.551958
<b>Program Develpr (Older Adults)   016986   L39A</b>																		
A	OFFT	17.797590	25.042998	17.797590	18.687470	19.621844	20.602936	21.633083	22.714737	23.850474	25.042998							
B	OFTB	17.723610	25.042998	17.723610	18.166700	18.620868	19.086390	19.563550	20.052639	20.553955	21.067804	21.594499	22.134361	22.687720	23.254913	23.836286	24.432193	25.042998
<b>Program Leader (Older Adults)   016987   L39A</b>																		
A	OFFT	14.826986	20.863058	14.826986	15.568335	16.346752	17.164090	18.022294	18.923409	19.869579	20.863058							
B	OFTB	14.765352	20.863058	14.765352	15.134486	15.512848	15.900669	16.298186	16.705641	17.123282	17.551364	17.990148	18.439902	18.900900	19.373423	19.857759	20.354203	20.863058
<b>Program Leader   016949   L39A</b>																		
A	OFFT	14.536260	20.453978	14.536260	15.263073	16.026227	16.827538	17.668915	18.552361	19.479979	20.453978							
B	OFTB	14.475837	20.453978	14.475837	14.837733	15.208676	15.588893	15.978615	16.378080	16.787532	17.207220	17.637401	18.078336	18.530294	18.993551	19.468390	19.955100	20.453978
<b>Program Manager   001798   MGMT</b>																		
A	MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Program Specialist   001799   MGMT</b>																		
A	MGTE	41.852752	54.914437	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Program Supervisor   015091   L39C</b>																		
A	SUPV	26.692313	37.558765	26.692313	28.026929	29.428275	30.899689	32.444673	34.066907	35.770252	37.558765							
B	SUPB	26.581361	37.558765	26.581361	27.245895	27.927042	28.625218	29.340848	30.074369	30.826228	31.596884	32.386806	33.196476	34.026388	34.877048	35.748974	36.642698	37.558765
<b>Program Suprvsr (Older Adults)   015112   L39C</b>																		
A	SUPV	27.226161	38.309941	27.226161	28.587469	30.016842	31.517684	33.093568	34.748246	36.485658	38.309941							
B	SUPB	27.112985	38.309941	27.112985	27.790810	28.485580	29.197720	29.927663	30.675855	31.442751	32.228820	33.034541	33.860405	34.706915	35.574588	36.463953	37.375552	38.309941
<b>Public Information Coordinator   017022   L39A</b>																		
A	PROF	24.388512	34.317088	24.388512	25.607938	26.888335	28.232752	29.644390	31.126610	32.682941	34.317088							
B	PRFB	24.287136	34.317088	24.287136	24.894314	25.516672	26.154589	26.808454	27.478665	28.165632	28.869773	29.591517	30.331305	31.089588	31.866828	32.663499	33.480086	34.317088

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Public Safety Admin. Manager   001788   MGMT</b>																
A	MGTE	47.712546	62.602995	47.712546	48.905359	50.127993	51.381194	52.665724	53.982366	55.331925	56.715223	58.133104	59.586432	61.076092	62.602995	
<b>Public Safety Communicatns Mgr   001931   MGMT</b>																
A	MGTE	57.255057	75.123592	57.255055	58.686431	60.153593	61.657433	63.198868	64.778840	66.398311	68.058269	69.759725	71.503718	73.291311	75.123594	
<b>Public Service Aide   009037   TEMP</b>																
A	TEMP	14.000000	14.000000	14.000000												
<b>Real Property Agent I   017032   L39A</b>																
A	PROF	27.485161	38.674381	27.485161	28.859419	30.302390	31.817510	33.408385	35.078804	36.832744	38.674381					
B	PRFB	27.370910	38.674381	27.370910	28.055183	28.756563	29.475477	30.212364	30.967673	31.741865	32.535412	33.348797	34.182517	35.037080	35.913007	36.810832
<b>Real Property Agent II   017033   L39A</b>																
A	PROF	31.710367	44.619670	31.710367	33.295885	34.960679	36.708713	38.544149	40.471356	42.494924	44.619670					
B	PRFB	31.578556	44.619670	31.578556	32.368020	33.177220	34.006650	34.856816	35.728236	36.621442	37.536978	38.475402	39.437287	40.423219	41.433799	42.469644
<b>Real Property Agent III   017034   L39A</b>																
A	PROF	35.144120	49.451307	35.144120	36.901326	38.746392	40.683712	42.717898	44.853793	47.096483	49.451307					
B	PRFB	34.998034	49.451307	34.998034	35.872985	36.769810	37.689055	38.631281	39.597063	40.586990	41.601665	42.641707	43.707750	44.800444	45.920455	47.068466
<b>Recreation Aide (Older Adults)   009140   TEMP</b>																
A	TEMP	14.000000	14.088751													
<b>Recreation Aide   009039   TEMP</b>																
A	TEMP	14.000000	14.087092													
<b>Recreation General Supervisor   001805   MGMT</b>																
A	MGTE	37.219512	48.835223	37.219512	38.149999	39.103748	40.081342	41.083376	42.110460	43.163221	44.242302	45.348360	46.482069	47.644120	48.835223	
<b>Recreation Leader (Adpt Rec)   009038   TEMP</b>																
A	TEMP	14.000000	14.791446													
<b>Recreation Manager   001803   MGMT</b>																
A	MGTE	48.652955	63.836894	48.652955	49.869280	51.116011	52.393912	53.703759	55.046353	56.422513	57.833074	59.278903	60.760875	62.279897	63.836894	
<b>Recreation Superintendent   001804   MGMT</b>																
A	MGTE	41.355012	54.261360	41.355012	42.388888	43.448609	44.534824	45.648195	46.789400	47.959135	49.158113	50.387066	51.646744	52.937912	54.261360	

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Registered Veterinary Tech   003926   L39A</b>																
A OPMT	24.370941 34.292362	24.370941	25.589488	26.868962	28.212410	29.623031	31.104183	32.659392	34.292362							
B OPMB	24.269638 34.292362	24.269638	24.876379	25.498288	26.135745	26.789139	27.458867	28.145339	28.848972	29.570196	30.309451	31.067187	31.843867	32.639964	33.455963	34.292362
<b>Registrar   017014   L39A</b>																
A PROF	23.596189 33.202208	23.596189	24.775998	26.014798	27.315538	28.681315	30.115381	31.621150	33.202208							
B PRFB	23.498105 33.202208	23.498105	24.085558	24.687697	25.304889	25.937511	26.585949	27.250598	27.931863	28.630160	29.345914	30.079562	30.831551	31.602340	32.392398	33.202208
<b>Reserve Community Service Off   009128   TEMP</b>																
A TEMP	25.485897 25.485897	25.485897														
<b>Reserve Dispatcher   009115   TEMP</b>																
A TEMP	27.573891 27.573891	27.573891														
<b>Reserve Police Officer I   009006   TEMP</b>																
A TEMP	37.662653 37.662653	37.662653	37.662653	37.662653												
<b>Reserve Police Officer II   009004   TEMP</b>																
A TEMP	28.695354 28.695354	28.695354														
<b>Reserve Police Officer III   009002   TEMP</b>																
A TEMP	26.901895 26.901895	26.901895														
<b>Reserve Police Records Spec   009121   TEMP</b>																
A TEMP	19.460300 19.460300	19.460300														
<b>Reserve Police Sergeant   009020   TEMP</b>																
A TEMP	43.599229 43.599229	43.599229														
<b>Reserve Property Assistant   009021   TEMP</b>																
A TEMP	19.310800 19.310800	19.310800														
<b>Risk Manager   001864   MGMT</b>																
A MGTE	58.776869 77.120344	58.776869	60.246290	61.752446	63.296259	64.878665	66.500632	68.163147	69.867226	71.613908	73.404255	75.239362	77.120344			
<b>Security Guard   003641   L39A</b>																
A OPMT	16.121695 22.684844	16.121695	16.927780	17.774169	18.662877	19.596021	20.575822	21.604613	22.684844							
B OPMB	16.054682 22.684844	16.054682	16.456049	16.867450	17.289136	17.721364	18.164398	18.618508	19.083971	19.561070	20.050097	20.551349	21.065133	21.591761	22.131555	22.684844



Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Security Officer   009117   TEMP</b>																
A TEMP	24.785400 24.785400	24.785400														
<b>Senior Accountant Auditor   010824   CONF</b>																
A CONF	38.130236 50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
<b>Senior Accountant Auditor   014013   MSUP</b>																
A MSUP	38.130236 50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
<b>Senior Accounting Technician   015064   L39C</b>																
A SUPV	22.376888 31.486527	22.376888	23.495732	24.670519	25.904045	27.199247	28.559209	29.987169	31.486527							
B SUPB	22.283872 31.486527	22.283872	22.840969	23.411993	23.997293	24.597225	25.212156	25.842460	26.488521	27.150734	27.829502	28.525240	29.238371	29.969330	30.718563	31.486527
<b>Senior Advisor to the Mayor   021017   MCSU</b>																
U MCSA	40.015385 60.023077															
<b>Senior Animal Care Technician   015097   L39C</b>																
A SUPV	21.324772 30.006098	21.324772	22.391011	23.510562	24.686090	25.920395	27.216415	28.577236	30.006098							
B SUPB	21.236133 30.006098	21.236133	21.767036	22.311212	22.868992	23.440717	24.026735	24.627403	25.243088	25.874165	26.521019	27.184044	27.863645	28.560236	29.274242	30.006098
<b>Senior Animal Control Officer   015033   L39C</b>																
A SUPV	26.661768 37.515784	26.661768	27.994856	29.394599	30.864329	32.407545	34.027922	35.729318	37.515784							
B SUPB	26.550940 37.515784	26.550940	27.214714	27.895082	28.592459	29.307270	30.039952	30.790951	31.560725	32.349743	33.158487	33.987449	34.837135	35.708063	36.600765	37.515784
<b>Senior Applications Developer   001812   MGMT</b>																
A MGTE	40.834722 53.578695	40.834722	41.855590	42.901981	43.974530	45.073893	46.200741	47.355760	48.539653	49.753144	50.996973	52.271898	53.578695			
<b>Senior Architect   001813   MGMT</b>																
A MGTE	49.096035 64.418251	49.096035	50.323436	51.581521	52.871060	54.192835	55.547656	56.936349	58.359757	59.818751	61.314219	62.847076	64.418251			
<b>Senior Auditor   001935   MGMT</b>																
A MGTE	35.160000 46.140000	35.164986	36.044111	36.945213	37.868844	38.815565	39.785954	40.780603	41.800118	42.845121	43.916249	45.014155	46.139509			
<b>Senior Budget Analyst   010825   CONF</b>																
A CONF	41.852750 54.914438	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Senior Budget Analyst   014014   MSUP</b>																
A MSUP	41.852750 54.914438	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Senior Building Maint Worker   003632   L39A</b>																
A	OPMT	22.724398	31.975510	22.724398	23.860618	25.053649	26.306331	27.621648	29.002730	30.452867	31.975510					
B	OPMB	22.629940	31.975510	22.629940	23.195688	23.775580	24.369969	24.979218	25.603698	26.243790	26.899885	27.572382	28.261692	28.968234	29.692440	30.434751
<b>Senior Camp Aquatics Leader   009133   TEMP</b>																
D	DALY	66.120000	80.000000	66.120000	72.720000	80.000000										
<b>Senior Carpenter   006256   BULT</b>																
A	BLDG	25.511451	42.324752	25.511451	27.424810	29.481671	31.692796	34.069756	36.624988	39.371862	42.324752					
<b>Senior Central Services Asst   016235   L39A</b>																
A	OFFT	20.417538	28.729527	20.417538	21.438415	22.510336	23.635853	24.817646	26.058528	27.361454	28.729527					
B	OFTB	20.332667	28.729527	20.332667	20.840984	21.362009	21.896059	22.443460	23.004546	23.579660	24.169152	24.773381	25.392716	26.027534	26.678222	27.345178
<b>Senior Claims Collector   016103   L39A</b>																
A	OFFT	24.138902	33.965859	24.138902	25.345847	26.613139	27.943796	29.340986	30.808035	32.348437	33.965859					
B	OFTB	24.038561	33.965859	24.038561	24.639525	25.255513	25.886901	26.534074	27.197426	27.877362	28.574296	29.288653	30.020869	30.771391	31.540676	32.329193
<b>Senior Code Enforcement Ofcr   015066   L39C</b>																
A	SUPV	28.724047	40.417619	28.724047	30.160249	31.668261	33.251674	34.914258	36.659971	38.492970	40.417619					
B	SUPB	28.604649	40.417619	28.604649	29.319765	30.052759	30.804078	31.574180	32.363534	33.172622	34.001938	34.851986	35.723286	36.616368	37.531777	38.470071
<b>Senior Council Representative   021016   MCSU</b>																
U	MCSA	30.370000	60.405882													
<b>Senior Custodian   003678   L39A</b>																
A	OPMT	17.906109	25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693					
B	OPMB	17.831676	25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623
<b>Senior Debt Analyst   001814   MGMT</b>																
A	MGTE	43.849770	57.534699	43.849770	44.946015	46.069666	47.221407	48.401942	49.611990	50.852289	52.123598	53.426687	54.762354	56.131413	57.534699	
<b>Senior Department Sys Spclst   016222   L39A</b>																
A	OFFT	35.873762	50.477985	35.873762	37.667450	39.550822	41.528363	43.604781	45.785020	48.074271	50.477985					
B	OFTB	35.724643	50.477985	35.724643	36.617759	37.533203	38.471533	39.433321	40.419154	41.429633	42.465374	43.527008	44.615183	45.730563	46.873827	48.045673
<b>Senior Deputy City Attorney   001815   MGMT</b>																
A	MGTE	65.147700	85.479429	65.147700	66.776393	68.445802	70.156948	71.910871	73.708643	75.551359	77.440143	79.376146	81.360548	83.394564	85.479429	

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Senior Deputy City Clerk   010828   CONF</b>																
A CONF	28.893101 37.910250	28.893099	0.000000	30.355813	31.114708	31.892575	32.689889	33.507136	34.344815	35.203436	36.083522	36.985610	37.910251			
<b>Senior Deputy City Clerk   014004   MSUP</b>																
A MSUP	28.893099 37.910251	28.893099	29.615426	30.355813	31.114708	31.892575	32.689889	33.507136	34.344815	35.203436	36.083522	36.985610	37.910251			
<b>Senior Development Project Mgr   001816   MGMT</b>																
A MGTE	46.734122 61.319218	46.734122	47.902476	49.100037	50.327537	51.585727	52.875369	54.197254	55.552186	56.940990	58.364515	59.823628	61.319218			
<b>Senior Electrician   006266   BULT</b>																
A BLDG	29.095643 48.271101	29.095643	31.277816	33.623652	36.145426	38.856333	41.770558	44.903350	48.271101							
<b>Senior Electronic Maint Tech   003633   L39A</b>																
A OPMT	32.511910 45.747523	32.511910	34.137506	35.844381	37.636600	39.518430	41.494352	43.569070	45.747523							
B OPMB	32.376766 45.747523	32.376766	33.186185	34.015840	34.866236	35.737892	36.631339	37.547122	38.485800	39.447945	40.434144	41.444998	42.481123	43.543151	44.631730	45.747523
<b>Senior Engineer   001817   MGMT</b>																
A MGTE	49.678310 65.182247	49.678310	50.920266	52.193273	53.498105	54.835559	56.206447	57.611608	59.051899	60.528195	62.041400	63.592435	65.182247			
<b>Senior Engineering Technician   015111   L39C</b>																
A SUPV	29.361019 41.313903	29.361019	30.829070	32.370524	33.989050	35.688503	37.472928	39.346574	41.313903							
<b>Senior Equipment Service Wrkr   012007   IAMA</b>																
A IAMA	19.337204 27.209388	19.337204	20.304064	21.319267	22.385230	23.504492	24.679717	25.913703	27.209388							
<b>Senior Evidence/Property Tech   016072   L39A</b>																
A OFFT	24.932784 35.082932	24.932784	26.179423	27.488394	28.862814	30.305955	31.821253	33.412316	35.082932							
B OFTB	24.829145 35.082932	24.829145	25.449874	26.086121	26.738274	27.406731	28.091899	28.794196	29.514051	30.251902	31.008200	31.783405	32.577990	33.392440	34.227251	35.082932
<b>Senior Fire Prevention Officer   005159   L522</b>																
A FR40	41.002018 49.838209	41.002018	43.052119	45.204725	47.464961	49.838209										
<b>Senior Fiscal Policy Analyst   001938   MGMT</b>																
A MGTE	43.083531 56.529326	43.083531	44.160619	45.264635	46.396250	47.556157	48.745061	49.963687	51.212779	52.493099	53.805426	55.150562	56.529326			
<b>Senior Generator Technician   006062   BULT</b>																
A BLDG	32.148188 45.235731	32.148190	33.755600	35.443380	37.215549	39.076326	41.030142	43.081649	45.235731							

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Senior HVAC Systems Mechanic   004011   L39B</b>																		
A	PLNT	34.823360	48.999966	34.823360	36.564528	38.392754	40.312392	42.328012	44.444413	46.666634	48.999966							
B	PLNB	34.678609	48.999966	34.678609	35.545574	36.434213	37.345068	38.278695	39.235662	40.216554	41.221968	42.252517	43.308830	44.391551	45.501340	46.638873	47.804845	48.999966
<b>Senior Intg Was Equip Operator   003664   L39A</b>																		
A	OPMT	24.217084	34.075869	24.217084	25.427938	26.699335	28.034302	29.436017	30.907818	32.453209	34.075869							
B	OPMB	24.116419	34.075869	24.116419	24.719329	25.337312	25.970745	26.620014	27.285514	27.967652	28.666843	29.383514	30.118102	30.871055	31.642831	32.433902	33.244750	34.075869
<b>Senior Investment Officer   001818   MGMT</b>																		
A	MGTE	58.434627	76.671294	58.434627	59.895493	61.392880	62.927702	64.500895	66.113418	67.766252	69.460409	71.196919	72.976842	74.801263	76.671294			
<b>Senior IT Support Spclst   016223   L39A</b>																		
A	OFFT	37.463830	52.715371	37.463830	39.337021	41.303872	43.369066	45.537519	47.814395	50.205115	52.715371							
B	OFTB	37.308101	52.715371	37.308101	38.240804	39.196824	40.176745	41.181164	42.210693	43.265960	44.347609	45.456299	46.592706	47.757524	48.951462	50.175249	51.429630	52.715371
<b>Senior Landfill Engn Tech   016208   L39A</b>																		
A	OFFT	29.361019	41.313903	29.361019	30.829070	32.370524	33.989050	35.688503	37.472928	39.346574	41.313903							
B	OFTB	29.238973	41.313903	29.238973	29.969947	30.719196	31.487176	32.274355	33.081214	33.908244	34.755950	35.624849	36.515470	37.428357	38.364066	39.323168	40.306247	41.313903
<b>Senior Landscape Architect   001819   MGMT</b>																		
A	MGTE	43.947635	57.663108	43.947635	45.046326	46.172485	47.326797	48.509966	49.722716	50.965783	52.239928	53.545926	54.884575	56.256691	57.663108			
<b>Senior Legal Staff Asst (Ex)   010811   CONF</b>																		
A	CONF	23.602477	30.968496	23.602477	24.192539	24.797353	25.417288	26.052719	26.704037	27.371637	28.055930	28.757328	29.476260	30.213168	30.968496			
<b>Senior Lifeguard   009016   TEMP</b>																		
A	TEMP	14.680000	16.620000	14.687844	15.055040	15.431416	15.817201	16.212631	16.617947									
<b>Senior Maintenance Worker   003652   L39A</b>																		
A	OPMT	19.827427	27.899180	19.827427	20.818798	21.859738	22.952725	24.100361	25.305379	26.570648	27.899180							
B	OPMB	19.745009	27.899180	19.745009	20.238634	20.744600	21.263215	21.794795	22.339665	22.898157	23.470611	24.057376	24.658810	25.275280	25.907162	26.554841	27.218712	27.899180
<b>Senior Office Specialist   016096   L39A</b>																		
A	OFFT	18.443416	25.951738	18.443416	19.365587	20.333866	21.350559	22.418087	23.538991	24.715941	25.951738							
B	OFTB	18.366751	25.951738	18.366751	18.825920	19.296568	19.778982	20.273457	20.780293	21.299800	21.832295	22.378102	22.937555	23.510994	24.098769	24.701238	25.318769	25.951738
<b>Senior Painter   006051   BULT</b>																		
A	BLDG	25.936958	43.030687	25.936958	27.882230	29.973397	32.221402	34.638007	37.235857	40.028546	43.030687							

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Senior Parking Lot Attendant   003668   L39A</b>																
A OPMT	18.497444 26.027761	18.497444	19.422316	20.393432	21.413104	22.483759	23.607947	24.788344	26.027761							
B OPMB	18.420555 26.027761	18.420555	18.881069	19.353096	19.836923	20.332846	20.841167	21.362196	21.896251	22.443657	23.004748	23.579867	24.169364	24.773598	25.392938	26.027761
<b>Senior Parking Lot Supervisor   015067   L39C</b>																
A SUPV	25.468726 35.837054	25.468726	26.742162	28.079270	29.483233	30.957395	32.505265	34.130528	35.837054							
B SUPB	25.362859 35.837054	25.362859	25.996930	26.646853	27.313024	27.995850	28.695746	29.413140	30.148468	30.902180	31.674734	32.466602	33.278267	34.110224	34.962980	35.837054
<b>Senior Personnel Analyst   001821   MGMT</b>																
A MGTE	39.646506 52.019650	39.646506	40.637667	41.653609	42.694948	43.762323	44.856380	45.977791	47.127236	48.305415	49.513052	50.750878	52.019650			
<b>Senior Personnel Trans Coord   016131   L39A</b>																
A OFFT	20.457404 28.785621	20.457404	21.480274	22.554288	23.682002	24.866102	26.109407	27.414877	28.785621							
B OFTB	20.372367 28.785621	20.372367	20.881676	21.403718	21.938811	22.487281	23.049463	23.625700	24.216342	24.821751	25.442295	26.078352	26.730311	27.398569	28.083533	28.785621
<b>Senior Planner   001822   MGMT</b>																
A MGTE	42.849338 56.222047	42.849338	43.920572	45.018586	46.144050	47.297652	48.480094	49.692095	50.934397	52.207758	53.512952	54.850775	56.222047			
<b>Senior Plant Operator   004003   L39B</b>																
A PLNT	33.586390 47.259424	33.586390	35.265710	37.028995	38.880445	40.824467	42.865690	45.008975	47.259424							
B PLNB	33.446779 47.259424	33.446779	34.282948	35.140022	36.018523	36.918986	37.841961	38.788010	39.757710	40.751653	41.770444	42.814705	43.885073	44.982200	46.106755	47.259424
<b>Senior Plumber   006258   BULT</b>																
A BLDG	28.865327 47.888997	28.865327	31.030227	33.357494	35.859306	38.548754	41.439911	44.547904	47.888997							
<b>Senior Police Records Supv   015082   L39C</b>																
A SUPV	28.710146 40.398058	28.710146	30.145653	31.652936	33.235583	34.897362	36.642230	38.474341	40.398058							
B SUPB	28.590807 40.398058	28.590807	29.305577	30.038216	30.789171	31.558900	32.347872	33.156569	33.985483	34.835120	35.705998	36.598648	37.513614	38.451454	39.412740	40.398058
<b>Senior Policy Advisor   021025   MCSU</b>																
A MCSA	40.015385 60.023077	40.015385	60.023077													
<b>Senior Rec Aide (Older Adults)   009141   TEMP</b>																
A TEMP	14.000000 17.331681	14.000000	17.331681													
<b>Senior Recreation Aide   009118   TEMP</b>																
A TEMP	14.000000 17.331681	14.000000	17.331681													

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Senior Staff Assistant   010712   CONF</b>																
A CONF	23.143027 30.365656	23.143027	23.721602	24.314642	24.922509	25.545570	26.184210	26.838815	27.509786	28.197530	28.902469	29.625030	30.365656			
<b>Senior Stationary Engineer   004004   L39B</b>																
A PLNT	32.419461 45.617438	32.419461	34.040434	35.742456	37.529579	39.406058	41.376361	43.445179	45.617438							
B PLNB	32.284702 45.617438	32.284702	33.091820	33.919116	34.767094	35.636271	36.527178	37.440357	38.376366	39.335775	40.319169	41.327148	42.360327	43.419335	44.504818	45.617438
<b>Senior Store Keeper   015105   L39C</b>																
A SUPV	21.034143 29.597153	21.034143	22.085850	23.190143	24.349650	25.567133	26.845490	28.187765	29.597153							
B SUPB	20.946712 29.597153	20.946712	21.470380	22.007139	22.557317	23.121250	23.699281	24.291763	24.899057	25.521533	26.159571	26.813560	27.483899	28.170996	28.875271	29.597153
<b>Senior Systems Engineer   001823   MGMT</b>																
A MGTE	40.983015 53.773268	40.983015	42.007590	43.057781	44.134224	45.237581	46.368521	47.527733	48.715927	49.933824	51.182169	52.461723	53.773268			
<b>Senior Telecommunications Tech   003923   L39A</b>																
A OPMT	31.535867 44.374131	31.535867	33.112660	34.768293	36.506708	38.332043	40.248645	42.261077	44.374131							
B OPMB	31.404780 44.374131	31.404780	32.189899	32.994646	33.819512	34.665000	35.531625	36.419916	37.330414	38.263674	39.220266	40.200773	41.205792	42.235937	43.291835	44.374131
<b>Senior Tree Maintenance Worker   003661   L39A</b>																
A OPMT	22.591950 31.789142	22.591950	23.721548	24.907625	26.153006	27.460656	28.833689	30.275373	31.789142							
B OPMB	22.498040 31.789142	22.498040	23.060491	23.637003	24.227928	24.833626	25.454467	26.090829	26.743100	27.411678	28.096970	28.799394	29.519379	30.257363	31.013797	31.789142
<b>Senior Tree Pruner   003680   L39A</b>																
A OPMT	23.849109 33.558090	23.849109	25.041564	26.293642	27.608324	28.988740	30.438177	31.960086	33.558090							
B OPMB	23.749973 33.558090	23.749973	24.343722	24.952315	25.576123	26.215526	26.870914	27.542687	28.231254	28.937035	29.660461	30.401973	31.162022	31.941073	32.739600	33.558090
<b>Special Assistant to the Mayor   021005   MCSU</b>																
U MCSA	40.348846 60.523269															
<b>Special Asst. to City Attorney   010826   CONF</b>																
A CONF	28.949361 37.984067	28.949359	29.673092	30.414918	31.175291	31.954675	32.753542	33.572382	34.411691	35.271983	36.153781	37.057627	37.984067			
<b>Special Asst. to City Attorney   014015   MSUP</b>																
A MSUP	28.949361 37.984067	28.949359	29.673092	30.414918	31.175291	31.954675	32.753542	33.572382	34.411691	35.271983	36.153781	37.057627	37.984067			
<b>Special Districts Manager   001915   MGMT</b>																
A MGTE	53.433442 70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Special Projects Manager   001855   MGMT</b>																		
A	MGTE	46.875082	61.504171	46.875082	48.046959	49.248132	50.479336	51.741321	53.034854	54.360725	55.719742	57.112736	58.540554	60.004070	61.504171			
<b>Special Projects Manager   020035   EXMG</b>																		
U	EXMG	40.175846	60.263769															
<b>Staff Assistant   010713   CONF</b>																		
A	CONF	20.523893	26.929127	20.523893	21.036993	21.562916	22.101989	22.654539	23.220903	23.801425	24.396460	25.006371	25.631531	26.272320	26.929127			
<b>Staff Assistant-Mayor Council   022002   EMSU</b>																		
U	MCSB	17.952750	26.929125															
<b>Stagehand I   006016   BULT</b>																		
A	BLDG	22.972433	32.324525	22.972436	24.121059	27.923140	26.593467	27.923140	29.319297	30.785262	32.324525							
<b>Stagehand II   006017   BULT</b>																		
A	BLDG	21.436135	35.563600	21.436135	23.043845	24.772133	26.630043	28.627296	30.774343	33.082419	35.563600							
<b>Stationary Engineer   004005   L39B</b>																		
A	PLNT	29.468988	41.465825	29.468988	30.942437	32.489559	34.114037	35.819739	37.610726	39.491262	41.465825							
B	PLNB	29.346491	41.465825	29.346491	30.080153	30.832157	31.602961	32.393035	33.202861	34.032933	34.883756	35.755850	36.649746	37.565990	38.505140	39.467769	40.454463	41.465825
<b>Storekeeper   016087   L39A</b>																		
A	OFFT	19.558422	27.520664	19.558422	20.536343	21.563160	22.641318	23.773384	24.962053	26.210156	27.520664							
B	OFTB	19.477124	27.520664	19.477124	19.964052	20.463153	20.974732	21.499100	22.036577	22.587491	23.152178	23.730982	24.324257	24.932363	25.555672	26.194564	26.849428	27.520664
<b>Stores Administrator   001945   MGMT</b>																		
A	MGTE	34.897231	45.788188	34.897230	35.769660	36.663902	37.580499	38.520012	39.483011	40.470087	41.481838	42.518886	43.581857	44.671402	45.788189			
<b>Stores Clerk I   016088   L39A</b>																		
A	OFFT	16.121695	22.684844	16.121695	16.927780	17.774169	18.662877	19.596021	20.575822	21.604613	22.684844							
B	OFTB	16.054682	22.684844	16.054682	16.456049	16.867450	17.289136	17.721364	18.164398	18.618508	19.083971	19.561070	20.050097	20.551349	21.065133	21.591761	22.131555	22.684844
<b>Stores Clerk II   016089   L39A</b>																		
A	OFFT	17.906109	25.195693	17.906109	18.801414	19.741485	20.728559	21.764987	22.853236	23.995898	25.195693							
B	OFTB	17.831676	25.195693	17.831676	18.277468	18.734405	19.202765	19.682834	20.174905	20.679278	21.196260	21.726167	22.269321	22.826054	23.396705	23.981623	24.581164	25.195693

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Street Construction Equip Optr   003687   L39A</b>																		
A	OPMT	29.464353	41.459305	29.464353	30.937571	32.484450	34.108672	35.814106	37.604811	39.485052	41.459305							
B	OPMB	29.341875	41.459305	29.341875	30.075422	30.827308	31.597991	32.387941	33.197640	34.027581	34.878271	35.750228	36.643984	37.560084	38.499086	39.461563	40.448102	41.459305
<b>Street Construction Laborer   003688   L39A</b>																		
A	OPMT	26.728331	37.609446	26.728331	28.064748	29.467985	30.941384	32.488453	34.112876	35.818520	37.609446							
B	OPMB	26.617226	37.609446	26.617226	27.282657	27.964723	28.663841	29.380437	30.114948	30.867822	31.639518	32.430506	33.241269	34.072301	34.924109	35.797212	36.692142	37.609446
<b>Street Construction Lbr Trnee   003690   L39A</b>																		
A	OPMT	20.612420	20.612420	20.612420														
B	OPMB	20.612420	20.612420	20.612420														
<b>Street Maintenance Supv   015099   L39C</b>																		
A	SUPV	30.941909	43.538372	30.941909	32.489004	34.113454	35.819127	37.610083	39.490587	41.465116	43.538372							
B	SUPB	30.813290	43.538372	30.813290	31.583622	32.373213	33.182543	34.012107	34.862410	35.733970	36.627319	37.543002	38.481577	39.443616	40.429706	41.440449	42.476460	43.538372
<b>Streets Manager   001883   MGMT</b>																		
A	MGTE	47.810590	62.731637	47.810590	49.005855	50.231001	51.486776	52.773945	54.093294	55.445627	56.831766	58.252562	59.708875	61.201597	62.731637			
<b>Structural Maintenance Supv   006053   BULT</b>																		
A	BLDG	30.285088	50.244449	30.285088	32.556470	34.998205	37.623070	40.444800	43.478160	46.739022	50.244449							
<b>Student Aide   009134   TEMP</b>																		
A	TEMP	14.000000	14.000000	14.000000														
<b>Student Trainee (Engn, Comptr)   009108   TEMP</b>																		
A	TEMP	14.325900	16.735400	14.325900	15.530700	16.735400												
<b>Student Trainee (Most Majors)   009009   TEMP</b>																		
A	TEMP	14.000000	14.000000	14.000000														
<b>Student Trainee (Paramedic)   009071   TEMP</b>																		
A	TEMP	14.325900	16.735400	14.325900	15.530700	16.735400												
<b>Student Trainee (Police Dept.)   009135   TEMP</b>																		
A	TEMP	14.000000	14.000000															



Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Student Trn (Summer@City Hall)   009143   TEMP</b>																
A TEMP	14.000000	14.000000														
<b>Supervising Architect   001829   MGMT</b>																
A MGTE	54.551150	71.575835	54.551150	55.914930	57.312803	58.745620	60.214262	61.719619	63.262609	64.844175	66.465279	68.126911	69.830084	71.575835		
<b>Supervising Building Inspector   015096   L39C</b>																
A SUPV	36.126941	50.834234	36.126941	37.933288	39.829952	41.821450	43.912523	46.108149	48.413556	50.834234						
B SUPB	35.976770	50.834234	35.976770	36.876189	37.798094	38.743046	39.711622	40.704413	41.722023	42.765074	43.834201	44.930056	46.053307	47.204640	48.384756	49.594375
<b>Supervising Code Enforcement Officer   015006   L39C</b>																
A SUPV	33.032467	46.480000	33.032467	34.684090	36.418295	38.239210	40.151171	42.158730	44.266667	46.480000						
B SUPB	32.895160	46.480000	32.895160	33.717539	34.560477	35.424489	36.310101	37.217854	38.148300	39.102007	40.079557	41.081546	42.108585	43.161300	44.240333	45.346341
<b>Supervising Community Ctr Attd   015058   L39C</b>																
A SUPV	22.975740	32.329175	22.975740	24.124527	25.330753	26.597291	27.927156	29.323514	30.789690	32.329175						
B SUPB	22.880236	32.329175	22.880236	23.452242	24.038548	24.639512	25.255500	25.886888	26.534060	27.197412	27.877347	28.574281	29.288638	30.020854	30.771375	31.540659
<b>Supervising Construction Insp   015074   L39C</b>																
A SUPV	34.120559	48.011054	34.120559	35.826587	37.617916	39.498812	41.473753	43.547441	45.724813	48.011054						
B SUPB	33.978729	48.011054	33.978729	34.828197	35.698902	36.591375	37.506159	38.443813	39.404908	40.390031	41.399782	42.434777	43.495646	44.583037	45.697613	46.840053
<b>Supervising Deputy City Atty   020037   EXMG</b>																
U EXMG	67.356779	101.035168														
<b>Supervising Dispatcher   015039   L39C</b>																
A SUPV	38.065657	53.562202	38.065657	39.968940	41.967387	44.065756	46.269044	48.582496	51.011621	53.562202						
B SUPB	37.907426	53.562202	37.907426	38.855112	39.826490	40.822152	41.842706	42.888774	43.960993	45.060018	46.186518	47.341181	48.524711	49.737829	50.981275	52.255807
<b>Supervising Engineer   001831   MGMT</b>																
A MGTE	55.198121	72.424719	55.198121	56.578076	57.992526	59.442340	60.928397	62.451608	64.012897	65.613219	67.253551	68.934889	70.658261	72.424719		
<b>Supervising Financial Analyst   001832   MGMT</b>																
A MGTE	46.038027	60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882		
<b>Supervising Fire Svc Worker   012059   IAMA</b>																
A IAMA	24.467321	34.427976	24.467321	25.690687	26.975221	28.323982	29.740181	31.227190	32.788549	34.427976						

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Supervising Forensic Invstg   015060   L39C</b>																
A SUPV	34.178871 48.093105	34.178871	35.887815	37.682206	39.566316	41.544632	43.621864	45.802957	48.093105							
B SUPB	34.036799 48.093105	34.036799	34.887719	35.759912	36.653910	37.570258	38.509514	39.472252	40.459058	41.470534	42.507297	43.569979	44.659228	45.775709	46.920102	48.093105
<b>Supervising Generator Tech   006063   BULT</b>																
A BLDG	29.637085 49.169380	29.637085	31.859866	34.249356	36.818058	39.579412	42.547868	45.738958	49.169380							
<b>Supervising Landscape Architct   001898   MGMT</b>																
A MGTE	48.342482 63.429526	48.342482	49.551043	50.789821	52.059566	53.361055	54.695081	56.062457	57.464019	58.900620	60.373135	61.882465	63.429526			
<b>Supervising Legal Secretary   010816   CONF</b>																
A CONF	30.852912 40.481695	30.852912	31.624236	32.414841	33.225212	34.055842	34.907238	35.779919	36.674416	37.591278	38.531059	39.494335	40.481695			
<b>Supervising Plant Operator   015040   L39C</b>																
A SUPV	43.736276 61.541332	43.736276	45.923090	48.219244	50.630206	53.161716	55.819802	58.610792	61.541332							
B SUPB	43.554475 61.541332	43.554475	44.643337	45.759420	46.903406	48.075991	49.277891	50.509838	51.772584	53.066899	54.393571	55.753410	57.147245	58.575926	60.040324	61.541332
<b>Supervising Police Clerk   015041   L39C</b>																
A SUPV	22.300216 31.378643	22.300216	23.415227	24.585988	25.815287	27.106051	28.461354	29.884422	31.378643							
B SUPB	22.207517 31.378643	22.207517	22.762705	23.331773	23.915067	24.512944	25.125768	25.753912	26.397760	27.057704	27.734147	28.427501	29.138189	29.866644	30.613310	31.378643
<b>Supervising Property Assistant   015062   L39C</b>																
A SUPV	27.033695 38.039123	27.033695	28.385380	29.804649	31.294881	32.859625	34.502606	36.227736	38.039123							
B SUPB	26.921322 38.039123	26.921322	27.594355	28.284214	28.991319	29.716102	30.459005	31.220480	32.000992	32.801017	33.621042	34.461568	35.323107	36.206185	37.111340	38.039123
<b>Supervising Water Quality Chem   015035   L39C</b>																
A SUPV	37.201208 52.345835	37.201208	39.061268	41.014331	43.065048	45.218300	47.479215	49.853176	52.345835							
B SUPB	37.046571 52.345835	37.046571	37.972735	38.922053	39.895104	40.892482	41.914794	42.962664	44.036731	45.137649	46.266090	47.422742	48.608311	49.823519	51.069107	52.345835
<b>Support Services Manager   001834   MGMT</b>																
A MGTE	46.038027 60.405882	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Survey Party Chief   015102   L39C</b>																
A SUPV	30.904841 43.486214	30.904841	32.450083	34.072587	35.776216	37.565027	39.443278	41.415442	43.486214							
B SUPB	30.776376 43.486214	30.776376	31.545785	32.334430	33.142791	33.971361	34.820645	35.691161	36.583440	37.498026	38.435477	39.396364	40.381273	41.390805	42.425575	43.486214

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Survey Technician I   003924   L39A</b>																		
A	OPMT	20.229839	28.465416	20.229839	21.241331	22.303398	23.418568	24.589496	25.818971	27.109920	28.465416							
B	OPMB	20.145749	28.465416	20.145749	20.649393	21.165628	21.694769	22.237138	22.793066	23.362893	23.946965	24.545639	25.159280	25.788262	26.432969	27.093793	27.771138	28.465416
<b>Survey Technician II   003925   L39A</b>																		
A	OPMT	22.878176	32.191890	22.878176	24.022085	25.223189	26.484348	27.808565	29.198993	30.658943	32.191890							
B	OPMB	22.783076	32.191890	22.783076	23.352653	23.936469	24.534881	25.148253	25.776959	26.421383	27.081918	27.758966	28.452940	29.164263	29.893370	30.640704	31.406722	32.191890
<b>Systems Engineer   010714   CONF</b>																		
A	CONF	37.302784	48.944485	37.302784	38.235354	39.191238	40.171019	41.175293	42.204675	43.259793	44.341288	45.449820	46.586065	47.750717	48.944485			
<b>Telecommunications Engineer I   011023   WCOE</b>																		
A	WCOE	37.367011	52.579136	37.367011	39.235362	41.197130	43.256986	45.419835	47.690827	50.075368	52.579136							
B	WCEB	37.211685	52.579136	37.211685	38.141977	39.095526	40.072914	41.074737	42.101605	43.154145	44.232999	45.338824	46.472295	47.634102	48.824955	50.045579	51.296718	52.579136
<b>Telecommunications Engr II   011025   WCOE</b>																		
A	WCOE	40.838961	57.464520	40.838961	42.880909	45.024954	47.276202	49.640012	52.122013	54.728114	57.464520							
B	WCEB	40.669203	57.464520	40.669203	41.685933	42.728081	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790262	52.060019	53.361519	54.695557	56.062946	57.464520
<b>Telecommunications Engr III   011026   WCOE</b>																		
A	WCOE	42.880811	60.337610	42.880811	45.024852	47.276095	49.639900	52.121895	54.727990	57.464390	60.337610							
B	WCEB	42.702569	60.337610	42.702569	43.770133	44.864386	45.985996	47.135646	48.314037	49.521888	50.759935	52.028933	53.329656	54.662897	56.029469	57.430206	58.865961	60.337610
<b>Telecommunications SysAnls I   017029   L39A</b>																		
A	PROF	30.961577	43.566050	30.961577	32.509656	34.135139	35.841896	37.633991	39.515691	41.491476	43.566050							
B	PRFB	30.832878	43.566050	30.832878	31.603700	32.393793	33.203638	34.033729	34.884572	35.756686	36.650603	37.566868	38.506040	39.468691	40.455408	41.466793	42.503463	43.566050
<b>Telecommunications SysAnls II   017030   L39A</b>																		
A	PROF	34.059100	47.924574	34.059100	35.762055	37.550158	39.427666	41.399049	43.469001	45.642451	47.924574							
B	PRFB	33.917525	47.924574	33.917525	34.765463	35.634600	36.525465	37.438602	38.374567	39.333931	40.317279	41.325211	42.358341	43.417300	44.502732	45.615300	46.755682	47.924574
<b>Telecommunications SysAnls III   017035   L39A</b>																		
A	PROF	37.463830	52.715371	37.463830	39.337021	41.303872	43.369066	45.537519	47.814395	50.205115	52.715371							
B	PRFB	37.308101	52.715371	37.308101	38.240804	39.196824	40.176745	41.181164	42.210693	43.265960	44.347609	45.456299	46.592706	47.757524	48.951462	50.175249	51.429630	52.715371
<b>Telecommunications Tech I   003683   L39A</b>																		
A	OPMT	28.603839	40.248475	28.603839	30.034031	31.535733	33.112520	34.768146	36.506553	38.331881	40.248475							
B	OPMB	28.484940	40.248475	28.484940	29.197064	29.926991	30.675166	31.442045	32.228096	33.033798	33.859643	34.706134	35.573787	36.463132	37.374710	38.309078	39.266805	40.248475

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Telecommunications Tech II   003684   L39A</b>																
A OPMT	30.034096 42.260990	30.034096	31.535801	33.112591	34.768221	36.506632	38.331964	40.248562	42.260990							
B OPMB	29.909253 42.260990	29.909253	30.656984	31.423409	32.208994	33.014219	33.839574	34.685563	35.552702	36.441520	37.352558	38.286372	39.243531	40.224619	41.230234	42.260990
<b>Telecommunications Tech Trnee   003682   L39A</b>																
A OPMT	26.003498 36.589534	26.003498	27.303673	28.668857	30.102300	31.607415	33.187786	34.847175	36.589534							
B OPMB	25.895409 36.589534	25.895409	26.542794	27.206364	27.886523	28.583686	29.298278	30.030735	30.781503	31.551041	32.339817	33.148312	33.977020	34.826445	35.697106	36.589534
<b>Ticket Seller (Exempt)   009010   TEMP</b>																
A TEMP	14.102600 16.325500			14.102600	14.807700	15.548100	16.325500									
<b>Ticket Seller   016091   L39A</b>																
A OFFT	16.771169 23.598719	16.771169	17.609727	18.490213	19.414724	20.385460	21.404733	22.474970	23.598719							
B OFTB	16.701454 23.598719	16.701454	17.118990	17.546965	17.985639	18.435280	18.896162	19.368566	19.852780	20.349100	20.857828	21.379274	21.913756	22.461600	23.023140	23.598719
<b>Traffic Ctrl&amp;Light Supv   015045   L39C</b>																
A SUPV	35.593743 50.083970	35.593743	37.373430	39.242101	41.204206	43.264416	45.427637	47.699019	50.083970							
B SUPB	35.445788 50.083970	35.445788	36.331933	37.240231	38.171237	39.125518	40.103656	41.106247	42.133903	43.187251	44.266932	45.373605	46.507945	47.670644	48.862410	50.083970
<b>Traffic Ctrl&amp;Light Tech I   003637   L39A</b>																
A OPMT	26.649824 37.498979	26.649824	27.982315	29.381431	30.850503	32.393028	34.012679	35.713313	37.498979							
B OPMB	26.539047 37.498979	26.539047	27.202523	27.882586	28.579651	29.294142	30.026496	30.777158	31.546587	32.335252	33.143633	33.972224	34.821530	35.692068	36.584370	37.498979
<b>Traffic Ctrl&amp;Light Tech II   003636   L39A</b>																
A OPMT	29.318181 41.253625	29.318181	30.784090	32.323294	33.939459	35.636432	37.418254	39.289167	41.253625							
B OPMB	29.196312 41.253625	29.196312	29.926220	30.674375	31.441234	32.227265	33.032947	33.858771	34.705240	35.572871	36.462193	37.373748	38.308092	39.265794	40.247439	41.253625
<b>Traffic Ctrl&amp;Light Tech Trnee   003635   L39A</b>																
A OPMT	23.674434 33.312306	23.674434	24.858156	26.101064	27.406117	28.776423	30.215244	31.726006	33.312306							
B OPMB	23.576024 33.312306	23.576024	24.165425	24.769561	25.388800	26.023520	26.674108	27.340961	28.024485	28.725097	29.443224	30.179305	30.933788	31.707133	32.499811	33.312306
<b>Traffic Investigator I   016202   L39A</b>																
A OFFT	21.706430 30.543128	21.706430	22.791752	23.931340	25.127907	26.384302	27.703517	29.088693	30.543128							
B OFTB	21.616203 30.543128	21.616203	22.156608	22.710523	23.278286	23.860243	24.456749	25.068168	25.694872	26.337244	26.995675	27.670567	28.362331	29.071389	29.798174	30.543128
<b>Traffic Investigator II   016203   L39A</b>																
A OFFT	24.448049 34.400861	24.448049	25.670451	26.953974	28.301673	29.716757	31.202595	32.762725	34.400861							
B OFTB	24.346425 34.400861	24.346425	24.955086	25.578963	26.218437	26.873898	27.545745	28.234389	28.940249	29.663755	30.405349	31.165483	31.944620	32.743235	33.561816	34.400861

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Traffic Investigator III   016204   L39A</b>																		
A	OFFT	26.936924	37.902958	26.936924	28.283770	29.697959	31.182857	32.742000	34.379100	36.098055	37.902958							
B	OFTB	26.824955	37.902958	26.824955	27.495579	28.182968	28.887542	29.609731	30.349974	31.108723	31.886441	32.683602	33.500692	34.338209	35.196664	36.076581	36.978496	37.902958
<b>Traffic Supervisor   015109   L39C</b>																		
A	SUPV	28.652275	40.316628	28.652275	30.084889	31.589133	33.168590	34.827019	36.568370	38.396789	40.316628							
B	SUPB	28.533173	40.316628	28.533173	29.246502	29.977665	30.727107	31.495285	32.282667	33.089734	33.916977	34.764901	35.634024	36.524875	37.437997	38.373947	39.333296	40.316628
<b>Traffic Worker I   008001   TRAF</b>																		
A	TRAF	22.070244	31.055049	22.070244	23.173756	24.332444	25.549066	26.826519	28.167845	29.576237	31.055049							
B	TRFB	21.978503	31.055049	21.978503	22.527966	23.091165	23.668444	24.260155	24.866659	25.488325	26.125533	26.778671	27.448138	28.134341	28.837700	29.558643	30.297609	31.055049
<b>Traffic Worker II   008002   TRAF</b>																		
A	TRAF	24.269244	34.149262	24.269244	25.482706	26.756841	28.094683	29.499417	30.974388	32.523107	34.149262							
B	TRFB	24.168361	34.149262	24.168361	24.772570	25.391884	26.026681	26.677348	27.344282	28.027889	28.728586	29.446801	30.182971	30.937545	31.710984	32.503759	33.316353	34.149262
<b>Traffic Worker III   008003   TRAF</b>																		
A	TRAF	25.789598	36.288554	25.789598	27.079078	28.433032	29.854684	31.347418	32.914789	34.560528	36.288554							
B	TRFB	25.682397	36.288554	25.682397	26.324457	26.982568	27.657132	28.348560	29.057274	29.783706	30.528299	31.291506	32.073794	32.875639	33.697530	34.539968	35.403467	36.288554
<b>Traffic Worker Trainee   008005   TRAF</b>																		
A	TRAF	19.360981	27.242844	19.360981	20.329030	21.345481	22.412755	23.533393	24.710063	25.945566	27.242844							
B	TRFB	19.280501	27.242844	19.280501	19.762514	20.256577	20.762991	21.282066	21.814118	22.359471	22.918458	23.491419	24.078704	24.680672	25.297689	25.930131	26.578384	27.242844
<b>Training Specialist   001857   MGMT</b>																		
A	MGTE	37.758576	49.542525	37.758576	38.702539	39.670104	40.661856	41.678403	42.720363	43.788372	44.883081	46.005157	47.155288	48.334169	49.542525			
<b>Treasury Analyst   010827   CONF</b>																		
A	CONF	38.130236	50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
<b>Treasury Analyst   014016   MSUP</b>																		
A	MSUP	38.130236	50.030173	38.130235	39.083491	40.060580	41.062094	42.088644	43.140861	44.219383	45.324867	46.457988	47.619439	48.809926	50.030173			
<b>Treasury Assistant   010715   CONF</b>																		
A	CONF	27.308788	35.831495	27.308788	27.991507	28.691295	29.408577	30.143791	30.897387	31.669821	32.461566	33.273105	34.104934	34.957557	35.831495			
<b>Treasury Manager   001801   MGMT</b>																		
A	MGTE	55.652026	73.020281	55.652026	57.043327	58.469411	59.931145	61.429424	62.965161	64.539289	66.152773	67.806591	69.501755	71.239300	73.020281			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Tree Maintenance Supervisor   015046   L39C</b>																
A SUPV	27.768678 39.073319	27.768678	29.157112	30.614968	32.145716	33.753002	35.440652	37.212685	39.073319							
B SUPB	27.653250 39.073319	27.653250	28.344581	29.053196	29.779526	30.524014	31.287114	32.069292	32.871024	33.692800	34.535120	35.398498	36.283460	37.190547	38.120311	39.073319
<b>Tree Maintenance Worker   003660   L39A</b>																
A OPMT	21.335316 30.020933	21.335316	22.402082	23.522186	24.698295	25.933210	27.229871	28.591365	30.020933							
B OPMB	21.246631 30.020933	21.246631	21.777797	22.322242	22.880298	23.452305	24.038613	24.639578	25.255567	25.886956	26.534130	27.197483	27.877420	28.574356	29.288715	30.020933
<b>Tree Maintenance Worker Trnee   003917   L39A</b>																
A OPMT	18.277223 25.717888	18.277223	19.191084	20.150638	21.158170	22.216079	23.326883	24.493227	25.717888							
B OPMB	18.201250 25.717888	18.201250	18.656281	19.122688	19.600755	20.090774	20.593043	21.107869	21.635566	22.176455	22.730866	23.299138	23.881616	24.478656	25.090622	25.717888
<b>Tree Pruner I   003639   L39A</b>																
A OPMT	20.135333 28.332436	20.135333	21.142100	22.199205	23.309165	24.474623	25.698354	26.983272	28.332436							
B OPMB	20.051635 28.332436	20.051635	20.552926	21.066749	21.593418	22.133253	22.686584	23.253749	23.835093	24.430970	25.041744	25.667788	26.309483	26.967220	27.641401	28.332436
<b>Tree Pruner II   003640   L39A</b>																
A OPMT	22.148885 31.165704	22.148885	23.256329	24.419145	25.640102	26.922107	28.268212	29.681623	31.165704							
B OPMB	22.056816 31.165704	22.056816	22.608236	23.173442	23.752778	24.346597	24.955262	25.579144	26.218623	26.874089	27.545941	28.234590	28.940455	29.663966	30.405565	31.165704
<b>Tree Pruner Supervisor   015047   L39C</b>																
A SUPV	27.224113 38.307062	27.224113	28.585319	30.014585	31.515314	33.091080	34.745634	36.482916	38.307062							
B SUPB	27.110949 38.307062	27.110949	27.788723	28.483441	29.195527	29.925415	30.673550	31.440389	32.226399	33.032059	33.857860	34.704307	35.571915	36.461213	37.372743	38.307062
<b>Tree Pruner Trainee   003638   L39A</b>																
A OPMT	17.594092 24.756654	17.594092	18.473797	19.397487	20.367361	21.385729	22.455015	23.577766	24.756654							
B OPMB	17.520957 24.756654	17.520957	17.958981	18.407956	18.868155	19.339859	19.823355	20.318939	20.826912	21.347585	21.881275	22.428307	22.989015	23.563740	24.152833	24.756654
<b>Typist Clerk I   016094   L39A</b>																
A OFFT	14.814881 20.846025	14.814881	15.555625	16.333406	17.150076	18.007580	18.907959	19.853357	20.846025							
B OFTB	14.753298 20.846025	14.753298	15.122130	15.500183	15.887688	16.284880	16.692002	17.109302	17.537035	17.975461	18.424848	18.885469	19.357606	19.841546	20.337585	20.846025
<b>Urban Design Manager   001894   MGMT</b>																
A MGTE	54.551150 71.575835	54.551150	55.914930	57.312803	58.745620	60.214262	61.719619	63.262609	64.844175	66.465279	68.126911	69.830084	71.575835			
<b>Util Operations &amp; Maint Supt   001841   MGMT</b>																
A MGTE	49.825813 65.375784	49.825813	51.071460	52.348245	53.656953	54.998375	56.373334	57.782668	59.227235	60.707917	62.225613	63.781253	65.375784			

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Utilities Locator   007010   L447</b>																
A WATR	28.189829 39.665920	28.189829	29.599320	31.079286	32.633250	34.264913	35.978159	37.777067	39.665920							
B WTRB	28.072650 39.665920	28.072650	28.774466	29.493828	30.231174	30.986953	31.761627	32.555668	33.369560	34.203799	35.058894	35.935366	36.833750	37.754594	38.698459	39.665920
<b>Utilities O&amp;M Leadworker   007002   L447</b>																
A WATR	30.270921 42.594227	30.270921	31.784467	33.373690	35.042375	36.794494	38.634219	40.565930	42.594227							
B WTRB	30.145092 42.594227	30.145092	30.898719	31.671187	32.462967	33.274541	34.106405	34.959065	35.833042	36.728868	37.647090	38.588267	39.552974	40.541798	41.555343	42.594227
<b>Utilities O&amp;M Serviceworker   007001   L447</b>																
A WATR	27.502271 38.698458	27.502271	28.877385	30.321254	31.837317	33.429183	35.100642	36.855674	38.698458							
B WTRB	27.387950 38.698458	27.387950	28.072649	28.774465	29.493827	30.231173	30.986952	31.761626	32.555667	33.369559	34.203798	35.058893	35.935365	36.833749	37.754593	38.698458
<b>Utilities O&amp;M Specialist   007015   L447</b>																
A WATR	28.877387 40.633383	28.877387	30.321256	31.837319	33.429185	35.100644	36.855676	38.698460	40.633383							
B WTRB	28.757350 40.633383	28.757350	29.476284	30.213191	30.968521	31.742734	32.536302	33.349710	34.183453	35.038039	35.913990	36.811840	37.732136	38.675439	39.642325	40.633383
<b>Utilities O&amp;M Supervisor   015103   L39C</b>																
A SUPV	34.807200 48.977225	34.807200	36.547560	38.374938	40.293685	42.308369	44.423787	46.644976	48.977225							
B SUPB	34.662514 48.977225	34.662514	35.529077	36.417304	37.327737	38.260930	39.217453	40.197889	41.202836	42.232907	43.288730	44.370948	45.480222	46.617228	47.782659	48.977225
<b>Utilities O&amp;M SvcWrk App   007901   L447</b>																
A WATR	19.719678 23.915040	19.719678	20.705662	21.740945	23.915040											
<b>Utilities Ops and Maint Mgr   001842   MGMT</b>																
A MGTE	58.047050 76.162760	58.047050	59.498227	60.985683	62.510323	64.073083	65.674909	67.316782	68.999701	70.724693	72.492812	74.305132	76.162760			
<b>Utility Construction Coord   001839   MGMT</b>																
A MGTE	44.843232 58.838206	44.843232	45.964312	47.113421	48.291257	49.498538	50.736000	52.004402	53.304512	54.637124	56.003053	57.403128	58.838206			
<b>Utility Services Inspector   016099   L39A</b>																
A OFFT	19.305330 27.164537	19.305330	20.270596	21.284126	22.348332	23.465749	24.639036	25.870988	27.164537							
B OFTB	19.225082 27.164537	19.225082	19.705709	20.198352	20.703311	21.220894	21.751416	22.295201	22.852581	23.423896	24.009493	24.609730	25.224973	25.855597	26.501987	27.164537
<b>Utility Worker   009011   TEMP</b>																
A TEMP	14.000000 14.791446															
<b>Vehicle Service Attendant   012005   IAMA</b>																
A IAMA	16.393648 23.067508	16.393648	17.213330	18.073996	18.977696	19.926581	20.922910	21.969055	23.067508							

Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Veterinarian   001875   MGMT</b>																
A MGTE	44.115128 57.882872	44.115128	45.218008	46.348458	47.507170	48.694847	49.912219	51.160024	52.439026	53.750001	55.093750	56.471094	57.882872			
<b>Water Conservation Rep   016978   L39A</b>																
A OFFT	19.305330 27.164537	19.305330	20.270596	21.284126	22.348332	23.465749	24.639036	25.870988	27.164537							
B OFTB	19.225082 27.164537	19.225082	19.705709	20.198352	20.703311	21.220894	21.751416	22.295201	22.852581	23.423896	24.009493	24.609730	25.224973	25.855597	26.501987	27.164537
<b>Water Conservation Specialist   016975   L39A</b>																
A OFFT	21.689519 30.519332	21.689519	22.773995	23.912695	25.108330	26.363746	27.681933	29.066030	30.519332							
B OFTB	21.599362 30.519332	21.599362	22.139346	22.692830	23.260151	23.841655	24.437696	25.048638	25.674854	26.316725	26.974643	27.649009	28.340234	29.048740	29.774958	30.519332
<b>Water Conservation Supervisor   015107   L39C</b>																
A SUPV	24.410982 34.348703	24.410982	25.631531	26.913108	28.258763	29.671701	31.155286	32.713050	34.348703							
B SUPB	24.309511 34.348703	24.309511	24.917249	25.540180	26.178684	26.833151	27.503980	28.191580	28.896370	29.618779	30.359248	31.118229	31.896185	32.693590	33.510930	34.348703
<b>Water Cross Conn Ctrl Splst   007902   L447</b>																
A WATR	34.807200 48.977225	34.807200	36.547560	38.374938	40.293685	42.308369	44.423787	46.644976	48.977225							
B WTRB	34.662514 48.977225	34.662514	35.529077	36.417304	37.327737	38.260930	39.217453	40.197889	41.202836	42.232907	43.288730	44.370948	45.480222	46.617228	47.782659	48.977225
<b>Water Quality Chemist   017008   L39A</b>																
A PROF	32.733140 46.058815	32.733140	34.369797	36.088287	37.892701	39.787336	41.776703	43.865538	46.058815							
B PRFB	32.597076 46.058815	32.597076	33.412003	34.247303	35.103486	35.981073	36.880600	37.802615	38.747680	39.716372	40.709281	41.727013	42.770188	43.839443	44.935429	46.058815
<b>Water Quality Lab Tech   016080   L39A</b>																
A OFFT	21.947110 30.881787	21.947110	23.044466	24.196689	25.406523	26.676849	28.010691	29.411226	30.881787							
B OFTB	21.855882 30.881787	21.855882	22.402279	22.962336	23.536394	24.124804	24.727924	25.346122	25.979775	26.629269	27.295001	27.977376	28.676810	29.393730	30.128573	30.881787
<b>Website Administrator   001904   MGMT</b>																
A MGTE	48.916042 64.182086	48.916042	50.138944	51.392416	52.677227	53.994157	55.344011	56.727612	58.145803	59.599448	61.089435	62.616669	64.182086			
<b>Workers' Comp Claims Rep   001943   MGMT</b>																
A MGTE	41.852750 54.914438	41.852752	42.899070	43.971548	45.070836	46.197608	47.352548	48.536361	49.749770	50.993516	52.268352	53.575062	54.914437			
<b>Workers Comp Claims Asst I   010818   CONF</b>																
A CONF	26.741996 35.087818	26.741996	27.410546	28.095811	28.798207	29.518161	30.256115	31.012518	31.787831	32.582527	33.397089	34.232019	35.087818			
<b>Workers Comp Claims Asst II   010819   CONF</b>																
A CONF	29.416197 38.596601	29.416197	30.151601	30.905393	31.678028	32.469978	33.281725	34.113771	34.966614	35.840780	36.736798	37.655220	38.596601			



Sched/SalPlan	Minimum/Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
<b>Workers Comp Claims Mgr   001927   MGMT</b>																		
A	MGTE	53.433442	70.109308	53.433442	54.769278	56.138511	57.541974	58.980523	60.455036	61.966413	63.515573	65.103462	66.731047	68.399324	70.109308			
<b>Workers' Comp Claims Supvr   001942   MGMT</b>																		
A	MGTE	46.038029	60.405880	46.038027	47.188978	48.368702	49.577921	50.817369	52.087802	53.389997	54.724747	56.092866	57.495187	58.932569	60.405882			
<b>Youth Aide   009068   TEMP</b>																		
A	TEMP	14.000000	14.000000	14.000000														
<b>Zoning Investigator   016213   L39A</b>																		
A	OFFT	31.114132	43.780710	31.114132	32.669839	34.303331	36.018498	37.819423	39.710394	41.695914	43.780710							
B	OFTB	30.984799	43.780710	30.984799	31.759419	32.553404	33.367239	34.201420	35.056456	35.932867	36.831189	37.751969	38.695768	39.663162	40.654741	41.671110	42.712888	43.780710
<b>Zoo Attendant I   003642   L39A</b>																		
A	OPMT	18.692662	26.302453	18.692662	19.627295	20.608660	21.639093	22.721048	23.857100	25.049955	26.302453							
B	OPMB	18.614962	26.302453	18.614962	19.080336	19.557344	20.046278	20.547435	21.061121	21.587649	22.127340	22.680524	23.247537	23.828725	24.424443	25.035054	25.660930	26.302453
<b>Zoo Attendant II   003643   L39A</b>																		
A	OPMT	20.210255	28.437859	20.210255	21.220768	22.281806	23.395896	24.565691	25.793976	27.083675	28.437859							
B	OPMB	20.126248	28.437859	20.126248	20.629404	21.145139	21.673767	22.215611	22.771001	23.340276	23.923783	24.521878	25.134925	25.763298	26.407380	27.067564	27.744253	28.437859